

700 Job Applicants Confirm our Offer to Bus Drivers is Fair

As many of you know, Veolia's bus drivers and maintenance staff have been on strike since October 24th. Veolia regrets the inconvenience the strike has caused our riders.

Key facts everyone should know:

- Veolia operates the Viva/BRT service for York Region as well as transit service in Southwest York Region.
- Union members in Southwest York Region accepted our offer earlier this year without a strike.
- The four-year offer for York BRT (Viva) drivers and mechanics would maintain wage and benefit parity with Southwest York Region over the life of the Collective Agreement.
- Veolia initially proposed a two-year agreement with wage increases of 3% and 2% along with benefit improvements.
- In order to end the strike, Veolia recently enhanced our offer.

Veolia's new proposal includes the following:

- A four-year contract
- An average annual wage increase over the life of the contract of 2.5% (the average wage increase in Ontario in transit in 2010 was 1.9%)
- Benefit increases

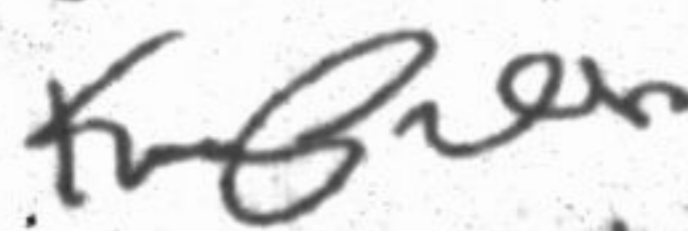
Under our new proposal, most drivers would earn approximately \$52,000 annually, plus benefits. Mechanics would earn \$68,000, plus benefits.

Veolia recently advertised for open positions at its Viva operation. It received over 700 applications for bus operators. Obviously, these applicants thought that the wage and benefit package is fair.

We believe our employees should be fairly compensated for the job they do and we believe we've provided a fair offer.

We sincerely regret the inconvenience that the strike has caused to passengers of Viva, the pressure it has placed on our employees at Southwest York Region, and the disruptions it has created in York Region.

Sincerely,



Ken Westbrook
President and COO
Veolia Transportation-Transit Division



Where can I get more information during the strike?
For service options, call: 1-866-MOVE YRT (668-3978),
visit: www.yrt.ca or www.york.ca or

 @YorkRegionGovt  [facebook.com/YorkRegion](https://www.facebook.com/YorkRegion)

For information on the strike,
call: 1-888-382-1149 or send an e-mail to vivastrikeinfo@veoliatransdev.com.
You can contact a Veolia representative at: Valerie.Michael@veoliatransdev.com
or visit the Veolia Transportation website at: www.veoliatransportation.com.