

WHY NOT A BOOK "SHOWER" FOR THE BRIDE TO BE?

The new home will be incomplete without books. In the years to come after the wedding gifts have worn out the books will still be there. We have beautiful sets of standard authors, also single volumes in leather—The Bride's Book, The Wedding Journal and Guest Book make a suitable gift for a bride.

Just received cards for the bride, cards for showers, name cards, and nut baskets for the luncheons, at—

R. Uglow & Co.

BOARD OF EDUCATION REFUSES MORE SALARY

To a Couple Collegiate Teachers—Whole Salary Question Under Consideration.

WHAT BOARD OF EDUCATION DID

Decided to take no action on the letters of J. W. Strader and Jean Macpherson, of the Collegiate Institute staff, asking for salary increase. Passed resolution giving the management committee power to engage suitable teachers for vacancies which may occur at the lowest possible salary, consistent with the present salary schedule.

Passed resolution asking boards in other cities to express themselves in regard to the Federation of School Teachers, the Kingston board believing that in view of the high taxes and the industrial depression, that this is not a suitable time to advance salaries suitable to its requirements, and suggesting a conference between the Federation and the trustees' section of the Ontario Education Association, in reaching a conclusion in regard to salary.

For two hours on Monday night, the Board of Education, at a special meeting, discussed the applications of Mr. Strader and Miss Macpherson, of the Collegiate Institute staff, for a salary increase. The matter came before the Board at its regular meeting last Thursday night, and was held over for a special session. Chairman Lemmon and Trustees Jones, Anglin, Mowat, Smythe, Lockett, Campbell, Mills, Elliott, William Cook, Bishop, Newlands, Macdonald, Godwin and Best were present. Mayor Nickle was also present, but did not take part in the discussion, informing the chairman, when called upon, that he had merely attended the meeting "to listen to the discussion."

Letters from Teachers Read

The letters received from the two teachers, which were read at the last regular meeting, were again read by Secretary Macdonald.

Mr. Strader was taken on the staff last September at a salary of \$1,800 and is asking for an increase of \$300. Miss Macpherson joined the staff last September at \$1,500 and is asking for an increase of \$500.

Trustee Macdonald, chairman of the management committee, pointed out that the members of his committee felt that they were being placed in an impossible position. The board had, by a vote this year, declared against an increase of salaries for the teachers. What the committee had recommended only went a small way in meeting the request of the teachers. An annual increase of \$200 had been asked for instead of \$100, but there had been no recommendation about the present schedule. If the recommendation had been carried, the teachers would arrive at their maximum salary sooner than by the annual increase of \$100. Now the committee was faced with a definite issue.

"In my judgment," added Trustee Macdonald, "we will not be able to get teachers this fall, unless we pay \$2,000. In the face of this, are we to take action or definitely notify the teachers that the board has decided that it cannot increase the salaries this year?"

Trustee Macdonald also stated that at the last meeting he had moved, although he had afterwards withdrawn it, a motion to have Mr. Strader's salary increased to \$2,000 this year. If the board was called upon to replace Mr. Strader, it would have to pay \$2,000. Teachers in the Federation had agreed not to apply for a position at less than \$2,000 in cities, \$1,700 in towns and \$1,300 in rural high schools. What did the board intend to do this fall? There would be five and possibly six registrations on the staff.

Trustee Mills remarked that it appeared to be a question as to whether the board intended to uphold the Federation.

Chairman Opposes Increase

At this stage of the proceedings, the board went into the committee of the whole, with Trustee Mills in the chair, and a lengthy discussion followed.

Chairman Lemmon said that the requests from the Collegiate Institute teachers would open up a broader issue. It would mean that other teachers would look for an increase, while the public school teachers would also look for something. The speaker was not in favor of granting the request of the teachers for an increase. He did not think the board or the city could afford it.

Trustee Newlands regarded the

question as one far wider than a question of finance. The teachers were carrying on valuable work, and while she realized that times were hard, she felt that the children could not be sacrificed. Then again, the bright men and women would not stay in the teaching profession unless they were well paid. The government, she pointed out, could expend \$350,000 on the R. M. C. for the education of one hundred cadets. Was the city so hard up as all this? The speaker knew of one teacher who, after over thirty years' work, had only saved \$500.

Trustee Elliott said he was not in favor of granting the request of the teachers. He considered that the demands of the Federation were extravagant, and unjust to the Board. Efficiency, character and qualifications were all requisites to positions in the Collegiate. Expense was also an element to be considered. He felt that the two teachers received sufficient money for the services they rendered. He did not care to be stamped by the Federation and felt that the Board should stand "pat" until they knew what they had to do. He favored no action on the letters from the teachers and also suggested that the board seek the feeling of other boards on the salary question.

City Cannot Afford It.

Trustee Elliott declared that the present conditions in the city would not warrant an increase. The rate of taxation was very high now. The demands were very strong and at the present time there were many men in the city out of work who would be called upon to meet the extra expenditure incurred in giving the teachers an increase. Even if it had to come to this, he would rather close the collegiate and then let the people who had to pay the cost, say whether or not the increases should be given.

Trustee Bishop said the board had a concrete case of a demand for an increase. Would the board accept this challenge from the Federation to pay what the Federation considered should be paid to a qualified teacher? He regarded the present as not an opportune time for the raising of salaries.

Trustee Bishop referred to the men out of work in the city at the present time. The relief board, he said, had been helping out men this month, and this was something that had not occurred in many years, during the month of May. His idea was for the board to take no action on the letters of the teachers.

Principal Sliiter remarked that there would be four and possibly five resignations from his staff this fall. He said that ninety per cent. of the teachers were members of the Federation, the other ten per cent. being teachers in districts where the organizers had not yet been able to get in touch with them.

Trustee Jones felt that it would be better for the board to take no action. He was willing to give the teachers everything possible, but he felt the board had been doing all it could. There were two hundred teaching days in a year and he considered that the teachers were pretty well paid for their time.

In Other Callings.

Trustee Macdonald pointed out that the situation had been created by conditions. He referred to the fact that teachers were becoming quite scarce and stated that at Queen's alone, 165 had paid the supreme sacrifice in the war. A great many of these men would have been teachers. Then again, a great many of the girl students were going into other callings. Many went into banks while others secured work as private secretaries. They preferred this class of work to the drudgery of teaching.

Trustee Smythe favored taking no action in the matter. He thought the teachers had been underpaid in years passed, but felt they were getting better pay now.

Trustee Lockett said he favored meeting the teachers in their request. He might not be in favor of giving the teachers all they desired, but he regarded it as a bad policy on the part of the board to do anything to antagonize the Federation or teachers, and lose the good teachers on the staff.

Trustee Lockett felt that an increase of \$100 was not very much as compared with the millions spent by the city council and in some cases very little was shown for it. He understood there was a sum reaching \$1,200,000 in the city, at the present time, to be used in the building trade, just as soon as the contractors come down in their cost price.

Trustee Campbell said in offering the increase he considered the man who had to pay the taxes. The people were not in a position to meet the expense.

Principal Sliiter said the two teachers were acting independently in the matter.

CHILDREN'S FOOTWEAR

- Children's Patent Strap Slippers \$1.50 to \$5.00
- Children's Patent and Gun Metal Calf Oxfords . \$3.00 to \$5.00
- Children's Barefoot Sandals \$1.50 and \$1.75
- Children's Running Shoes At All Prices

Abernethy's Shoe Store

ABOUT CHEESE

One of the most wholesome, nourishing food products is Cheese. There are varieties ranging from the mild mellow to the strong and pungent. There is a Cheese for every taste and you can get all kinds at the Unique Grocery and Meat Market, the home of good things to eat.

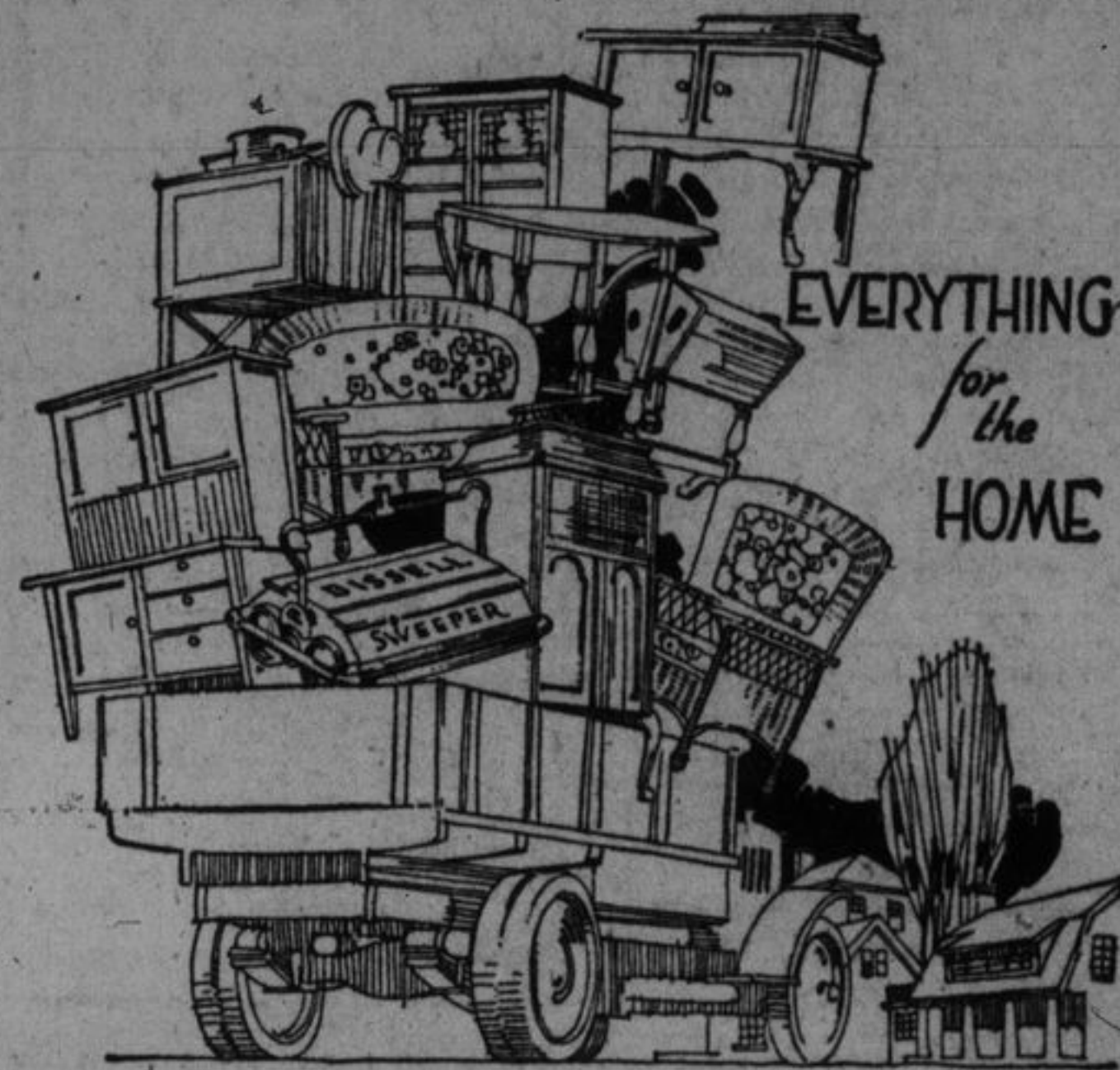
C. H. Pickering

490 and 492 Princess Street. Phone 530.



PRESTON PORTABLE GARAGES AND COTTAGES

In wood or steel, steel truss barns, roofing, siding, etc. F. B. McNamee Phone 2372w. 118 Colborne Street



Where long time service is required, Reid's Furniture Proves its Economy. FOR SERVICE PHONE 147.

James Reid The Leading Undertaker

MEN'S FINE SHIRTS

Sizes 14 to 16½ inclusive; good, roomy garments; mostly staple patterns in Percales and Prints.

Priced \$1.25

RONEY'S, Princess St.

Ice Cream of Quality

We are wholesale manufacturers of Ice Cream in bricks or bulk, of the very highest quality. Mail or telephone your order, and we will give it prompt attention. Our Ice Cream plant is always open for inspection.

MASOUD'S

238 Princess St. Phone 980 Kingston, Ont.

TANLAC

A SPLENDID TONIC AND SYSTEM PURIFIER. This preparation is an extract of a combination of Roots, Herbs, Barks and Berries, possessing medicinal properties and blended to produce the best results. As a tonic and system purifier TANLAC has met with general favor and an unprecedented sale.

Sargent's Drug Store

186 PRINCESS STREET. PHONE 41.

referred to and after much discussion both were adopted. Peterboro and Brantford printers' strikes ended. C. A. Duff is the new president of the Renfrew Pipe Band, succeeding Harvey Totten, who held that position since he helped to organize the band seven years ago.

Save Your Eyes

Photophobia

Meaning the inability of the eyes to overcome all the light entering, causing flashes of blindness, dizziness and headaches. Our examination and the proper tinted lenses will overcome these defects.



"The House of Better Glasses" Opposite the Post Office Phone 699 - - - Kingston

BONDS AND DEBENTURES C. S. KIRKPATRICK 26 Clarence Street. Tel. 268w.

French Pearl Strings

These are a very rich cream shade, undestructible and insoluble, and vary in length from 18 to 48 inches—in price \$5.00 up to \$40.00

Kinnear & d'Esterre

JEWELERS 100 PRINCESS STREET

NOTICE TO CAR OWNERS.

If your motor knocks when climbing, or your mileage is low compared to gas consumption, have the carbon removed without injury to motor. Oxygen Process—50c. per cylinder.

WRIGHT'S Machine Works

40 Princess St. - - - Phone 1264. Noah Shakespeare, alderman, mayor, M.P., and for twenty-five years postmaster of Victoria, dies in eighty-third year.

"Gifts That Last"

ENGAGEMENT RINGS

We carry one of the finest stocks of engagement rings in Canada.

We have Single Diamond Rings ranging from \$25.00 to \$900.00.

In Sapphire and Diamond Combinations in three stone settings or in clusters, both square and round, \$100.00 to \$285.00.

All the popular settings to choose from.

R. J. RODGER

Diamond Merchant 132 Princess St. "WHERE THE CLOCK IS ON THE WALK"

SPECIAL

WOMEN'S SAMPLE OXFORDS

Women's Oxfords and Pumps—in Patent and Kid Leathers. A wide range of styles to choose from. While they last—

\$3.75

Allan M. Reid

SHOE STORE

TWICE TOLD TALES

News of Kingston

TEN YEARS AGO.

The new wing of the Orphans' Home is now open for public inspection.

Dallas B. Smith was picked for a revenue officer by Alabama moonshiners and shot in the leg. He is now doing nicely.

Seven people were almost suffocated by escaping gas in the home of Harold Timmerman, Dufferin street.

A Perth blacksmith found a gold ring caught on the shoe of a horse. Cataract farmers passed a resolution in favor of reciprocity.

Eaton's baseball team, Toronto, has sent a challenge to the City League.

TWENTY-FIVE YEARS AGO

The local bicyclists are now discussing a church parade to Odessa and another relay race with the Belleville club.

The Queen's birthday will be celebrated on Monday, the 25th, this year. Great preparations are being made by the city council.

A large pavilion may be erected at Lake Ontario Park, with stage and equipment for dramatic performances.

Local ice dealers are having a price war.

Ald. John Carson has returned to the city triumphant, with a new team of horses for the fire department.