

BROUGHAM LIBRARIAN PANEL MEMBER AT O.L.A. CONVENTION

Mrs. Cora Johnston, who is Assistant Director of the Technical Services Division at North York Public Library, but is also the guiding light of Brougham Association Library, took part in a panel discussion at the Ontario Library Association Conference, held during the last four days of May in Kitchener and Waterloo. The three other panel members were Miss Ber-

tha Bassam, Director of the University of Toronto Library School; Miss Lorna Fraser, Director of Technical Services and Assistant Librarian at York University; and Dr. Ronald Hagler, Professor of Library Science at the University of British Columbia Library School. The topic for discussion was the training of new cataloguers in the library

schools and in libraries, and the setting was one of the ultra-modern buildings of the University of Waterloo. Mrs. Johnston, who expressed opinions from the viewpoint of a cataloguer in a public library, introduced her subject by an assessment of the value of the cataloguer's work, which could never be entirely replaced by automation. She then con-

sidered the training necessary for such work from the standpoint of the users of the catalogue, the catalogue department, and the new cataloguer herself. She pointed out that the maker of a catalogue has a responsibility to those who use it and must reveal a consistency in her work; that the new cataloguer requires assistance from the senior members of

her department, who by devoting time to her training at the outset can save time later in rectifying errors; and that the good cataloguer, who is by nature endowed with an inquiring mind and a desire for increased knowledge, needs training in making prompt decisions and in giving attention to detail. After establishing the neces-

sity for careful training of new cataloguers, she indicated various ways of accomplishing it. She mentioned the importance of formal lectures on cataloguing, the staff manual, and the acquisition of a thorough knowledge by the cataloguer of the system in operation in her particular library, but she placed special emphasis on the practical aspects of the work

involved, stressing that painstaking revision and explanations of corrections are mandatory. In conclusion, Mrs. Johnston stated that there is no branch of librarianship more important than bibliography, which she aptly described as an art, not

a mere blind subservience to rules, that are frequently contradictory. Cataloguing requires the utmost skill in judgment and precision, and in that exacting field no training or revision program can be too rigorous.

Doug Moffat Chairman Of Water Safety Program

Mr. Doug Moffat, well-known Pickering athlete, has been named Chairman of the Pickering Township and Village water safety program. He succeeds Mrs. T. J. Wheeler to this post. Mr. Moffat had previously served as a swimming instructor for several seasons. He plans to visit several schools prior to their closing this month to explain the operation of the summer courses. The Pickering Red Cross held their "open house" on Tuesday, June 11th at their Brock Road Centre. The lone cupboard was open for inspection. Many people do not realize that a supply of wheelchairs, hospital beds, crutches and other invalid equipment is available for loan, without charge to any resident of the municipality. The Society urgently requires additional workers for the next season. Mrs. Burton, recently appointed Chairman of the Voluntary Services, would be pleased to receive the names of persons interested in all phases of Red Cross work.

To Observe Minor Softball Wk. June 24-29

The Pickering Township Softball League will observe Minor Softball Week from June 24 to 29. The purpose of this occasion, which has been officially recognized across the Province, is to promote interest among the parents in their children's teams. Coaches will notify all parents of the times and places of their games for the special week and it will be the responsibility of the parents to take the players to the games. Many of the coaches get the feeling that they are only "unpaid baby-sitters" when they attend game after game with no one else present except the boys and the umpires. Some areas are holding parades at the beginning of Minor Softball Week.

Fred Johnson Well-known Pickering Twp. Resident

The recent sudden death of Fred Johnson removed a well-known resident of Pickering Township.

Coming from Cobalt, Ontario with his foster mother, Mrs. Patrick J. Macdonald, who predeceased him two years ago, he lived at the farm of his foster sister, Mrs. Edward D. Loney, Claremont for the past thirteen years.

Fred was born Albert Yakouleski in Ottawa, the son of Peter Yakouleski and the late Mrs. Yakouleski. For professional reasons he used the English equivalent of his Polish name.

He was a talented musician and musical arranger, playing both the violin and the saxophone. For many years he conducted his own "Country Club" orchestra at the Halleybury Golf and Country Club and was a familiar figure in entertainment and musical circles in Northern Ontario and Quebec.

Mr. and Mrs. Anthony Johnson and Mr. and Mrs. Leo Johnson of Ottawa attended their brother's funeral which was conducted from the McEachnie Funeral Home in Pickering to St. Francis de Sales Church where a requiem High Mass was sung by Reverend Father Van Item. Interment was in St. Francis de Sales cemetery.

Mr. Johnson is survived by his father and three brothers, Anthony, Nicholas and Leo, all of Ottawa.

To Officially Open New Greenwood School

The trustees of Public School Area No. 3 in the Twp. of Pickering have set Wednesday, June 26th as the date for the official opening of the new 5-room building located at Greenwood. The structure was completed in the spring and has been in use since April.

The afternoon program will begin at 3 p.m. to be followed by an "open house" until 5 p.m. and in the evening from 7 to 9 p.m. Tea will be served to the visitors by the members of the Home and School Association.

Claremont, Fifth Line Pupils Win Safety Project

A grade eight student in the Claremont Public School and a grade seven boy from Fifth Line, Uxbridge were among the first prize winners in the farm, home and highway safety poster project promoted recently by the Ontario County Farm Safety Council.

Albert McQueen, 14, of S.S. No. 15, Pickering (Claremont) and David Butters of S.S. No. 5, Uxbridge (Fifth Line) will each receive awards of \$5.00. In addition, they will receive 2 silver dollars and a safety pin or button as championship prizes awarded on a township basis.

A total of 39 rural schools were entered and 398 posters were submitted. The judging was completed by Miss Lotta McNeill, Public School Inspector and Mrs. A.W. St. John, Uxbridge Twp. but six were represented in the Twp. of Pickering.

Karen Blake, 13, a grade 7 student at Claremont was a runner-up in the Pickering Division. Their teacher is Miss Della Johnson. The position of other Pickering entries were as follows—3rd Giles Trudeau, Cherrywood; 4th Jean Trudeau, Cherrywood; 5th Martha Nighswander, Altona; 6th Theresa Pigott, Cherrywood; 7th Cindy Moreton, Cherrywood; 8th Peter Van Asten, St. Francis de Sales; 9th Ina Strautmeister, Cherrywood.

Nida Home, a grade 7 pupil at the Fifth Line Uxbridge public school and a resident on No. 47 Hwy. was the runner-up to David Butters, the winner in Uxbridge Twp. Cathy Tyndale, grade 5, was 3rd; Margaret Bradley, grade 8 was 4th; Patti Tyndale, grade 5 was 5th and Billy Cammack, grade 6 was 6th. All are students of Mrs. Marye Sheehy at the Fifth Line School.

Listen to your conscience before the wreck happens. Walking is good exercise, if you exercise care.

Meeting at Brougham To Discuss Zoning

A very important public meeting has been arranged for the Pickering Township Hall at Brougham on Thursday evening, June 27th to discuss the various aspects of a restricted area by-law to cover the municipality from conc. 2 north to the Uxbridge-Pickering township line. All residents in this defined area are urged to attend. On April 1st, 1963 Pickering Twp. Council gave two readings to a restricted area by-law and the final reading has been held up to afford persons an opportunity to acquaint themselves with its requirements or present suggestions for alterations. The meeting has been summoned by the Township Planning Board and a notice to this effect appears in this issue of The Tribune.

ATHA

Frank Bieby and Allan Lehman, two of our well-known residents will both be celebrating birthdays this week.

Mr. and Mrs. Joe Harrison and family from Burlington were supper guests with Mr. and Mrs. G. Draper on Sunday.

Mr. and Mrs. Murray Dunkeld entertained Mr. and Mrs. Murray Jones on Sunday.

Mr. and Mrs. Donald Dunkeld and family were dinner guests at the Frank Bieby home on Sunday. Black Locust is a fast growing tree, reaching a height of 75 feet and a diameter of 20 inches in 30-40 years, on good soil.



THE MINIMUM WAGE ACT

ORDERS MADE BY THE INDUSTRY AND LABOUR BOARD UNDER THE MINIMUM WAGE ACT

GENERAL ORDER

- In this order, "designated zone" means:
 - The cities of Hamilton, Oshawa and Toronto;
 - The towns of Ajax, Aurora, Burlington, Dundas, Leaside, Milton, Mimico, Newmarket, New Toronto, Oakville, Port Credit, Richmond Hill, Stoney Creek, Streetsville, Weston and Whitby;
 - The villages of Forest Hill, Long Branch, Markham, Pickering, Stouffville, Swansea, Waterdown and Woodbridge; and
 - The townships of Ancaster, East Flamborough, East Whitby, East York, Etobicoke, Markham, Nelson, North York, Pickering, Saltfleet, Scarborough, Toronto, Trafalgar, Vaughan, West Flamborough, Whitby, Whitchurch and York.
- This order applies to all employees in any business, trade, work or undertaking in the designated zone except:
 - those employees to whom Ontario Regulation 437, Revised Regulations of Ontario, 1960, as amended apply;
 - employees in construction work as defined in the Construction Work Order, Ontario Regulation 134/63, and employees in the hotel and restaurant business as defined in the Hotel and Restaurant Business Order, Ontario Regulation 135/63;
 - an apprentice as defined in the Apprenticeship Act and whose contract of apprenticeship is duly registered under the Apprenticeship Act;
 - a student employed in a recreational program operated by a school board or by a municipality or agency thereof or a charitable organization;
 - a superintendent, janitor or caretaker of a residential building who resides in the building;
 - a person employed:
 - as an agent or salesman licensed under The Insurance Act,
 - as a salesman registered under The Real Estate and Business Brokers Act,
 - in selling or soliciting orders for goods, wares, merchandise or services,
 Other than one so employed at the employer's actual place of business or as a route salesman, or where his working hours are set by the employer or can be verified by the employer;
- a duly qualified practitioner of architecture, dentistry, professional engineering, law, medicine, optometry, pharmacy, public accountancy, surveying, veterinary science, a duly qualified registered nurse or a drugless practitioner, or a student while engaged in training for such profession or calling;
 - a teacher as defined in The Teaching Profession Act;
 - a student employed as a supervisor or counsellor of children who are under 18 years of age; and
 - Employees engaged as servants in private residences or engaged in farming operations.
- Subject to subsections 2 and 3 and to section 4, every employer shall pay to each employee a minimum hourly rate of wages of \$1.00;
 - Every employer shall pay a minimum hourly rate of wages of 80¢ to:
 - a student who is not required by his employer to work more than 28 hours in any week during the school year of such student;
 - a person under 18 years of age working as a messenger, delivery boy, news vendor or bowling alley pin setter;
 - a seasonal worker in a plant processing perishable fruits or vegetables, and who is employed to work in the processing of perishable fruits or vegetables for not more than 16 consecutive weeks in a calendar year.
 - Subject to subsection 2, every employer shall pay to each female employee a minimum hourly rate of wages of not less than 85¢ per hour for work done in the first three-month period after the date of the coming into force of this Order, a minimum hourly rate of wages of not less than 90¢ per hour for work done in the second three-month period after the date of the coming into force of this Order, and a minimum hourly rate of wages of not less than 95¢ per hour for work done in the third three-month period after the date of the coming into force of this Order and thereafter at the rate set by subsection 1.
- Subject to subsection 2, every employer shall, during the first four-month period of employment of an employee employed as a learner by

- that employer, pay to such employee a minimum hourly rate of wages of not less than 90¢ per hour, but an employer may pay to a female employee employed as a learner a minimum hourly rate of wages of not less than 75¢ per hour for work done in the first three-month period after the date of the coming into force of this Order, a minimum hourly rate of wages of not less than 80¢ per hour for work done in the second three-month period after the date of the coming into force of this Order and a minimum hourly rate of wages of not less than 85¢ per hour for work done in the third three-month period after the date of the coming into force of this Order;
- The number of employees who may be employed as learners shall not exceed one-fifth of the employer's total number of employees, and where the total number of employees is fewer than five, only one employee may be employed as a learner;
- No person shall be paid as a "learner" who:
 - holds a certificate of apprenticeship or certificate of qualification issued under The Apprenticeship Act;
 - being an office worker, holds a Secondary School graduation diploma of a commercial course, or has completed a course of instruction in business and office practice that is provided by a trade school registered under The Trade Schools Regulation Act, or
 - is employed for less than 28 hours per week.
- An employee who is required by his employer to report at his place of work or works less than three hours in any day shall be paid a minimum of three hours wages but this section does not apply to a student who is not required by his employer to work more than 28 hours in any week during the school year of such student.
- Where an employer is paying his employees, or any group of them, on a piece-work basis, he shall be deemed to have complied with this Order if at least four-fifths of the total number of such employees receive wages equivalent to at least the rate prescribed by this Order for any pay period.

HOTEL AND RESTAURANT ORDER

- In this Order,
 - "hotel and restaurant business" includes the operation of an inn, motel, hotel, tavern, public house or other place of refreshment, and of an establishment licensed under The Liquor License Act and of any establishment where, for payment, food is prepared, or cooked and served, but does not include the operation of a tourist establishment licensed under The Tourist Establishments Act which is operated for not more than five months in any calendar year;
 - "designated zone" means:
 - The cities of Hamilton, Oshawa and Toronto;
 - The towns of Ajax, Aurora, Burlington, Dundas, Leaside, Milton, Mimico, Newmarket, New Toronto, Oakville, Port Credit, Richmond Hill, Stoney Creek, Streetsville, Weston and Whitby;
 - the villages of Forest Hill, Long Branch, Markham, Pickering, Stouffville, Swansea, Waterdown and Woodbridge; and
 - The townships of Ancaster, East Flamborough, East Whitby, East York, Etobicoke, Markham, Nelson, North York, Pickering, Saltfleet, Scarborough, Toronto, Trafalgar, Vaughan, West Flamborough, Whitby, Whitchurch and York.
- Subject to subsections 2 and 3, every employer shall pay to each employee employed in the hotel and restaurant business in the designated zone a minimum hourly rate of wages of \$1.00.
 - Every employer shall pay a minimum hourly rate of wages of 80¢ to each of his employees employed in the hotel and restaurant business in the designated zone who is:
 - a student who is not required by his employer to work more than 28 hours in any week during the school year of such student;
 - a person under 18 years of age working as a messenger, delivery boy, news vendor, or bowling alley pin setter.
 - Every employer shall pay to each female employee employed in the hotel and restaurant business in the designated zone a minimum hourly rate of wages of not less than 85¢ per hour for work done in the first three-month period from the date of the coming into force of this Order, a rate of not less than 90¢ per hour for work done in the second three-month period from the date of the coming into force of this Order, and a rate of not less than 95¢ per hour for work done in the third three-month period from the date of the coming into force of this Order.
- For the purpose of determining the minimum wages that shall be paid to an employee,
 - the employee shall be deemed to be working during the time that he is required by his employer to remain at his place of employment,

- whether or not he is otherwise working;
- an employee who is required by his employer to report at his place of employment or who works less than three hours on any day shall be paid the prescribed minimum rate of wages for at least three hours, but this section does not apply to a student who is not required by his employer to work more than 28 hours in any week during the school year of such student.
- Where an employee is employed on the basis of receiving meals or room or both as part of his wages, the maximum amount at which meals or room may be valued for the purposes of this Order are as follows:
 - Room \$5.00 per week
 - Meals 50¢ each, and not more than \$10.00 per week
 - Charges for meals or room shall not be deducted from the wages of an employee unless he has actually received the meals and has occupied the room supplied.
 - No deduction shall be made from the minimum wage for the purchase, use, laundering or cleaning of uniforms, aprons, caps or similar articles of apparel.
- This Order does not apply to an apprentice as defined in The Apprenticeship Act whose contract of apprenticeship has been registered under The Apprenticeship Act.

CONSTRUCTION WORK ORDER

- In this Order,
 - "construction work" includes all work in the construction, erection, demolition, repair, re-modelling, decoration or alteration of the whole or any part of a building, road or structure, whether above or below the surface of the earth, except work done by:
 - a student of architecture, surveying or professional engineering while employed by a duly qualified architect, surveyor or professional engineer in the course of the practice of that profession,
 - an apprentice as defined in The Apprenticeship Act and whose contract of apprenticeship is duly registered under the provisions of The Apprenticeship Act,
 - a person who is regularly employed by a manufacturing, industrial or service institution and performs maintenance work on the premises of his employer.
 - "designated zone" means,
 - The cities of Hamilton, Oshawa, Toronto;
 - The towns of Ajax, Aurora, Burlington, Dundas, Leaside, Milton, Mimico, Newmarket, New Toronto, Oakville, Port Credit, Richmond Hill, Stoney Creek,
- Streetsville, Weston and Whitby;
- the villages of Forest Hill, Long Branch, Markham, Pickering, Stouffville, Swansea, Waterdown and Woodbridge; and
- the townships of Ancaster, East Flamborough, East Whitby, East York, Etobicoke, Markham, Nelson, North York, Pickering, Saltfleet, Scarborough, Toronto, Trafalgar, Vaughan, West Flamborough, Whitby, Whitchurch and York.

- Every employer shall pay to each of his employees engaged in construction work in the designated zone a minimum hourly rate of wages of \$1.25.

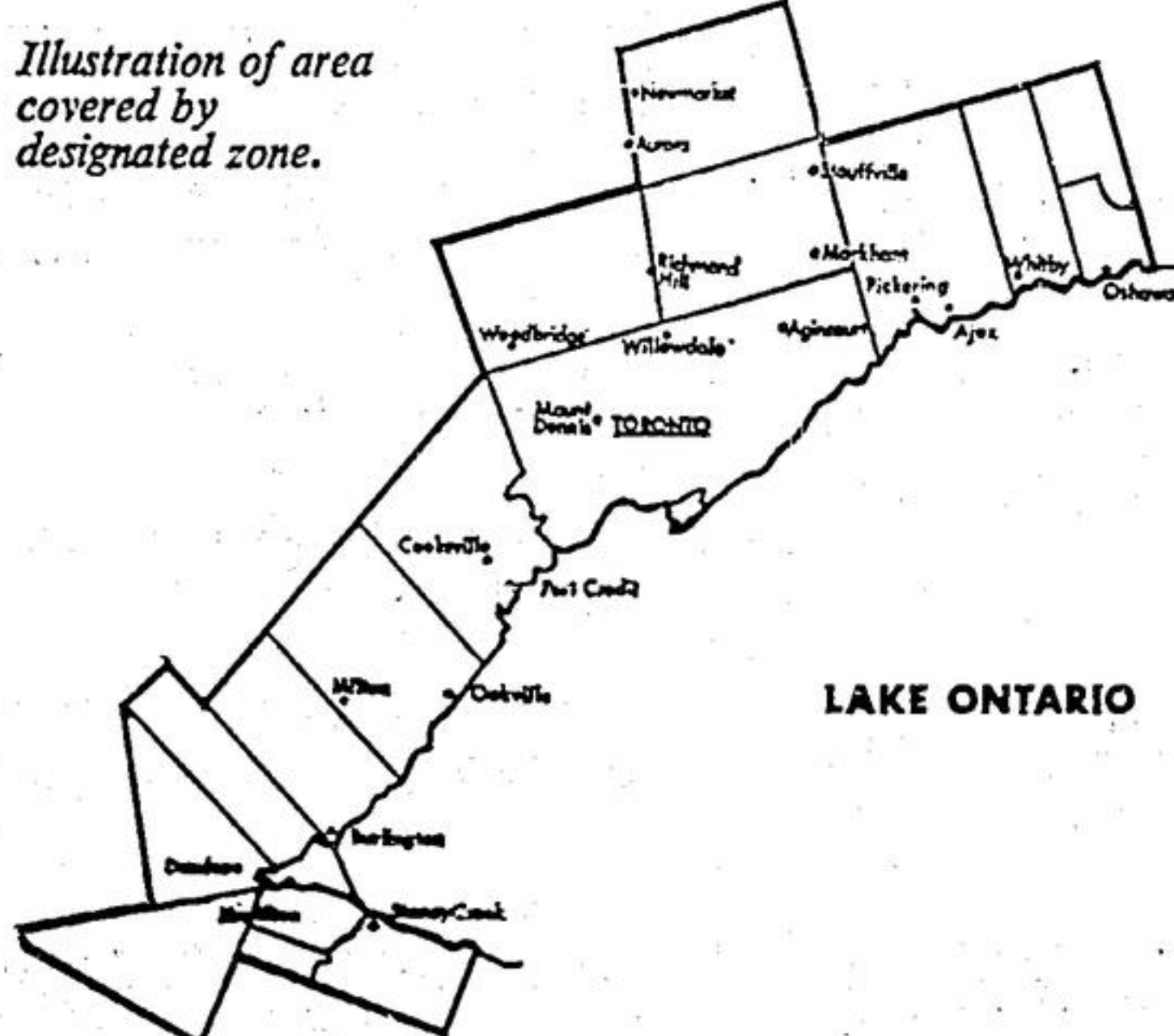


Illustration of area covered by designated zone.

H. L. Rowntree
HON. H. L. ROWNTREE,
Minister of Labour

This order comes into effect on the 30th DAY OF JUNE, 1963