

A recognized international authority

By J. V. FINDLAY P. ENG.
Executive Vice-President
& General Manager I.A.P.A.
2,300 volunteers from industrial
management devote over 100,000
hours a year to accident
prevention and occupational



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health. They come from the member companies of the Industrial Accident Prevention Association of Ontario. All levels of company management are represented. They are dedicated people with one objective: to educate management and employees in accident prevention, occupational health and loss control. The voluntary workers are supported by a permanent staff of specialists under the General Manager of I.A.P.A., J.V. Findlay.

No public funds are used to finance this Association. The entire cost of the Industrial Accident Prevention Association is borne by Ontario Industry, partially through a portion of their WCB Assessment. In addition the cost of time, travel and accommodation for the volunteers amounts to more than \$15,000,000 a year which is absorbed by the volunteer's own company.

OCCUPATIONAL HEALTH

In the field of occupational health and safety, three organizations are involved. The Ministry of Labour is responsible for legislation and enforcement, the Workmen's Compensation Board for rehabilitation, and the Industrial Accident Prevention Association for consultation and education in accident prevention, occupational health and loss control management.

MANAGEMENT RESPONSIBLE

Safety, occupational health and loss control are management responsibilities. All three affect the successful operation of any company. And every company has its own objectives, standards and responsibilities. New technology is being developed every day. New materials are constantly being introduced. Management is accountable to the company and to society for the use of its resources. In any company the most important resource is its people.

I.A.P.A. SERVES MANAGEMENT

The Ontario manufacturing, processing and retailing industries are served by I.A.P.A., from



metalworking through food processing, woodworking and textiles, ceramics and grain to leather and printing and more. The various classes or kinds of industry have their own safety association which operates under the I.A.P.A. umbrella.

The Class Safety Associations deal with specific situations in their particular industries. Within Class Associations, however, companies

are located as far apart as Thunder Bay and Cornwall.

To achieve maximum effectiveness in consultation, communication and education, the province is divided geographically into I.A.P.A. Divisions. Wherever practical, by reason of population, industrial concentration or area, Divisions are sub-divided into Sections. In this way, our volunteers gain knowledge of and insight into accident prevention and occupational health not only in their own class of industry but also in local, general industry.

WORK TOGETHER

Co-operation between volunteers and staff results in a large organization dedicated to consultation and education in accident prevention and loss control management. I.A.P.A. Services are available to every company in



every city, town, village and hamlet in Ontario. Permanent liaison with the I.A.P.A. Head Office in Toronto is maintained through Division Offices, located throughout the province. In addition, I.A.P.A. Safety Consultants are constantly working with volunteers and member companies in the various Divisions and Sections.

STAFF SAFETY CONSULTANTS

I.A.P.A. Safety Consultants are trained experts in accident prevention, occupational health and loss control management. They analyse accident records, conduct fact-finding studies, and plant surveys, and make recommendations to management. In co-operation with the voluntary force, the consultants arrange supervisory education and in-plant training.

TECHNICAL SERVICE

The Safety Consultants are supported by the I.A.P.A. technical staff who are engineering and nursing professionals. These people specialize in areas where science and engineering are factors in the environment of the workplace that can affect the health and efficiency of the employee. The scope of their activities ranges through the effects of noise, dust, fumes, space, ventilation, radiation, chemicals, toxicity, electricity, solvents, explosions and more.

SECOND TO NONE

In addition to the expertise provided for industry in the field, the I.A.P.A. Resources and

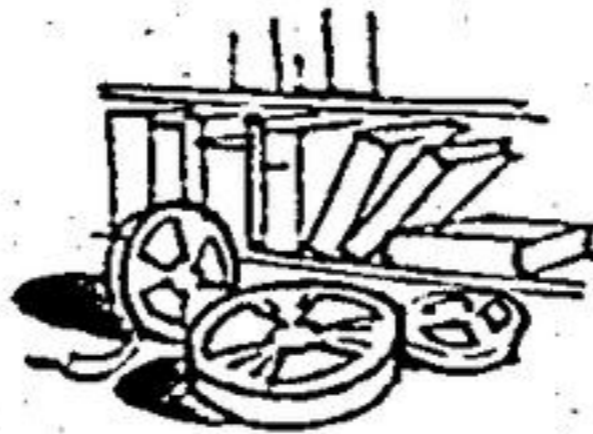


Development Services are among the finest in the world. The library includes all the meaningful material published on the subjects of accident prevention, loss control and occupational health. Every legislative development is kept on file. Complete data on new techniques and methods are recorded. All of this information is reviewed and pertinent summaries made available to member companies, trade and business associations.

COMMUNICATION CONTINUOUS

Through the monthly publication Accident Prevention, the News and Public Affairs Department of

I.A.P.A. keeps members informed about progress and developments in accident prevention and occupational health. Each month, fact sheets describing real ac-



cidents and the action taken to prevent their re-occurrence are enclosed. The department also creates and produces plant posters, suggested safety talks, safety promotion literature and promotional items designed to keep accident prevention and health uppermost in the minds of management and employee alike. It also presents the facts about education opportunities to management enabling management to select courses and seminars that will benefit its operation.

EDUCATION ALL-IMPORTANT

In the fields of safety and health, educating is a never-ending process. Every advance brings new problems which can only be solved with knowledge and training. The Industrial Accident Prevention Association conducts Courses and Seminars on a regular basis both at its Education Centre at Downsview and on location throughout the province.



The Courses and Seminars deal with a broad range of subjects, both general and specific. Some of the subjects covered are accident investigation and safety committees, loss control management, health care, noise control and hearing conservation, forklift operation, confined space and hazards control. There are many more.

Out of the increased awareness and interest in occupational health, a number of people have emerged offering courses and "educational matters" on occupational health. Recognizing the need for quality and control in this field, we worked with Ryerson Polytechnical Institute, a recognized competent institution, to develop a Certification Course, leading to a bachelor's degree in Occupational Health and Safety. We are also working with Community Colleges to develop a program that will be useful to technicians. And we have been working with the University of Toronto as well.

FIRST AID COURSE

In the education process, it has been proven that people with first aid training are more aware of safety and health than is the general public. For many years, the I.A.P.A. has worked with St. John Ambulance in first aid training. Every member of the I.A.P.A. Staff earns a St. John Ambulance First Aid Certificate. Member companies are encouraged to enroll their super-



visory staff and employees in the St. John Ambulance First Aid Course. Many are enthusiastic to the extent that some companies'

employees' families take the course. The benefit to company and community in these cases cannot be overstated.

From a modest beginning over 60 years ago, the Industrial Accident Prevention Association of Ontario has grown to its present stature. Although often overlooked by politicians and pressure groups in Ontario, the Association is recognized by industry and governments around the world as a leading authority on accident prevention and loss control management. The size of the active voluntary force is growing daily. The expertise of the

I.A.P.A. professional staff continues to be in advance of current requirements. An example of this progressive action is that the bases for current legislation were first advocated by the late R.B. Morley, General Manager of I.A.P.A. in 1936.

The quality of the I.A.P.A. contributions continues to the present time. At the eighth World Congress on the Prevention of Accidents and Diseases held in Bucharest, Romania in 1977, nine selected safety films were featured. Of the nine, three were produced by the Industrial Accident Prevention Association of Ontario.

CROSSWORD

HEALTH & SAFETY

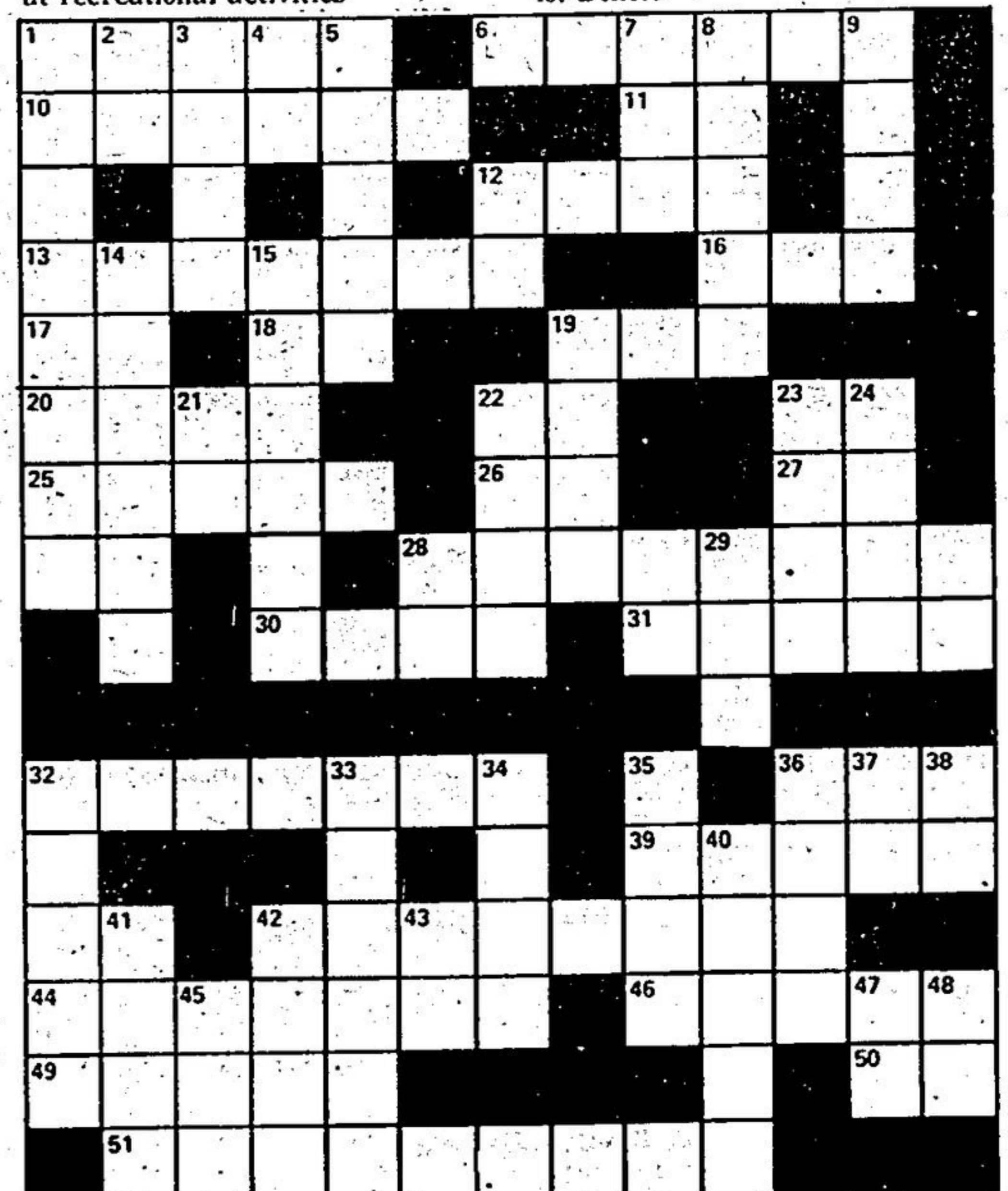
ACROSS

1. — The Safety 1 Down
6. The Ontario Ministry of —
10. The Ontario Safety —
11. You
12. An organization that provides education in accident prevention and safety for industry
13. You should — accidents
16. Carelessness may put this on your grave
17. Pronoun
18. Bone (Latin)
19. Bog
20. Keep poisonous substances — from children
22. Slang Greeting
23. Exclamation
25. Public Health nurses teach pre — classes
26. Conjunction
27. What 44 Across can get at the university
28. What you should do to protect your 33 Down (Obsolete form)
30. Relieve
31. It's your — to obey the safety 5 Down
32. The Metro 42 Across Safety — promotes pedestrian safety for senior citizens
36. You can keep jewels in this
39. These go by quickly as one gets older
42. See 32 Across
44. See 27 Across
46. Rob
49. A small piece of broken pottery
50. — practice safety and protect your health at work, at home and at recreational activities

51. Avoid careless acts that can create this.

DOWN

1. See 1 Across
2. French article
3. These have more accidents than females
4. For example (abbreviated)
5. See 31 Across
7. Electrical unit
8. You should — First Aid
9. Then you could — others
12. Pronoun
14. Given in recognition of a service
15. A trip
19. A Company
21. Preposition
22. Where the heart is
23. Short for death notice
24. Not clear
28. Part of verb "to be"
29. Pecan
32. Blue this has a plan for your 15 Down
33. See 28 Across
34. Animal den
35. These are blue, brown, grey, green or hazel
36. Foundation
37. Conjunction
38. What you see at Pedestrian Crossings
40. A doorway
41. A pain
42. Centre
43. Thank you in baby talk
45. Goes with eggs
47. This is in newspapers
48. Behold



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