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## Laurier named one of Waterloo Area's Top Employers

WATERLOO – Wilfrid Laurier University has been named by Canada's Top 100 Employers as one of [Waterloo Area's Top Employers](#) in recognition of its high-quality workplace policies and programs.

"This recognition is a testament to the type of community and culture our staff and faculty have built together," said Deborah MacLatchy, Laurier president and vice-chancellor. "It is through the expertise, enthusiasm and dedication of staff and faculty that we continue to deliver academic excellence for our students."

[Canada's Top 100 Employers](#) is an annual competition recognizing leading national and regional organizations that offer exceptional workplaces for their employees. Organizations selected for these awards redefine how people work and live by developing and adapting policies and procedures to meet the changing expectations of today's workforce. While the recognition is awarded at a regional level, it is based on the university's efforts across all of its multi-campus locations.

"This employer recognition is a validation of Laurier's outstanding community-centred culture," said Pamela Cant, assistant vice-president: Human Resources and Equity. "Our strong sense of community is an important part of what brings students to our campuses and attracts and retains our employees."

Below are some highlights of Laurier's employer initiatives:

- Advances commitment to diversity, equity and inclusion through numerous programs, including hiring its [first-ever Indigenous curriculum specialist](#) and the recent opening of [Laurier's Centre for Indigegogy](#).
- Offers best-in-class benefits plan and pension plan.
- Expands and further develops employee training and professional development programs, which includes a tuition reimbursement program.
- Fosters a culture of community giving through charitable events and programming in support of institutional initiatives, student needs and community requirements.

As an educational institution, Laurier inspires lives of leadership and purpose in its student community. As an employer, Laurier seeks, fosters and values the same qualities of leadership and purpose in its employee community. [Learn more about what makes Laurier a great place to work.](#)