



Accepting the Dave Lennox Award are, from left to right: Jackie Wright, Lennox Territory Manager; Dave Doobay, President of ESP; Mike Perone, Lennox Sales Manager - Central Ontario South; John Carino, Lennox Sales Manager - Western Ontario.

Markham firm wins prestigious service award

ESP Mechanical, a Markham-based heating and air conditioning company, was the most recent recipient of the prestigious Dave Lennox (DS) five star award, which was presented at the opening ceremony of the company's new 5,000 sq. ft. facility on Bullock Dr.

More than 100 people including engineers, contractors, manufacturers and suppliers were on hand to witness the presentation.

In presenting the award, Mike Perone, Central Ontario Sales Manager of Lennox Industries, told the gathering that ESP has set the standard for many other contractors to follow. He noted ESP's commitment to a professionally trained workforce as well as its emphasis on good customer service.

Social contract deals struck

Social contract deals between four employee groups and the York Region Board of Education have been signed.

No new administrative staff will be hired during the span of the contract, and unpaid days off will be taken

during the Christmas and March breaks during the first year of the three year agreement. Employees in all four groups will take unpaid days off to meet the savings targets in the first year.

Unionized secretarial staff is

expected to take up to 7.3 days off for a pay reduction of up to 5.39 per cent.

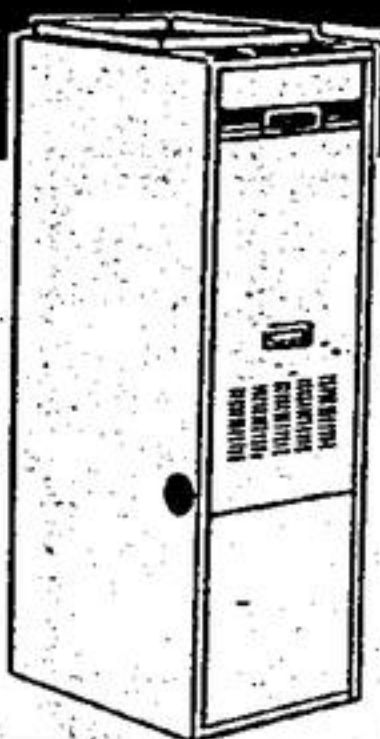
Caretaking staff will take 8.1 days off without pay which cuts their salaries by 6 per cent in the first year.

Non-union secretarial staff and supervisory officers, managers and clerical staff will see a pay reduction of 2.8 per cent through four unpaid days off.

Special education support services staff who work 10 months a year will take 3.7 days off. Agreements with teachers are still being negotiated. Contracts for both the elementary and secondary teachers expired at the end of August and a fact finder has been called in for both sets of negotiations. The fact finder's report for the elementary panel was released to the public after the two sides failed to reach an agreement.

At the secondary level, the fact finder's report was filed Oct. 7 and is under discussion. It will be made public if an agreement is not reached within 15 days.

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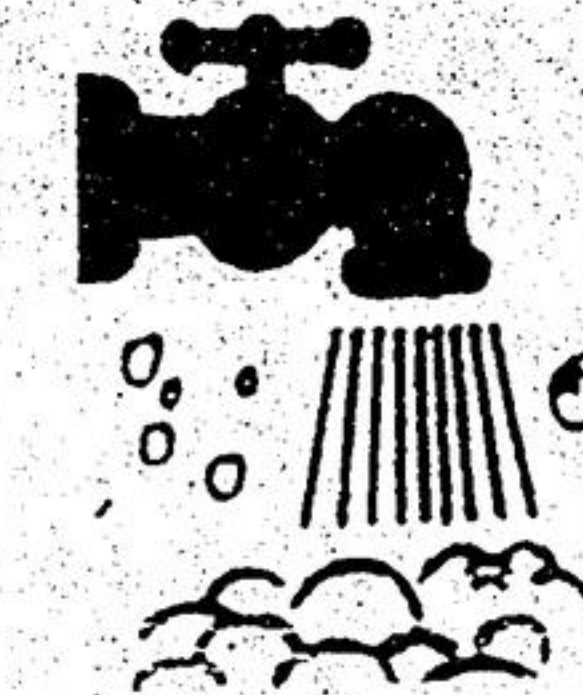
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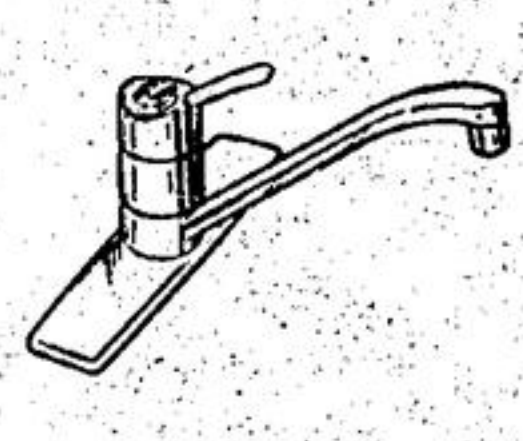
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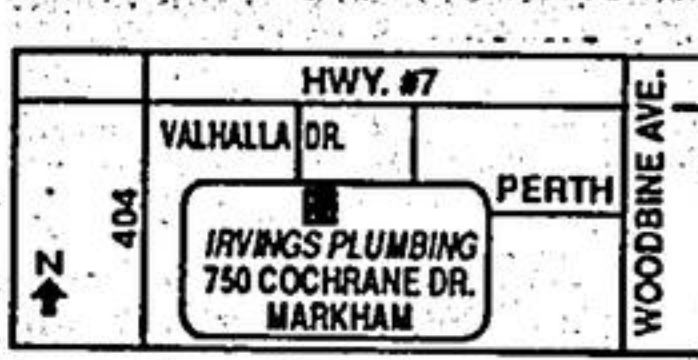
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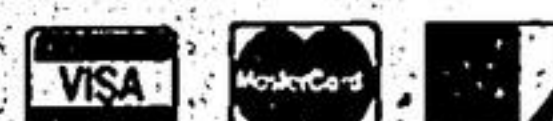
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