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ADRIEN ARPEL®

Facial Treatment Plus A BONUS

All for \$30 (A \$105 value) only at the Bay.



TURN
backTime

Is For:

- Smoothing out wrinkles
- Preventing damage caused by the sun
- Evening out skin tone
- Reducing redness

Do not take our word for it. "C" for yourself the miracle of C-Source.

Your facial includes:

- A deep pore cleansing to remove the top layers of polluted skin debris from entire face and neck
- Special treatment formulated to work on deep and vertical lines
- Next, we layer on a fresh capsule of super-strength vitamin C massaged into face and neck
- Eye creme gently massaged around the eyes
- A moisturizing invisible shield is layered on ... covering the newly textured skin on the face & neck
- Finally, a moisture blanket masque is applied to complete the action
- Makeup application

Your bonus:

A full-sized 30-day supply of C-Source, a potent vitamin C and antioxidant that fights collagen breakdown and helps to smooth lines and wrinkles.



Offer ends Sunday, October 22nd

CALL FOR YOUR APPOINTMENT TODAY!

Markville 513-1770 EXT 309

We regret that only a limited number of appointments can be accommodated. Reserve your appointment & C-Source bonus by charging on your credit card.



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'Taxes won't go up' due to pay hike

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spend \$1.77 million in its 2000 budget — an additional 3.5 per cent to payroll — to accommodate the increases and \$4.25 million — an 8.2 per cent increase to payroll — once the salary adjustments are annualized next year.

"We've recognized market pressures and reviewed the rates," he said. "We can't afford to pay what they pay in Toronto, but we can bring (salaries) in line with other municipalities, such as Durham."

In addition, union and non-union staff will receive future raises each year for the next three years to account for cost of living adjustments, Davidson said.

Staff will receive a 2.1-per-cent increase in April 2001, a 2.2-per-cent increase in April 2002 and a 2.9-per-cent increase in April 2003, at a cost of \$3.7 million over three years.

"None of this will lead to tax increases," Davidson stressed, explaining the region had already set aside money to accommodate this year's increases and will integrate the future increases as part of the normal budget process.

Although the current collective agreement between CUPE and the region doesn't expire until March 31, 2001, Davidson said negotiations began early to ensure labour peace for the next three years.

Negotiations began in May.

Earlier this spring, non-union staff salaries were also adjusted during the job evaluation process, with increases phased in.

Total costs for the non-union increases will be \$4.25 million a year.

Police seek public's help

Police are asking for the public's help in locating Stephen Hart in connection with a fraud investigation.

According to police a man and a woman wrote numerous cheques to retail outlets drawn on accounts that were closed or empty, police said.

Between January and August, they bought electronics, tires, groceries and appliances at stores in Markham, Stouffville, Newmarket and Keswick before the woman was arrested in August.

Purchases totaled more than \$10,000.

Police have received more than 20 complaints and more are coming in, leading investigators to believe the man is continuing the scam on his own.

He's described as white, 42 years, five feet, seven inches tall with short graying brown hair and brown eyes.

His last known address was Leslie Street in Sharon.

Anyone who can help is asked to call 881-1221 ext. 7541 or Crime Stoppers at 222-TIPS.