

ADOPTED BY BOARD

NEW SCHEDULE FOR SALARY INCREASE FOR TEACHERS

Reports of Management and Property Committee Were Passed. Additional Discussion on the Salary Question.

For the scheme, the teachers would be in the same position they would have been in, had they accepted the first scheme.

The vote was finally taken and the report was adopted. Trustee Elliott alone opposing it. The vote stood 11 to 1.

Other Business.

The report of Inspector Stewart for the month of December showed a total enrollment in the schools of 2,191, an increase of 34 over a year ago; total average daily attendance, 1,364; increase, 105; kindergarten attendance, total enrollment, 128, increase of 20 over last year.

Mrs Myrtle Lee was appointed to temporarily fill the place of Miss Mabel Nesbit, resigned, in half-day classes at Central and Frontenac schools.

The report of Principal Sliter, of the Collegiate Institute, was as follows: On roll, 374; 24 less than last year; average daily attendance, 1,364; increase, 105; kindergarten attendance, total enrollment, 128, increase of 20 over last year.

Trustee Meek gave notice of motion to have certain regulations adopted for new teachers.

The meeting closed with a loyal tribute to the chairman, several trustees speaking of his good work.

Mr. Benten returned his thanks, in a neat little speech, and then the board adjourned.

Friday night's meeting of the board wound up the business for the year will, and at the close W. J. Benten, who has so ably carried out the duties of chairman, was tendered a vote of thanks, and several members of the board paid a warm tribute to his work.

W. J. Benten, the chairman, presided, and the other members present were Trustees Bennett, Chown, Craig, Elliott, Farrel, Henderson, Lambert, Lockett, Macne, Meek, Mcgallie and Walkem.

Communications.

Dean Elliot wrote the board asking that Mr. Hatch and Mrs. Matwe be allowed to give lessons in manual training outside of school hours, for the faculty of education of Queen's. Mrs. Matwe to be paid \$75 for fifteen lessons and Mr. Hatch \$25 for five lessons. On motion of Trustees Bennett and Walkem the request was granted.

The application of Charles Odell to be appointed caretaker of Macdonald school, and that of R. Ludlow, junior of Victoria school, for an increase in salary, were referred to committee.

The management committee will consider the request for the use of the Collegiate gymnasium for the classes in physical culture for the teachers. The government is sending out an instructor to hold classes for the teachers, free of charge.

The letter from the school teachers, protesting against the "bonus system" for salary increase which was published in the Whig, was read. In this letter, the teachers criticized very severely the plan set out for the salary increase and asked that a new schedule be arranged.

Trustee Meek said he objected to the teachers dictating to the board.

Salary Question Discussed.

When the report of the management committee, dealing with the salary question was read, Trustee Elliott objected to the first clause, which recommended that the report of the board on the salary question, adopted on December 14th, 1911, be reconsidered and repealed.

Trustee Elliott said this report which had been adopted, had been regarded as satisfactory, and he wanted to know why it should be reconsidered.

Trustee Walkem said that as results of the report at first adopted, it was quite evident the teachers would not agree on it, and in order to have harmony, this change had been made. The change was not a very great one.

Trustee Elliott objected to the clause and called for the yes and nays, but the clause was adopted by a vote of 11 to 1. Trustee Elliott alone voting nay.

Trustee Lambert wanted to know if the increase now decided upon would raise the standard of salaries in Kingston up to that of other cities generally, and was given to understand that it would.

Let Teachers Resign.

Trustee Elliott pointed out that while objecting to the report of the management committee, it was only as regards the salary question. He had no objection to clauses Nos. 8, 9 and 10, dealing with the salary increase for the inspector and principal of the collegiate, and the appointment of Dr. Williamson as medical officer of the board, for applicants for positions on the teaching staff. He was ready to stand by the report already adopted for the salary increase. He regarded the letters from the teachers as important. He would far rather let all the teachers resign than to allow them to walk over the board, in this way. He believed that any self-respecting member would be of the same opinion.

Trustee Bennett said that no doubt the members of the board were self-respecting, but at the same time it was a matter of considering the welfare of the children. There had only been a slight change, and he believed it would work out well. He pointed out that at other times teachers had taken bonuses and had not regarded them as immoral.

"Have we any guarantee that the teachers will not come back at us again in a month or so?" asked Trustee Elliott.

"No, I guess not," came from some of the members.

Trustee Farrell said he had been in favor of the first report adopted, but had been led to look at the question now from a different standpoint. He was given to understand that the teachers would rather be dismissed than have the home withheld from them if their work was not satisfactory.

Trustee Meek was strongly opposed to the teachers dictating a policy for the board. He knew of no institution that would stand for such a thing. Such communications sent to the board could be left on the table, the board was not bound to send them. However, he was willing to consider a new scheme.

An increase earned could not be regarded as a bonus, Trustee Meek held. Bank managers and railway men did not object to them. The teachers, in their protest, had not asked that the initial salary be increased. This would be the means of opening the market, as it were, and the board would be able, no doubt, to get all the teachers required. In two years' time, un-

(Continued from Page 2.)

Mr. Robert Fraser was hostess at a very bright and delightful dance on Thursday evening, in honor of Miss Bessie Fraser. The guests included Mr. and Mrs. Lindsay Malcolm, Misses Jessie and Isabel Polson, Miss Edith Goodwin, Miss Bessie Robertson, Miss Pearl and Dora Oldrieve, Misses Marion and Susan Anglin, Miss Jean Gaskin, Miss Florence Wilkman, Miss Kathleen Ryan, Miss Ethel Ward, Miss Workman, Miss Hazel and Margaret Haycock, Dr. Young, Dr. Fisher, Messrs. Hugh Young, Douglas Ellis, Neil Polson, Workman Sammons, Sidney McLean, J. H. V. Morgan, Garfield Platt, Harry Grey, McLaren, Ewan, Garnett Lockett, W. Lockett and F. A. Smythe.

The tea given on Wednesday afternoon at the curling rink was most enjoyable, and was in charge of Mrs. Dawson, Miss Anna Fairlie, Miss Florence Williamson, and Miss Mabel Richardson. Some of the guests were: Mrs. R. J. Hooper, Mrs. A. Strachan, Mrs. Ernest Cunningham, Mrs. Higgins, Mrs. W. B. Mudie, Mrs. Arthur Wadron, Miss Mary Hora, Mrs. W. H. Craig, Miss Emily Smythe, Clinton, N.Y.; Miss Mabel Dalton, Mrs. H. Tandy, Miss Ada Birch, Miss Marion Leslie, Miss Kate Craig, Miss Ethel Goodwin, Miss Phyllis Knight, Mrs. Josie Murray, of Toronto.

A very bright and jolly luncheon was given at the Country Club, on Friday, in honor of Miss Aileen Benson. The table was centred with a large brass basket of crimson roses. The place cards were very pretty and the witty and original verses on them were the cause of much fun and laughter. The guests included Mrs. Kathleen Crisp, Miss Lassie Kirkpatrick, Miss Charlie Shortt, Miss Dorothy Carruthers, Miss Margery Brownfield, Miss Madge Dawson, Miss Vera Carson, Miss Dorothy Hill and Miss Doris Kent.

The Bridge Club was entertained on Thursday evening by Mrs. J. B. Cuthbert, "Annabelle." The guests present were Colonel and Mrs. Alfred H. Wood, Major and Mrs. N. S. Leslie, Major and Mrs. Vernon Eaton, Professor and Mrs. James Cappon, Captain and Mrs. E. Russell Hale, Miss Gertrude Lawson, Captain Hammond and Mr. Hymer.

The dinner given at the Country Club on Thursday evening, in honor of Miss Grace Hemming, of Toronto, was most enjoyable. The guests included Professor and Mrs. P. G. C. Campbell, Miss Elsie Pense, Miss Phyllis Short, Professor Davis, Captain Henry Boak, and Captain W. H. Elkins.

Mrs. G. Y. Chown, "Sunnyside," entertained informally at tea on Thursday afternoon, in honor of Miss O'Neill, of Toronto. The guests included Miss Eva and Mabel Richardson, Miss Mamie Anglin, Miss Ethel Jordan, Miss Isabel Polson, Miss Mildred Sallary and Miss Lenore Sanderson.

Miss Mary O'Reilly, who has been spending the holidays with her mother, at 307 Alfred street, has returned to the convent of the Sacred Heart, Sault au Recollet, Que.

Mrs. Colin Macpherson, University avenue, is entertaining this afternoon at a children's party in honor of her niece, little Miss Bessie Macpherson.

A dinner will be given at the Country Club next Thursday evening in honor of Mrs. Russell Hale's visitor, Miss Butt, England.

Miss Knowles and the young ladies in residence at the Y.W.C.A. will receive on Saturday afternoons as usual.

The Badminton tournament for the Leslie shield will begin at the armories next week.

Mrs. Arthur L. Clarke, Albert street, was hostess on Friday at a very delightful luncheon.

The Reading Club was entertained on Thursday afternoon by Miss Carrie Waldron, Barrie street.

Miss Janet Richmond, Union street, was hostess at the Reading Club on Thursday afternoon.

The Badminton tournament for the Leslie shield will begin at the armories next week.

Mrs. Arthur L. Clarke, Albert street, was hostess on Friday at a very delightful luncheon.

The leap-year dance to be given by the spinners of Kingston, will be held on Monday, January the twenty-second.

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(Continued from Page 2.)

Mr. and Mrs. John Knapp, of 125 Princess Street, were the hosts at a tea given on Wednesday afternoon in honor of Miss Ethel Reynolds, who has gone to Westport to stay with her sister, who is seriously ill. Mrs. John McVeigh, has returned home after visiting at Westport. Wilbur Tharratt has gone to Westport to work in Mr. Deppendwood's shanty. L. Bain is drawing wood to Sharbot Lake. John Reynolds met with a heavy loss by the burning of his house on the 5th. Mrs. S. Kennedy, is spending a week with her sister, Mrs. W. Kennedy at Tichborne. S. McGinnis still continues quite low. Visitors: Mr. and Mrs. William Jones at William Reynolds'; Miss B. Clew spent Sunday at home; Mr. John Knapp and Gerald Kennedy at William Anderson's; Miss A. Knapp has returned home from Sharbot Lake.

Maine Gets Scotch Potatoes.

Portland, Me., Jan. 13.—A cargo of Scotch potatoes is being unloaded here today.

This is said to be the first time in history that Maine, one of the chief potato-raising states in the union, has been compelled to resort to importation to augment its potato crop.

"Cod Liver Oil Emulsion," Gibson's, Warm as toast are Jenkins' conti. and the prices so small you'll wonder.

Occasionally a man hurts up a loud shirt when he wants to put on a bold front.

Little money will buy more at Dutton's than you expect. Call and see. 209 Princess street.

What about that ship of yours that is to come in—has it started yet?

You can make people respect you by being respectable.

"Buy chamois vests," Gibson's. If it's advice, make it quality instead of quantity.

Canada's best coats in Jenkins' shop.

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AMUSEMENTS

GRAND OPERA HOUSE

ALL NEXT WEEK

Evenings, 8.15. Matinees, Tuesday, 2.30.

Life-Like Natural Color Pictures

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and many other interesting events.

Introductory remarks by Sydney Herbert, the noted English traveler.

Tickets, 10-15-25. Seats now on Sale

COVERED RINK

HOCKEY MATCH

Junior O. H. A.

Trenton vs. Frontenacs

MONDAY, JANUARY 15th

Game called at 8 p.m.

Admission 25 cents.

Reserved Seats, 25 cents extra.

Play will be open for sale of seats and tickets at 2.30 p.m. Monday.

Administrator's Sale

BY TENDER.

In the Estate of JOSEPH LEONARD, late of the City of Kingston, Greider, Decedent.

SEPARATE TENDERS WILL BE RECEIVED by the undersigned up to Thursday, 15th inst., at 2 p.m. for the several parts of the estate, as follows:

1. Bank Debts.

2. Stock-in-trade and the remaining Real Estate, being the Store, Building and Premises.

All may be inspected at the premises.

No tender necessarily accepted.

R. EASTON BURNS, Administrator.

Kingston, Jan. 12, 1912.

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Free to Boys

Splendid Magic Lanterns (with twelve slides); Steam Engine (nearly one foot high), with whistle, fly wheel and everything complete for running; solid Gold Signet Ring, guaranteed "Star" Hockney; Skates and guaranteed Watch to buy or sell; name—name—name and we will send you 40 sets of best Valentine, St. Patrick, and other cards; and at ten cents a set (cards in each); and a set of best cards and other cards.

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