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MARCH 21, 2017 | 053-17

## Laurier report provides universities with recommendations to increase campus diversity in Canada

WATERLOO –Wilfrid Laurier University has released a new report on race and racism on Canadian university campuses, which provides administrators with five calls-to-action to guide them as they work collaboratively to address systemic racism on post-secondary campuses.

The *e(RACE)r Post-Summit Report*, released by Laurier's Diversity and Equity Office and the Office of Aboriginal Initiatives, is the outcome of the e(RACE)r Summit on Race and Racism on Canadian University Campuses that took place March 21, 2016. The summit involved over 150 delegates from 19 post-secondary institutions.

The report's five calls-to-action are of critical importance for university administrators who can play an integral role in supporting racial justice initiatives across the sector. These include:

1. Establishing a sector-wide anti-racism task force to compile and analyze past and current reports on racism in post-secondary education.
2. Developing and delivering sector-wide anti-racism training for senior administration on an annual basis.
3. Developing and delivering sector-wide anti-racism training for faculty on an annual basis.
4. Building a sector-wide community of practice through an online portal that provides the post-secondary sector with anti-racism resource sharing; monthly updates on the status of race and racism on North American campuses; and the promotion of promising practices in anti-racism education.
5. Implementing a sector-wide anti-racism policy outlining accountability measures that ensure the sustainability of racial justice work in the post-secondary sector and the elimination of racism across all universities and college campuses.

"I'm humbled and grateful for the opportunity to work alongside my colleagues across the sector as we commit ourselves to bring racial justice to the post-secondary sector today and every day," said Laura Mae Lindo, Laurier's director of Diversity and Equity. "We can choose to address racism on university and college campuses and, based on last year's summit, it is clear that we are ready to do this work. All we need is commitment, collaboration, and creativity."

Laurier, through the Diversity and Equity Office, will focus this year on implementing a sector-wide anti-racism policy, as well as developing and delivering sector-wide, annual anti-racism training for senior administration and faculty. The university aims to launch a call for a sector-wide anti-racism task force at the e(RACE)r Summit being planned for 2018.

More information is available through Laurier's [Diversity and Equity Office](#).

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