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## Union, board spar over class time

FROM PAGE 1

ment," Baczynsky said. "What they should have done is made this offer in June instead of putting the system through a lot of grief. Am I going to file a grievance over staffing at 6.5 and say they are not adhering to the seven classes that are in the collective agreement? I don't think I have to answer that question.

"All the board is doing is grandstanding," he added.

However, Crowe said the offer is sincere and the board is willing to work with OECTA to make staffing and timetabling changes before the new school year begins in September.

"We do have the power to make the changes, but we don't want to do it unilaterally. We want to sit down and find something that we can all agree to," Crowe said. "We want to find a way to make it work."

Teachers have been protesting their job conditions for the past week by wearing jeans, shorts and sandals instead of dress pants and ties.

Separate boards in Toronto, Durham and Peterborough, as well as the Durham public board,

have all had staffing levels arbitrated at a 6.5 out of eight structure, while the remainder of the province's high school teachers managed to negotiate a six of eight arrangement.

While York Region's Catholic teachers maintain the highest salary grid among Ontario's separate school boards, they still earn about \$1,200 a year less than the top earners at the region's public board, Baczynsky said.

**It's not the money that's going to drive teachers out of the system, it's the working conditions'**

And, since their counterparts are required to instruct three classes each semester, Baczynsky insists it's only a matter of time before his members begin leaving the board in search of greener pastures.

"It's not the money that's going to drive teachers out of the system, it's the working conditions," he said. "The board thought it was going to be business as usual after the new contract was awarded. But, it is not business as usual."

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