

New Trier Market Proprietors Object to Dictatorial Terms of Union Meat Cutters

Meat market proprietors of New Trier Township this week, as a body, declared themselves as opposed to the "closed shop" as established by the organization of meat cutters and butcher workmen which recently became affiliated with the Amalgamated Meat Cutters and Butcher Workmen of North America, a part of the American Federation of Labor and the Chicago Federation of Labor.

The terms of the meat market employees' organization as presented to the employers in New Trier Township were considered so radical and uncompromising as to actually take away the employer's right of proprietorship in his own business, backed by his own capital and for the conduct of which he alone is held responsible to the public.

The consensus of opinion as expressed at the meeting of the employers with representatives from the New Trier Commercial Association, was that the dictatorial demands of the union would necessitate an immediate advance in prices of from 5 to 10 per cent.

The minimum wage for journey-men cutters is established by the union at \$40 per week. The scale of wages for apprentices are outlined as follows:

- First six months' period \$15 per week.
- Second six months' period \$17 per week.
- Third six months' period \$19 per week.
- Fourth six months' period \$21 per week.
- Fifth six months' period \$25 per week.
- Sixth six months' period \$28 per week.

After having served three years of apprenticeship they are to be classified as journeymen and shall receive the prevailing wage. Apprentices are not to quit, any employer before finishing apprenticeship unless the employer agrees to such change. Extra men are to receive not less than \$7 per day unless they work the full week, when they are to receive the regular salaries of the permanent meat cutters whose places they are filling, \$9 for Saturdays and \$16 for the two days.

Articles in the terms of the Amalgamated Meat Cutters and Butcher Workmen of North America which were responsible for strenuous objection on the part of the employers and which were summarily rejected, it was said, were briefly as follows:

"Article 10. When in need of help, employer shall give preference to members in good standing of local 241 A. M. C. and B. W. of N. A. (Evanston local). When non-union men are employed they shall file application for membership in local 241 not later than one week after date of employment.

"Article 11. In case of change of employment, either by the employer quitting work or by the employer dismissing employee, a notice of five days shall be given by both employer and employee in the following manner, to-wit: Employer for any cause whatever desires to change his employment, shall notify his employer and secretary of Local 241 A. M. C. and B. W. of N. A., five days at least prior to such change. Employer who wishes to discontinue services of an employee shall notify the secretary of A. M. C. and B. W. of N. A., five days prior to the dismissal of such employee, in which case local 241 will furnish employe or employes needed, the secretary will notify the employer in ample time to this effect. Employer may, if local 241 cannot furnish the help needed, employ whom he pleases, this employment to be governed by Article 10 of this agreement.

Under the terms of Article 11 the market proprietors contend that undesirable and incompetent workmen might be shifted and transferred from one meat market to another without employers having a voice in the matter. Also that the five day notice of dismissal or voluntary leavetaking of an employe might readily have the effect of seriously injuring a business in the interim between the formal notification and the actual time of expiration of the employes' services.

Other clauses in the proposed agreement establish a nine hour work day, except Saturdays and days preceding holidays when the work day is extended to 13 hours. There is not to be more than one hour overtime in any particular day and all work performed between 8 A. M. and 6 P. M. behind locked doors is construed as overtime and paid for at the overtime rate, viz., time and one half.

Proprietors are to furnish an ample supply of clean butcher coats and aprons to the meat cutters in the shop without charge to the meat cutter.

Holidays designated by the agreement are: Labor Day, Christmas Day, Sunday, Decoration Day, Fourth of July, Thanksgiving Day and New Years' Day.

Wages of meat cutters in New Trier shops range from \$25 to \$35 at the present time, it is said. Some especially competent men are now receiving nearly the wage minimum established by the union. Such men, the employers insist, would be justified in demanding much higher than the established minimum wage scale by reason of their ability and experience. A clause in the proposed agreement provides for no reduction of wage in the instance of a man receiving higher than the minimum wage.

of a uniform. Boys desiring to enlist in the corps can do so by communicating with Captain Eddy.

GO TO CHURCH SUNDAY

Ever "hunt a needle in a haystack?"

It's a long, discouraging job.

You are hunting a needle in a haystack with that "room for rent," "boy wanted" or other placard in your window.

The want ads make a thorough canvass of this town between suns for your wants.

Refined Dancing Parties

Every Tuesday Evening
At Jones' Hall, Wilmette
Admission 50c Including War Tax
Music by Brundage's Trio

AUTO HITS FALLEN TREE
Mrs. E. J. Buffington, Evanston society and club leader, was slightly injured Monday night when an automobile in which she was a passenger, crashed into a fallen tree on Sheridan road in Kenilworth. The heavy

windstorm of Monday night felled a large tree along the drive, blocking the street. The machine crashed head-on into the obstruction. Three wheels of the car were demolished. Mrs. Buffington suffered a sprained ankle.

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Our line this season is most comprehensive including all the late features in black, brown, tan and gray.

Priced at \$4.00 to \$13.00

(Expert Shoe Repairing)

HARRY M. BUTLER

Stores at Highland Park and Wilmette

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SPECIAL SALE!

From Saturday, Nov. 15, to Friday, Nov. 21, at the

HUBBARD WOODS CASH GROCERY

901 LINDEN AVENUE, HUBBARD WOODS

TELEPHONE WINNETKA 400

With a \$3.00 Order (no Butter, Soap, Flour and Eggs included) 20 BARS AMERICAN FAMILY SOAP FOR **\$1.39**

- SOAP—**
- American Family, bar 8½c
 - Classic, 10 bars for 65c
 - Lenox, 10 bars for 49c
 - Lighthouse, 5 bars for 40c

- CLEANSERS—**
- Kitchen Klesner, can 6c
 - Old Dutch, 3 for 25c
 - Lighthouse 5c

- FOR THE LAUNDRY—**
- Argo Starch, 1 lb. pkg. 10c; 3 lbs. for 28c
 - 5 pounds for 47c
 - Kingsford's Silver Gloss Starch, pkg. 13c
 - Elastic Starch 15c
 - Fairy Flakes 9c
 - Lux 11c
 - Richelieu Powdered Borax, 2 pkgs. for 25c
 - Ivory Flakes, 2 for 25c

- CEREALS—**
- Quaker Oats, 3½ lb. pkg. 32c; small pkg. 14c
 - Armour's Oats, 2 for 25c; large pkg. for 30c
 - Corn Flakes, Kellogg's or Armour's, 2 for 25c
 - Puffed Wheat, 14c; 2 for 27c
 - Puffed Rice, 16c
 - Shredded Wheat 15c
 - Purina Bran Zos, pkg. 25c; 2 for 45c
 - Quaker Cracked Wheat 23c; 2 for 45c
 - Grape Nuts 15c
 - Wheatena 20c
 - Farina 13c
 - Cream of Wheat 25c
 - Richelieu White Corn Meal, pkg. 14c
 - Quaker Yellow Corn Meal 14c
 - Ralston Wheat Food, small pkg. 15c; large 23c
 - Old Fashioned Scotch Brand Oatmeal 20c

- FLOURS—**
- Pillsbury, Gold Medal, Ceresota, Richelieu, Pla-Safe, ½ barrel for \$1.35
 - Swansdown Pancake, package 40c
 - Aunt Jenima Pancake 16c
 - Richelieu Pancake 15c
 - Quaker Pancake 18c
 - Graham Flour, 5 lbs. for 39c

- COFFEES—**
- Richelieu, pound 53c
 - Chase & Sanborn, pound 53c
 - Richelieu Midas brand, special 47c
 - Manor House, pound 53c
 - Old Colony, extra fine quality 47c
 - Our best bulk coffee, try it, pound 40c

- TEAS—**
- All varieties, pound 80c

- CANNED GOODS—**
- Cherub Sifted Peas, can 25c
 - Boulevard Brand Peas, can 25c
 - Richelieu Early June Peas, small, can 25c
 - Monsoon Peas 22c
 - Prairie View Telephone Peas 18c
 - Monsoon Beans, Wax or Green, can 18c
 - Arcadia Beans, Wax or Green, 2 cans for 25c
 - Richelieu Small Beets, can 23c
 - Monsoon Pumpkin, regular 20c can for 15c
 - Red "L" Brand Tomatoes, extra fine quality, No. 2½ can, regular 25c can; 2 for 35c dozen \$2.00
 - Evaporated Milk, 5 brands, choice, can 16c
 - Richelieu Sliced Pineapple, No. 2 can 37c dozen \$4.40; No. 2½ can 55c

- FOR BAKING—**
- Mazola, Wesson or Douglas Oil, pint for 40c quart 75c
 - Crisco, pound can 38c; 1½ lb. can for 55c
 - Snowdrift, can 40c
 - Lard, pound 35c

- MISCELLANEOUS—**
- Log Cabin Syrup, small can 32c; large 65c
 - Safety Home Matches, 5 boxes for 30c
 - Fancy Jonathan Apples, box \$4.00
 - Cheese, pound 45c
 - Dates, regular price 60c, pound 40c
 - Figs, pound 40c
 - Rice, pound 15c
 - Prunes, large 35c; medium, pound 28c

Naval Training Corps For North Shore Boys To Follow Courses At Annapolis

The naval training corps which is being promoted by a newly formed corporation in Evanston to stimulate a more general interest in the navy and to provide an organized activity for boys of high school age on the north shore, follows as nearly as possible the same course of instruction as that employed at Annapolis.

Instruction is based almost wholly on the regular navy manuals, rearranged and adapted for the corps by Raymond A. Eddy, commandant. The boys meet one evening a week for about two hours of instruction and drill. The time is divided into two periods, in the first of which the corps meets in separate sections under the several instructors, for a discussion of the week's work in the manuals. Drill, infantry movements, signaling and work with the marlin-spike occupy the second period.

In the work use is made of model equipment and of apparatus of all kinds, and there is instruction in the semaphore, blinker, wig-wag, and in wireless. A great deal of boat work will be the feature of the summer's work, and a course in theoretical aviation is contemplated.

"There is a great deal in all the work to interest the boy," says Capt. Eddy, in outlining the course of instruction. "And it is tremendously interesting, instructive, and varied. There is something for the boy to do every hour of the day, both indoors and out. The squad leaders will get the boys in their respective squads together at their home and maintain some sort of activity."

Boys enter the course with the rank of third class seaman and advance to the rank of lieutenant, junior grade. A period of eight weeks' instruction and drills is required for each advancement. As the boy successfully completes the first period, he is advanced to the standing of second class seaman, then to first class, then to third class petty officer, second class petty officer, first class petty officer, chief petty officer, ensign and at last to lieutenant, junior grade. A period of between two and three years is required for the boy to

complete the long line of promotions. Former lieutenants in the navy who are giving their services as instructors rank as lieutenant commanders.

"The requirements provide for elementary training first," said Captain Eddy, and while the seaman's work is easy, the officers' work is fairly difficult, and the boy must show his real worth. Boys are selected to be officers of the corps not only on the basis of the work that they have covered, but on their leadership and organization ability. They get a thorough training in leadership, which is of great value."

Assembly is at 7:50 p. m. After the roll has been called there is inspection by the officer of the deck (one of the instructors). Cadets who do not pass inspection are reported by the orderly.

In the second period following the inspection, officers take charge of their respective units under the supervision of the instructors.

"In the semaphore, wig-wag and blinker work the cadet must first learn to be able to take twenty words a minute. This work must be kept up throughout the course. As the cadet advances in rank he must be able to take 25, 30, 35 and 40 words a minute.

No boy will be permitted to take part in the boat work in the summer until he has passed a 360-foot swimming test. Advanced cadets are given a course in navigation.

Captain Eddy says that the organization wants any red-blooded boy interested in military work, not necessarily navy, and that the boy interested in the army will find that the training will carry him as far in his instruction as would any army organization. Cadets are under no obligation to enter the navy at the completion of the course and a discharge will be given at any time on written request.

Recruits of high school age are desired. The only requirements are that they be physically fit and not less than five feet three inches tall. There is no expense but the purchase