

New Books

For Christmas Gifts

GRAND FLEET by Admiral Jellicoe
 MEMOIRS by Lord Fisher
 LABRADOR DOCTOR by Wilfred Grenfell
 NEW BIRD BOOK by Burgess
 LION'S MOUSE by A. and N. Williamson
 SIR HARRY by Archibald Marshall
 HEART OF CHERRY MCBAIN by Durkin
 SHERRY by George Barr McCutcheon
 ALL ROADS LEAD TO CALVARY by Jerome K. Jerome
 DEADHAM HARD by Malot
 RED AND BLACK by Grace Richmond
 MISS FINGAL by Clifford

Uglow's

141 PRINCESS STREET.

TO VACCINATE CHILDREN

BOARD OF HEALTH DEALS WITH SMALLPOX SITUATION

School Boards to be Requested to Enforce Vaccination Act—Must Take Steps to Meet the Situation.

Smallpox has not yet reached Kingston, but there are a few cases within a radius of twenty miles of the city. The medical health officer expects that sooner or later, with continuous traffic from Toronto, which is full of the disease, cases will appear here and has plans all prepared to meet any possible outbreak. At the meeting of the Board of Health Friday afternoon, Dr. Williamson stated that he had a consultation with District Health Officer Moloney, when the latter paid Kingston a visit during the week, and they talked over the situation. On the advice of the health officer, the Board decided to request the school boards of the city to put the vaccination act into effect insofar as it affected the schools, and to request that all children be vaccinated between now and the termination of the Christmas holidays. The health officer said he would make the same request of the Queen's University authorities so that all students would be vaccinated. Schools and colleges can refuse to admit pupils and students unless they have been vaccinated when the Board of Health requests that the provisions of the act be enforced.

It is ten years ago since Kingston had a smallpox epidemic of its own, and the bulk of the people were then vaccinated. Now it is the younger generation over whom concern is felt, and if they are all vaccinated within the next few weeks, the danger of an epidemic like Toronto has will be greatly lessened.

The City Council's attention will be drawn by the Board of Health to the fact that smallpox is prevalent in the province and it will be asked to take whatever measures it deems necessary to protect the citizens from the scourge. The Board is not asking the council to adopt compulsory vaccination just now.

Should any cases develop here, the medical health officer will follow out the latest regulations by simply placarding the house in which the case develops and quarantining all in contact with it. The Board does not desire to create unnecessary alarm, but as the whole province is affected, it feels it its duty to take preventive measures and advise vaccination. Already the local doctors have vaccinated a large number of people.

Sanitary Inspector Carson presented a report to the Board of the work he had performed since taking office on May last. He stated that he found yards and cellars in a pretty sanitary condition throughout the city.

Milk Inspector Hill stated that fourteen cents a quart was the highest price charged for milk here at present, and he thought the price had reached the peak.

Mr. Cain objected to material from the incinerator being thrown on the Bagot street dump. Inspector Carson stated that when repairs were being made to the incinerator for a day and a half, some of the material had to be carted there. When other repairs are being made the inspector was asked to engage additional carts and have the surplus material removed to the nuisance ground.

In attendance at the meeting were Dr. A. R. B. Williamson, who presided, Major F. Walsh and E. Cain.

To Receive Honorary Degree.

At a meeting of the provincial committee of the National Council of Women, Dr. Augusta Stowe Guilford drew attention to the fact that Mrs. Willoughby Cummings was the first Canadian woman to receive an honorary degree. She was given, at Halifax, the D.C.L. The second woman to receive an honorary degree was the Countess of Aberdeen, the third Miss A. E. Marty, and the fourth Matron-in-chief Edyth Rayside. The last three named ladies received their LL.D. at Queen's.

Well, We'll See.

Ottawa Journal: The Government does not make the appointment of a penitentiary warden; it is made by the Civil Service Commission and upon a competitive basis. One of the necessary qualifications is that the appointee have four years of prison administrative experience.

He Won His Case.

Dr. James V. Gallivan, Peterboro, won his suit for \$150 for medical services, rendered to James Andre, a youth who was employed by the defendant. Mr. Yoster agreed to pay for the care and treatment of the boy suffering with tuberculosis of the spine when he came to Canada from Greece. He died after nearly four years' illness. Dr. Gallivan operated on him. The physician is a former Kingstonian and a Queen's graduate.

CONSTIPATION

or COSTIVENESS

Constipation, although generally described as a disease, can never exist unless some of the organs are deranged, which is generally found to be the liver.

There is nothing more productive of general ill health than constipation of the bowels, and a regular action is absolutely essential to general health. One of the most common, painful and troublesome troubles caused by constipation is piles and unless the bowels are kept open by the use of a good laxative such as Milburn's Laxa-Liver Pills the whole system will be poisoned, and many different complications of diseases arise, so if you would be well, keep your bowels regular.

Mr. A. Roder, Hastings St. E., Vancouver, B.C., writes: "I desire to express my thanks for what Milburn's Laxa-Liver Pills have done for me. I had been suffering from constipation for two years, and also had a bad cough and headaches. I tried all sorts of cures and remedies, but got no relief until I was advised to try your pills. I got great relief after the first few doses."

Get Milburn's Laxa-Liver Pills when you ask for them or send 25c. and they will be sent by return of mail by The T. Milburn Co., Limited, Toronto, Ont.

BELL TELEPHONE COMPANY

IT OPERATES A PENSION AND A BENEFIT PLAN

The Idea has Worked Out Splendidly—Harmony With Employees Put on Sure Basis.

Amid all the labor disputes which have characterized the present year, it is pleasant to note that many employees by wise policies of enlightened self-interest have attained a gratifying degree of harmony with their employers. The results in those cases have been not only to avoid strikes, but to build up a more or less friendly and agreeable relation between the workers and those who employ them.

A conspicuous example is the Bell Telephone Company, which about three years ago voluntarily established a pension and benefit plan, under which last year the company paid for pensions, accident disability benefits and expenses, sickness disability benefits and death benefits a sum of no less than \$147,865. In addition to this, the company bears the total expense of operating the plan, which amounts to several thousand dollars per year.

This plan requires no cash distribution from the employees. The only requirement for participation in its benefits is continuous service. As soon as an employee has worked for the company continuously for two years, he or she is in a position to receive certain benefits from this plan, and the longer the continuous service exists, the more substantial are the benefits that accrue.

In the matter of sickness disability, for instance, there is a sliding scale. Employees with two years service, who are unfortunate enough to be unable to work on account of illness receive four weeks' full pay and nine weeks half pay; and the amount of full and half pay increases with length of service until an employee, whose term of employment is ten years or more, will receive full pay for thirteen weeks and half pay for thirty-nine weeks. Over \$100,000 was paid out by the company under this heading alone in 1918.

The plan includes a pension, equal to one per cent. of the average pay for the last ten years of service, multiplied by the total years of service, and this pension may be enjoyed at the age of sixty by any employee whose term of employment has been twenty years or more.

The company also pays a death benefit in certain cases where an employee left a wholly dependent relative.

During 1918 no less than 3,188 employees received sickness disability, and the amount of anxiety and privation which was obviated by this provision on the part of the company is difficult to estimate.

An indirect benefit has also accrued to the employees through the company's supervision of health conditions, and there are already evidences that the general health of the staff has been improved, owing to the insistence of the benefit fund committee that in all cases of illness proper and adequate means must be taken to effect a permanent cure, and that no employee shall return to work until he has thoroughly convalesced.

The company considers that this expenditure will return a very handsome dividend, if, as is expected, it results in the building up of an experienced staff, trained in the particular business of the company and bound to it by the same ties of enlightened self-interest which induce the company to make the outlay.

AGRICULTURE SHOULD HAVE REPRESENTATION

George E. Jones Contributes Timely Letter to Montreal Gazette.

George E. Jones of the Judge-Jones Milling Co. of Belleville, writes of some comments in the Gazette on the result of the Ontario Election as coming from Ottawa, to the effect that the result was due to abnormal mentality caused by the war. The Gazette published this under the heading of "An Agricultural View" and Mr. Jones writes as follows:

"Now I am at a loss to know what is meant by 'abnormal mentality.' If they mean that farmers (who did more than anyone else to break up the old party lines) assisted by labor, the women and other right-thinking people, have at last awakened to their rights, and are determined to have them, then I agree, but if they are insinuating that there was any lack of intelligence on the part of the people who carried on the election, I don't agree, because I believe the farmer and all people connected with the election are just as intelligent as the average man who has in this past represented us."

"I think people have awakened to the fact that no one class of men can rule a country like Canada. All classes must be represented. While the farmer is the man who feeds us all, I don't think he even should rule but be, with labor and the manufacturing man, must in future be fairly represented, in order to keep our country from becoming lop-sided. We must realize that the different classes all have rights, and are but a spoke in the wheel. The elimination of, or weakening of any one, weakens the whole wheel, so we must have co-operation between farmer, labor, manufacturer, capital, including the retail and wholesale dealer, and if we had this there would be little if any necessity of Government stringencies, restricting the profits and a hundred and one things, which often helps no one and displeases some."

"Of course, the proper place to start is in the school. Teach the laborer's child and the farmer's child and the manufacturer's child and the capitalist's child their relation to each other. As we have not yet introduced this into our schools, the Government might settle much of the present unrest, by starting an educational campaign along these lines, for the betterment of the conditions of all."

Since the above was written Mr. Jones has taken up his residence in Belleville, as manager of the Judge Jones Milling Company.

Don't miss the sacred Christmas cantata, "Star of the East," First Night at the church, tomorrow evening, 8.15. Augmented choir and orchestra.

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 J. Stewart
 PROTECT YOUR FAMILY'S VISION

Real French Beaded Bags

We have received just a limited number of these choice pieces, so do not hesitate.

Special—one very handsome bag at \$32.00.

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Others at \$11.50 and \$9.00. These cannot be duplicated.

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 "The House of Better Glasses"
 Opposite the Post Office
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Lamps Lamps Lamps

WE HAVE A LARGE ASSORTMENT OF TABLE and Boudoir Lamps that would make very acceptable presents for Christmas. Call and choose yours before they are all gone.

LADIES! If you desire to make your own Shades, we have the wire forms all ready to cover.

H. W. NEWMAN ELECTRIC CO.
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Raw Furs
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 78 BROCK STREET.

Suitable Gifts For Christmas

Nothing is more appreciated than FOOTWEAR. We have a gift for every member of the family, useful and acceptable presents.

MOCCASINS—FELT SLIPPERS—OVERGAITERS—HOCKEY BOOTS—EVENING SHOES—RUBBER BOOTS—OVERSHOES—DRESS SHOES

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Give Slippers

MEN'S SLIPPERS
 in warm Felt; cosy styles
 —\$1.75, \$2.00, \$2.50, \$3.00.
 Leather styles — \$2.25, \$3.00, and better grades up to \$6.00.

SLIPPERS FOR THE CHILDREN
 Pretty colors in red, blue, brown and plaids — all prices—\$1.00 to \$1.75.

Abernethy's
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Ready For Christmas

HUDSON SEAL COATS
 Plain and trimmed, with contrasting Furs.

MINK MARMOT COATS
 in jaunty styles and exceedingly reasonable in price.

MUSCOVA PONY COATS
 Made from rich, lustrous skins and trimmed with contrasting fur, at prices within reach of every purse.

FINE FUR SETS
 In all the popular Furs. Now is the time to buy.

Kingston's Oldest Fur House

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 Kingston's Largest Hat Dealers.

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Pleasing and Useful, That Make Christmas Morning Brighter.

TEA CARTS—CARD TABLES—PIANOS, AND TABLE LAMPS, SMOKERS' SETS.

JAMES REID
 The Store with the Christmas Spirit
 Phone 147 for Service.

NOX'S COLD TABLETS
 A safe and speedy cure for LaGrippe, Coughs, Colds, Headache, Neuralgia, Flu, a mild laxative. Breaks up a cold in a few hours. Get the genuine, at all drug stores, 25c per box. Sold at Best's Drug Store.

Our Slogan—
 PLEASING OUR PATRONS GIVES US DELIGHT IF WE ARE WRONG WE MAKE THINGS RIGHT

FRIENDSHIP'S
 216 DIVISION STREET PHONE 845

High Prices For Poultry.
 Guelph, Dec. 12.—All the dressed poultry on exhibition at the winter fair here was disposed of, bringing very high prices in certain cases. Returns ranged as below:
 Chickens, 25 to 31 cents per pound; geese, 22 to 30 cents; turkey, 35 to 45 cents; ducks, 30 to 45 cents; and eggs, 85 to \$1.20 per dozen.

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