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These days, organizations are offering more than just competitive salaries and benefits packages in order to recruit and retain the best talent in their industry. Leading companies are providing their employees with work/life solutions, such as child care, as a way of investing in their employees by making their lives easier at work. These child care centers, managed by Bright Horizons Family Solutions, are state-of-the-art educational centers where children go to learn, play and grow, all while giving peace of mind to parents while they are at work.

Bright Horizons Family Solutions is the world's leading provider of employer-sponsored child care, early education and work/life solutions. With more than 380 child care centers in the United States, London, Ireland, Canada and the Pacific Rim and more than 300 clients, Bright Horizons provides work/life solutions for more than 50,000 families worldwide. All of Bright Horizons' centers are designed to meet the standards of excellence set by the National Association for the Education of Young Children (NAEYC), a goal achieved by less than 8 percent of all child care centers nationwide.

The benefits of on-site child care stretch beyond the obvious convenience of parents having their children close by each day. In these changing times, when safety has become a primary concern for

parents everywhere, on-site child care offers a strong sense of security. Parents know that their child is in a safe learning environment close by. Bright Horizons' open-door policy encourages parents to visit their children at any time during the day, to have lunch together, enjoy the outdoors on the playground, or just allow mom or dad to sneak a peak at their napping infant.

Bright Horizons also offers unique solutions for clients by creating wonderful places to be a child and supportive workplaces for families. Employers benefit from enhanced commitment and productivity of employees while their employees benefit from services that help them to manage their busy lives. As a result, Bright Horizons clients have been included in Fortune magazine's "100 Best Companies to Work for in America" and Working Mother magazine's "100 Best Companies for Working Mothers."

Bright Horizons helps thousands of children worldwide develop the skills that they need to achieve academic success, and also supports employers and parents as they strive to meet the challenging demands of balancing work and family. Bright Horizons also demonstrates their commitment to making a difference in the lives of children and families in the communities where we live and work through the Horizons Initiative and Bright Spaces, programs that offer child care and educational services to lower-income and homeless families.

For more information about Bright Horizons centers, visit the Bright Horizons Web site at www.brighthorizons.com.



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