

Wilfrid Laurier University



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Laurier Announces Hiring and Promotion Freeze

(Waterloo, Ont., Oct. 5) - Wilfrid Laurier University has imposed an immediate freeze on all new outside recruitment and no promotions will be approved without full cost and cost-recovery analyses, university president Dr. Lorna R. Marsden has announced.

In a letter sent to all Laurier staff and faculty, Marsden says: "As the (provincial) government's intentions with respect to cutting grants to postsecondary institutions become clear, it is necessary for us to anticipate severe cutbacks in the 1996-97 budget year."

These anticipated cutbacks come on top of an across-the-board cut of one per cent imposed by the provincial government this summer. That cut translates into a reduction in funding of \$400,000 for Laurier.

"Because of the constant cuts over the past four years, each additional reduction becomes more difficult and burdensome for every section of the university," Marsden said in the letter.

In addition to the freeze on external recruitment, the president announced that there will be no net increase in staff or faculty positions; that any existing vacancies may be filled only with the approval of the president and both vice-presidents (academic, and finance and administration); that no promotions will be approved without cost and cost recovery analyses; and that no exceptions to these changes are to be made without written approval of the president.

The changes became effective Oct. 2, and will be reviewed when the exact government cuts are known.