

**Leeds And Grenville County Board of Education**

The Leeds and Grenville County Board of Education and its teachers employed in the Elementary Panel represented by the local branch affiliates of the Women Teachers' Association and the Ontario Public School Teachers' Federation have ratified a new collective agreement for the 1987-88 school year. The agreement, covering 525 full-time and part-time teachers, replaces the previous contract which expired on August 31, 1987.

Under the new agreement, the salaries of teachers and principals will increase by 4.9% above the 1986-87 levels with a similar adjustment being made to allowances paid to Vice-Principals, Consultants and Designated Teachers. Graduate teachers with no previous experience will begin at an annual salary of \$24,135, while the most highly qualified teachers with 12 or more years of experience will receive \$50,200. annually.

In substitution for the previous Sabbatical Leave Plan, a newly formed Joint Committee will be charged with the development and implementation of a Professional Development Fund to be used to improve the delivery of educational programs and services to elementary school students.

In addition, the Board and its teachers, through the Teacher-Board Relations Committee will be studying and reporting on some concerns identified but not resolved during the recent negotiations. These include the concept of Team Leaders in the organizational structure of elementary schools, the use of elementary teacher exchanges to achieve program objectives and extent of preparation time presently available in the elementary schools.

Representatives of both the Board and its teachers expressed satisfaction with the positive atmosphere which prevailed during the negotiating process and which resulted in the settlement being reached without the necessity of third party assistance.

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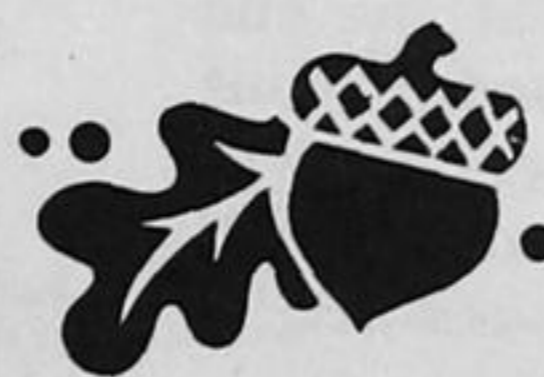
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TOWNSHIP OF REAR OF LEEDS AND LANSDOWNE

APPOINTMENTS TO BOARDS AND COMMISSIONS

Members of Council wish to continue to appoint citizens to the various Council Committees and Boards where members may be appointed by Council.

Appointees serve without remuneration.

**RECREATION COMMITTEE** (up to 10 members, appointed annually)

**LOCAL ARCHITECTURAL CONSERVATION ADVISORY COMMITTEE (L.A.C.A.C.)** (minimum of five, two year appointments)

**CENTENNIAL PARK COMMITTEE OF MANAGEMENT** (1 year term - may be re-appointed)

**KENDRICK'S PARK COMMITTEE OF MANAGEMENT** (1 year term - may be re-appointed)

Present members of Committees are eligible for re-appointment.

If you wish to be considered for appointment or re-appointment, please submit your name before November 30th, 1987 to:

Township of Rear of Leeds and Lansdowne  
Box 160, Lyndhurst, Ontario K0E 1N0

Alexia M. Landon, C.M.O.  
Clerk-Treasurer

LYNDHURST PRIVATE SERVICES  
FUNDING PROGRAM

The Ministry of the Environment has advised that payments may be made for work done under this grant program up until January 25, 1988.

If, for any reason, persons in the Program Area will not be able to meet this dead-line, please ADVISE IMMEDIATELY:

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