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NEWS

Non-union town employees to get raise

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Some town staff members are getting a raise.

Non-union full-time and part-time town employees will get a 1.5 per cent cost-of-living adjustment and new salary/wage schedules will be implemented, town council decided on Dec. 6.

The decision follows a presentation by Marianne Love of Gallagher Benefits Services Inc., who conducted a compensation review of non-union staff. The review showed non-union town staff were being paid lower than the "median defined pay market."

The total additional cost will be \$710,263 for full-time wages (including benefits) and \$52,084 for part-time wages.

When asked by former mayor Sue Sherban about how the town will cover the cost, acting CAO Rob Raycroft said "applicable fees will be applied to certain aspects of programming."

Councilor Maurice Smith suggested approving the cost-of-living adjustment in January when council approves with the 2017 draft budget (to be presented at the Dec. 20 meeting).

Town staff will use the new recommended salary/wage schedules for non-union staff in preparing the 2017 budget.

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