



FINAL NOTICE OF PAY EQUITY AWARD

FORMER MEMBERS OF CUPE 4400 UNIT C PERMANENT EMPLOYEES

The Toronto District School Board is implementing a Pay Equity Award for eligible CUPE 4400 Unit C members.

If you were employed at the Toronto District School Board in a Unit C position during the period between June 8, 1998 and August 31, 2002, and have not already received a payment since December 2008 to date, you may be eligible for a pay equity adjustment.

Employees who, upon termination under the Early Leaving Plan – ELP, signed a release of statutory rights arising from employment are ineligible for entitlement under this Award.

In order to submit a claim, you must complete an Eligibility Inquiry Form by downloading the form online at www.tdsb.on.ca (search Eligibility Inquiry Form; click on Eligibility Inquiry Form), or by submitting a written request including your name, current mailing address and phone number to:

- Email: payequity.cupeaward@tdsb.on.ca; or
- Fax: 416-393-8997; or
- Mail: Toronto District School Board, Compensation Services-Pay Equity, 5050 Yonge Street, 4th floor, Toronto, ON M2N 5N8

To read the full text of the Award please visit: www.tdsb.on.ca (search Pay Equity Award; click on Pay Equity Award).

Eligibility Inquiry Forms must be received by the TDSB on or before September 30, 2010



1st NOTICE OF PAY EQUITY AWARD

MEMBERS OF CUPE 4400 UNIT C TEMPORARY EMPLOYEES

If you were employed at the Toronto District School Board as a temporary employee in a CUPE 4400 Unit C position during the period between June 8, 1998 and August 31, 2002, you may be eligible for a pay equity adjustment.

Employees who, upon termination under the Early Leaving Plan – ELP, signed a release of statutory rights arising from employment are ineligible for entitlement under this Award.

In order to submit a claim, you must complete an Eligibility Inquiry Form by downloading the form online at www.tdsb.on.ca (search Eligibility Inquiry Form; click on Eligibility Inquiry Form), or by submitting a written request including your name, current mailing address and phone number to:

- Email: payequity.cupeaward@tdsb.on.ca; or
- Fax: 416-393-8997; or
- Mail: Toronto District School Board, Compensation Services-Pay Equity, 5050 Yonge Street, 4th floor, Toronto, ON M2N 5N8

Eligibility Inquiry Forms must be received by the TDSB on or before December 31, 2010

Stouffville MMA fighter pumped for home dates

BY MICHAEL HAYAKAWA
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They say patience can be a virtue. Sean Pierson certainly has been patient. Especially since in the 10 years the 34-year-old Stouffville resident been involved in mixed martial arts he's never been able to showcase his fighting skills in Ontario. Nor has he been able to do it in front of his immediate family and friends.

Starting next year, though, Pierson is expected to fulfill his wish after the provincial government announced Saturday it will lift the ban on mixed martial arts in 2011.

"I still thought we were another six months to a year off from making it happen and I figured there would have been a big announcement," the welterweight said.

"I was a little shocked, but very excited at the same time. To fight in Ontario is something I haven't been able to do since I wrestled in university. This has been something that we (mixed martial arts competitors and fans of the sport) have hoped for over the last 10 years and although it's been a long process it will be well worth the wait."

Pierson anticipates he and other fighters from the GTA will receive additional opportunities to take to the octagon in circuits that will expand their matches within the province.

Currently signed to compete with Bellator, an international series, Pierson has been approached to fight in two other Canadian-based circuits known as W1 and Wreck.

"There will definitely be a lot more opportunities for Ontario competitors to compete now as the number of local shows will have a strong need for local talent and will look to build these fighters to showcase their shows," he said.

With a new market cropping up, Pierson said it would also create openings for new fighters to make their debut. In turn, that is expected to further elevate the competitive level and possibly entice new sponsors to become involved.

"Local athletes will be able to develop themselves before taking large jumps in competition which will in turn drive the skill level of the athletes up," Pierson said. "Most importantly for athletes such as myself, I believe this will open the door for sponsorships, which could allow me to focus more on competing."

Citing the popularity of mixed martial arts is currently at a high, Pierson feels the province's decision to lift the ban is akin to adding icing on the cake.

But he warned it would depend on how promoters handle their shows.

"It will allow more fans of the sport to watch the events live and experience the atmosphere of the event itself," Pierson said. "I think if promoters run their show well it could increase the popularity."

"But poorly run shows could have the opposite effect."

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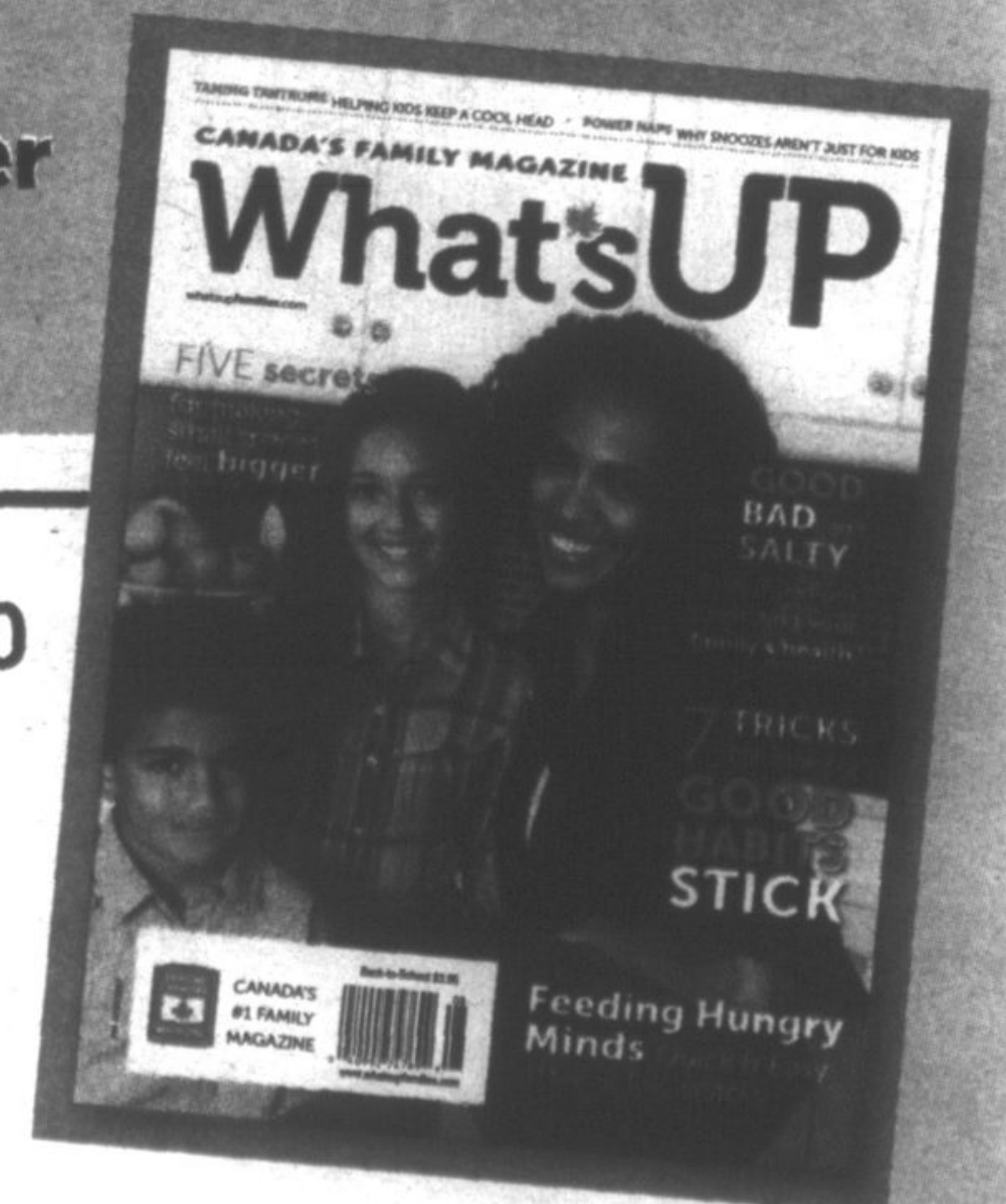
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