

**THE \$100,000 CLUB:** Public institutions release their lists of employees earning more than \$100,000 annually

# School board leads \$100,000 club

*18 employees at public school board earn more than \$100,000 each year*

BY JENNIFER BROWN  
STAFF WRITER

The school board's superintendents and director may be the annual leaders of the \$100,000 salary club, but hovering just below the magic mark is a growing layer of top-earning employees.

At the York Region public board, 18 employees earned more than \$100,000 last year. That's eight more than the York Region separate school board posted this year, but the public board has 40,000 more students, 8,000 employees and a \$500-million budget, compared to the Catholic board's budget of \$280 million.

And just below the \$100,000 cutoff, there is a legion of principals, consultants and assistants to superintendents earning almost as much as those whose earnings are, by provincial legislation, made public each year.

Public high school principals earn between \$84,000 to \$91,000 and of the 22 secondary school principals in the public board, there are nine at the top of the five-year grid.

And there is a growing layer of administrators assisting supervisory officers in their daily grind — something larger boards in

Toronto have done for years. Two superintendents at the public board are assisted by former principals earning in the range of \$90,000 and board chairperson Bill Crothers hints there may be more appointments like that in the future.

A similar appointment was made at the separate board this year when a principal was seconded to assist associate director/superintendent of high schools Jack Cronin. That principal is now working on high school reform.

Catholic board chairperson Elizabeth Crowe says consultants have also been hired for specific areas, such as the new science curriculum, but they are teachers who wouldn't be earning close to \$100,000.

Principals at the board's 110 elementary schools earn between \$77,000 and \$85,000 and a top teacher earns \$68,000.

The public board's list hasn't changed from last year, except for salary increases for seven people, including the director, Bill Hogarth.

"They're under a lot of scrutiny, but they're doing a bloody good job," said Crothers, who argues the 18 top earners would be paid considerably more in the pri-

ivate sector for running a corporation with a budget of half a billion dollars.

That could probably be said for the majority of administrators named in this year's list — from hospital presidents battling the province for funding to regional officials coping with a \$333-million budget and provincial downloading.

Hogarth received a \$5,000 increase last year — a result of a five-year grid all supervisory officer salaries are measured against — one they argue follows teacher grids.

Crothers says the grid increments superintendents receive are often perceived by the public as salary hikes.

Last year, he notes, 50 per cent of all teachers in the board received an additional \$3,000 as they moved up their grid.

That said, teacher union president Gerry Harrison questions whether superintendents should be on a grid system, instead of receiving performance reviews and salary hikes accordingly.

Harrison acknowledges it may be hypocritical to suggest that since teachers receive automatic increases without performance reviews, but thinks administrators should be measured in a different system.

That aside, he has few qualms with the \$100,000 club list.

"All along, we've said our board is one of the more fiscally responsible in the province. And if they work hard and deserve the money, so be it," said Harrison. "Just as long as it is not stealing from the classroom line of the budget."

And with increasing work handed down from the province, Crothers argues superintendents and the director have been dealing with added pressure from the province in the last three years.

"When you go through change, there is an impact on everybody in the organization, but the impact falls disproportionately on the people at the top. Nobody feels it more than people at the top," said Crothers, noting the public board is also seeing a growth in enrolment of 2 to 3 per cent every year.

And when compared to a decade ago, he says, the board has six fewer superintendents, but 20,000 more students to manage. The Catholic board had 17 supervisory officers in 1991 and have whittled that down to 10 today.

Crothers also points out that if Hogarth and the superintendents had similar responsibilities in the private sector, their salaries would be significantly higher.

The other reality is people earning \$100,000 or more annually don't take it all home with them.

"For every dollar they earn, 50 per cent goes to taxes," said Crothers.



**Bill Crothers**  
Board chairperson says board officials do a 'bloody good job.'



**Gerry Harrison**  
Teacher union president says board is fiscally responsible.

## The region's declared \$100,000 club

*This is the list of public officials who earn \$100,000 or more, as declared through the provincial government's Public Sector Salary Disclosure Act.*

### REGION OF YORK

Name	position	'98 salary	'97 salary
Sandra Cartwright	commissioner	\$105,748	\$100,911
Bryan Cousineau	police chief (ret.)	\$128,818	\$144,727
Helena Jaczek	medical officer	\$122,218	\$124,675
John Livey	commissioner	\$108,842	\$103,905
Kees Schipper	commissioner	\$105,586	\$100,803
Alan Wells	CAO	\$130,706	\$128,431
Robert Wilson	dep. police chief (ret.)	\$123,975	\$131,885
Paul Craine	acting dep. police chief	\$113,147	N/A
Phyllis Carlyle	commissioner	\$102,700	N/A
Joann Simmons	commissioner	\$102,331	N/A

### YORK COUNTY HOSPITAL

Name	position	'98 salary	'97 salary
Dan Carriere	president/CEO	\$157,112	\$153,645
Robert Baynham	senior vp	\$111,511	\$101,189

### YORK CENTRAL HOSPITAL

Name	position	'98 salary	'97 salary
Robert DaCosta	vp, corporate	\$106,873	\$116,911
Dr. John Doucet	clinical director	\$188,539	\$188,882
Asmita Gillani	vp, programs	\$106,873	\$110,161
Frank Lussing	president/CEO	\$136,113	\$130,585
Agnes Vago	pathologist	\$157,450	\$149,019

### MARKHAM STOUFFVILLE HOSPITAL

Name	position	'98 salary	'97 salary
Dr. Phoebe Shokry	chief of lab. medicine	\$183,636	\$167,999
Elizabeth Woodbury	president (resigned)	\$147,789	N/A
Stephen Foreman	vp	\$108,119	\$106,708

### SEPARATE SCHOOL BOARD

Name	position	'98 salary	'97 salary
Susan LaRosa	director	\$118,374	N/A
Jack Cronin	assoc. director	\$112,474	\$112,474
Barbara Bodkin	superintendent	\$102,381	N/A
Bryson Eldridge	superintendent	\$103,823	\$102,929
Norm Fortin	superintendent	\$103,823	\$103,127
Jeremy Hill	superintendent	\$103,102	\$100,655
Charles McCarthy	superintendent	\$102,831	N/A
Sandra Reinsborough	superintendent	\$100,997	\$100,997
John Sabo	assoc. director	\$114,974	\$111,938
Robert Zoskey	superintendent	\$103,823	\$103,823

### PUBLIC SCHOOL BOARD

Name	position	'98 salary	'97 salary
Bill Hogarth	director	\$141,937	\$136,977
Joseph Allin	assoc. director	\$114,240	\$114,242
William Gordon	superintendent	\$114,240	\$114,242
John MacLachlan	superintendent	\$114,240	\$114,242
Frances McKenna	superintendent	\$114,240	\$114,242
Colette Nemni	superintendent	\$114,240	\$114,242
Bruce Richardson	superintendent	\$114,240	\$114,242
David Snelgrove	superintendent	\$114,240	\$114,242
Dr. Avis Glaze	assoc. director	\$114,240	\$114,242
Frank Brathwaite	superintendent	\$114,240	\$114,242
Jeanne Page	superintendent	\$112,800	\$110,411
Jaimini Randev	superintendent	\$112,800	\$110,411
Lynda Sharratt	superintendent	\$110,271	\$107,881
William Bell	superintendent	\$109,199	\$106,800
Sharon Craigen	superintendent	\$109,199	\$106,800
Christine Collins	superintendent	\$109,107	\$106,271
Diane Finlay	superintendent	\$107,002	\$108,214
Robert Harper	superintendent	\$107,002	N/A

### CITY OF VAUGHAN

Name	position	'98 salary	'97 salary
Scott Somerville	city manager	\$142,513	\$141,476
Theresa Caron	city solicitor	\$116,538	N/A
Doris Haas	commissioner	\$111,338	N/A
Clayton Harris	commissioner	\$111,338	N/A
Frank Miele	commissioner	\$111,338	N/A

### TOWN OF MARKHAM

Name	position	'98 salary	'97 salary
Joann Chechalk	commissioner	\$113,092	N/A
Lorne McCool	CAO	\$131,225	\$130,224
Mary-Frances Turner	commissioner	\$113,092	\$112,230
Alan Wolfe	commissioner	\$113,092	N/A

### TOWN OF RICHMOND HILL

Name	position	'98 salary	'97 salary
Dave Weldon	CAO	\$137,893	\$125,603
Theresa Kowalishin	solicitor	\$113,887	\$101,863
Robert Kennedy	fire chief	\$114,070	N/A
Janet Babcock	commissioner	\$108,398	N/A
Robert Douglas	town clerk	\$101,024	N/A
Lynton Friedberg	commissioner	\$110,016	N/A
Douglas Luker	commissioner	\$102,090	N/A
Maureen McCauley	commissioner	\$113,202	N/A
Steve Zorbas	commissioner	\$105,719	N/A

### TOWN OF AURORA

Name	position	'98 salary	'97 salary
Marc Neeb	CAO	\$115,736	\$104,606

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