

# The Daily British Whig

YEAR 75--NO. 74.

KINGSTON, ONTARIO, FRIDAY, MARCH 27, 1908.

LAST EDITION

## CIVIL SERVICE

### The Report Laid Before Parliament.

### THE PAY IS SMALL

### COMPARED WITH WAGES PAID OUTSIDE SERVICE.

### Immediate Attention Should Be Paid to Salaries--all Should Be Treated on Their Merits--Urge An Efficient Pension System--Other Recommendations.

From Our Own Correspondent.  
Ottawa, March 27.—The report of the civil service commission was laid upon the table of the House of Commons yesterday afternoon. The commissioners recommended that the civil service act be repealed and from provision made to govern examinations and entrance to the service.

With reference to salaries the commissioners consider that taking all in all the percentage of those employed in the public service in the lowest ranks are paid less than they would have received had they been employed in outside occupations and less than modern conditions demand.

No efficient deputy head should be paid less than \$5,000 a year. As to chief clerks, first class clerks, etc., an annual increase of \$100 should be given until a maximum is reached.

With regard to the lower grade of clerks and their salaries it is difficult to obtain proper assistance at a minimum salary of \$500 unless the service is altogether recruited from Ottawa.

They recommend instead of a minimum salary on entrance a relaxation

of the rule which would allow the entrance salary to begin at \$700.

They recommend that temporary employees be classed as in England, as writers, and as vacancies occur shall be promoted.

There should be below the deputy head a rank of officers having special and technical qualifications.

In the matter of pay and promotion every officer in the service should be treated on his merits.

The service should be entirely freed from political favoritism or patronage.

Appointments should only be made by merit and competitive examination.

A permanent commission of three should be created to deal with the question of the service to supervise the examinations, etc.

The commissioners are of opinion that somehow or other the immediate question of salaries should be dealt with. They cannot recommend general increases, but they would suggest the advisability of at least taking votes for granting increases to deserving officials, and that for Eastern Canada both in the inside and outside service such increases might be at the rate of 15 per cent. for officials, whose salaries are under \$1,500, and 12 per cent. for salaries above that rate, and for the western provinces, where no doubt a greater need prevails, these rates should be 25 and 20 per cent. to the same proportions of incomes and all provisional allowances should cease.

The salient paragraphs in the report are as follows:

Your commissioners have now finally to bring to the consideration of your excellency-in-council, the conclusions at which they have arrived. It has been pointed out that as far as salaries are concerned, the higher officials, such as deputy heads, are overpaid in proportion to the emoluments derived by persons in the outside vocations. Your commissioners have pointed out what they consider should be the normal salary of a deputy head, but even in the case of deputy heads, although it can scarcely be said that no one department is unimportant, yet there are degrees of importance amongst the departments; and while the salary mentioned should be in the opinion of the commissioners, the normal salary yet, in special cases the commissioners consider special emoluments should be given.

Coming to the question of classification your commissioners have already pointed out that the classification of present existing is mostly disregarded. Officials are made chief clerks of length of service without change of rank, and in some departments the number of chief clerks is much in excess in comparison with other departments. In the opinion of your commissioners there should be, below the deputy heads, a rank of officers having special and technical qualifications such as the officers of the experimental farms, engineers, architects, etc. Below these there should be a chief of correspondence, contracts, engineering, etc., or any other important special work. Below these there should be only the rank and file of clerks without any special name unless it be the writer class.

In the matter of pay and promotion every officer in the service should be treated on his merits. When a young man of great efficiency, who gives indications of force of character, appears, it is surely to the advantage of the country that it should get the full benefit of his capacity, as soon as possible. To secure this he should have swift promotion instead of having obstacles thrown in his course by narrow official regulations and limitations. Each technical or special officer or agent should have his duties clearly defined and he should be held to a strict responsibility for their efficient performance. Letters connected with his special work should be answered and signed by him as if he were solely responsible, and only counter-signed (if thought necessary) by the deputy. Moreover, the commissioners regard it of great importance that in each department there should be framed a complete code of rules and regulations for the carrying on of all the work of the department, and every officer of the department should be required to make himself familiar with this code.

Your commissioners are of opinion that the service should be entirely freed from political favoritism or patronage; that appointments should only be made by merit after competitive examination and that, for that purpose, a permanent commission of three officials should be created to deal with the question of the service; that this commission should be entrusted with all examinations in connection with the service; that they should cause different examinations to be made in the different subjects required by the several classes employed in the civil service. To illustrate the meaning and taking, for instance, the department of agriculture, your commissioners find that the civil service commission in Great Britain require examinations from the veterinary staff in pathology and bacteriology, and also into the diseases of animals; and while in the botanical gardens they require examinations in systematic and structural botany; in the customs there is required, in the case of a second class clerk, lower section, for port service, an examination in inorganic chemistry with elements of physics; in the inland revenue in Great Britain, besides ordinary subjects, geometry and elementary chemistry are examined; in the public works office examinations in estimates and specifications, the use and properties of materials and surveying and levelling are required. In a word, in every distinct service in the imperial government an examination is instituted suitable to the particular service.

In addition to the examinations the commissioners consider that it would be desirable that such commission should have power to inspect from

## BEEN STOPPED

### Coolies Will Not Be Brought in to Work.

### PLANS COMPLETED

### AND BRITISH COLUMBIA SAVED SOME TROUBLE.

### Provincial Government and G. T. P. Agreement Killed the Scheme of Invasion.

Vancouver, March 26.—That British Columbia has been saved from another invasion of a thousand or more Japanese coolies from the Hawaiian Islands last month under the plotting of Senator Chillingworth, is due to the fact that an arrangement was made between the provincial government and the Grand Trunk Pacific railway company, stipulating that the company should not employ Asiatic labor.

Senator Chillingworth, who once before handled several hundred Japanese immigrants to Vancouver, had already launched his scheme for bringing in another shipment and would have carried out the deal had it not been for the agreement reached between the railway and the government. It was his intention to bring the Japanese direct from Honolulu to Prince Rupert for it was feared that to land them in Vancouver would be to participate another riot.

Chillingworth and his Vancouver friends planned that the Japanese once in British Columbia, would be given work on the Grand Trunk Pacific. Chillingworth was advised by his Vancouver lawyers that he could knock out the order-in-council against the Honolulu Japanese, which opinion failed to stand the test when brought into court yesterday, against the Hindus. Chillingworth was actually compelled to refund their ticket money.

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## GIVES LONGER FRANCHISES.

### Chicago Ordinance Approves Mergers of Electric Companies.

### Despatches From Near And Distant Places.

### THE WORLD'S TIDINGS

### GIVEN IN THE BRIEFEST POSSIBLE FORM.

Matters That Interest Everybody Notes From All Over--Little of Everything Easily Read and Remembered.

P. R. Goyette, a Montreal lawyer, dropped dead.

Marquis Ito will leave Tokio for Korea on March 31st.

North Dakota state democratic convention voted for Bryan.

Three lads were killed at widely separated points in Pekin by revolutionaries.

Two additional war-vessels have been ordered to Hayti from the United States.

West Hastings conservatives nominated E. G. Porter, M.P., for the Commons.

James Kane, a boy of eighteen years, was shot and killed by a policeman in Chicago.

Judge Gray, of Delaware, is in the race for the democratic nomination for the presidency.

The action brought against the G. T. P., at Montreal, for running a train on Sunday, has been dismissed.

The thirty Indiana delegates to the national convention will vote for Bryan for the presidential nomination.

George Nixon, a youth near Arva, chased a coon up a dead tree, and he fell from a limb, breaking both arms.

Dominion and city police are endeavoring to trace makers of counterfeit money which is circulating in Toronto.

The Independent Labor party has decided to run candidates for the legislature in the four Toronto constituencies.

Rev. H. N. McLean, Ph.D., Avonmore, Ont., has been called to the vacant pulpit of Zion Presbyterian church, Hull, Que.

The first division of the legislature took place at the conclusion of the budget debate: Fifty-five government, nineteen opposition.

Wholesale merchants say the rate for electric light charged by the city are the highest in the province with one exception.

A company in Melbourne, Australia, running a skating rink with artificial ice, is advertising for a Canadian girl to go out and teach the folks to skate.

At a meeting held on Wednesday, the Cornwall Farmers' Exchange was organized under the auspices of the newly formed Farmers' Produce Association.

It is reported that the express car on the G. T. P. train to Allandale was robbed of a package of money shipped from the receiver-general's office.

The republican state convention held in Nashville, Tenn., developed into a free-for-all fight. Eyes were blackened, heads bruised, heads skinned, one man had four chairs broken over his head.

Harry Silverman, a representative in Pittsburg of Miller & Co., stock brokers, New York, has been arrested, charged with conspiracy to abstract \$50,000 of the funds of the Farmers National Deposit Bank. Others are implicated.

The Methodist churches of Montreal will assume the task of raising \$20,000 as their share of the missionary fund to be raised by the united laymen's movement in Canada. This will be double the amount contributed last year by Montreal Methodists.

Justice Britton has quashed the Colingwood-by-law raising the cost of licenses from \$250 to \$250. His lordship holds that it was not intended by the legislature that this power should be given for the purpose of passing what practically amounts to prohibition.

## LEARNS TYPEWRITER.

### Wife of Mikado Joins Others in Correspondence.

### Shining Pennies For Belt.

### Good Act Rewarded.

### Tacoma, Wash., March 27.—To have saved the life of a fellow-emigrant in a wreck in 1873 and thirty-five years later to have read in a newspaper placed in the hands of a home-bound shack an advertisement which led to his becoming the recipient of a fortune of \$375,000, is the experience of Peter Anderson, a farm hand who resides near White Bluffs, Wash.

Anderson, yesterday received a cheque for \$5,000 to enable him to proceed to New York to carry out the final legal forms that are necessary for the transfer of the fortune. His friend was Henry Knudsen, who made \$1,000,000 in the glove business in New Jersey.

You cannot get 10 per cent. discount at Bibby's, but can get \$2.50 hats for \$2.

Red Cross moth destroyer, 25c. bottle, at Gibson's Red Cross Drug Store.

Roll bacon, best in Canada, 10c. lb., at the roll, Gilbert.

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## LATEST NEWS

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## A GREAT FLOOD.

### Five Feet Deep on the Main Thoroughfare.

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## Probabilities

### Toronto, Ont., March 27, Ottawa Valley and Upper St. Lawrence (10 a. m.)--Easterly winds, cloudy and cold. Saturday, easterly winds and showery.

### THE DOROTHY DAINY HAIR RIBBONS FOR CHILDREN

### Touching the Death of C. T. M. Brennan, of Montreal.

### TO HAVE INQUEST.

Montreal, March 27.—After having been interred under the impression that death was due to heart failure, the body of Cass Thomas Martin Brennan will be disinterred and an inquest held. The deceased was found dead in the rear of his premises on Monday. His mother has now come forward and secured the necessary legal sanction as she suspects foul play.

The Ruling Passion.  
Ogdensburg, N.Y., March 27.—A new defender of the gold challenge cup of the American Power Boat Association is to be competed for in championship races on the St. Lawrence river, next August, will be built by the estate of the late Jonathan Wainwright, of Philadelphia, Pa., a summer resident here. Mr. Wainwright successfully defended the Chipmunk Yacht Club's title to the cup against the world for three years with defenders Chip I and Chip II, and intended to try again this year, but death intervened. In compliance with a wish he expressed shortly before his death, his widow and former business partner will put a new craft into commission for the defence of the cup this season.

Notes From Murvale.  
Murvale, March 26.—Frederick Boyce lost a couple of valuable cows with a disease which affected several in the neighborhood. Quite a number around here have tapped their sugar bushes. Curtis Walker and family have moved to Wilton on R. Miller's place. A large number attended the sale at Mrs. Hamilton's here last week. Rose Walker and Holmes Wallace left the week for South Lima, N.Y. Miss Muriel Grant, Kingston, is spending a few days with her parents, Mr. and Mrs. John Grant, Visitors: Miss Nettie Lake, Kingston, at B. Purdy's; Mrs. S. Redden, Sydneyham, at J. Lee's; Mrs. C. Young, at William Wallace's; Miss Melba Boyce, at Mrs. J. Taggart's; Mr. and Mrs. G. Smith, Harrowsmith, at William Davis's.

Will Drain Mexican Marsh.  
City of Mexico, March 27.—Epps Randolph, the personal representative of E. H. Harriman in Mexico and the southwest, has been granted a concession by the Mexican government to drain the marsh lands adjacent to Lake Chapala in the state of Jalisco. It is stated that 125,000 acres of land will be reclaimed at an estimated cost of 20,000,000 pesos or \$10,000,000 gold.

The Late Mrs. Hentig.  
The funeral of the late Mrs. Hentig took place this morning, from her late home on Princess street to Central cemetery. By her death, an aged lady of fine character had been gathered to rest. The burial service was conducted by Rev. Mr. Forner, rector of St. Luke's church. The casket was covered with many beautiful floral emblems.

Henderson's.  
Pine apples, Bananas, Oranges, Grape fruit, Bitter oranges, Celery, Lettuce, Henderson's Grocery, Brock street.

Officers' Council To Meet.  
A meeting of the officers' council of the Salvation Army will be held in the local army barracks, on Thursday evening of next week. Brigadier Harcourt, will be in charge. Officers will be present from Brockville, Gananoque, Deseronto, Sarnia, Oshawa and other points.

Killed His Employe.  
Halifax, March 27.—While temporarily insane, Lewis K. Smith, a merchant of Parrsboro, shot and instantly killed James Hector, one of his employes, and then turned the revolver on himself. He is still alive, but cannot recover.

Read Whig Want Advt.  
"The People's Forum," on page three, is full of golden opportunities. Don't miss reading every offer.

Make Your Marmalade Now.  
Season about over--a small lot of finest "Mossina Bitters," received to-day, at Henderson's Grocery.

A number of farmers who came to the city yesterday, with sleighs, had a difficult time when reaching town. It was a case of getting out of the sleigh and walking for them.

D. Valjean, assistant superintendent, and J. E. Robitaille, auditor of the Bay of Quinte railway, Deseronto, are in the city.

Fynderick Loring, of Watertown, is spending a few days in Kingston and vicinity.

Cedar camphor cakes, 25c. package, at Gibson's Red Cross Drug Store.

Grape fruit, 5c. each, at Henderson's grocery.

Marmalade oranges at Henderson's.

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## DAILY MEMORANDA.

More And more The popularity of Campbell Bros. Hats increases. Civic Finance Committee, 8 p.m. Y.W.C.A. Rummage Sale, April 10th and 11th.

Head Waldron's Saturday night advertisement, a special sale.

"Coming Thro' The Eye," Grand Opera House, matinee, 2:30 p.m., Saturday.

George Mills & Company sell fine Hats. Their store is up-to-date.

So when you buy your new spring Hat see theirs--they're really great.

Their stylish, comfortable, home-made, extra-soft hats in the White to-day. Don't overlook these bargains, on page 2.

Recital at St. James' Church to-morrow, 4:30 p.m. Organist, Mr. Jarvey. Vocalist, Miss Knight, Miss O'Hara, and others.

On Sale Saturday, 100 Boxes of Lister Paper and Envelopes. Financed with an initial 25c. Par. at Jackson, Irish, Wellington street.

Wilson Theatre: Melodrama, "A Case of Abduction"; Farison Comedy, "Hearts of a Razor Cut." Songs by John Robert Davis, Friday. "The Flower Outside A Gate," Saturday, "Bunny Jean."

Whig Telephones.

243--Business Office.