



FROM **WATERLOO LUTHERAN UNIVERSITY**

WATERLOO UNIVERSITY COLLEGE - WATERLOO LUTHERAN SEMINARY

75 UNIVERSITY AVENUE, WATERLOO, ONTARIO, CANADA

TELEPHONE: AREA CODE 519, 744-8141

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Richard K. Taylor
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For Immediate Release

Two Vice-Presidents Named
By Waterloo Lutheran University

Two new posts, both at the vice-presidential level, have been created at Waterloo Lutheran University as part of a continuing program to increase efficiency and make the best use of personnel in the fast-developing institution.

Dr. Frederick J. Speckeen, dean of students, was named vice-president, educational services.

Miss Tamara Giesbrecht, controller and business manager, was named vice-president, controller.

The appointments follow upon the recent creation of the post of vice-president, academic and dean of arts and science. Named earlier to that post in acting capacity was Dr. Frank C. Peters, a WLU associate professor of psychology.

Responsibilities of Dr. Speckeen will be to provide leadership and direction for all university student services designed to support the academic programs. He will have oversight of such departments and services as student counselling, the athletic program, residential operations, student activities, and financial aid and placement.

The responsibilities of Miss Giesbrecht will be to serve as the principal officer responsible for financial and administrative services and control.

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She will handle an annual operating budget that now totals \$4,500,000 in a university whose assets have grown from \$1,200,000 in 1960 to \$10,400,000 today.

She is responsible for preparation and implementation of the operating and capital budgets, management of the physical plant and supervision of the business office and ancillary enterprises.

Dr. Speckeen, a native of Preston, Ontario, received his Ph.D. degree from Michigan State University and joined Waterloo Lutheran in 1963 as dean of students.

He is also chairman of the Kitchener and District Public School Board and second vice-president of the Canadian Association of University Student Personnel Services and editor of its journal, In addition, he is vice-president of the Canadian Student Affairs Association.

Before joining WLU, he served on the faculties of Northwestern University and Michigan State University in speech and communications. A new book in that field, Public Speaking: An Introduction, to be published this year, has Dr. Speckeen as co-author.

Miss Giesbrecht, a native of Kitchener, joined the university's financial department in 1960. She was appointed business manager in 1961 and was promoted to controller the following year.

Prior to joining the WLU staff she was office manager and administrative assistant to the general-secretary of the Kitchener-Waterloo YMCA for eight years. Miss Giesbrecht is a member of the Canadian Association of University Business Officers.