

# Daycare offers choice

With the number of women returning to work after childbirth at an all-time high, the need for day care, particularly among younger children and infants, has never been more acute.

Available spaces in government-approved centres are far outstripped by demand, and many parents are reluctant to place children in private homes because of concerns about safety and the quality of programs provided.

It was this situation which first prompted Jan and Terry Fullerton, themselves parents of two small children, to open up their own private daycare service in Unionville.

The success of their initial operation led them to franchise the system, and several years later Wee Watch Private Home Day Care Service has 22 franchises operating across Ontario and is about to expand into B.C.

Cecilia Smith has been running the local franchise from her Goodwood home since last November and says the response has been overwhelming.

"I get inquiries from everywhere, especially in the rural areas. In Stouffville there are an awful lot of people who work downtown, and there isn't any day care in this area for children under 18 months," she says.

When she needed day care for her own son, she took him to Wee Watch in Newmarket and was

## spotlight on business

delighted with the high quality of care.

It was her experience there which convinced her to apply for the local franchise.

"I personally prefer private day care for infants because it gives them more of a one-to-one relationship with the day care provider in familiar surroundings," she notes. "We take children from six weeks through to school age, and we can offer pre- and after-school programs if necessary."

All Wee Watch franchisees are licensed by the Ontario government, which means that they must meet or exceed standards set by the Ministry of Community and Social Services.

Providers are thoroughly screened by the franchisee before they are accepted, explains Ms. Smith.

"They're interviewed, screened and their homes are inspected. We also ask for references and we go over the safety features, letting them know what needs to be changed or put in place. In Uxbridge, the fire department visits all our homes and checks everything."

Wee Watch will supply necessary equipment such as play pens,

high chairs and baby gates.

The service benefits both parties, she points out.

"It's great for women who are at home because they can do something they're recognized for; it allows a lot of women to stay at home with their own children."

Provider and parent are carefully matched and the provider keeps her own time sheet, so that if a parent arrives late, she receives overtime pay.

Providers are paid for statutory holidays and for the first five days of a child's illness.

From the point of view of working parents, substitute care is offered if a provider is sick and the home is thoroughly vetted for safety, and has full insurance coverage.

"We provide training and workshops for our providers," notes Ms. Smith. "We make unannounced visits to the home and we're always available if there are any problems."

The Goodwood franchise serves Stouffville, Uxbridge and Port Perry and they are currently looking for more providers.

If you're interested in providing home care, or want to learn more about Wee Watch, call 642-1906.

# EHT

## EMPLOYER HEALTH TAX

In January 1990, the **Employer Health Tax (EHT)** replaced OHIP premium payments as a method of contributing towards the cost of health care in Ontario.

Liability for the tax began in January. All employers with permanent establishments in Ontario are required to pay the EHT on a monthly or quarterly basis, depending on gross salaries and wages paid to employees.

Employers who are on a quarterly remittance schedule are required to make their first payment no later than April 15, 1990.

Any employers who have not yet received information or remittance statement materials from the Ministry should call any of the following numbers to avoid incurring penalties and interest for tax payments due:

- Metro Toronto 965-8470
- All other areas 1-800-263-7965
- French language enquiries 1-800-668-5821
- Renseignements en français
- Telephone device for the deaf 1-800-263-7776



Ministry  
of  
Revenue

Remo Mancini  
Minister

Ontario


**NOTICE OF THE PASSING OF A ZONING BY-LAW**  
**THE CORPORATION OF THE TOWNSHIP OF UXBRIDGE**

TAKE NOTICE that the Council of the Corporation of the Township of Uxbridge passed By-law No. 90-26 on the 12th day of March, 1990 under Section 34 of The Planning Act.

AND TAKE NOTICE that any person or agency may appeal to the Ontario Municipal Board in respect to the By-law by filing with the Clerk of the Corporation of the Township of Uxbridge, not later than the 17th day of April, 1990 a notice of appeal setting out the objection to the By-law and the reasons in support of the objection.

An explanation of the purposes and effect of the By-law, describing the lands to which the By-law applies are attached. The complete By-law is available for inspection in my office during regular office hours.

Dated at the Township of Uxbridge this 28th day of March, 1990.

 Mr. Walter E. Taylor, A.M.C.T., C.M.C.  
Clerk  
Township of Uxbridge  
P.O. Box 190  
20 Bascom Street  
Uxbridge, Ontario  
LOC 1K0  
Township File: ZBA 89-26

**EXPLANATORY NOTE**  
**TO ZONING BY-LAW NO. 90-26 PASSED BY THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF UXBRIDGE**

**LANDS AFFECTED:** Zoning By-law No. 90-26 applies to all lands within the Corporation of the Township of Uxbridge.

**PURPOSE AND EFFECT OF BY-LAW:** If approved, Zoning By-law No. 90-26 will change the definition of "Family" to prohibit the By-law from distinguishing between related and unrelated persons with respect to occupancy of a building or structure.

Note: A Key Map is not necessary as this amendment is of a textual nature and applies to all lands within the Corporation of the Township of Uxbridge.


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An explanation of the purposes and effect of the By-law, describing the lands to which the By-law applies are attached. The complete By-law is available for inspection in my office during regular office hours.

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P.O. Box 190  
20 Bascom Street  
Uxbridge, Ontario  
LOC 1K0  
Township File: ZBA 89-30

**EXPLANATORY NOTE**  
**TO ZONING BY-LAW NO. 90-27 PASSED BY THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF UXBRIDGE**

**LANDS AFFECTED:** Zoning By-law No. 90-27 applies to all lands within the Corporation of the Township of Uxbridge.

**PURPOSE AND EFFECT OF BY-LAW:** The lands which are the subject of this amendment to Zoning By-law 81-19 include all lands within the Corporation of the Township of Uxbridge. The proposed amendment, upon approval shall define the term "satellite dish" and limit the height, lot coverage and location of satellite dishes within the

Note: A Key Map is not necessary as this amendment is of a textual nature and applies to all lands within the Corporation of the Township of Uxbridge.


**NOTICE OF THE PASSING OF A ZONING BY-LAW**  
**THE CORPORATION OF THE TOWNSHIP OF UXBRIDGE**

TAKE NOTICE that the Council of the Corporation of the Township of Uxbridge passed By-law No. 90-25 on the 12th day of March, 1990 under Section 34 of The Planning Act.

AND TAKE NOTICE that any person or agency may appeal to the Ontario Municipal Board in respect to the By-law by filing with the Clerk of the Corporation of the Township of Uxbridge, not later than the 17th day of April, 1990 a notice of appeal setting out the objection to the By-law and the reasons in support of the objection.

An explanation of the purposes and effect of the By-law, describing the lands to which the By-law applies are attached. The complete By-law is available for inspection in my office during regular office hours.

Dated at the Township of Uxbridge this 28th day of March, 1990.

 Mr. Walter E. Taylor, A.M.C.T., C.M.C.  
Clerk  
Township of Uxbridge  
P.O. Box 190  
20 Bascom Street  
Uxbridge, Ontario  
LOC 1K0  
Township File: ZBA 89-8

**EXPLANATORY NOTE**  
**TO ZONING BY-LAW NO. 90-25 PASSED BY THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF UXBRIDGE**

**LANDS AFFECTED:** Zoning By-law No. 90-25 applies to all lands within the Corporation of the Township of Uxbridge.

**PURPOSE AND EFFECT OF BY-LAW:** To amend Restricted Area By-law 81-19 to further regulate kennels.

The lands which are subject to this amendment to Zoning By-law 81-19 include all lands within the Corporation of the Township of Uxbridge, which are placed in the Rural (RU) Zone in Zoning By-law 81-19, as amended.

Note: A Key Map is not necessary as this amendment is of a textual nature and applies to all lands within the Corporation of the Township of Uxbridge.