

# Salaries hiked to keep York competitive

From page 1

also get additional pay for their work on local councils. Meanwhile, Martin urged the region to boost management salaries because York is failing to recruit and retain the best available workers.

"You're competing with other regions and municipalities and the private sector. We found, basically, York Region was not keeping pace with its peer group."

Martin pointed out the region, with a budget exceeding \$800 million, is the second largest in the Greater Toronto Area. But York's salaries are falling in comparison to other regions.

York residents spend 67 cents each on regional salaries, compared to \$1.29 in Durham, \$1.24 in Halton and 82 cents in Peel.

Management employees will receive a salary increase of 8.2 per cent, although not everyone will get the hike because wages will be compared to other municipalities and jobs in the private sector.

In addition, council is considering introducing a bonus program next year for non-union employees who go beyond the call of duty.

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Call Jane Wiseman R.N. of Passionate Parenting Inc. @ (905) 640-6693. (web site: www3.sympatico.ca/cj.wiseman)

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*makes a presentation on*

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