



# THE YORK REGION ROMAN CATHOLIC SEPARATE SCHOOL BOARD

# LE CONSEIL DES ÉCOLES SÉPARÉES CATHOLIQUES DE LA RÉGION DE YORK

## WHAT WAS SAID

In *The Newmarket Era* of November 26, 1986, Marshall Jarvis, President of the York Unit of Ontario English Catholic Teachers Association, was quoted as saying:

"Money is not the problem here, staffing is. The Board is not addressing staffing concerns and working conditions".

The newspaper article went on to state that:

"Jarvis blamed the failure of last week's mediation on the Board's unwillingness to reduce class size".

## THE FACTS

1. Article 15.08 (d) of the collective agreement deals with the system-wide pupil/teacher ratio.

The York Region Roman Catholic Separate School Board has agreed to reduce the pupil/teacher ratio to the very number proposed by the Teachers' negotiating committee.

2. Article 15.08 (a) deals with the allocation of teaching staff to grades 1 to 8 based on a ratio of so many students to 1 teacher.

The Board has agreed to reduce this ratio to the very number proposed by the Teachers' negotiating committee.

3. Article 15.08 (b) deals with the allocation of teaching staff to junior and senior kindergarten based on a ratio of so many students to 1 teacher.

The Board has agreed to reduce this ratio to the very number proposed by the Teachers' negotiating committee.

4. Article 15.08 (c) deals with the allocation of teaching staff to the secondary schools based on a ratio of so many students to 1 teacher.

The Board has agreed to reduce this ratio to the very number proposed by the Teachers' negotiating committee.

5. The Board has proposed introducing into the collective agreement a new Article 15.08 (e) dealing with the maximum class sizes in junior and senior kindergartens, in grades 1 to 8 and in secondary schools.

The Board's negotiating committee has been led to believe that the numbers proposed in the said Article would be acceptable to the Teachers' negotiating committee.

6. In its submission to the fact finder, the Board indicated its preparedness to meet the substantial increases in staff proposed by the Teachers' negotiating committee under Articles 15.08 (a), (b), (c) and (d) but stated that it could not afford to simultaneously increase staff to that extent and grant the substantial increase in wages being sought by the Teachers.

7. The Board did not agree to the Teachers' final position on wage increases.

## CONCLUSION

The Board has addressed staffing concerns and working conditions.

Staffing is not the problem here.

**THE YORK REGION  
ROMAN CATHOLIC  
SEPARATE SCHOOL  
BOARD**



### School celebrates \$800,000 renovation project

To celebrate completion of an \$800,000 renovation project at Uxbridge Public School, an open house and ceremony was held Nov. 27. Here MPP Ross Stevenson, (second from right), presents a provincial plaque to Principal Richard Hannan. On the left is trustee Heather Beveridge and on the right, Durham Board of Education chairperson Ruth Lafarga. —Chris Shanahan



### Trustee presents painting to Parents' Club

Trustee Heather Beveridge, (left), presents a painting to Betty Bignelli of the Uxbridge Public School Parents' Club. It will hang in the newly renovated building. —Chris Shanahan

## Editor's Mail

# An agnostic society

Dear Editor:

The proposed opening of certain stores on Sunday, destroys even further the belief that this day should be one of rest and meditation according to our rights and religion.

Already, we have many thousands of people working on Sundays to satisfy the travelling

needs of the public.

Convenience stores are open so one can buy a bottle of Aspirin; a loaf of bread or a jug of milk.

So why is it necessary to dilute still further the meaning of Sunday?

The main reason for this desire for opening on the Sabbath by much of the business community

is "to increase business".

If a store or supermarket is open seven days instead of six, sales will increase and so presumably will profits. It's hard to believe that a manager of a chain store would rather be in his work place than at home with his family.

Business is not a Philanthropic Society whose sole object is the welfare of the community. Naturally, the consumer has to absorb the extra cost of labor which would be subject to time-and-a-half or double-time on a Sunday.

We hear so much the expression "so and so does not apply to this day and age." We twist the rules and conventions to suit ourselves, especially in the field of religion.

To many, certain aspects of the Christian faith do not mean very much any more. Perhaps, in a generation or two, the re-written Bible will be minus the Book of Genesis; there will be eight Commandments and an amended Creed.

How can what has been considered wrong for many centuries, be considered permissible? We are fast becoming an agnostic society.

Sincerely,  
Adam Johnstone,  
R.R. 1, Stouffville

## Carol service

PINE GROVE — It's an event not to be missed—the annual Pine Grove Carol Service in Pine Grove United Church.

The date is Tuesday, Dec. 9 at 8 p.m.

Special music for the occasion will be provided by Trinity Men's Choir; the Van Veghal Family and soloist Jean Parrott.

The Christmas message will be brought by Rev. Michael Locke.

Pine Grove United Church is located on the 6th Conc. of Uxbridge Township, north of Hwy. 1A.

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