

# Safety First

Nothing is more important than the safety of our children.  
You know it. We know it.

That's why the York Region Board of Education is appealing to parents and civic-minded community volunteers to lend support in the event of a strike by elementary school teachers.

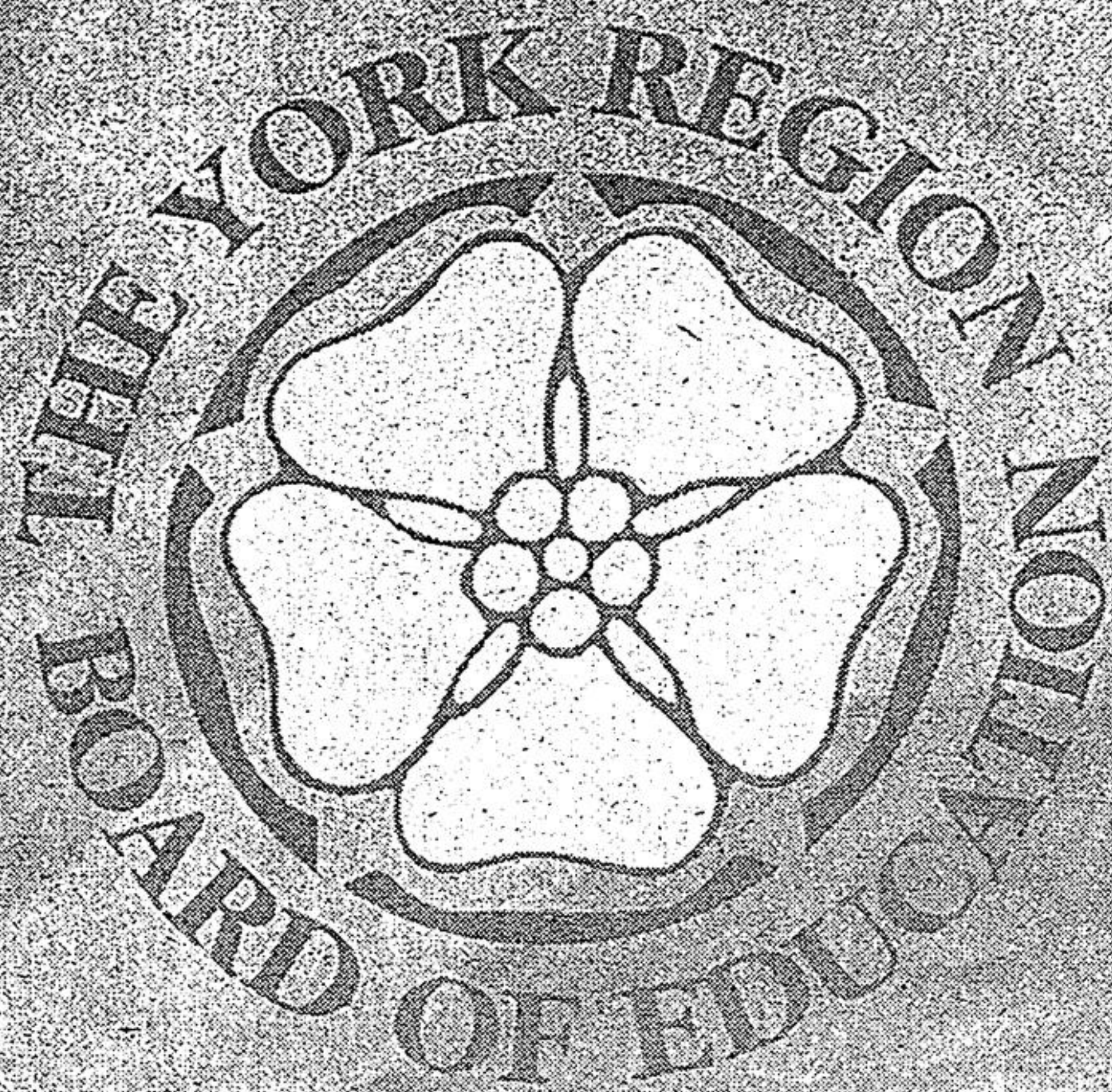
The unions representing York Region's 3,300 public school elementary teachers have called for a strike beginning Monday, March 24, 1997.

Until a settlement is reached and in order to keep schools open as a service to parents who cannot make alternate arrangements, we must be able to ensure the provision of adequate supervision and safe school environments.

And you can help.

- If you:
- teach music
  - coach teams in the community
  - volunteer
  - run community camps

**please call your local school principal  
to indicate your interest  
and offer of support.**



## The York Region Board of Education's final contract offer to its elementary school teachers

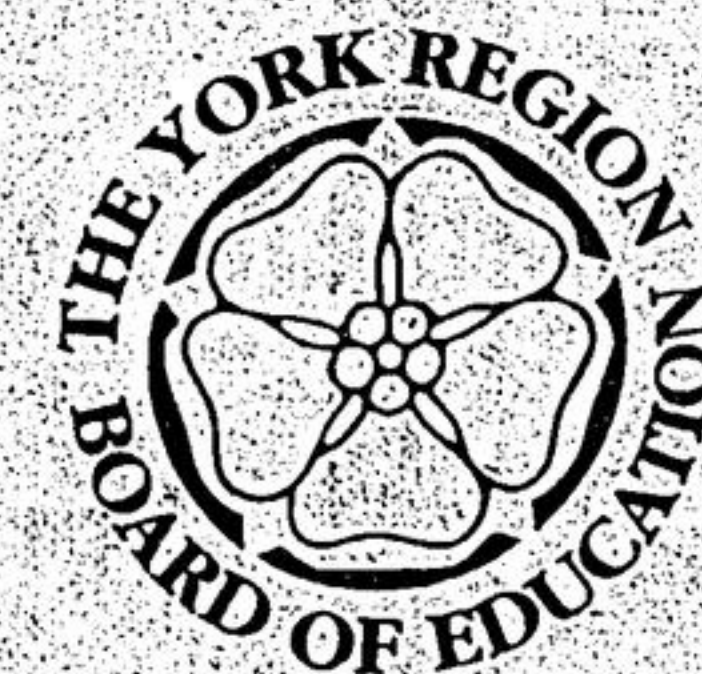
In response to requests from York Region residents, the York Region Board of Education is pleased to present the details of its final offer to its 3,300 elementary school teachers.

### The Board has offered:

- a two-year agreement, effective September 1, 1996 to August 31, 1998;
- 100 minutes in preparation time effective September 1, 1996, resulting in a teacher to pupil ratio of 1 to 16.8;
- an increase to 120 minutes in preparation time effective September 1, 1997, resulting in a teacher to pupil ratio of 1 to 16.6;
- a 1 per cent increase in all rates of pay, effective April 1, 1997; and
- no changes to the existing benefits package fully paid by the board (semi-private, extended health, vision care, dental and group life, and two-weeks' maternity leave sub plan at full pay).

### As a result of this offer:

- not one teacher will lose a job;
- not one teacher will lose a dime in pay; and
- new teachers will be hired for September to accommodate enrollment growth.



**Quality public education is a community responsibility -- yours, ours, and our teachers'.**

**Thank you for your patience and support.**

**For regular information updates, please call  
(416) 969-7170, Ext. 2899 or (905) 727-0022, Ext. 2899.**

**E-mail address: <http://www.yrbe.edu.on.ca>**

