

Your Council At Work
Bastard and South Burgess
P. McManus & A. Greenhorn

We're still travelling! On Nov. 4, Reeve Ostrom, Councillors P. Tackaberry and A. Greenhorn, Clerk-Treasurer S. Bryden and Deputy Clerk-Treasurer, J. Purdie attended a seminar in Brockville on the Pay Equity Act. Bill 154 is to be proclaimed in the near future and Municipal councils are responsible for implementation. Statistics show that working women are paid 63 cents for every dollar paid to a male employee. Differences in education, experience and number of working hours explain some of the gap, but up to one half of it is due to women's work being undervalued. Within two years of the bill's proclamation your Municipal council along with its counterparts must revise its payroll to bring female employees on par with men doing comparable skills, effort, responsibility and working conditions. It was pointed out that responsibilities and experience required to do a clerk/administrator job are comparable to rougher working conditions faced by a male worker. Using a point system a stenographer actually scored 5 points above a road crew worker. Organizations must be able to clearly demonstrate to the Ministry of Municipal Affairs that job rankings reflect an unbiased evaluation of each job against the four facts mentioned above. Under the act some male but all female job classes have to be identified and compared. The Association of Municipalities of Ontario is offering pay equity consulting services starting at \$2,000.00. Hopefully, we'll be able to tackle the job ourselves - so it looks like a busy New Year. At the Nov. 16 meeting, Ron Smith, Polar Power Lines, attended upon Council to apprise it of the difficulties his company experienced in the past year as well as idiosyncrasies of the street light system. Unfortunately the Smiths' new home was destroyed by fire the day before they were to move into it. This has necessitated both family and office operating from a mobile home with all the attendant difficulties. Have you encountered one of those street lights which refuses to come on until after you've called the repairman? Well, you're not alone! At this time of year when the temperature drops below freezing at night and rises rapidly in the daytime, condensation tends to accumulate in the photo control. Hence the moisture freezes, preventing the control from operating the light. A quick trip up the pole remedies this, but does not prevent a reoccurrence. This is not to suggest you climb the pole! Constant cold or constant above freezing temperatures cause no problem. Patrols are carried out at night on a regular basis and a check is made the night prior to Hallowe'en. We finally found a group of workers which welcomes the longer period of darkness. These patrols can be started at 5:00 pm, thus ensuring an earlier bedtime than in the summer months. If there is a complaint about defective light, it must be routed through your Municipal Office.

In the past month your Council has:

- a) extended an invitation to Leeds County Plowman's Association to hold the 1988 Plowing Match in Bastard Township.
- b) requested by resolution that the County Road Committee consider the reconstruction of County Road 8 from the intersection with Newboyne/Plum Hollow Road to Philippsville.
- c) signed an agreement with the Ontario Historical Society to allow it to provide technical consulting services for the Old Stone Mill-1810, Delta.
- d) was pleased to learn that Highway 42 from Crosby to Delta is about to be resurfaced.
- e) was disappointed that its opposition to County Welfare system went unheeded. We feel this will be a financial blow to our Township. We also feel that welfare recipients will not be as well and as expediently served.

BEST WISHES to all of you for a Happy Christmas and a rewarding and fulfilling New Year. With this happy thought goes a reminder of others and the food bank.

Bastard & S. Burgess

Council Meeting - October 26, 1987

Paid General Voucher 19 in the amount of \$8,815.46.

- Authorized the Road Superintendent to advertise for an "Equipment Operator"
- Authorized the Road Superintendent to apply for an Interim Road Subsidy for 1987 on the amount of \$364,301.84 expenditures.
- Authorized the Park Superintendent to cut the piling on Mill Creek to a height of 4 feet above the ice surface this winter.
- Approved 2 applications for Ontario Home Renewal.
- Approved the over budget of Portland Fire Dept.
- Approved the purchase of fill for Portland Waste Disposal site.
- Approved the Ontario Hydro depositing burnable material from the Forfar Station in Delta Waste Disposal site and in return deposit spoil in the Portland Waste Disposal site. Ontario Hydro in consultation with the Road Superintendent will make any necessary repairs to roads they use.

- Agrees to have a grader and operator to grade roads which may be damaged by trucks which will service Ontario Hydro's line building, also place crushed rock if and as needed. Ontario Hydro agrees that the Municipal roads are to be left in no worse condition than they were in at the start of Hydro's installation works.
- Authorized the Portland Community Hall Board to proceed with the installation of emergency lighting and evacuation system.
- Authorize the Clerk-Treasurer and Deputy Clerk-Treasurer to attend the Parkland Valuation Seminar.

- Approved the payment of the repairs on the roof of the Portland Library.
- Approved a Tile Drainage loan.
- Requested the Delta Fire Chief to attend a meeting.
- Adjournment.

Council Meeting - November 2, 1987

Paid General Voucher No. 20 in the amount of \$8,550.89.

Paid Road Voucher No. 10 in the amount of \$34,137.76.

- sent a copy of a letter of Sept. 29, 1987 from the Ministry of the

Solicitor General to Dr. D.W. Wilson.

- authorized our Planner, Peter Hannah, to attend an Ontario Municipal Board Hearing on December 21, 1987
- approved Severance B605-87
- invited proposals from three Consultants - for consulting cost for a P.R.I.D.E. submission for the Hamlet of Delta.
- requested the Leeds and Grenville County Road Committee to consider the reconstruction of County Road No. 8 from the intersection of County Road No. 5 to Highway #42, at Philippsville.
- extended an invitation to the Leeds County Plowing Match Association to hold the 1988 Plowing Match in Bastard Township.
- Adjournment.

Council Meeting - November 16, 1987

- Paid General Voucher No. 21 in the amount of \$11,238.17.

- accepted a tender bid for the purchase of the Road Departments 1980 Ford 1/2 ton truck.

- authorized McNeely Engineering Co to prepare a cost for the completion of Colborne St., Portland, in order that Council may request a Supplement for 1988.

- amended By-Law No. 529, adding a section "To allow for a payroll deduction - for employees to purchase Canada Savings Bonds".

- authorized the Reeve to execute a lease between KEAP Investments Ltd. and the Township for rental of office of for the Community Health Centre. (This is only an interim until the Portland Community Health Centre Corporation has been finalized and registered).
- authorized payment of livestock killed by dogs.
- passed three by-laws in regards to Zoning Changes.
- delegated Councillor McManus to attend O.M.B. Hearing at the Land Division Committee - Dec. 21, 1987.
- requested an application for a new well to be drilled at Delta Town Hall - through the Water Abatement Program.
- authorized the Delta Mill Society to hold their monthly meetings at the Municipal Office, during the winter months.
- endorsed the agreement between the Ontario Historical Society and the Township for technical consulting services at the Old Mill, Delta.
- Adjournment.

COUNCIL AND STAFF WISH EVERYONE A VERY MERRY CHRISTMAS AND A HAPPY NEW YEAR.

OFFICE HOLIDAY HOURS

CLOSED - December 24 & 25
 CLOSED - January 1, 1988

JANE MONAGHAN, B.A., LL.B.
 Barrister and Solicitor

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