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**Notice of  
 Liquor  
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 Application**



The following establishment has applied to the Alcohol and Gaming Commission of Ontario for a liquor licence under the Liquor Licence Act:

**Application for Additional Facilities**  
 Mandarin Golf and Country Club (The)  
 11207 Kennedy Road  
 Markham (indoor and outdoor area)

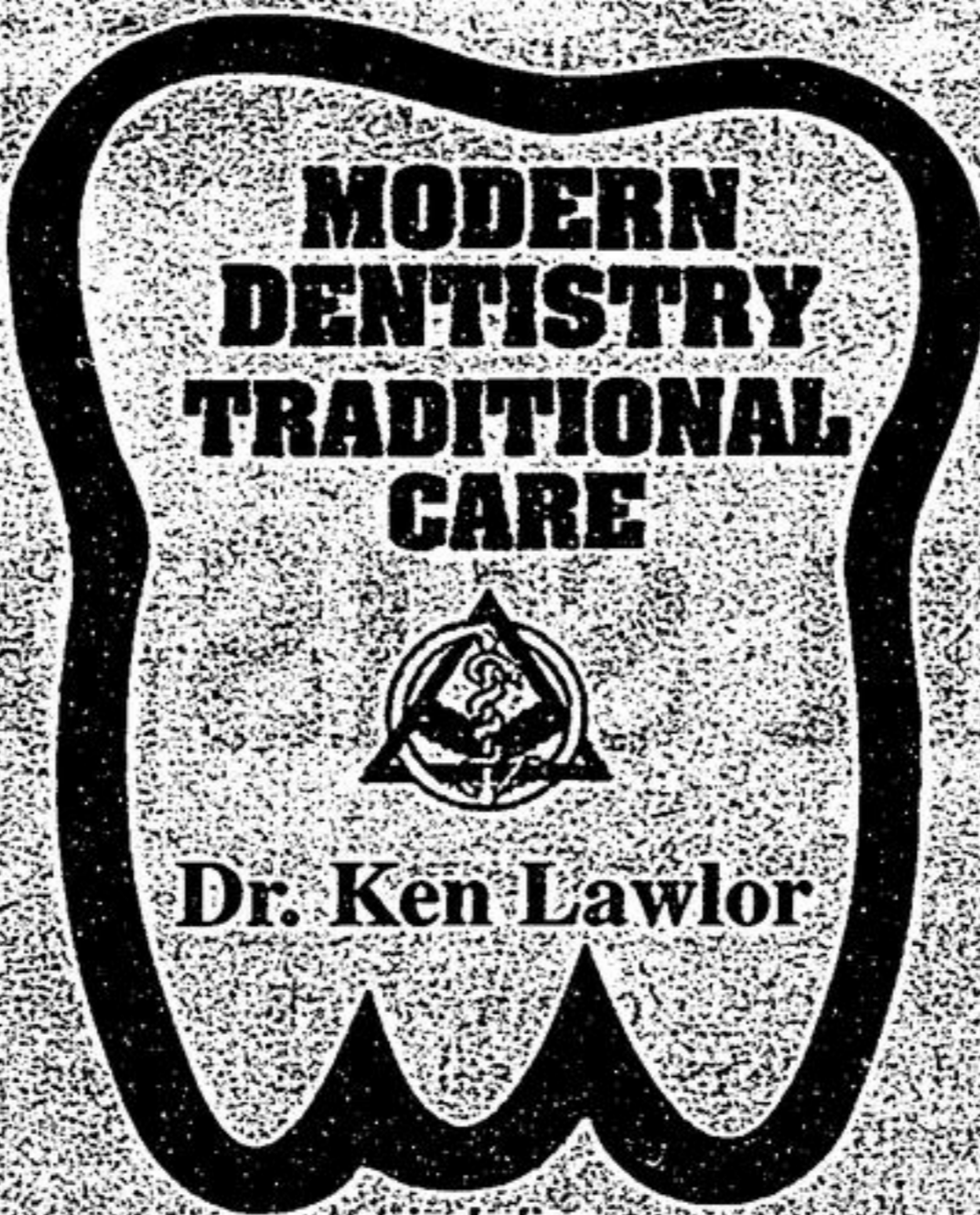
Any resident of the municipality may make written submission as to whether the issuance of the licence is in the public interest having regard to the needs and wishes of the residents. Submissions must be received no later than **March 24, 1999**. Please include your name, address and telephone number. If a petition is submitted to the Commission, please identify the designated contact person.

**Note:**  
 The AGCO gives the applicant details of any objections.

Submissions to be sent to:  
 Licensing and Registration Department  
 Alcohol and Gaming Commission of Ontario  
 20 Dundas St. W., 7th Floor,  
 Toronto ON M5G 2N6  
 Fax: (416) 326-5555  
 E-mail at [licensing@agco.on.ca](mailto:licensing@agco.on.ca)

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**EDUCATION: New teachers advised by CSB union to stay away**

**Warning: don't work here**

BY PATRICK CASEY  
 STAFF WRITER

Working conditions have deteriorated so drastically at the region's separate board that new teachers would be wise to seek employment opportunities elsewhere, warned the president of the Ontario English Catholic Teachers Association.

Marshall Jarvis has sent a letter to 10 faculties of education in Ontario, advising them of poor working conditions at six Catholic school boards that had sections of their new bargaining agreements imposed by a provincially appointed mediator.

"Welcome to the teaching profession," begins the letter from Jarvis.

"OECTA would like to caution you about accepting employment in boards where excessive workloads exist. Teachers in these areas are suffering from low morale. Employment in school boards where teachers are undervalued can damage your capacity to enrich your professional life."

Jarvis said it's the union's responsibility to alert its members and potential members about the disadvantage of working with some employers.

"We can't, in good conscience, recommend to new teachers that they accept jobs in these boards," he said.

"The recent arbitration settlements

mean increased workloads for teachers there, affecting their ability to deliver the best possible education to their students. Many teachers employed in these six boards are already looking for jobs elsewhere."

In January, the region's 2,700 Catholic teachers gained a new two-year contract through binding arbitration following a bitter dispute with the board that included a 15-day strike.

However, mediator Lloyd Houlden sided with the board on major contract issues in both staffing and financial avenues, including no salary increase over the course of the deal and an additional instruction period for high school teachers.

By contrast, the region's public secondary teachers remained at three classroom periods each semester in the first year of their new negotiated deal.

With massive growth under way throughout York Region, the separate board is in the process of hiring as many as 120 new teaching positions, as well as a number of contract and occasional postings for maternity leaves, illnesses and to replenish the supply lists.

Chairperson Elizabeth Crowe called Jarvis' comments disappointing, especially since she believed the two sides were attempting to mend fences, not tear them down.



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