



**City of Toronto**

**Contract Compliance Programme**

All firms that obtain business from the City of Toronto are required to provide information on the characteristics of their workforce, including occupational groupings and salary.

Firms are also required to adopt and post non-discrimination policies where they can be seen by all employees and the general public.

Firms who previously filed data are required to provide updated information starting July 2, 1991.

The City is holding information sessions to assist suppliers and bidders meet these requirements.

To obtain copies of related forms, and to register for a session, contact the:

City of Toronto  
Contract Compliance Programme  
Equal Opportunity Division  
11th Floor, 595 Bay Street  
Toronto, Ontario M5G 2C2  
Telephone: (416) 392-6822 TDD: 392-0083



A. L. Stevenson, Executive Director  
Management Services Department

J. D. Duncan, Commissioner  
Department of Purchasing and Supply

**THE HAIR CUTTING LOUNGE**



Dianna, Chris & Teresa

**THE HAIR CUTTING LOUNGE**

Come in and meet Chris, Teresa and Dianna and Let Us Spruce You Up for the Christmas Season



Blowdryer reg \$20<sup>00</sup> Special \$15<sup>00</sup>  
Diffusers reg \$16<sup>95</sup> Special \$12<sup>95</sup>  
Brushes reg \$5<sup>95</sup> Special \$2<sup>75</sup>

For appointment call 852-3829  
2 Brock St. W., Uxbridge

**BORING?  
NO WAY!**

"Whenever I hear youngsters complaining about being bored, I laugh at the idea. We were always so busy with trips, camps, and meetings, we wished there were 48 hours in every day!"

**SCOUTING  
GROWS**



**FREE DRAW  
"PLEASE SHARE  
THIS CHRISTMAS"**



**SELECT ART GALLERIES**

JIM MAJURY, and the Uxbridge Tribune are asking you to share this Christmas with those in need.

**DONATE A BAG OF FOOD & FOR EVERY DONATION YOU WILL BE ELIGIBLE TO WIN A \$500. Beautifully framed Artist Proof of "ONE FOR THE ROAD" by James Majury**

"ONE FOR THE ROAD" 31-1/2" x 23-1/2"

ALL DONATIONS GO TO THE "UXBRIDGE LOAVES & FISHES FOOD BANK" St. Andrews - Chalmers Presbyterian Church

PLEASE FILL YOUR BAG(S) AND DROP OFF AT THE UXBRIDGE TRIBUNE OFFICE

Mon. - Fri. 9 - 5

**Select Art Galleries**

13 Brock St. W.  
Uxbridge  
(N/W corner of Brock & Main)  
852-5010



**Uxbridge Tribune**

59 Albert St.  
Uxbridge  
(located behind the Post-Office)  
852-9741

**LOAVES & FISHES SHARE THIS CHRISTMAS FOOD BANK**

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

PHONE: HOME \_\_\_\_\_

BUSINESS \_\_\_\_\_

**DROP OFF BAGS TO UXBRIDGE TRIBUNE - THANK YOU!**

**When Canadians work together we can take on the world and win.**

To succeed in today's world, Canadians must be able to compete, because our jobs directly depend upon it. Our competitive edge will secure the prosperity we want for ourselves and our children. Prosperity that's measured not only by productivity but by better jobs, greater opportunities for young Canadians, support for health, social and senior citizen programs - and more.

We can achieve it by investing in our own abilities and being a country that says... yes we can.

**Yes we can. We've got the proof.**

A look at some of Canada's success stories proves it can be done... with real benefits for individuals, the communities they live in and for Canadian industry.

Hundreds of Canadian companies are achieving remarkable international success. They're creating jobs, developing new skills and opportunities for thousands of Canadians and creating markets around the world for Canadian products.

**Yes we can. We've got the ability to build on our successes.**

We have a history of working in co-operation with others for world class achievements in peacekeeping, medicine and space exploration. Now, with business, labour, governments, academic and social groups working together, we can achieve

prosperity through international competitiveness. But there is one more critical factor: Canada's ultimate potential depends on the commitment of individual Canadians.

**Yes we can. We've got the people.**

It's time now to unite around our greatest economic challenge yet: preparing for a prosperous future. As individuals, there's a lot we can do. Put yourself in the picture through further education or skills development programs.

As parents, we can encourage our children to stay in school longer and start career planning activities sooner. As employers, we can think of training as a business investment and encourage a work environment where excellence and a commitment to learning are celebrated. Finally, as Canadians, we can become a positive part of the process through involvement in the consultations on our economic future.



**CANADAIR GROUP, BOMBARDIER INC.**

St. Laurent, Quebec

A world leader in aerial firefighting with its renowned water bomber a major force in business aviation with 250 Challenger jets already delivered and the acknowledged leader in the development of regional commercial jet aircraft, Canadair is also a leader in job creation. Employment has increased by more than 2,000 since the Company's purchase by Bombardier Inc. in 1986.



**STANLEY TOOLS**

Smiths Falls, Ontario

If investing in the future opens the door to success, Stanley Tools of Smiths Falls, Ontario certainly has the key. Over the last two years, the Company has invested millions on equipment and worker training and retraining which will double production and increase employment by the mid 90's.



**NEW FLYER INDUSTRIES LIMITED**

Winnipeg, Manitoba

With exports accounting for 50% of sales and job creation up 82% over three years, it's hardly surprising that New Flyer Industries Limited of Winnipeg received a 1991 Canada Export Award. Already a major success in the U.S., New Flyer is now aggressively pursuing markets in Mexico, Europe and the Middle East.

**Yes, we can.**

**Canada**