BESSEMER FURNACE PREPARING STEEL.

Photo shows one of the earlier stages in the making of

the inventor, the late Sir Henry Bessemer. These furnaces

ly in battle because we have failed

to prepare masses of artillery and

who shall manage all the formidable

Nothing Done in 21 Months

and delicate mechanism of war.

9,829 Cases Received Compensation--- Few Complaints From Either Employers or Employees--- Determining of Pensions a Difficult Task to the Board.

Members of Board.

Samuel Price, K.C., chairman; A. W.

Determining Pensions.

various buildings spread over valu-

tress To His Wife.

The members of the Board are:-

One year's test of the Workmen's Compensation Act of Ontario has put aside any possibility that employers and employees of over 15,000 industrial establishments will seek the former methods of litigation and delay in connection with suits for personal injury. The Board's operations for 1915 have been made public, and in addition to a compendium of injuries caused and monies paid tell the first year's story of a great sociological measure. Some of the outstanding facts are given as follows:

the prospect of court costs. Another every, namely, the personal friction of man and boss in the old way of seeking redress, is overcome, for each party deals only with the Compensation Board, which arbitrarily fixes responsibility and makes payments. The future employment of the worker is therefore not imperilled, for the practice in every case of injury has now been standardized and mutually accepted. While contributory negligence affects the amount of compensation, it does not, as hitherto, wipe facts are given as follows: sation, it does not, as hitherto, wipe

. . 1,186,221 basis. Many employers now outside

395,026 the scope of the Act have asked to be 65 included, and legislation is being pro-Widows benefitting 35 vided for such a purpose. Mothers benefitting Children benefitting Fathers benefitting

Few Complaints. Remarkably few complaints have Wright, vice-chairman; George been in evidence as to the burden of Kingston, commissioner, and J. M. the Act upon employers or its mani- McCutcheon, secretary. In their refest fairness to employees In com- port this observation is made: "The ing to an inquiry as to the nation's cannon—a Bessemer furnace in operation. parison with the methods which the Act has worked smoothly and satisand radical differences. It places system of law to both workmen and the following statement: upon industry the entire financial re- employers are recognized and appre- "Men are saying that they stand are widely used in the various Allies' munition factories to-The Ontario Government assumes ment, and assumed risk are eliminat- or beside the President. the whole coat of administration, ed. The facts to be determined by "These are the men who will go to which in the first year was slightly the Board are usually few and sim- the war at once if there is war with over \$100,000. How extremely sim- ple. There is no longer need of Germany, or with any other great ple and prompt is the machinery of payment of legal fees by workmen or the Board may be seen in its every- employers." It is also stated that as day working. A man has his hand the assessment in 1915 more than crushed in an open gearing. Within carried the liabilities a substantial three days his employers must for- reduction will be made in a number ward full particulars to the Board at of classes of industries which in some Toronto. The workman and his cases will be retroactive for the year surgeon do likewise. The officers of 1915. the Board may or may not decide on an independent investigation; in the former case they would forward to the injured man temporary payments. | cial benefits derived from the Work-Usually, however, the full cheque goes men's Compensation Act, as well as to the employee within two or three being the most difficult of the Board's days of the time the surgeon's report tasks, is in the determining of pened. No one gets compensation if the disability does not last a a workman's death, his widow reweek. Over that period, he gets 55 ceives \$20 a month during life or per cent. of his wages sent from the widowhood, and \$5 a month for each

children, with not a penny of it sub- dents are generously dealt with. In tracted for legal or any other fees. Litigation Abolished Litigation is absolutely abolished, ployment. If a widow re-marries, for the word of the Board is final. No the payments to her cease, but she is loyer can, as in the old days, force entitled within a month of her mar-

able anywhere at par. No less than

600, all of which goes into the hands

NOVEL POINT RAISED. Westminster Claims Taxes On Cana- lish barrister and Major Maurice Al-

frighten him into a compromise by years' payments.

dian Record Offices. with regard to a demand for property vice, should be exempt, not being oc- either useless or else needlessly and rates is being discussed between the cupiers in a civilian sense. The War appallingly wasteful in blood. Borough of Westminster and the Ca-Office declines to take any responsinadian military authorities. The bility for the administrative liabiliformer claims over \$10,000 in taxes ties of the contingent, and the Bor-

further argument. HEADACHY, SICK

Enjoy life! Liven your liver an

Wake up with head clear, stomac sweet, breath right,



ke one or two Cascarets to-night and enjoy the nicest, gentlest liver and bowel cleansing you ever experi-Wake up feeling grand, your head will be clear, your tongue an, breath sweet, stomach regulated and your liver and thirty feet of bowels active. Get a box at any drug store now and get straighten up by morning. Stop the headache, biliousness, bad colds and bad days. Feel fit and ready for work or play. Cascarets do not gripe, sicken or inconvenience you the next

day like salts, pills or calomel. They're fine! Mothers should give a whole Cascaret anytime to cross, sick, bilious or feverish children because it will act thoroughly and can not injure,

NEW NATIONAL PARTY

Bryan and Ford Said to Be Behind

Washington, April 25,-Political circles to-night discussed a rumor that William Jennings Bryan, Henry Ford and George B. McClellan, for-mer mayor of New York, will organ-ize a new national party and put a presidential ticket in the field next fall. It was stated they would gather soon in Harrisburg, Pa., to disuss plans.

Mr. Bryan believes, it is declared there are enough voters opposed to war and preparedness to make a success of the party.

States Unpreparedness.

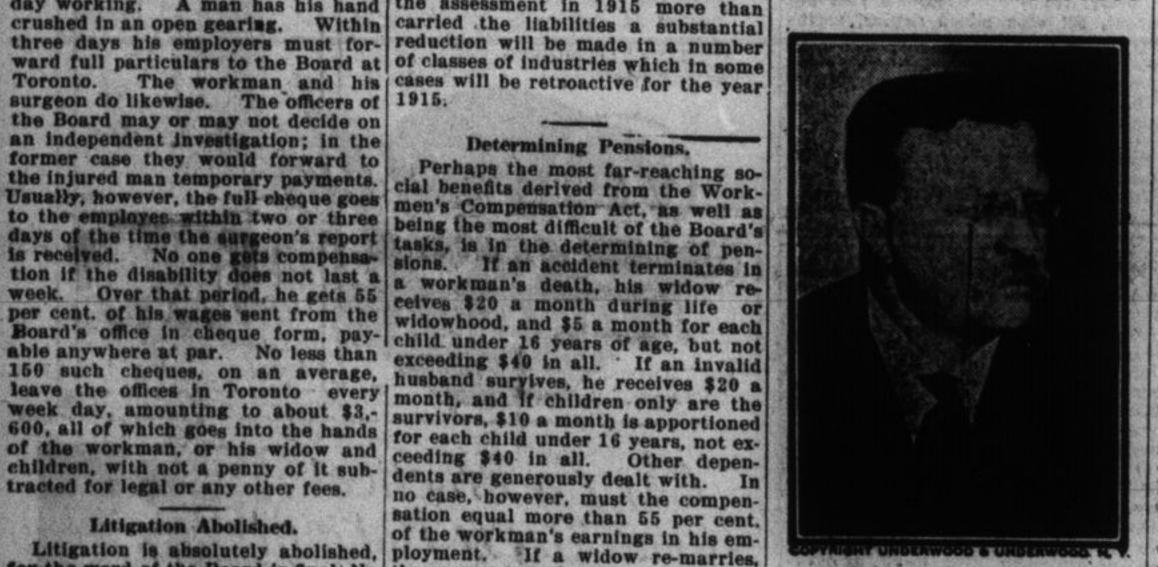
ments in his class pay on the same IL PAINIO A

OF THOUSANDS OF AMERICAN MEN DYING

In Camps or Butchered in Because of the Country's Neglect to Heed Warnings

Oyster Bay, April 24.—Respond-

sponsibility for compensating those clated. Claims are expeditiously behind the President, or by the day. damaged in its service. Workmen and inexpensively disposed of. Em- President. I wish to speak for the contribute nothing to the Board's ployers are immune from the expense men who, in the event of war, will funds, although the pain of injury, and annoyance of litigation. The in- stand in front of the President, and the risk of death, the enforced idle- tricacies and hardships upon work- between him and the foreign enemy, ness, and loss of nearly half the regu- men and their families of the old doc- and who therefore, will stand before lar wage cannot be lightly estimated. trine of negligence, common employ- danger and the men who are behind



THEODORE ROOSEVELT

an applicant employee into court and riage to a lump sum equal to two would far rather go unprepared than see our women and children murdered with impunity, and the honor of the flag stained

able sites in Westminster. An Eng-"But it is a wicked thing that the folly of our rulers, in obeying the exander appeared before the Borough | behests of the peace-at-any-price peo-Council and argued that the Cana- ple and of the apostles of anti-pre- not treat us seriously; we misled London, April 25 .- A novel point dian contingent, being on active ser- paredness should make the sacrifice her.

All Ready To Go.

"In the event of such a war my positive that Germany would have upon the assessment of the Canadian ough Council sees no reason why it four sons will go, and one and per- promptly yielded fourteen months should lose because highly-rated pro- haps both of my sons-in-law; I will ago if we had so acted that Gerperties are occupied by the military, go myself; the young kinsfolk and many knew that we meant what we but the council members have con- friends of my sons will go; so my said; and in such case, therefore, ceded a postponement of the claim for words are spoken with my eyes op- our rulers at Washington will have

"It is of small consequence what blood of thousands of peaceful men, TO GO FREE AT END OF WAR. happens to us of the older genera- women and children who have been tion, but when I think of the young killed. Lonsdale Writes From German For, men my heart grows bitter that their, "If she does not yield, we are fine and gallant lives should be sac- then faced with a crisis for which London, April 25 .- Pte. William rificed, not to the nation's needs, during twenty-one months we have

Lonsdale, a British soldier, who was but to the nation's folly. first sentenced to death, then to "I would far rather see them dead smallest degree, camps because we have not prepar- crime against the nation." Harold Gerow, Picton, who enlist- ed in advance, because they and ed with the Imperial Transport | those who would lead and care for

in German East Africa as transport vance. They will be butchered needless- ed in the main entrance hall.

shells and aeroplanes and have fail-Powder Company. ed to provide and train the men

Explosives, Ltd., has decided to exercise an option granted in the trust deed securing its bond issue and retire all outstanding bonds of the is-"Twenty-one months have passed sue of May 1st, 1911, on June 1st, since the great war began; and dur- next. The honds outstanding amount ing all this time we had not prepar- to \$440,000 of an authorized issue but misguided endeavor to obey an ed in even th smallest degree in of \$2,000,000, and are understood to impossible order from Second Lieuorder if possible to evert war from be the company's only mortgage ob- tenant Bobby Little has wound itself us, or if it couldn't be averted, to ligation. The bonds were a long up into a formation closely resemblwage it efficiently and successfully. term issue, but the company has the ing the third figure of the lancers. "The pacificists and anti-prepared- company has the privilege of calling "Over there, by the officers' mess, ness people have had their will and them in for redemption at 105 and stands the colonel. He is in uniour rulers at Washington have bow- accrued interest on and after June form, with a streak of parti-colored ed to them and left us helpless and 1st, 1916. The privilege is to be ribbon running across his left-hand with blind fatuity they have said promptly availed of by the company, breast pocket. A fortnight ago he they did this in the interests of Although the head office of the was fishing in the Garry, his fighting company is here, little is known as days assuredly behind him, and only "When will our people learn that to its affairs. Naturally it was in the special reserve between him and peace of unpreparedness is the peace a position to benefit enormously by retirement. Now he finds himself of cowardice and folly, and may at the war, and it is generally under- pitchforked back into the active list are regular. We would not grudge any time lead to overwhelming dis- stood that it has. But, so far as is at the head of a battalion 110 strong. known, there has been no special dis- He surveys the scene. Well, his of-"Fourteen months ago we notified tribution of profits among sharehold- ficers are all right. The second in Germany that if she did whatever ers. The common stock is quoted command has seen almost as much since he has done and has con- at 300 to 350 in New York, but, un- service as himself. Of the four tinued to do we would hold her to a til recently, at any rate, the divi- company commanders, two have been strict accountability. Such language dend has remained on a pre-war commandeered while home on leave could only be justified if immediate- basis of four per cent. The announce- from India, and the other two have ly and in thorough going fashion we ment of the company's intention to practised the art of war in company had bent our every energy to the retire its bonds at once is the first with brother Boer. Of the rest, there task of preparing and therefore definite indication of large earnings. are three subalterns from the Second showing that we meant what we Apparently, for the present at least, Battalion-left behind, to their unsaid, and that we possessed both the it is choosing to improve its finan- speakable woe and four from the them severally. But how can you will and the power to make our clal position rather than indulge in O. T. C. The juniors are very jun- insert yourself between two armies the "melon cutting" that has been for, but keen as mustard. popular among powder concerns in "But the men! Is it possible? stretching from Ostend to the Alps? the United States.

Holdings Of U. S. Steel. minished, the chances of war. But Hoboken, N.J., April 24,-Foreign we sat supine. We took not one step holdings of the common stock of the been reduced by 50 per cent. since before the war, it became known as army? the result of an inspection of transfer books of the corporation opened for stockholders at their annual will, as I have said before, be proof meeting here to-day. On March 31st, 1914, foreign owners of the common stock held 1,285,636 shares and on March 31st, 1916, they held but 624,469 shares representing 12, 48 per cent, of the common capitalization. Foreign holdings of preferred shares remained about the same. The book showed also a reduction

from 56,825 to 41,910. failed to prepare in even the

twenty years' imprisonment in a for- than see them flinch from their duty "The failure of our rulers at tress for striking a German guard in when the honor of our people is Washington to prepare during these capital stock from \$3,500,000 to \$7,a prison camp, writes to his wife in concerned. But if we now go to war twenty-one months when even a child Sheffield that he has been officially in- these young men and all their fel- ought to have seen what was imformed he is to be released at the end lows will die in thousands of fever, pending has represented a folly so cent stock dividend. dysentery and lung trouble in the extreme that in its effect it was a

Germany Was "Misled."

creased, it would have greatly di-

to prepare. Naturally, Germany did

"Now, fourteen months afterward

we say that we were serious.

Germany now does as we wish

been proved responsible for the

"Such a course would not have in-

Corps, is now with the British troops them have not been trained in ad- Picton Collegiate with a handsome the Canadian Fairbanks-Morse, Ltd., piece of statuary, which will be plac- has recently increased its authoriz-

REDEEMING BONDS.

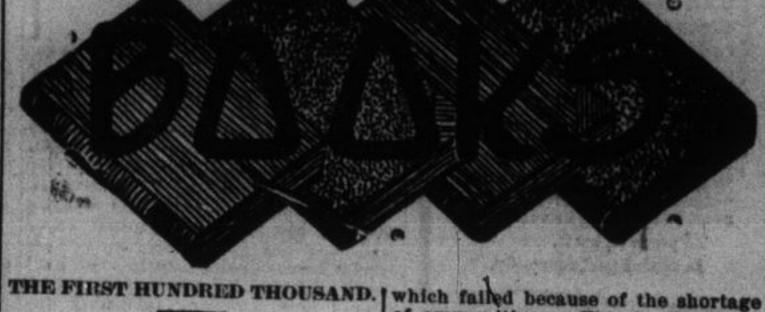
Montreal, April 24.—Canadian

in the number of common shareholders compared with March, 1915-

Standard Oil "Melon".

New York, April 24.—Standard Oil of Ohio special meeting has been called for May 25th to increase the 000,000. The increase will be distributed to stockholders as 100 per

Fairbanks-Morse Stock Issue. Montreal, April 24 .- Fairbanks, western selling agent. There will be Mayor Newman has presented the Morse & Co., the parent concern of no public offering of the stock. ed capital stock from \$1,000,000 to



liam Briggs, Toronto, Publisher. "Apparently the supply of big gun low & Co., City.

how these men were enrolled and no statesman's seat in parliament. trained; how they were composed of many incongruous elements, how at first they chafed against discipline and obedience, and swore and grumbled without ceasing—and then some; how they were reasoned with and trained and fitted to take their place beside the veteran battalions; and how splendidly they fought and how nobly and gloriously they died. Of the patient, hard training of these men we read:

"And so the drill goes on. over the drab, dusty, gritty paradeground, under the warm September sun, similar squares are being pounded into shape. They have no uniforms yet. Even their instructors wear bowler hats or cloth caps. Some of the faces under the brims of these hats are not too prosperous. junior officers are drilling squads machine guns and motor trucks and \$440,000 Issue To Be Paid Off By too. They are a little shaky in what

an actor would call their 'patter', and they are induced to lay stress on the wrong syllables, but they move their squads about somehow. Their senfors are dotted about the square, vigilant and helpful-here prompting a rusty sergeant instructor, there unravelling a squad which, in a spirited

Can that awkward, shy, self-conscious their ranks, be pounded within the days, a general of genius would outspace of a few months into the Sev-enth (service) Battalion, of the Bruce lay out some ingenious trap or am-United States Steel Corporation have and Wallace Highlanders—one of the bush. But how can you outflank a most famous regiments in the British foe who has no flanks? How can you

murs, 'and a tough crowd, but they're million men at a chosen point on the a stout crowd. By gad, we'll make enemy's line? Straightway the enemy them a credit to the old regiment knows all about it-and does like-

many interesting Scottish characters the movements of all hostile troops are introduced to the reader, and the disposition of railway rolling the processes by which the raw re- stock-yea, even aeropiane heliocruit is converted into the finished graphs of it all. What could Napolsoldier are faithfully told.

By "The Junior Sub" (Ian Hay), Wil- duces the following bit of irony:

SECOND SECTION

342 Pages, Price, \$1.35. R. Ug- ammunition is not quite so copious as it might be. We have only been at An entertaining and inspiring war book is this from the pen of Ian Hay war ten months, and people at home are still a little dazed with the novelty of the situation. Out here we otherwise Capt. Ian Hay Beith, a well known Scottish writer now serving at the front with a Highland Battalion in one of the first hundred thousand of Kitchener's new my. It might be mentioned in passing that our author was a short time ago awarded the Military Cross for gallantry on the field.

In stirring language he talls in the situation. Out here we are reasonable men, and we realize that it requires some time to devise a system for supplying munitions which shall hurt the feelings of no pacifist, which shall interfere with no man's holiday or glass of beer, which shall insult no honest toiler by compelling him to work side by side with those who are not of his industrial tabernacle, and which shall imports In stirring language he tells us tabernacle, and which shall imperil

> hings will be all right presently. "Meanwhile, the attacking party fell back whence they came-but no longer four full divisions."

Attacks failing, and men slaughtered, in the front for lack of ammunition, while at home the old game of politics was being played and the old "personal liberty" argument worked overtime by men who seemed to have little conception that a war was on which was imperilling the very existence of the Empire!

And "The Junior Sub" wonders how it is all going to end, and if the stalemate is to last forever. He says: "We have been occupying trenches, off and on, for a matter of two months, and have settled down to an unexhilarating but salutary routine. Each dawn we 'Stand to Arms', and peer morosely over the parapet watching the grey grass turn slowly to green, while snipers bullets buzz over our heads. Each forenoon we

cleanse our dew-rusted weapons, and build up with sandbags what the persevering Teuton has thrown down. Each afternoon we creep unostentatiously into subterranean burrows, while our respected gunners, from a safe position in the rear, indulge in what they humorously describe as 'an artillery duel.' The humor arises from the fact that they fire, not at one another, but at us. It is as if two big boys, having declared a vendetta, were to assuage their hatred and satisfy their honor by going out every afternoon and throwing stones at one another's little brothers. Each evening we go on sentry duty; or go out with patrols or working parties, or ration parties. Our losses in killed and wounded are not heavy, but they the lives thus spent if only we could advance, even a little. But there is nothing doing. Sometimes a trench is rushed here,, or recaptured there, but the net result is -- stalemate.

"The campaign upon which we find ourselves at present embarked offers few opportunities for brilliancy. One wonders how Napoleon would have handled it. His favorite device, we remember, was to dash rapidly be tween two hostile armies and defeat when you are faced by only one army

"One of the first elements of sucmob, with scarcely an old soldier in cessful strategy is surprise. In the old lay an ambush for the modern Intel-"The Colonel's boyish figure stiff- ligence Department, with its aeroplane reconnaissance and telephone "'They're a rough crowd,' he mur- message system? Do you mass half a wise. Each morning general head-How well this was done the accom- quarters of each side finds upon its panying pages tell, and incidentally, breakfast table a concise summary of eon himself have done under these Finally, the battalion, after months circumstances? One is inclined to of training, arrived at the front, and suspect that that volcanic megalomin one of its earlier experiences took oniac would have perished of sponpart in an attack on the Germans taneous combustion of the brain.

quisition of E. & T. Fairbanks & Co., of St. Johnsbury, Vt., for which company the Chicago concern has been

posal to exchange their stock for mate close to \$4,000,000. that of the Chicago company, and With a view of encouraging the

\$4,000,000, making \$2,000,000 six cent. preferred stock of the Chicago per cent, preferred stock and \$2,000, company, which by considering the 000 common. The new stock is to new preferred at par, equals \$300 be used in connection with the ac- per share for the old stock.

Commercial News.

The Canada Steamship Lines have about twenty vessels operating on ocean traffic and with the special The shareholders of E. &. T. Fair- earnings from these, earnings for the banks & Co., have approved the pro- current fiscal year should approxi-

the transfer was effected on the ba- zinc industry which has been started sis of one share of the Vermont com- in Canada since the outbreak of the pany's \$2,500,000 outstanding (par war, the government will grant a \$500) stock for three shares of \$100 bounty for a short period after the each of the newly authorized six per war.



General Indevitch and his gallant Russian troops have sealed their incredible labors with a triumph which probably settles the fate of Turkey, in the capture of the Turkish stronghold of Trebizond.

OF CANADA

HEAD OFFICE - TORONTO SOUDIERS, ATTENTIONI

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Apply to EST'D 1873 KINGSTON BRANCH, H. E. Richardson 000