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Laurier named one of Waterloo Area's Top Employers for second straight year

WATERLOO – For the second year in a row, Wilfrid Laurier University has been named one of [Waterloo Area's Top Employers](#) by Canada's Top 100 Employers, an editorial competition that recognizes the nation's best places to work.

"This award celebrates progressive, forward-thinking organizations that foster healthy workplace communities, which is exactly what we strive to be," said **Deborah MacLatchy**, Laurier president and vice-chancellor. "Laurier's incredible employees have built a collaborative, supportive multi-campus community in which to educate our students."

The [Canada's Top 100 Employers](#) competition recognizes leading national and regional organizations that offer exceptional workplaces for their employees. Organizations selected for these awards redefine how people work and live by developing and adapting policies and procedures to meet the changing expectations of today's workforce. While the recognition is awarded at a regional level, it is based on the university's efforts across all of its multi-campus locations.

"We are proud to be recognized as an organization that truly values its employees," said Pamela Cant, chief human resources and equity officer. "Laurier's focus is ensuring our faculty and staff feel engaged, enriched and appreciated so they can provide the same positive experience for our students."

Some of Laurier's exceptional employer initiatives include:

- Continued focus on fostering an inclusive community, such as hiring Laurier's first **senior advisor for equity, diversity and inclusion**.
- Ongoing commitment to enhancing the employee experience through tools like the university-wide **employee engagement survey**.
- Generous **vacation and leave** allowances.
- Dedicated **staff development and wellness days**.

As an educational institution, Laurier inspires lives of leadership and purpose in its student community. As an employer, Laurier seeks, fosters and values the same qualities of leadership and purpose in its employee community. [Learn more about what makes Laurier a great place to work.](#)

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