

George Cadbury Has Been Ideal Employer of Labor Has Never Had a Strike

NOT for the glory of God but the benefit of the shareholders," was the blatantly cynical business slogan of a now famous witness before the Court of Living Commission when charged with making undue profits.

But subsequent witnesses put him completely in the shade. His profits were admittedly small compared with those of the firms they directed.

In such times it is refreshing to recall the business career and policy of Mr. George Cadbury, chairman of directors of Cadbury, Bros., Ltd., of Bournville, England, the world renowned cocoa and chocolate manufacturers.

Certain it is that if all big businesses were conducted on his lines the present strained relations and even bitter antagonism between labor and capital would not be manifest.

George Cadbury is now eighty years of age. It is sixty-five years since he entered his father's business. At that time it was steadily losing money owing to the father's zeal for public service to the neglect of his business.

At the age of nineteen, in company with his brother Richard, four years his senior, George Cadbury took over the management of the concern, at that time employing twelve workpeople. At the present time it has a pay roll of 3,500.

I went to school in the old building which formerly housed the concern, but which had been converted into an improvised technical school. It has long since been superseded by a modern palatial structure with up-to-date equipment.

Over thirty years ago Mr. Cadbury's humanitarian spirit led him to transfer his business to Bournville, a pretty suburb of Birmingham.

He felt that healthier conditions could be provided for his staff, though the move was strongly discouraged by his friends. Visitors to the place have seen the beautiful cricket ground, two football fields, open-air swimming bath, recreation rooms and institutes for lads and girls.

Competition for employment with such a concern is very keen and strikes are unknown.

Years ago Mr. Richard Cadbury died while on a visit to Jerusalem, so that the sole direction has long been in the hands of George Cadbury. A five-minute religious service, usually conducted by the head of the firm begins each day, and is attended alternately by men and women employees.

Religiously, Mr. Cadbury belongs to "the Friends," more popularly known as Quakers. For over half a century he has been the moving spirit in the Adult School movement, personally attending every Sunday morning at 7.30 and conducting the proceedings of one of the principal branches in Birmingham.

To do this he cycles several miles from his home at Northfield.

For years Mr. Cadbury has been honorary treasurer of the National Free Church Council of Britain. He is an ardent temperance worker and radical social reformer.

When, in the dark days of the Boer War, the London Daily News, famous for Charles Dickens' one-time connection as editor, fell on evil times, George Cadbury, under extreme pressure, was induced to take a large controlling interest. His connection has long since ceased, but that does not prevent occasional references by opponents to the so-called "Cocoa Press."

It is an open secret that at the time of the crisis over the House of Lords, when Mr. Asquith secured King George's consent to the creation, if necessary, of sufficient peers to ensure the passing of the Parliament Act, George Cadbury was one of those to be so "honored." It is quite certain, too, that only such an extreme necessity would have induced him to accept.

George Cadbury will live in history as the founder of the Bournville Village Trust. Eighteen years ago, with the consent of the members of his family affected, Mr. Cadbury handed over to the Trust the bulk of his property, outside his business. It was valued at \$900,000, with a rent roll originally of \$25,000 a year, with which the trustees started. The profits were to be devoted to the development of the estate, and purchasing more ground in other parts of the country.

The estate is in the hands of the Charity Commissioners, and Mr. Cadbury estimated at the time of handing over to them, that, with capable management, in 150 years the income ought to approach five million dollars a year.

Bournville is visited by social reformers from all over the world. Its artistically designed dwellings are keenly competed for by would-be tenants, their economic rents being an additional attraction. Every house is detached and has garden back and front. There is a village green, and hall with recreation grounds for old and young.

Every Sunday evening the chiming of well-known hymn tunes by the village bells create a pleasing effect. The single-storey almshouses with every convenience for the aged carefully planned are a continual attraction to the philanthropically minded.

To these King George and Queen Mary said a visit when in Birmingham recently, and with obvious interest.

Don't Trust Bull. Do not trust the bull, however quiet he may appear, but take the same precaution with the apparently quiet one that you would with one known to be unreliable. It may prevent an accident.

Houses constructed entirely of salt are a unique feature of some of the villages in Russian Poland.

The optimist always fights failure to the last.

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HOOD'S "SONG OF THE SHIRT."

Turned Down Three Times and Finally Accepted by Punch.

Few poet-lovers but are familiar with Thomas Hood's song to the toiler, "The Song of the Shirt," which has been translated into more foreign languages than any other poem written by Hood.

This poem was first printed in the London Punch on December 16, 1843, and created a sensation in London, and it was soon reprinted throughout the British Empire and shortly thereafter it was reproduced practically throughout the world.

There is quite a story connected with Hood's composition of the "Song of the Shirt." On October 25 it was brought to the attention of the poet that the wretched woman named Biddel was charged at the Lambeth police station with having pawned articles belonging to her employer. It was shown that she made trousers for sevenpence a pair, and the utmost she could make was seven shillings a week, which her employer "now upon me" "a good living for a woman who had herself and two infant children to support."

This case attracted a great deal of attention at the time, and two days later the London Times had a powerful editorial on the incident. Punch quoted from the "leader" with stinging additions—probably by Douglas Jerrold—the following week. Hood, whose sympathies were stirred by suffering, penned his "Song of the Shirt" and sent it to Punch, his wife saying as the package was done up: "Now mind, Hood, mark my words, this will tell wonderfully! It is one of the best things you ever did!"

Mark Lemon, who was at the time the editor of Punch, recalling the receipt of the manuscript in later years, said that the author accompanied it with a note, saying that the lines had already been rejected by three papers; that he feared it was not suited to Punch, and leaving it to Lemon's discretion whether to put it in the paper or in the waste basket.

The confidence of Hood's wife in "The Song of the Shirt" was justified. The poem in Punch created a sensation. It was copied in the Times and other journals, and as M. H. Spielmann has put it, in sympathetic appreciation of Hood as a contributor to Punch, it "went through the land like wildfire."

The historian of Punch claims that the publication of "The Song of the Shirt" trebled the circulation of that journal. It may be said also to have trebled Hood's fame and popularity at the time.

London's Landlords. What Sir Marcus Samuel paid for the twenty acres of the West-end, which he bought recently, it is impossible to say, says Tit-Bits. As, however, the land itself is worth about \$10,000,000 and the buildings erected on it are worth another \$15,000,000 it is easy to arrive at a fairly correct estimate of the cheque which he signed for the property.

This purchase places Sir Marcus among London's biggest landlords. Contrary to public belief, however, the 100 square miles of London County are not owned by a few, but by thousands of landlords—38,200 in all. More than one-half of these only own two or more houses, while there are only 700 who own estates of five acres and upwards.

The Ecclesiastical Commissioners own Bayswater property which brings in \$2,500,000 a year in ground rents. The Duke of Westminster is the largest individual owner. His 400 acres in Eimlico yield a yearly rent of \$15,000,000. Lord Cadogan, of Walden owns 292 acres of Oxford street, which bring in an annual rent of \$14,500,000. In Clerkenwell Lord Southampton is the biggest landlord, owning 260 acres worth \$8,000,000 a year. Lord Portman, the Duke of Bedford and Earl Cadogan own between them 270 acres, with a total annual rent of \$28,000,000.

Legal Jokes. John o'London, that welcome newcomer among the weeklies, provides its readers with some specimens of judicial humor. The London Express once remarked that it "proverbially occupies a low place in the classification of wit. There is that story about Mr. Justice Wightman, who, when a witness described a man as an 'independent gent,' inquired, 'Do you mean a gentleman?' 'A gent, my lud,' repeated the witness. 'Ah,' said Mr. Justice Wightman. 'I see. That's something short of a gentleman, isn't it?'

A long-winded counsel having explained his arguments at prodigious length to a weary Kentish jury, the same judge at one point interposed: "I think you have told us that before Mr. ——— 'Have I, my lord?' said the barrister. 'I am very sorry, I had forgotten it.' 'Oh, please don't apologize, Mr. ———' was the smiling answer. 'It is quite intelligible—it was such a long time ago.'

Prince Man of Affairs. From all accounts, the King's heir has a strenuous time in front of him. Not only is he setting up housekeeping on his own account, but he is taking a very practical hand in the management of his own estates, says the Toronto World. These include some rather neglected house property in London, and even oyster fisheries at the mouth of the Hel, in Cornwall.

His Royal Highness is now breeding half-wild ponies on Dartmoor, and developing mines of tin and wolfram in the duchy which gives him one of his most famous titles.

He bids fair to equal his grandfather as a man of affairs.

There have been various references lately to the Prince of Wales' fondness for a "favorite briar," but his Royal Highness is not so wedded to his pipe as to neglect the mellow charms of a cigar. And what is more, he is a good judge of a cigar, as was his grandfather before him.

Suffrage Wins. "Making a study of politics, eh? You never took much interest before."

"Got to be able to talk intelligently to my wife, haven't I?"

In normal years the spice islands of Zanzibar produce about 90 per cent. of the world's supply of cloves, an average crop approximating 16,000,000 pounds.

COLLECT RELICS OF CZAR.

Belongings of the Late Ruler are Being Held at Vladivostok.

General Diterichs has brought to Vladivostok the relics of the Romanoffs which were collected during his investigation of the murders at Ekaterinburg. He showed me personal jewelry, belongings, and diaries which were being sent for safety abroad. The diary of the Czar was removed to Moscow.

There is no longer the slightest doubt as to the manner of the death and disposal of the bodies. Czar Nicholas, his wife Alexandra, and the children were hung, naked, down deep shafts in a neighboring forest, whence they will be exhumed in the springtime. The bodies were stripped and the clothes and other effects burned near the shafts. The quantity of jewelry broken and partly singed and recognized as belonging to the Imperial family, was found amid the ashes and in swampy ground.

The murders were unquestionably ordered and planned by the Jewish group of the Moscow Soviet, and everything was done to remove all traces of the crime and of the victims; but compromising documents and numerous other pieces of evidence have been discovered which will be handed over presently to the law officers. Not a single member of the Czar's suite was spared.—London Times.

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RELIEVE CONSTIPATION PARMELEE'S VEGETABLE PILLS. Contending that two small electric fans are more efficient than one large or one, an inventor has mounted a pair on separate arms from a common pedestal, at different heights, and separately adjustable as to angle. The British Chamber of Commerce at Chefoo, China, will foster the pongee silk industry of that district by exhibiting to the natives motion pictures of the manufacture of silk from the worm to the finished textile.

Kingston's New Industry THE JAVEL MANUFACTURING CO. Manufacturers of "KLEAN ALL" JAVEL WATER. Contains—NO ACID—NO LYE. Manufactured Specially for Whitening and taking out Stains from white linen and Cotton Without Boiling. Also cleans bath tubs, sinks, copper, porcelain, marble tiling. ASK YOUR GROCER FOR IT. 13c. A QUART BOTTLE. Return bottle and save 3c. To disinfect leave some in open container in room. Germs cannot live where it is used. TRY IT PLEASE. JAVEL MFG. CO., 19 ONTARIO STREET, KINGSTON. PHONE 454.

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THE AUTHORITY OF LAW. Repeal of Ontario Temperance Act Does Not Necessarily Mean a Return to the Old License System. THE Citizens' Liberty League contend that the unsatisfactory Ontario Temperance Act must be repealed and new legislation enacted. Further, they declare that the repeal of The Ontario Temperance Act does not necessarily mean the return of the Old License System. The Referendum Committee contend differently. To settle the matter once and for all, the Citizens' Liberty League herewith submits a signed statement by I. F. Hellmuth, K.C., of the law firm of Hellmuth, Cattanaach & Meredith, Toronto, and by D.L. McCarthy, K.C., Toronto, son of the late Dalton McCarthy, and member of the legal firm of McCarthy & McCarthy, Toronto. Mr. Hellmuth and Mr. McCarthy are two of the outstanding King's Counsel of Ontario. "Our opinion is asked as to whether a majority vote of 'YES' to question One of the Referendum, necessarily repeals the Ontario Temperance Act now in force and at the same time brings into effect the Liquor License Act which was in force prior to the passing of the Ontario Temperance Act, and our answer is unhesitatingly No. "It is true that in case of such affirmative answer, the Lieutenant-Governor in Council can, by proclamation, bring into effect the prior Liquor License Act, but until this is done the present Ontario Temperance Act continues in force. It is not obligatory on the Lieutenant-Governor in Council to issue any such proclamation within any fixed or definite time, and there is no reason to suppose any action in this respect will be taken until after the meeting of the Legislature. "Notwithstanding, therefore, an affirmative majority vote to question One of the Referendum, the prior Liquor License Act will not necessarily be in force when the Legislature meets, and the Legislature can, at the next session, pass such legislation as it deems proper in regard to the whole question. It can bring into effect any Act that the majority of the members of the Legislature approve of, irrespective of any laws in force up to that time. "There is nothing in the Constitution as laid down by the British North America Act which prevents the Legislature from validly enacting a law which would be a compromise between the Liquor License Act and the present Ontario Temperance Act and any such Act being entirely within the competence of the Legislature would, when passed, supersede any prior laws." I. F. Hellmuth, K.C. D.L. McCarthy, K.C. Vote "YES" to all Four Questions. Mark your Ballot with an X. Any other marking will spoil it. Remember, also—every voter must vote on every question or his ballot will be spoiled. CITIZENS' LIBERTY LEAGUE. MEMBERSHIP FEE, ONE DOLLAR. Please enroll me as a member of the League, for which I enclose my subscription. Name, Address, Occupation. To enable the League to carry on its good work and achieve its present purpose, active members and funds are required. Show your true spirit! fill in the coupon and become a member of the Citizens' Liberty League at once. T. L. CARRUTHERS, Secretary, 22 College St., Toronto. Citizens' Liberty League. PROVINCIAL HEADQUARTERS. 22 College Street Toronto. T. L. CARRUTHERS, Secretary. Hon. President: SIR EDMUND B. OSLER. Vice-President: I. F. HELLMUTH, K. C. President: Lt.-Col. H.A.C. MACHIN, M.P.P. Hon. Treasurer: F. GORDON OSLER.

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