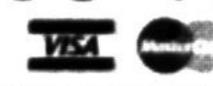
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Business & Telephone Hours: Monday - Friday, 8:30 am - 5:30 pm

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Fax: (905)895-8931 E-mail: nmhydro@nmhydro.ca Web: www.nmhydro.ca

Newmarket-Tay Power Distribution Ltd.

August 14, 2013

#### **ENGINEERING MANAGER**

Newmarket-Tay Power Distribution Ltd. distributes electricity to over 30,000 customers in the Town of Newmarket and the communities of Port McNicoll, Victoria Harbour and Waubaushene in the Township of Tay. In maintaining minimum staff levels within the company, all employees are challenged to develop broad skills and achieve excellence in performance.

A unique opportunity is available for a dynamic, highly motivated and proactive individual to lead the operation of the Engineering Department. This position will be responsible for the development of standards and design for current and future assets of the Newmarket-Tay Power Distribution's distribution assets and engineering principles.

Key Responsibilities:

- Demonstrate high levels of business decisions to drive the development and execution of strategic plans, meet business requirements, operational efficiencies, asset management and succession planning
- Proven ability to conceptualize what needs to be done, set directions and attain business objectives and goals
- Exhibit drive and energy, along with a relentless approach to success
- Develop and deliver strategies to meet company workload, minimize costs and maintain leading workplace safety practices
- Responsible for the Corporation's regulatory commitments and compliance with all applicable industry acts, regulations, laws and technological standards, contractors and regulatory agencies (PEA, OEB, OPA, Regulation 22/04, ESA, USF Standards, OHSA, Industry Canada, IHSA)
- Develop and administer operating and capital budgets, review workforce resources and equipment
- Maintain GIS, maps, customer records, load flow management, protection and control and all other applicable databases related to the operations of the Engineering group
- Responsible for RFP and tender process for substations and major capital infrastructure projects Creates a climate in which employees want to excel, motivates team and contributes to team development and success by effectively recruiting, directing, coaching and assessing individual
- styles and development needs Promotes individual job performance and accountability to inspire higher levels of individual. performance excellence and to raise the bar on acceptable levels of performance

Education & Experience Requirements:

- Bachelor's degree in applied sciences or engineering (electrical) and registered with Professional Engineers of Ontario
- 10 -15 years utility experience with 5 years experience in a managerial function. A reputation for integrity, business savvy, common sense, sound judgment, team orientation, customer focus. decisiveness, detail-orientation and effective change management
- Experience in electric distribution operations and construction
- Experience in managing budgets, forecasting strategy design and analysis, developing proposals, briefings and submissions
- Demonstrated ability to conduct labour relations and conflict resolution in a unionized environment

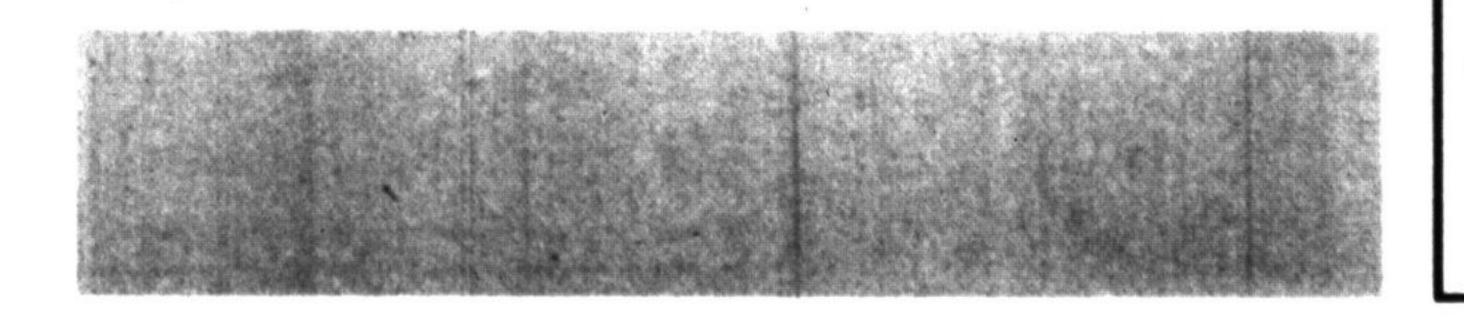
Superior organization, communication and project management skills

Interested applicants should submit their resume in confidence, detailing related education, qualifications, training certificates and experience no later than September 27, 2013 to:

> T. Gravel **Executive Assistant** Newmarket-Tay Power Distribution Ltd. 590 Steven Court Newmarket, Ontario L3Y 6Z2 Email: tgravel@nmhydro.ca

Personal information submitted will be used solely to determine eligibility for employment in this position.

We thank all applicants for their interest; however only those selected for an interview will be contacted.



#### General Kitchen Helper required for Markham business.

- M F approx 25 35 hours Attention to detail and quality
- Loves challenge and fast paced environment
- **Excellent communication skills** Previous experience and car an asset Will be required to get Food Handlers

fax resume and references to 905-944-0398

Certificate

#### **AZ DRIVER REQUIRED**

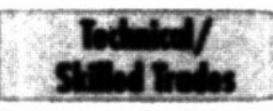
Minimum 3 years driving experience. Experience with U.S. Border crossing an asset. Clean driving abstract. References. Pay rate above scale, benefits, paid waiting time.

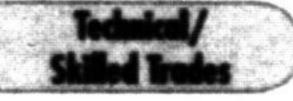
Please call 905-478-4739 or fax 905-478-8691

#### SCHOOL MINI VAN DRIVER

Would you be a retiree, a semi-retiree, or a stay at home parent? This work opportunity is ideal for you, to help make a difference and provide an important role in a child's education. A School Mini Van Driver

Please call (416)717-6131 and inquire





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Fax:905-936-2229 Email:info@countrysigns.ca





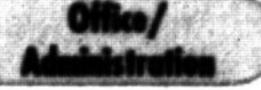
### Markham Insurance Brokerage Requires

Receptionist /Clerical Assistant Our ideal candidate has one year

reception & elerical experience with basic computer skills along with an excellent telephone manner & written/spoken English (insurance) brokerage experience an asset).

Fax or email, in confidence, your resume and a covering letter explaining how your experience will make you an ideal candidate and include salary expectations to 905-415-8875

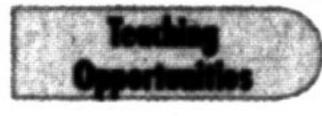
Attn: Manager, or email to office@thinkinsure.ca

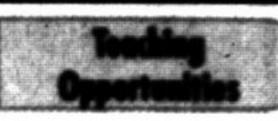


#### PERSON FRIDAY WANTED Computer literate.

\$12 per hour to start. Training provided.

Apply in person at **522 Hood Road** Email: autoart2@on.aibn.com





## **ENERGETIC RECES**

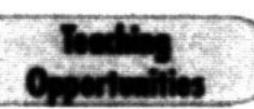
Required for September Please Contact Wendy

905-640-2152 ballantraeccc@rogers.com

#### PART TIME SALESPERSON

for instore sales of blinds, drapes, shutters. You must have experience in custom window coverings to be considered for this position. Shop at Home Professional also required.

Submit resume to: admin@sunshade.ca





## Upper Canada Child Care

Experienced RECE & Assistant Teachers for full time and part time positions required for Stouffville centres starting September 2013.

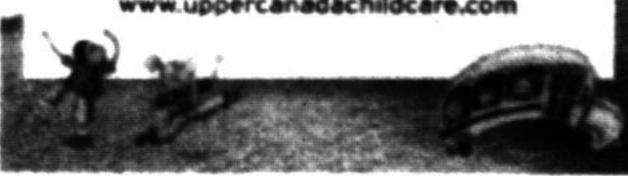
Strong programming, leadership, and communication skills is a must. Commitment to working in a child care setting. Clear and recent police screening and up-to-date immunizations required.

Upper Canada offers competitive wages, benefits, spirt shift incentives, professional development opportunities for advancement.

interested applicants are invited to submit

nait hr@uppercanadachildcare.com Fax: 905.946.tm6 ank you for your interest, only applicants who will be

prores. York Region, and Simcon County. www.uppercanadachildcare.com



## Among Friends Daycare is seeking RECE's

for local school aged childcare centres. P/T Split shifts, Mon-Fri. Please email resume to:

amongfriendsdaycarecentres @hotmail.com

DZ DRIVER

Sun-Tribune

REQUIRED Minimum 3 years driving experience. Clean driving abstract. Local runs. References.

905-478-4739 or fax 905-478-8691

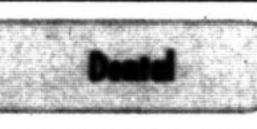
# **CLERICAL**

**ASSISTANT** to Senior Litigation Secretary in Newmarket Law Office. 3 days per week. Call Karen at

905-940-9252.

Doctors office looking for **PART TIME** RECEPTIONIST

for evenings and occasional Saturdays. Please fax resume to 905-475-4270

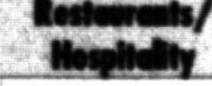


#### Cornell Dental Centre

We are growing Looking for a DENTAL HYGIENIST/ ASSISTANT

Tues/Thurs/Sat Part time RECEPTIONIST also needed Email resumes: cornelidental centre @

rogers.com



#### **EXPERIENCED** COUNTER HELP

for local restaurant and deli. Monday- Friday 10am-3pm. Duties include general clean up. Call 416-836-4450

## East Markham. Must be patient,

enthusiastic. reliable and must have strong leadership & communication skills.

RECE required,

Email resume to: admin@ allaboutkids.ca

## **Full Time RECE** and Supply

RECE Required ASAP for Stouffville daycare. Please email: deerparkjulie@

General Hei

rogers.com

Stouffville landscaping company looking for someone expenenced in construction landscaping and snow plowing Candidate must have valid G License with clean driving record Email resume to:

### **Split Shift** ECE

blueoak@

rogers.com

needed for busy childcare in Stouffville: Please email resumes to: michelle.lindsay **@edukids.ca** or fax

905-640-8642



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