

# 100 alumni

100 ALUMNI of ACHIEVEMENT



**LAURIER100**

100 years inspiring lives of leadership and purpose.

# Welcome to this special Laurier centennial publication honouring 100 Alumni of Achievement.

As the university was approaching its centennial year, many people within the Laurier community put a great deal of thought into how we should celebrate the institution's **100th anniversary**. As a university that values and fosters a distinct sense of community, we sought to ensure that our centennial initiatives recognized the breadth of the Laurier family, from alumni and students to staff, faculty and our many generous supporters.

The publication you are now reading will appeal to many. However, as the title suggests, it is dedicated to our alumni, from those associated with our origins as the Evangelical Lutheran Seminary of Canada through to our evolution as Waterloo College, Waterloo Lutheran University and today's Wilfrid Laurier University.

Students are at the heart of any educational institution, but it's the alumni who reflect how well the institution has done in fulfilling its mission. Our alumni have consistently achieved such great success in a broad spectrum of endeavors, and have given so much back to the university, that it seems fair to conclude that the education and community they experienced at Laurier, and at the institutions that came before, played a significant role in their lives.

In the past few years the university has strived to articulate that which sets Laurier apart from other post-secondary institutions. We believe we have captured it with the phrase, "inspiring lives of leadership and purpose."

With nearly 80,000 graduates over the past century, you can imagine how difficult it was for our Alumni of Achievement selection committee to choose 100 individuals for inclusion in this publication. The selection criteria revolved around the concept of leadership and purpose, with the understanding that we all show leadership by being actively involved in our personal and professional communities. Nonetheless, it was a challenge to choose just **100 Alumni of Achievement** from so many worthy candidates. After reading the biographies of those who were selected, we are confident you will agree that each epitomizes the Laurier ideal of leadership and purpose.

There is no better way to tell the history of a community than through the stories of the individuals who exemplify the best of that community. The people you will read about in the pages ahead truly reflect the very best of our remarkable university. We hope you find enjoyment and inspiration in their stories.

Sincerely,



**Dr. Max Blouw**

President and Vice-Chancellor | Wilfrid Laurier University

**LAURIER** 100



**Tom Berczi, '88, '93**

President | Wilfrid Laurier University Alumni Association

**LAURIER**  
ALUMNI



## Historical Notes

Throughout this publication, reference is often made to our institution as **Waterloo College, Waterloo Lutheran University, and Wilfrid Laurier University**. The following historical notes may provide some background on the name changes.

- The official opening and dedication of Waterloo Lutheran Seminary was on **October 30, 1911**, before a congregation at St. John's Church of approximately 1,500 people.
- In **1924**, the Faculty of Arts was established and Waterloo College was created. The first class consisted of 24 students.
- On **February 18, 1925**, Waterloo College became affiliated with the University of Western Ontario to offer degrees to its graduates.
- In **1959**, the Associate Faculties of Waterloo College applied to the Provincial Legislature for a University Charter. The request was approved, and the Associated Faculties became the University of Waterloo. J.G. Hagey, the President of Waterloo College at the time, became the founding President of the University of Waterloo.
- The Evangelical Lutheran Seminary of Canada applied for a revision of its charter in **1959**. This revision was granted, which changed the corporate title to Waterloo Lutheran University and allowed degree-granting rights to both the Waterloo Lutheran Seminary and Waterloo University College.
- On **June 30, 1960**, Waterloo College's affiliation with the University of Western Ontario was terminated. During the affiliation, which lasted for 35 years, over 1,000 Waterloo College graduates received their degrees from the University of Western Ontario.
- In **1973**, Waterloo Lutheran University received its new charter as the provincially-funded Wilfrid Laurier University.
- In **1999**, Laurier's Brantford Campus was opened with 40 students and two faculty members. Today, the campus is home to more than 2,500 students.
- In **2006**, Laurier's Lyle S. Hallman Faculty of Social Work formally opened in Kitchener, in a 1907 heritage building that was formerly home to St. Jerome's high school.
- In **2007**, a Laurier office in China was opened at Chongqing University.
- In **2009**, Laurier's Toronto office on the main floor of the Exchange Tower building was opened supporting innovative programs (such as our weekend-format MBA).

## Glossary

Please note the following abbreviations for degrees and certificates listed in this publication.

**H.C. or honoris causa** = Honorary Degree

**DLitt** = Doctor of Letters (HC)

**LLD or DDL** = Doctor of Laws (HC)

**BA** = Bachelor of Arts

**MA** = Master of Arts

**PhD** = Doctor of Philosophy

**BBA** = Bachelor of Business Administration  
(Honours degree)

**MBA** = Master of Business Administration

**B.Sc** = Bachelor of Science

**M.Sc** = Master of Science

**D.Sc** = Doctor of Science

**B.Lib.Sci** = Bachelor of Library Science

**B.Mus** = Bachelor of Music

**BSW** = Bachelor of Social Work

**MSW** = Master of Social Work

**MES** = Master of Environmental Studies

**MTH** = Master of Theology

**ThD** = Doctor of Theology

**BDiv or BD** = Bachelor of Divinity

**MDiv** = Master of Divinity

**DDiv or DD** = Doctor of Divinity

**CRM** = Canadian Risk Management Diploma

**FCIP** = Fellow Chartered Insurance Professional

**FICB** = Fellow, Institute of Canadian Bankers

**DCL** = Degree of Combined Leverage

**DCL** = Doctorate of Civil Law

**LLB** = Bachelor of Laws

**LLM** = Master of Laws

**JD** = Juris Doctor, Law degree

**EdD** = Doctor of Education

# Celebrating with you!



Manulife is proud to sponsor the Centennial Alumni Celebration. We join Wilfrid Laurier University in recognizing and celebrating the achievements of 100 outstanding alumni.

**Thank you for your part in helping to build a better Canada!**



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## Daniel C. Andreae

**Pioneer in Social Work** | 1980 MSW

In 2010, Dr. Daniel C. Andreae received the prestigious Ontario Medal of Good Citizenship for his work as a transformational leader in the social work profession.

Andreae is the longest serving president of the social work profession in the history of Ontario. He has built province-wide coalitions, liaised with allied professionals, and worked closely with elected officials and senior civil servants to lead a 10-year campaign to establish social work as a regulated profession in Ontario. This successful campaign culminated with legislation that protects and benefits Ontarians, and led to the creation of a College of Social Work to regulate the profession.

He has received many other awards and honours, including the June Callwood Award for inspirational leadership in the voluntary sector given by the Premier, the Distinguished Teaching Award at the University of Waterloo in 2005, twice selected as University of Guelph Humber's Faculty of the Year – most recently in the Faculty of Psychology in 2011, Laurier's Alumnus of the Year in 2001, Lyle S. Hallman Award from Laurier's Lyle S. Hallman Faculty of Social Work in 2008, Champion of Change Award for contributions to the Alzheimer cause in 2011 presented by Princess Yasmin Khan, an Honorary Doctorate of Laws from Assumption University for contributions to health care in 2007, and recognition at the national and provincial levels in social work.

*Other degrees: BA Honours, York University;  
EdD, University of Toronto;  
LLD (HC), Assumption University*



## Jane Archibald

**Opera Singer** | 1999 B.Mus Honours

Laurier's Voice Program has produced many outstanding talents over the years, but Jane Archibald is in a distinguished category all her own. Since graduating with her Bachelor of Music in Performance in 1999, Archibald has risen to the very top of the international operatic and concert scene, and has performed on some of the greatest stages of the world.

She has sung with the Vienna State Opera, Metropolitan Opera, Paris Opera, La Scala Milan, Bavarian State Opera, Grand Théâtre de Genève and Berlin Philharmonic. She scored a stunning success in a house and role debut at the Metropolitan Opera when she stepped in at short notice for Natalie Dessay as Ophélie.

Archibald recently made her long-awaited debut with the Canadian Opera Company in one of her signature roles, as Zerbinetta in *Ariadne auf Naxos*, which earned her a Dora Award nomination.

She received the Sylva Gelber Prize from the Canada Council for the Arts and has been critically acclaimed for her oratorio recordings with the Aradia Ensemble for Naxos and for her first solo CD, *Haydn Arias*, for the ATMA label.

Archibald built her career under the continued guidance of Laurier Voice Professor Emeritus Victor Martens, a fellow 100 Alumni of Achievement recipient. She still returns to work with him, and has met with some of our music students to share advice and offer inspiration. This year, she has generously offered to perform with Laurier students in our orchestral, vocal and opera programs during our centennial gala celebrations.



## Reuben Conrad Baetz

| 1923 - 1996

**Politician** | 1947 Waterloo College | 1975 LLD (HC)

After graduating from Waterloo College, Reuben Baetz served with the Lutheran World Federation Service to Refugees, supporting the resettlement of refugees around the world. Although he later earned a law degree, Baetz continued his social work. In the 1950s, he travelled to Switzerland with the World Council of Churches to help resettle thousands of WWII refugees. He also worked with the Canadian Red Cross, assisting during the Congo Crisis in the 1960s, the earthquake in southern Chile, and the war in Vietnam.

In 1977, he ran successfully for the provincial Progressive Conservatives and held his seat until 1987, when he decided to leave politics. During his terms, he was responsible for a number of portfolios, including Minister for Intergovernmental Affairs, Minister of Tourism and Culture, Minister of Recreation and Culture, Energy Minister and Provincial Secretary of Justice, as well as serving as a member on numerous governmental social welfare committees.

Throughout his wide-ranging career, Baetz remained an involved member of the university community. He sat on our Board of Governors in the 1960s and received an honorary doctorate degree from the newly renamed Wilfrid Laurier University in 1975.

Baetz's family has been remarkably connected to Laurier. His father, Harry William Baetz, was part of the first graduating class from Waterloo College in 1927. Baetz's son, Dr. Mark Baetz, has been a business professor at Laurier for the past 31 years, and his daughter-in-law, Jeanie, and two grand-daughters are Laurier graduates as well.

*Other degrees: MA, Columbia University; BSW, University of Toronto*



*Inspired lives of  
leadership and purpose.*



**Bill Ballard**

**President, Orion Capital; Director, Northfield Capital Corporation**

1969 BA Honours (Geography)

The athletic leadership of Bill Ballard at Laurier is the stuff of legend. In his graduating year, Ballard was President of the Student Union and a Letterman's Jacket Holder. He also convinced the Board of Governors to build a university athletic facility on the corner of King and University streets. It took four years, but construction began in 1973, and the Laurier Athletic Complex has since been home to many Laurier Golden Hawk varsity athletic teams.

Ballard has also become one of the most consistent, significant contributors to the Golden Hawks over the last 30 years. He was the lead donor to the 2007 University Stadium and Knight-Newbrough Field renovations, and the construction of Alumni Field. The Country Roads Athletic Bursary Fund was also created and funded by Ballard. He now ranks in the Laurier Visionary category for his generous support of our institution. In 2009, he entered Laurier's Hall of Fame as a Builder.

Ballard is President of Orion Capital, a private company that specializes in financing in the Resource Sector. He has also served on numerous public boards of American, European and Canadian companies and currently serves as a Director of Northfield Capital Corporation. His other companies include BCL Entertainment, Next Adventure Inc, TNA International, and Concert Productions International – a major, world-wide promoter of live entertainment. He is also co-founder of Canada's Walk of Fame and the Toronto Entertainment District, and has been a member of the Ontario Bar since 1975.

*Other degrees: JD, York University*



**Damian Bassett**

**Retired President and CEO of CSR:  
Corporations Supporting Recycling**

1972 BBA Honours

Damian Bassett has been a driving force in Ontario's innovative recycling movement. From the Blue Box recycling program that was developed in Kitchener in 1981, Bassett led the team that institutionalized this hugely popular program across Ontario by securing industry funding and causing Ontario to pass the necessary legislation. In 2010 alone, more than 900,000 tonnes of waste were diverted from landfills – nearly seven times the total weight of the CN Tower.

Bassett served for many years in key management positions with Continental Can Canada and Laidlaw. In 1996, he became President and CEO of CSR: Corporations Supporting Recycling. In 2003, he was also appointed CEO of Stewardship Ontario, which implemented the Blue Box program and promoted the principle of product stewardship. Bassett led both organizations until the end of 2007.

In September 2010, Bassett was a speaker at the Laurier Toronto Public Speaker Series, discussing the journey that took the waste-diversion industry from Blue Box recycling to extended producer responsibility.

Bassett has also been a strong supporter of the Markham Stouffville Hospital, serving three terms as Chair of the Board of Directors. He is currently Chair of the Board of the Wyndham Gardens Apartments of Unionville and a Director of the Unionville Home Society and Chair of the Dean's Advisory Council of Laurier's School of Business & Economics.

Bassett's wife, Rosemary, and their two children, Fiona and Geoff, are also Laurier graduates.

*Other Degrees: MBA, University of Toronto;  
ICD.D, Institute of Corporate Directors*



## Anthony Bella

**Urologist, Assistant Professor, University of Ottawa; Associate Scientist in Neuroscience, Ottawa Health Research Institute**

1996 BSc Honours (Biology & Chemistry)

A Laurier Centennial Anniversary Scholar, winner of a Canada Scholarship in Science and Technology, and Gold Medallist in Biology in 1996, Dr. Anthony Bella has become an internationally renowned surgeon, researcher and educator. He holds the Greta and John Hansen Chair in Men's Health Research, the first in Canada and one of only four in the world.

A tireless researcher, Bella's ultimate goal is to develop novel approaches to prevent or repair the nerve damage that can occur during treatments for prostate cancer. His groundbreaking work has resulted in more than 90 peer-reviewed publications and book chapters, 200 clinical presentations around the world, and several national and international prizes for basic and clinical research. These include the prestigious Emile Tanagho Prize for Innovative Research in 2009, the California Urology Foundation Award for stem cell research and the American Urologic Association Foundation Outstanding Graduate Scholar.

An active educator at the University of Ottawa, Bella is an Assistant Professor and Director of Basic Urologic Research in the Department of Surgery, as well as an Associate Scientist in Neuroscience at the Ottawa Health Research Institute.

Bella is also celebrated for his memorable hockey career at Laurier. He joined the Hawks after playing Junior A hockey in Kingston and was named the Academic All-Canadian in Men's Ice Hockey of the Canadian Interuniversity Athletic Union.

*Other degrees: MD, McMaster University*



*Community focus,  
global engagement.*



## Réal Bergevin

**Principal, Bergevin Investments | 1986 BBA Honours**

In 1996, Réal Bergevin and his wife, Anne, opened NuComm International, a small, eight-seat call centre, which they sold 11 years later. At the time of the sale, NuComm employed over 3,000 people across 14 centres in North America and the Philippines. Its strategic growth plan was a phenomenal Canadian success story in the highly competitive global contact centre industry.

In 2002, Bergevin was honoured as one of Canada's Top 40 Under 40 corporate decision-makers. As a couple, the Bergevins were honoured in 2002 at the Niagara Entrepreneur of the Year ceremony with the Canadian Imperial Bank of Commerce Established Enterprise Awards. Under their direction, NuComm was also named as one of Canada's 50 best-managed companies for five consecutive years. Bergevin has also authored two books: *Call Centers for Dummies* and *23 Steps to an Effective Call Center*.

After his graduation from Laurier, Bergevin began working in contact centre management with some of Canada's largest call centre operations, including Wardair and Rogers Cablesystems. He later became a Principal of John Moss Associates, a consulting and training company specializing in contact centre management. After selling NuComm, he became the Principal of Bergevin Investments, a small business venture capital and management consulting firm.

His support of Laurier has included a highly-valued role on the School of Business & Economics Dean's Advisory Council, and an address to alumni and friends at Laurier's Professional Development Day in 2008.



## Peter Boehm

### Canada's Ambassador to Germany

1977 BA Honours (English & History)

Born in Kitchener, His Excellency Peter Boehm is currently serving as Canada's Ambassador to Germany. In this appointment, he manages our government operations within Germany and represents Canada's perspectives on foreign policy, defence and economic and trade policy. His posting follows an exceptional career as a Canadian diplomat.

Boehm has served with distinction as Assistant Deputy Minister for the Americas, North America, and Consular Affairs at the Department of Foreign Affairs and International Trade, where he was also the Department's first chief political/economic officer. During the September 11 crisis, Boehm was our national Minister of Political and Public Affairs at the Canadian Embassy in Washington.

Over his 30-year career, Boehm has held many senior positions within the foreign service, including roles at the Canadian embassies in Havana and San José. He also managed a highly successful portfolio as Ambassador and Permanent Representative to the Organization of American States (OAS) and became the National Summit Coordinator for the Santiago and Québec City Summits, Special Envoy for the OAS Democratization Mission in Peru, and Personal Representative (Sherpa) of the Prime Minister for the Mar del Plata Summit in 2005. From 2005 to 2008 he was the senior official responsible for the North American Leaders' Summits.

Boehm has been honoured with the Outstanding Achievement Award, the most prestigious award in the Public Service of Canada, and with the Canadian Foreign Service Officer award for his contribution to the establishment of peace in Central America.



## Janet Boland

### Legal Trailblazer in Ontario

1946 BA | 1979 LLD (HC)

Honourable Madam Justice Janet Lang Boland grew up in Kitchener. Graduating from Laurier in 1946, Boland attended Osgoode Hall Law School, one of eight women in a class of 500. She was called to the Bar in 1950 and was Kitchener's first female lawyer.

While raising three sons, she developed a commercial law practice, reported civil cases for the Law Society of Upper Canada, practiced law with the firm White, Bristol and instructed in the Bar Admission Course. She was appointed Queen's Counsel in 1966 and in 1969 became a partner in the firm Lang, Michener.

At the time, few women studied and practiced law. However, the judicial glass ceiling was shattered by Minister of Justice John Turner when he appointed Madam Justice Mabel van Camp to the Ontario Supreme Court in 1971 and Boland to the County Court in 1972. In 1976 she was appointed to the Supreme Court.

Following revolutionary family law legislation, Boland attended Judicial College in Nevada to study American procedures. Intrigued with a new concept of joint custody, she introduced the principle in the first Canadian decision regarding the matter, in *Baker v Baker*. The Ontario Appeal Court found "no such status" but fortunately the Ontario legislature quickly jumped in and recognized the principle, breaking legal ground in Canada and helping to establish the principle of joint custody around the world.

She now golfs and fly fishes in Algonquin Park with her husband, Dr. Taylor Statten.

*Other degrees: JD, York University*



## James R. Breithaupt

### Former Member of Provincial Parliament, Kitchener

1956 BA (Economics) | 2006 LLD (HC)

Colonel James Breithaupt has served the community for many years with great honour and distinction. Five years after completing a law degree at Osgoode Hall, Breithaupt launched his political career and went on to

win five provincial elections. To date, he is the longest serving former Member of Provincial Parliament for Kitchener since Confederation. His legislative work as chair of the Select Committee on Company Law is often cited as a successful government model of working beyond partisanship to develop innovative policy. One of his most significant contributions was his advancement of a Private Member's Bill that led to the creation of the Freedom of Information and Protection of Privacy Act in Ontario in 1985.

In addition to his legal and political work, Breithaupt served for 24 years in senior positions with the Canadian militia and 40 years with St. John Ambulance. His extensive work with local organizations also includes many years with the Waterloo Historical Society.

Breithaupt's wide-ranging career has roots in Waterloo College, when, as a student, he was President of the Liberal Club and member of the Canadian Officers Training Corps. He later taught Economics and Political Science at Laurier. During his eventual tenure on our Board of Governors, it was Breithaupt who had the flash of insight that gave us the name "Wilfrid Laurier University," a name that continues to inspire us in service, commitment and long-reaching vision.

*Other degrees: LLB, York University; MA, University of Toronto*





## Darrell Bricker

**CEO, Ipsos Global Public Affairs**

1983 BA Honours (Political Science)

1984 MA (Political Science)

Encouraged by his political science professors at Laurier, Darrell Bricker began specializing in research methods in his third year of undergraduate studies. His work led to an MA at Laurier, a doctorate at Carleton and a swift recruitment as the Director of Public Opinion Research in the Office of the Prime Minister. After a year, he moved to the Angus Reid Group, which eventually merged with Ipsos, the world's second largest market research firm, with offices in 85 countries and a research staff of 9,000.

Bricker is now the CEO for Ipsos Global Public Affairs in Toronto, conducting corporate reputation research around the world, as well as social research and political polling. A leader in his field, Bricker has contributed enormously to our understanding of Canada through his research work, as well as his numerous articles, public discussions, and best-selling books, including *Canuckology*, *We Know What You're Thinking*, *What Canadians Think About Almost Everything*, and *Searching for Certainty: Inside the New Canadian Mindset*.

He currently serves as a board member for the Laurier Institute for the Study of Public Opinion and Policy, and is an Honorary Colonel of the Queen's York Rangers 1st American Regiment. As well, he is a member of the fundraising cabinet for Fort York's visitor centre, Canada Company, and the Royal Canadian Military Institute, in addition to the business advisory group for the City of Toronto's Economic Development Committee.

Bricker lives in Toronto with his wife, Nina, and daughter, Emily.

*Other degrees: PhD, Carleton University*



## Allon Bross

**Owner, Brossland Investments**

1976 MSW | 2007 LLD (HC)

For nearly 30 years, Allon Bross has worked tirelessly to improve treatment and support for the millions of Canadians suffering from mental illness.

A social work pioneer, Bross developed many of the practices that are currently used in businesses to improve the treatment and support of affected individuals. He began his career as a marriage and family therapist. In 1981, he founded Family Guidance International (FGIworld) to assist people in maximizing their potential and to increase their effectiveness in personal, family, and workplace lives. By applying systems theory to professional practice, he was able to reach out to diverse populations needing assistance. In 2006, he sold FGIworld to Shepell-fgi, now regarded as the leading provider of integrated health and productivity solutions that address mental, physical, and social health issues affecting the workplace. He served as Shepell-fgi's Chair of the Board until 2009.

Over his career, Bross has consulted with hundreds of public and private organizations around the world and has lectured in social work and business faculties in universities throughout North America, Europe, Asia and the Middle East. He has written 29 academic articles and a book, *Family Therapy: A Recursive Model of Strategic Practice*.

He has held appointments with Laurier's Lyle S. Hallman Faculty of Social Work, Renison University College's Social Development program at the University of Waterloo, and is currently a member of Laurier's President's Council of Advisors.

*Other degrees: BA, University of Waterloo*



## Cathy Brothers

**Executive-Director-in-Residence, Capacity Waterloo Region | 1969 MSW**

Cathy Brothers has a passion for social change and a reputation for making things happen. Her exceptional management skills were in evidence during her past role as Executive Director of Mosaic Counselling and Family Services. During her 17 years of leadership, the organization grew from helping 1,000 to 25,000 people annually. In 2006, she established the Family Violence Project, a first-of-its-kind program in Canada that brought together a specialized police unit and 14 agencies under one roof. Other major programs introduced by Brothers included the Families and Schools Together Program, the Pathways to Education Program, and an expansion of support and partnerships within the Employee Assistance Programs in workplaces.

Last year, Brothers became the Executive-Director-in-Residence of Capacity Waterloo Region, a local five-year pilot project created to fuel social innovation. Her goal is to leverage local resources and cultivate a centre of excellence in the non-profit community, where organizations and individuals can find advice, resources, and partners in social change. She also acts as an instructor for Laurier's Professional Development Program at the Lyle S. Hallman Faculty of Social Work.

Her tenacity, commitment and managerial skills have been enhanced by her extraordinary ability to bring people together for positive change in our community. Her honours include the Queen's Jubilee Medal, Honorary Senior Fellow, Renison University College, and an invitation to be part of the prestigious Barnraisers' Council, a project of Governor General David Johnston.

*Other degrees: BA, University of Toronto*

# Leaders in service of the workplace and society.



**Donald Campbell**

**Senior Strategy Advisor, Davis LLP**

1964 BA Honours (Economics & Political Science) | 2003 LLD (HC)

Donald Campbell is a distinguished figure in Canadian government. After graduating from Laurier, Campbell wrote the Foreign Service exams and joined the Department of External Affairs (now the Department of Foreign Affairs and International Trade). Over the years, he served in many senior positions, including Deputy Minister of Foreign Affairs, the Personal Representative of the Prime Minister for G8 Summits, Ambassador to Japan, and Ambassador to Korea. In the late 1980s, as Deputy Minister of International Trade and Assistant Deputy Minister for the United States, he was deeply involved in the negotiation of the Canada-US Free Trade Agreement (FTA) and also supervised the negotiation of the North America Free Trade Agreement (NAFTA).

After leaving public service, Campbell became the Group President of CAE, a global leader in modelling, simulation and training for civil aviation and defence, with annual revenues exceeding \$1.6 billion. He now serves as Senior Strategy Advisor with the law firm of Davis LLP.

Campbell has been a member of many boards, currently serving with the Council of International Advisors to the Asia Society and as Chair of the Canadian Committee for Pacific Economic Co-operation (CANPEC).

Campbell received the Outstanding Achievement Award of the Public Service of Canada from the Governor General and the Prime Minister in 1999, and was the Laurier Alumnus of the Year in 1994.

*Other degrees: LLD (HC) Carleton University; (HC) University of Ottawa*



**Glenn Carroll** | 1930 - 1999

**Director, School of Business & Economics,  
Wilfrid Laurier University | 1957 BA (Business)**

Professor Glenn Carroll was the second Director of Laurier's School of Business & Economics (SBE) and a driving force of the Master's in Business Administration (MBA) program. Prior to his term as Director (now called Dean), he was Chairman of the Department of Personnel and Marketing in the SBE. He was also a member of Laurier's Board of Governors for seven years.

In 1966, Carroll was one of 26 national recipients of the inaugural Seagram Business Fellowships for university business professors in doctoral programs. Only eight Fellowships were awarded in the doctoral category. The award, valued at \$2,500, represented the first time in Canada's history that a Canadian corporation had given such a large sum to university business education and research programs. Carroll used the money to complete his doctoral thesis on "The Changing Attitudes within the Trade Union Movement toward Social Legislation."

Carroll was a renowned public speaker in academic, business and industry circles. He was honoured with Laurier's Alumnus of the Year Award in 1982 and our Hoffmann-Little Award for teaching excellence in 1996. The Glenn Carroll Teaching Fellowship was also established at Laurier in his honour to provide recognition and support for teaching excellence in SBE.

As a student at Laurier, he was a Letterman's Jacket Holder, participating as a member of the hockey, basketball and football teams.

Carroll's daughters, Trudy and Kathleen, are also Laurier alumni.

*Other degrees: MBA, University of Western Ontario;  
PhD, University of Buffalo*



## David Ceolin

**Founder, Innovation Grade Ventures  
Laurier's Entrepreneur-in-Residence**

1989 BBA Honours

Only six years after graduating from Laurier, David Ceolin was working as a commercial banker and writing a book called *The Idea Guide: The Step-By-Step Guide for Planning and Starting Your Own Business*. The book became a bestseller and springboard for Digital Cement, a global consulting firm Ceolin founded in 1999. Based on the company's success, Ceolin was named one of Canada's Top 40 Under 40 in 2006. He sold Digital Cement to Pitney Bowes one year later.

Next, Ceolin launched an investment firm called Innovation Grade Ventures in 2009, focused on new ventures in health and wellness, housing, education, environment, and media/marketing. In this evolution, Ceolin has become an "active angel" – an investor supporting early start-ups with hands-on advice in financing, sales and marketing, operational management, connections, and advisors.

Ceolin's vision for the investment industry in Canada includes stronger support for innovative ideas and new entrepreneurs to help them connect with global opportunities. He is currently a member of the Entrepreneurship Advisory Council in Laurier's School of Business & Economics and was recently appointed Laurier's Entrepreneur-in-Residence, where he will mentor students who are launching their own enterprise.

Innovative social ventures are another key activity that Ceolin's investment firm actively supports. Leveraging his for-profit methodologies, he works with non-profits, such as SickKids Hospital, to provide both capital and hands-on support to help drive innovative international projects.

Ceolin currently sits on the board of several private companies in the United States and Canada.



*Learning through  
experience and  
advancing knowledge.*



## David Chilton

**Author** | 1995 BA (Economics) | 2006 DLitt (HC)

In 1985, Dave Chilton won the prestigious H.L. Gassard Memorial Award for achieving the highest score in the country on the Canadian Securities Course, which he followed up with a successful career as a stockbroker. But Chilton's work in personal finance was just getting started. Drawing from his other skills as a teacher and writer, Chilton published a book, *The Wealthy Barber*, in 1989 that explained personal financial management in a way that was smart, funny, and surprisingly understandable. It was a ground-breaking approach and an instant hit with many Canadians seeking the knowledge and confidence to manage their own personal finances.

*The Wealthy Barber* is still ranked as Canada's all-time bestselling book by a Canadian author, with over three million copies sold. Its sequel, *The Return of the Wealthy Barber*, has just hit the shelves.

Chilton's entrepreneurial streak has led him to other business ventures, including publisher and company president of the *Looneyspoons*, *Crazy Plates*, and *Eat, Shrink & Be Merry* cookbooks by Greta and Janet Podleski. He has also hosted two critically-acclaimed specials on PBS in the United States and appears on national programs, such as the CBC's *The Hour*.

Chilton's skills as a financial expert, humourist and professional speaker are widely known across Canada. In the midst of his highly successful career, he returned to Laurier to complete his Economics degree in 1995.



## Sean Conway

**Public Policy Advisor, Gowlings  
Retired Politician**

1974 BA (History)

As a history student at Laurier, Sean Conway displayed an astonishing grasp of Canadian history and politics. He also had a reputation as an exceptional speaker. A Laurier professor recalls frequently letting Conway answer a tough question at the start of a class, then sitting back and nodding his head in amazement as Conway elaborated brilliantly on related themes for the rest of the class.

Conway's grandfather was a Member of Provincial Parliament for the Liberals in Renfrew South, from 1929 – 1945, and Conway jumped into politics shortly after graduating. He was just 24 when he won his first election as Liberal MPP for Renfrew North. Over his career he had a number of high profile roles, including the negotiation of a pact with the NDP to maintain political stability after a tight minority election result. He also served as Minister of Education, Minister of Mines, Minister of Skills Development, and Colleges and Universities, and Government House Leader. Conway held his seat for the next 28 years until he retired from politics in 2003. In 2007, he received the Churchill Society Award for Excellence in the Cause of Parliamentary Democracy.

Currently, he works as a public policy advisor for Gowlings, one of Canada's largest law firms, and remains a Fellow at Queen's University's School of Policy Studies. He is also Chair of the Board of Directors for the Ontario Centres of Excellence and a member of TV Ontario's political discussion panel.

*Other degrees: MA, Queen's University*



## Yvan Couture

**Chairman and CEO, Primal  
Chairman, The Official Community**

1984 BBA Honours | 1989 MBA

Yvan Couture is first and foremost a family man; loving husband to Lynn, his wife of 27 years, and proud father of Samantha and Zachary.

Couture is driven by two interrelated passions: helping great technology entrepreneurs turn disruptive ideas into successful companies, and creating wealth from these companies that stays in the community.

He's been a high school teacher, a school bus driver, and a college administrator. He failed miserably in his first business venture, has been fired once, and has proudly served on various not-for-profit boards.

After earning his MBA, he launched his technology industry career as the Vice-President of Finance and Administration at Focus Automation. In 1991, he created Taaz, a consulting firm serving emerging technology companies for nine years. He co-founded the Atlas Group and Communitech (both invaluable in shaping Waterloo Region's technology industry). He served as Executive Vice-President of Mitra, a healthcare informatics leader, and led negotiations for its sale in 2002.

He's currently Chairman and CEO of Primal and Chairman of The Official Community, two innovative companies in which he invested.

Even as he balances his family, business and community life, Couture has never forgotten his Laurier roots. He's been a member of Laurier's Board of Governors and the Dean's Advisory Council for the School of Business & Economics, the President's Council of Advisors, as well as a part-time lecturer, and frequent speaker at Laurier. In 2009, Couture was the recipient of the Laurier MBA Alumnus of the Year award.



## Jean Crowder

**Member of Parliament, Nanaimo-Cowichan** | 1975 BA (Psychology)

A Laurier Psychology graduate, Jean Crowder has won four consecutive elections as the NDP Member of Parliament for Nanaimo-Cowichan. During this time Crowder has played a number of significant roles for her caucus, including Caucus Chair and Deputy Whip, and has carried a number of critic portfolios including Aboriginal Affairs, Health, and

the Status of Women. In her capacity as a member of the official opposition, she is the Critic for Human Resources and Skills Development, which includes advocating for childcare and a reduction in poverty in Canada.

One of her significant achievements since being elected was her motion on Jordan's Principle, which was passed unanimously in the House of Commons. Jordan's Principle establishes that First Nations children must receive government services, including medical care, without delay and the government of first contact with the child must fund the services.

Prior to her election to Parliament, Crowder served as a municipal councillor for North Cowichan. Her community involvement has included serving as a board member for the United Way, the Pacific Childcare Society, the Chamber of Commerce and Volunteer Cowichan.





## David Docherty

### President, Mount Royal University

1984 BA Honours (Political Science)

David Docherty launched his political science career as a young intern at Queen's Park in 1984, where he continued to work in various capacities until 1988. After completing his university studies in political science, Docherty joined Laurier's Political Science Department and became Chair of the Department within six years. In 2005, he was Laurier's first graduate to be appointed Dean of Arts.

As Dean, he was instrumental in building new graduate programs and developing new and exciting undergraduate programs. Under his leadership, the Faculty was awarded Laurier's first NAFTA mobility grant by the Federal Government, which facilitated new growth in North American Studies and fostered strong faculty and student ties with universities in the United States and Mexico. He was also instrumental in Laurier's successful bid to host the 2012 Congress of the Humanities and Social Sciences, Canada's largest conference of academics. In 2009, he was appointed Senior Advisor of Laurier's multi-campus initiatives.

Docherty is a recognized expert on parliamentary democracy in Canada and a regular contributor to local, provincial, and national media. He is a member of a number of panels, groups and boards, has authored two books, numerous articles and book chapters on Canadian politics.

During Laurier's centennial year, Docherty was appointed President of Mount Royal University, which is also celebrating its centenary.

In his spare time, Docherty is a member of "a mid-life crisis garage band" called No Fixed Address.

*Other degrees: MA, McMaster University; PhD, University of Toronto*



## William "Bill" Downe

### President and CEO, BMO Financial Group

1975 BBA Honours

The achievements of William "Bill" Downe are proudly celebrated at Wilfrid Laurier University. Downe earned a Laurier Business degree in 1975 and in 1983 joined BMO Financial Group, where he rose through the ranks to become its President and CEO in 2007. During his 22 years with BMO, Downe's talents have been recognized by many leading organizations. In 2008, he was appointed President of the Federal Reserve Board's Federal Advisory Council. He is currently the only Canadian member of the International Business Leaders Advisory Council of the Mayor of Beijing. He is a Director of ManpowerGroup, and serves on the Board of Trustees of the Rush University Medical Center in Chicago. He is also a Director of Catalyst, a leading organization that promotes women's leadership in business, and is a member of Catalyst's Canadian Board of Advisors.

In the community, Downe was named Chair of the 2009 Campaign Cabinet for the United Way of Greater Toronto and is a member of the Rotman School of Management Campaign Cabinet. He is also a strong supporter of St. Michael's Hospital in Toronto, serving in senior fundraising and governance capacities. In the arts, Downe has notably served as the Honorary Chair of the 2003 Canadian Opera Company Volunteer Committee Ball.

Downe has spoken at major Laurier events, including as the final lecturer in the Bank of Montreal Speakers Series hosted by Laurier's School of Business & Economics.

*Other degrees: MBA, University of Toronto*



## Lindsay Duffield

### President, Jaguar Land Rover Canada | 1979 BBA Honours

After graduating as the Gold Medallist in his class, Lindsay Duffield joined IBM Canada, spending 14 successful years in numerous sales, marketing and financial services positions in Canada and the United States. In 1993, he entered the auto industry as Director of Marketing and Communications at Mercedes-Benz Credit Corporation. In 1996, he moved to BMW Group Financial Services as Vice-President Sales and Marketing, and then, in 2000, moved to Columbus, Ohio as Vice-President of Operations. In 2004, he was appointed the first Canadian-born President and CEO of BMW Group Canada. In 2010, he became President of Jaguar Land Rover Canada.

Duffield supports three universities, including Laurier, where he has shared his comprehensive business expertise with students, alumni, and administration. He is a Director of the York University Foundation, a member of the University of Toronto's International Alumni Council and on the 10-member cabinet assisting with the Rotman School of Management's five-year, \$200 million fundraising campaign. Duffield is a Director of the Association of International Automobile Manufacturers of Canada and a past Director of the Canadian Automotive Institute. He has been a keynote speaker at a number of industry conferences, focusing on business transformation, customer relationship management and premium customer experiences.

His wife, Ruth, and his brother, Jim, are also Laurier graduates. He has two hockey-and-car-crazy sons, Jordan and Christian.

*Other degrees: MBA, University of Toronto*



*Living with deep  
commitment and  
leadership.*



**Noel Edison**

**Artistic Director, Elora Festival Singers and Toronto Mendelssohn Choir**

1985 B.Mus Honours

Two of Canada's finest choirs, the Elora Festival Singers and the Toronto Mendelssohn Choir, are under Noel Edison's artistic direction. Now Canada's most famous choral conductor, even as a student Edison was a musical force to be reckoned with.

He began his career by building upon the Three Centuries Festival in Elora, which had been founded by Laurier faculty member Michael Purves-Smith. Within two years he had re-organized the event into the now-famous Elora Festival, pulling in volunteers and expertise from Laurier and the community. His efforts were nationally recognized in 1982, when he won the Prime Minister's Young Canadian Achiever's Award. In 1984, a year before graduation, he became the festival's Artistic Director.

Under his leadership, the Elora Festival Singers have emerged as a national jewel, receiving both Juno and Grammy nominations and releasing 12 critically-acclaimed recordings. In 1997, the Elora Festival Singers were selected as the professional core of the Toronto Mendelssohn Choir. With both choirs, Edison strives to connect audiences emotionally with some of the greatest traditional and contemporary choral repertoire.

Edison has also taught for many years in our Faculty of Music and conducted the university choir and The Laurier Singers. In 2007, he received an Honorary Doctorate of Music from the University of Guelph and in 2009 he was awarded the Order of Ontario.

*Other degrees: D.Mus (HC), University of Guelph*



**Dan Einwechter**

**Chairman and CEO, Challenger Motor Freight**

1977 BBA Honours

He started with one truck in 1975 during his second year of an honours business administration degree at Laurier. Within 10 years, he had a fleet of 100 and was well on his way to owning 4,000+ vehicles and creating one of Canada's largest privately owned trucking companies.

Today, Dan Einwechter is Chairman, CEO and majority owner of Challenger Motor Freight, a \$300-million-a-year transportation phenomenon. Among many other honours, in 2007 his company was awarded Platinum Club status by Canada's 50 Best Managed Companies. In that year, Einwechter was also inducted into the Waterloo Region Entrepreneur Hall of Fame.

In 2010, he picked up the Bank of Montreal Harris Private Banking Business of the Year Award for "consistently being on the forefront of operational and technological advancements" particularly in the area of environmental responsibility. In fact, the United States Environmental Protection Agency singled out Einwechter's company in 2008 for its work in utilizing an innovative automatic transmission that shifts at the most efficient time to improve fuel mileage and reduce emissions.

This inspiring business leader has given back to Laurier in truly significant ways, and in 1996 he was named the Alumnus of the Year. He has been an especially strong supporter of Laurier's School of Business & Economics, serving on the Dean's Advisory Council, Laurier's President's Council of Advisors and as a panel member at the Bank of Montreal Lecture Series. Einwechter was also instrumental in a leading role to save the Laurier pool in 2010.



## Herb Epp

**Former Mayor and Member of Provincial Parliament, City of Waterloo**

1961 BA (Political Science & History)

Herb Epp gained his start in politics at Laurier in 1958, when he successfully lobbied university officials to break tradition and allow the establishment of a Politics Club on campus. Building on his advantage, Epp quickly organized a student Liberal club and then became the President of university Liberal Clubs across Canada.

After winning an election for Waterloo Alderman in 1968, Epp went on politically to win three terms as Mayor and four terms as the Waterloo Member of Provincial Parliament. Highlights of his service include his role as Parliamentary Assistant to the Treasurer and Chairman of the Liberal caucus. As Mayor, his office supported two multi-million dollar projects in Waterloo, namely the major redevelopment of Waterloo Square and the library/YMCA project on the west side of the city.

Before politics, Epp spent 15 years as a local guidance counsellor and history teacher. He has also managed a successful career as a real estate broker and has served on many community boards, including the Catholic Family Counselling Centre, Family and Children's Services, the Canadian Institute of International Affairs, and the Kitchener-Westmount Rotary Club, where he has been awarded three times for his outstanding service.

Laurier has benefited from Epp's passion, loyalty and ambitious outlook for our community. He has served in significant roles on the Board of Governors and the Alumni Association Board, and in 1980 he was named Alumnus of the Year.



*Challenging others to become engaged and aware citizens.*



## Linda Fabi

**Director of Education and Secretary to the Board, Waterloo Region District School Board**

1975 BA (Geography, Religion & Culture) | 1982 MA (Religion & Culture)

During an exceptional career with the Waterloo Region District School Board, Linda Fabi has been a teacher, principal and superintendent, and now serves as Director of Education and Secretary to the Board.

A provincial leader in education, Fabi is a strong believer in staff development and programs that strengthen the role of supervisory officers. She is a member of the steering committee for the Institute for Education Leadership – a network of principals, superintendents, Directors, and Ministry of Education representatives providing leadership resources to Ontario's teachers. Fabi has served on the Executive and as President of the Ontario Public Supervisory Officials' Association, is currently an Executive Member of the Council of Ontario Directors of Education representing Directors in southwestern Ontario, and is a member of the International Leadership Association.

Often lauded for her exceptional leadership skills and her positive, contagious enthusiasm, Fabi was recently awarded the prestigious 2011 EXL Award in recognition of her leadership, administrative talents, and contributions to the field.

Fabi volunteers for a number of community and professional associations and organizations. Currently, she is an education partner with Educational Research and Development Inc. and is a member of the International Womens' Forum of Canada. Fabi also serves on the Boards of the Kitchener-Waterloo Symphony, THEMUSEUM, Strong Start and is a vital member of Laurier's Faculty of Arts external advisory committee.



## Paul Giannelia

### President and CEO, RS Technologies

1970 BA (Economics) | 1999 LLD (HC)

Canada's Confederation Bridge, an engineering marvel, soars over the Atlantic Ocean, connecting New Brunswick to Prince Edward Island over the Northumberland Strait. Between 1986 and 1997, Paul Giannelia, a Laurier Economics graduate, led the development and construction of this privately owned \$1-billion project. His company, Strait Crossing, is part of the 35-year concession period ownership group.

As Founder and CEO of SC Infrastructure and Strait Crossing Inc, Giannelia has also overseen other major infrastructure projects, including the Oldman River Dam in Alberta, the Olympic Speed Skating Oval in Calgary, the Windward Viaduct in Oahu, and transit systems in Calgary, Edmonton, Vancouver and Seattle.

Currently, Giannelia is also the CEO of RS Technologies, a global technology company that develops advanced, environmentally-friendly composite material products for infrastructure markets.

Giannelia's awards include the 2000 Lester B. Pearson National Award, which is given to a Canadian of distinction who participated in a university sport, as well as the Pinnacle Award for Entrepreneurship in Alberta, and honorary life member of the Engineering Institute of Canada. A proud Laurier Letterman's Jacket Holder, Giannelia was the keynote speaker at the 2001 Second Annual Laurier Football Corporate Dinner and Reception, and spearheaded the business plan and fundraising efforts to develop the Laurier Athletics website. He received the Laurier Alumnus of the Year Award in 1998.

*Other degrees: DSc Engineering (HC), University of New Brunswick; LLD (HC), University of Calgary; LLD (HC), University of Prince Edward Island*



## Delton J. Glebe | 1919 - 2011

### Teacher, University Administrator

1947 BA | 1950 Diploma, Waterloo Lutheran Seminary  
1959 BD Theology | 1986 DDiv (HC)

In 1947, Delton Glebe received a rare honour for a young Seminary graduate – he was asked to begin lecturing. By 1960, he was a full-time faculty member in the area of Practical Theology, where he taught for the next 42 years.

Glebe was a pioneer in the research and teaching of grief, death and dying. An exceptionally popular teacher, he taught many thousands of students in his "Death and Dying" course, making it one of the largest classes on campus.

He was also the Chair of our Board of Governors in 1960, the critical year we received our charter as Waterloo Lutheran University. In 1970, Glebe became Principal and Dean of Waterloo Lutheran Seminary, and quadrupled the number of students.

Among his many other career accomplishments, Glebe was given the highest honour by the Canadian Association of Pastoral Education for introducing an innovative supervised pastoral training program into the Seminary. Glebe's work was praised by the Association of Theological Schools as the finest integration of the practical and the academic that they had ever seen. The Association also noted Glebe's gifted leadership, which had allowed the Seminary to grow in a clearly ecumenical way without losing its identity as a Lutheran institution.

His alumni awards include the Hoffmann-Little Award for teaching excellence and the Lifetime Achievement Award. The Seminary has also established the Delton J. Glebe Chair in Pastoral Counselling and the Delton J. Glebe Bursary in Pastoral Care and Counselling.

*Other degrees: MA, Boston University; ThD Knox College, University of Toronto*



## David E. Graham

### Chartered Accountant | 1994 MBA

David E. Graham is passionate about serving his community. As co-Chair of Leadership Waterloo Region in its start-up years, Graham helped to introduce community leadership training to professionals in the area. The program is now flourishing with hundreds of graduates. He is Past Chair of the Board of St. Mary's General Hospital and currently is Treasurer

and member of the Board of the St. Joseph's Health System. Graham also serves on the Board of KidsAbility Foundation – the fundraising arm of an organization that is making a difference for thousands of children and youth with special needs.

In his professional life, Graham helps people and companies evaluate their finances in order to make sound personal and management decisions. He was a partner with PricewaterhouseCoopers until his recent retirement. He now provides advisory services for a select group of clients.

In 1990, Graham chaired the Ontario Summer Games, hosting 3,000 athletes in 16 sports competitions. Subsequently, he was named K-W Citizen of the Year and in 1991 received the designation of Fellow of the Institute of Chartered Accountants.

He has chaired the boards of K-W United Way, Rotary Club of Kitchener, Canadian Red Cross K-W Branch, and was co-Chair with his wife, Pat, of the Capital Campaign for St. Jerome's University. He has served on a number of other community boards and committees. For service to his community, he received the Waterloo Award, the Canada 125th Anniversary Medal and the Queen Elizabeth Jubilee Medal.





## Paul Gray

**Owner and President,  
Colinas Healthcare, Inc.**

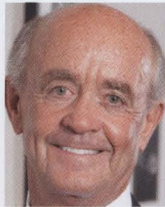
1971 BA (Economics)

A talented football player, Paul Gray was quarterback of Laurier's football team from 1966 to 1970, leading the team to provincial championship in 1968. A Letterman's Jacket Holder, Gray was drafted by the BC Lions, where he played until returning to Ontario to become a Chartered Accountant. Just seven years after graduation, Gray became a partner at KPMG.

In 1982, he bought a nursing home in Texas with fellow classmate and 100 Alumni of Achievement honouree, Bob Schlegel. The two men went on to develop their businesses independently, and for the next 20 years, Gray owned Century Care Inc., which operated a number of nursing and long-term healthcare facilities throughout Texas, and was the fastest growing private company in Houston in 1995. In 1989, Gray was nominated by Merrill Lynch as Entrepreneur of the Year. He sold Century Care Inc. in 2002.

In 2006, he launched Colinas Healthcare, which owns six nursing-care facilities. He also supports CoroHealth, a music therapy company that provides custom therapeutic solutions for residents of long-term care facilities. Co-founded by his son, Jeff, CoroHealth's program is clinically proven to increase cognitive stimulation and reduce agitation and depression without drugs. In 2011, CoroHealth was recognized as the Program to Watch by the Assisted Living Federation of America. Gray also owns a retirement community in Taos, New Mexico.

Gray is deeply devoted to helping children with special needs, as well.



## Michael Gregoire

**Chairman and CEO, Taleo** | 1988 B.Sc (Physics)

Michael Gregoire is a Laurier graduate who has become Chairman and CEO of Taleo (NASDAQ:TLEO), the world's largest on-demand software company focused on talent management solutions – systems that enable organizations of any size to assess, acquire, and manage their workforce. More than 5,000 organizations, in 190 countries and territories, use Taleo for talent acquisition, performance, eLearning, and compensation management, including nearly half of the Fortune 100 companies.

Prior to Taleo, Gregoire was Executive Vice-President of PeopleSoft, leading a 4,000 employee, \$2.3 billion Services business. He has also served as the Managing Director of the EDS New York Global Financial Markets Group, a \$500+ million in annual revenue unit focused on aligning technology and operations with business strategy for the financial industry. His 12 years at EDS spanned multiple executive positions, including research and development and Chief Technology Officer of a division of EDS Canada. He has been named by *Consulting Magazine* as one of the Top 25 Most Influential Consultants in the world.

In 2006, Gregoire returned to Laurier to lecture on the subject "From Physics to Wall Street," a discussion of the opportunities available in the global workforce for arts, science students, and business graduates. From 2007 to 2011, he served on Laurier's Dean's External Science Advisory Council.

He currently resides in Northern California with his wife, Holly, and their 12-year-old twins, Brendan and Jordyn.

*Other degrees: MBA, California Coast University*



## J. Gerald Hagey

| 1904 - 1988

**University President** | 1928 Waterloo College | 1970 LLD (HC)



Dr. J. Gerald Hagey enrolled in Waterloo College in 1923 with the hope of completing his high school education after his father gave him a choice: find a job or finish high school. He not only succeeded, he went on to complete his degree and to become President of Waterloo College, and then the University of Waterloo.

A long-time national advertising and public relations manager at BF Goodrich, Hagey's goal as President was to transform Waterloo College into a university focused on sciences and technology. From his vantage point in business and industry, Hagey saw an urgent need for skilled technicians and engineers in Canada's rapidly growing post-war economy. He wanted to forge close links with industry by establishing a radical new idea – co-operative education. In four years, with the help of his supporters, Hagey created a school of engineering called the Waterloo College Associate Faculties, with students working in their fields while pursuing their education.

In 1960, however, the Associate Faculties broke away and became the University of Waterloo and Hagey became its President. As President of the University of Waterloo, Hagey oversaw its development from 75 students in two portable classrooms to 9,000 students on an \$80-million campus. His groundbreaking program of "co-op" education is now highly regarded around the world.

In 1969, he was awarded Kitchener-Waterloo Citizen of the Year. In 1986, Hagey was appointed to the Order of Canada.

*Other degrees: LLD (HC), Susquehanna University, Pennsylvania; LLD (HC), Sir George Williams University (now Concordia), Montreal; LLD (HC), University of Waterloo*

*Mind, spirit, heart  
of our community.*



## Bob Hamilton

### Vice-President, RBC Financial Group

1971 BBA Honours

After graduating as a Letterman's Jacket Holder, Bob Hamilton played in the CFL with the Toronto Argonauts and the Hamilton Tiger Cats. Always ready to lend his support to Laurier athletics, Hamilton has spoken on behalf of his memorable 1968 Laurier football team, which won the Atlantic Bowl and were national finalists. In a moving fundraising speech, he credited the values and lessons learned through team sports and the Laurier family with influencing his life in a positive direction.

Hamilton is now the Vice-President for Business Development, Private Banking, and RBC Wealth Management with the RBC Financial Group in Calgary. He is also a member of the Board of Governors of Canada's Sports Hall of Fame and was co-Chair of the successful bid to bring Canada's Sports Hall of Fame to Calgary. Hamilton sits on the Board of Directors of the Calgary Stampede Foundation, the Canadian Defence and Foreign Affairs Institute and is a past board member of the Alberta Children's Hospital Foundation, the Kids Cancer Care Foundation of Alberta, and the Red Deer College Foundation Board. He has also been a Cabinet Head for the United Way and Provincial Chair of the National Mental Health Fund.

A steadfast and loyal alumnus, Hamilton has worked to increase Laurier's profile and raised more than \$500,000 from Western Canada during the 1990s. He is also a past member of Laurier's Board of Governors and received the Alumnus of the Year Award in 1997. His wife, Julie, is also a 100 Alumni of Achievement recipient.



## Julie Hamilton

### Workplace Safety Activist | 1971 BA (Psychology)

Julie Hamilton is on a mission to improve workplace safety in North America. Her passion for the cause was founded in a deep personal tragedy, when her son Tim was killed on the job 12 years ago.

Tim was just 19 years old, working at a summer job and setting up a large tent for a corporate party. After the job was reviewed by an engineer, Tim followed instructions and raised the main pole from inside the tent, believing he was being guided to ensure the pole would not connect with overhead power lines. However, the electricity arched, killing Tim instantly. Despite Tim's death, the corporation held the party anyway.

In Canada, during 2009, there were nearly 800,000 claims reported to Workers' Compensation Board, including 939 workplace fatalities.

Since Tim's death, Hamilton has become a dedicated, passionate advocate to improve workplace safety. Trained as a teacher, she delivers emotional, powerful presentations to government, industry, special interest groups and students. Her talk, entitled "Missing Tim," focuses on personal attitude toward safety in the workplace and the need to remember that every decision has consequences and that every worker has a family.

Hamilton travels across North America, donating all speaking fees to the Tim Hamilton Endowment Fund, within the Children's Wish Foundation of Canada. So far, the Tim Hamilton Endowment Fund holds \$450,000.

Her husband, Bob, is also a 100 Alumni of Achievement recipient.

*Other degrees: BEd, University of Toronto*



## Reginald “Reg” Haney

**Senior Partner, Haney, Haney & Kendall**

1951 BA (History) | 1971 MA (History)

Professor Emeritus Reginald “Reg” Haney has been a valued member of the Laurier community for more than 60 years. He came from Hanover to study at Waterloo College in the late 1940s and went on to study law at Osgoode Hall Law School in Toronto. Following his call to the Ontario Bar in 1955, he returned to Waterloo and joined McGibbon & Harper. He served as assistant Crown Attorney on a part-time basis from 1955 until 1968, and was named Queen’s Counsel in 1987.

An historian at heart, Haney returned to Laurier for a master’s degree in History in 1971. He also taught for 35 years in the School of Business & Economics and served as Director of the MBA program. Haney was legal counsel for Laurier, the University of Waterloo and Conestoga College for more than 50 years. At Laurier, he acted as chief negotiator for the first collective agreement between the university and the faculty and librarians.

Haney has spoken on universities and the law at legal conferences across Canada and is a founding member and past President of the Canadian Association of University Solicitors. He is also a member of the American Association of University and College Attorneys, and has served as the alumni representative to our Senate.

He founded the law firm Haney, Haney & Kendall 50 years ago, where he continues to practice.

*Other degrees: LLB, York University; LLM, York University; LLD (HC), University of Waterloo*



*Making an impact at local, national and international levels.*



## John M. “Jack” Harper

1917-2008 | **Lawyer, Community Leader** | 1939 BA

Colonel John M. Harper was a member of Laurier’s Board of Governors, Chancellor’s Club, the William Ross MacDonald Society, and recipient of our Volunteer Recognition Award in 1984. He was a great friend to Laurier and an inspiring community leader.

As a young man, Harper was decorated for his role in the invasion of Normandy, as well as 10 other awards for his military service. His extraordinary law career began in 1948, when he co-founded the law firm McGibbon & Harper in Waterloo and was appointed to the rank of Queen’s Counsel in 1958. He retired in 2007 as General Counsel of Gowling, LaFleur & Henderson.

Harper’s exceptional skill and generosity earned him numerous directorships, presidencies and chairmanships, including those with the Economical Mutual Insurance Company, Equitable Life Insurance Company of Canada, St. Mary’s Hospital Foundation, Campaign Waterloo, The Kitchener and Waterloo Community Foundation, Waterloo Chamber of Commerce, Waterloo Law Association, Westmount Golf and Country Club, United Way of Kitchener-Waterloo, Kitchener-Waterloo YMCA, First United Church and the RIM Park Campaign. He was named the Kitchener-Waterloo Citizen of the Year in 1975, an honorary Life Member of Westmount Golf and Country Club in 1992 and a Paul Harris Fellow by the Rotary International Foundation in 1993. He was also a proud Senate member with Argyll & Sutherland Highlanders and an Honorary Colonel with the Royal Highland Fusiliers.

His contributions are still being recognized, both here at Laurier and with the City of Waterloo, where the latest library branch will be named in his honour.

*Other degrees: LLB, York University*



## Patricia J. Hassard

**Deputy Secretary to the Cabinet for Senior Personnel and Public Service Renewal, Government of Canada**

1974 BA (History & Anthropology)

Patricia Hassard started out as a Laurier History and Anthropology student, writing for *The Cord* newspaper and planning a career in law. She is now a key advisor in the Government of Canada's Privy Council Office (PCO) where she provides wide-ranging support to the Cabinet and Prime Minister. After many years of service in the PCO, Hassard became the Deputy Secretary to the Cabinet for Senior Personnel and Public Service Renewal, reporting to the Clerk of the Privy Council and Secretary to the Cabinet, a role she continues to serve in today.

Before her current role, Hassard last served in the PCO as the Director of Operations in the PCO's Security and Intelligence Secretariat. She was also Senior Counsel, then Director of Operations, for the Legislation, House Planning and Counsel Secretariat.

Hassard worked for several years in Public Safety and Emergency Preparedness Canada as the Senior Assistant Deputy Minister in the Emergency Management and National Security Branch. She also held the position of Assistant Deputy Minister of the Policing and Law Enforcement Branch with the Solicitor General of Canada.

Her civil service career also includes appointments as Assistant Chief Electoral Officer and Director of Legal Services for Elections Canada.

*Other degrees: LLB, University of Western Ontario*



## Cameron Heaps

**Co-founder, Steam Whistle Brewing**

1995 BA (Philosophy)

Can a Philosophy degree lead to a multi-million dollar business? Cam Heaps might have an answer. In 1998, while talking around a campfire, Heaps and some friends came up with the idea of starting their own brewery. Within a month, Steam Whistle Brewing was incorporated.

The company now employs over 100 workers, is one of the top selling premium craft beers in Canada, and has 70,000 visitors each year to their historic Roundhouse building, across from the CN Tower in Toronto.

But it's not just any brewing company. Under Heaps' leadership, Steam Whistle has become a corporation with a clear vision. Leading the way in sustainable practices for his product and his company, Heaps has created a work environment that recently made Steam Whistle Brewing a regional winner in Canada's 10 Most Admired Corporate Cultures program.

In 2006, Heaps was named one of the top 40 business leaders in Canada under 40. In 2008, Ernst & Young recognized Heaps, and his Steam Whistle Brewing co-founder Greg Taylor, as Entrepreneurs of the Year in the consumer products category. Their 2010 honours included being named among Canada's Top Employers for Young People, Canada's Green Employers, Canada's 50 Best Managed Companies, and Greater Toronto's Top Employers.

Heaps has also become a leader in the craft brewing industry, helping to establish the Ontario Craft Brewers provincial lobby group. In Toronto, he is an active supporter of the city's arts and culture.



## Paul Heinbecker

**Retired Diplomat** | 1965 BA Honours (English & History) | 1993 LLD (HC)

In February 2003, in a speech televised around the world, Paul Heinbecker, Canada's Ambassador and Permanent Representative, addressed the UN Security Council on a matter of peace and war. Many Canadians watched with hope and pride as he proposed a compromise that would postpone the invasion of Iraq and allow the UN weapons inspectors more time to

complete their search for weapons of mass destruction. Privately, he was counselling Ottawa to sit out the looming war.

Heinbecker's many Canadian government roles have included working to end the war in Kosovo, negotiating the Climate Change Convention in Kyoto and promoting the International Criminal Court in New York, as well as serving as Canada's Ambassador to Germany, Minister (Political Affairs) at the Canadian Embassy in Washington, Assistant Deputy Minister of Global and Security Policy in Ottawa, and (then) Prime Minister Brian Mulroney's Chief Foreign Policy Advisor and speech writer.

A Letterman in football and hockey, Heinbecker wrote the Foreign Service Exams at Laurier. His early diplomatic assignments included Ankara, Stockholm, and Paris. Since leaving the Foreign Service, Heinbecker has commented extensively in the print and electronic media on Canadian foreign policy, edited three books and authored *Getting Back in the Game*, his own compelling vision for Canadian foreign policy. In 2003, he was named Laurier Alumnus of the Year. He serves as Director, Laurier Centre for Global Relations and is a Distinguished Fellow, Centre for International Governance Innovation in Waterloo.

*Other degrees: PhD (HC), St. Thomas University*





## Mark Hilson

**Managing General Partner, Romspen Investment Corporation**

1980 BBA Honours

Mark Hilson graduated from Laurier in 1980 with the Gold Medal in Business Administration. His academic career took another exciting leap forward when he graduated from Harvard Business School as a George F. Baker Scholar, the highest academic honour given to the top five percent of the MBA graduating class.

Hilson's full financial talents are now focused in his role as a Managing General Partner of Romspen Investment Corporation, a leading Canadian non-bank mortgage lender with investments over the past 10 years totalling more than \$1 billion in commercial and industrial real estate mortgages. At Romspen, he oversees the Fund's overall operation and performance.

Previously, Hilson was a Managing Director at Onex Corporation for 22 years. He also served as an Associate in the Mergers and Acquisitions Group at Merrill Lynch and as a Brand Manager at Procter & Gamble.

Hilson has served on many boards throughout North America, including as a Director and Chairman of Vincor International, and as a Director of Celestica, Rogers Sugar, Beatrice Foods, Imperial Parking, Vencap, Cosmetic Essence, ClientLogic, ONCAP and Magellan Health Services.

He is a former member of the Board of Governors for the Shaw Festival and the Board of Trustees of the McMichael Canadian Art Collection. Hilson has also served at Laurier, both as a student and alumnus, as a much appreciated member of our Board of Governors.

*Other degrees: MBA, Harvard*



## Sandra Horst

**Chorus Master** | 1988 B.Mus Honours

As opera chorus members lift their voices to thrill their audiences, there is a chorus master supporting them – selecting, rehearsing and conducting, while liaising closely with the orchestra's conductor. Laurier music graduate Sandra Horst is widely recognized as one of the world's finest opera chorus masters.

She has been described as “at the absolute pinnacle of international music achievement” by the General Director of the Canadian Opera Company (COC). Following studies at The Juilliard School, she began her association with the COC as a member of the music staff, becoming Conductor and then Chorus Master, in a career spanning nearly two decades. In the United States, she has been Chorus Master and Consultant at Opera Theatre of St. Louis since 2004 and maintains close ties with the Metropolitan Opera in New York. Despite offers from major American opera organizations, Horst prefers to remain in Canada, working to build the quality and reputation of Canadian artists.

Horst is also Director of Music Studies for the Opera Division, in the Faculty of Music at the University of Toronto. She serves as Conductor and Coach, as well as advising and mentoring voice students, many of them Laurier graduates.

She has also worked with the Juilliard Opera Center, Chautauqua Institute School of Singing, Boston Lyric Opera, Edmonton Opera, Opera Saskatchewan, Opera Ontario and the Banff Centre for the Arts.

*Additional Degrees: Masters of Music in Accompaniment, New England Conservatory, Boston; Professional Studies program, Accompaniment Major, The Juilliard School, New York*



## William Huras

**Retired Bishop** | 1954 BA (Theology) | 1957 BD (Theology) | 1973 MDiv | 1980 DD

In the early 1950s, the future Reverend Dr. William D. Huras was heading to the University of Western Ontario with a Math scholarship, when Dean Lloyd Schaus (fellow 100 Alumni of Achievement recipient) offered him a competing scholarship at Waterloo College. It was an investment that paid off, as Huras later served the administration of the university and Seminary for 35 years.

As a student at Waterloo College, Huras was a gifted leader and participated in many clubs and activities. After graduation, his comprehensive scholarship and training continued for almost 20 years, and included master's degrees in both Theology and Divinity, as well as certification as a Pastoral Counsellor and Associate Supervisor from the Toronto Institute of Human Relations.

In 1978, Huras was elected as President, then Bishop, of the Eastern Canada Synod of the Lutheran Church in America, the largest synod of Lutheran churches in Canada. Through actively building bridges with other ecumenical churches, and serving on the Lutheran Merger Commission, Huras helped create the indigenous Evangelical Lutheran Church in Canada (ELCIC), uniting many Lutherans across the country into one church. Huras was elected the Bishop of the Eastern Synod of the ELCIC, and ultimately became one of the longest serving Lutheran synodical bishops in North America. His contribution to the church was invaluable.

Always faithful to Laurier, Huras served on the Board of Governors of Waterloo Lutheran University, Waterloo Lutheran Seminary and Wilfrid Laurier University.

*Other degrees: MTh, Knox College, Toronto; DD, Huron College, London*



*Developing knowledge  
in an increasingly  
complex world.*



**Niem Tu Huynh**

**Senior Researcher, Association of American Geographers**

2004 MES (Geography) | 2009 PhD (Geography)

The rapidly emerging geospatial web enables anyone with access to the Internet to collect, search, share, analyze and display location-based information. The implications of this field have been called "revolutionary." Laurier graduate Dr. Niem Tu Huynh is attempting to understand how to engage students, within a large introductory geography class, in these new opportunities.

Huynh was recently named as Senior Researcher for the Association of American Geographers. She was recruited from her role as Assistant Professor in the Department of Geography at Texas State University-San Marcos, where she focused her research on Geographic Education, particularly the learning process of geography students working with geospatial technology.

In Texas, she served on the Board of the Hays-Caldwell Women's Centre, providing support to anyone affected by physical, sexual, emotional or psychological abuse. She also participated as an amateur cellist in the San Marcos Artist's Retention and Training Orchestra (S.M.A.R.T.) in Texas.

While at Laurier, Huynh was the 2009 winner of the Gold Medal for Arts, as well as the Governor General's Medal. She received many scholarships and awards, including two prestigious scholarships from the Social Sciences and Humanities Research Council of Canada: the Canada Graduate Scholarships Program Master's Scholarship and the Canada Graduate Doctoral Scholarship. She also won the graduate-level Geomatics Canada Scholarship Award in 2004.

Huynh was active in Laurier's Graduate Students' Association, serving as both Chair (2004-2005) and Health Plan Director (2002-2004; 2005-2007).

*Other degrees: B.Sc./BEd, York University*



**Susan C. Johnson**

**National Bishop of the Evangelical  
Lutheran Church in Canada** | 1992 MDiv

As the first woman in North America elected to lead a national Lutheran denomination, Bishop Susan Johnson has inspired many women to serve in the wider church and international community.

A former high school music teacher, Johnson came to the Waterloo Lutheran Seminary as a mature student. An outstanding scholar and administrator, Johnson served as President of the Student Body and earned a Graduate Gold Medal.

After a time of congregational ministry, Johnson was selected to become the first female Assistant to the Bishop of the Eastern Synod, serving with Bishop William D. Huras (a fellow 100 Alumni of Achievement recipient) and Bishop Michael J. Pryse. Johnson assisted in the management of more than 200 member congregations and 78,000 baptized members. During a sabbatical leave from the Eastern Synod, Johnson also served the Anglican Diocese of Niagara and was made Honorary Ecumenical Canon for the Anglican diocese. She took on voluntary leadership roles as well, including that of Vice-President with the Evangelical Lutheran Church in Canada (ELCIC). In 2007 she was elected National Bishop, and began her Directorship of the largest Lutheran denomination in Canada.

Also strong in her global outlook, Johnson has volunteered with the Lutheran World Federation (LWF). Named in 2010 as one of seven active LWF international vice-presidents, Johnson helps oversee the global organization's 145-member Christian churches, which represent over 70 million Christians.

*Other degrees: BEd, University of British Columbia*



## Shadrach "Shad" Kabango

### Juno Award-Winning Musician

2005 BBA Honours

*Someone give some hope that's breath for our living souls  
Even if your physical can't breathe stand up and lead  
Me and my band of brothers advance under siege  
Move towards the future the commander and chief  
Plant a flag on this soul call it land of the free  
Everyday both rich and poor wonder what we're living for*  
- Shad

While studying Business Administration at Laurier, Shadrach Kabango (Shad) was also developing his career as a Canadian hip hop artist. In 2004, a cash prize from a local talent competition allowed him to record his debut album, *When This Is Over*.

Acclaimed for its thoughtful and eclectic style, the album maintains a thread of positive light, while braving the realm of social causes and opening up about male emotional vulnerabilities. On one track, "I'll Never Understand," Kabango faces the genocide in Rwanda, asking provocative questions on the idea of "forgiveness" while his mother, poet Bernadette Kabango, answers back with her first-hand experiences.

Kabango has earned his stripes on the road, performing on over 250 stages in his short career. In 2007, his second album, *The Old Prince*, was nominated for a Juno Award for Rap Recording of the Year, two MuchMusic Video Awards, and was short-listed for the 2008 Polaris Music Prize. Kabango released *TSOL* in 2010, which was short-listed for the Polaris Music Prize, nominated for a MuchMusic Video Award, and won the 2011 Juno Award for Rap Recording of the Year.

Other degrees: MA, Simon Fraser University



*Igniting minds,  
spirits and hearts.*



## Omar Kalair

### President and CEO, UM Financial Founder, UM Group

1996 BA (Economics) | 2000 Diploma (Business)

As a Laurier student, Kalair founded the Muslim Students' Association and remained its President for four years. During this time, he worked with university administration to promote a better understanding and support of the Muslim student population.

Continuing his multicultural leadership, in 2000 Kalair founded United Muslims (UM) to promote partnerships with other Canadian organizations. Major successes included the launch of Radio Islam with CHIN Radio, Annual Muslim Heritage Days and multicultural prayer rooms at Royal Ontario Museum, Canada's Wonderland and Ontario Place.

Utilizing his scholastic training and business acumen, Kalair founded UM Financial in 2004, initially with eight regional branches to service Canada's over one-million Muslims, now Canada's premier Islamic financial institution profiled in over 200 print, TV and radio interviews. Partnering with other institutions, UM Financial has launched many Islamic financial products including: Home Financing (\$120 million), UM Investment, Islamic ETF (TSX), Sukuks (Islamic bonds), and an interest-free MasterCard.

Kalair has become the face of the Islamic finance industry in Canada, being invited by governments and royalty, presenting papers at international conferences, and was selected to accompany Prime Minister Jean Chrétien's business trade delegation to Saudi Arabia, among other missions. Kalair's honours include: Entrepreneur of the Year Award by the Islamic Canadian Chamber of Commerce, top 20 Pioneer Muslim Business Leadership Award at the Canadian Parliament and World Finance's Islamic Finance Business Leader Award – North America.

Kalair has demonstrated an exceptional ability to see and lead the Canadian Islamic Finance industry from a technical, marketing, financial and regulatory angle.

Other degrees: PhD candidate (Economics and Finance), Trisakti University, Jakarta, Indonesia



## Becky Kellar

**Olympic Gold Medallist**  
**Owner, Strictly Hockey**

2004 MBA

Becky Kellar is one of only four Canadians to play in all four Olympics that have included women's hockey. Her sensational career as an international hockey athlete began in 1998, when she joined the Canadian women's national hockey team and headed off to the 1998 Winter Olympics, where the team won Silver. She went on with her team to win Gold in the 1999, 2000, 2001, and 2004 World Championships, as well as the 2002, 2006 and 2010 Winter Olympics. Her only other second place finish was in 2005, when she won Silver at the Worlds. She was voted Canadian Womens Hockey League Top Defenceman in 2008 and 2009.

Kellar began her university studies at Brown University, earning a Psychology degree and a teaching certificate while playing on Brown's hockey and softball teams. When she entered into Laurier's MBA, she was already deep into her training for the World Championships with fellow teammate, Laurier alumna and fellow 100 Alumni of Achievement recipient, Cheryl Pounder. The two women also played together on the 2002 and 2006 Olympic team, bringing the Gold Medal home to Canada and making the Laurier community extremely proud. Kellar and Pounder now own the all-girls Strictly Hockey school in Mississauga and Burlington, where they train and motivate Canada's future hockey stars.

Kellar has served as the Honorary Campaign Chair of the Help Our Home Grow donations program for the Ronald McDonald House in Hamilton and was inducted into Brown's Athletics Hall of Fame in 2005.

*Other degrees: BA, Brown University*



## Pat Krajewski

**Senior Vice-President,**  
**International Banking Human Resources, Scotiabank**

1989 Diploma (Business Administration) | 1990 MBA

When Pat Krajewski graduated with an MBA in 1990, she was already well on her way to a career of distinction, receiving the prestigious Governor General's Gold Medal for academic excellence – the only award of its kind given to a graduate student in the School of Business & Economics. To this day, the senior-level banking executive credits her Laurier MBA learning experience for giving her the skills and business acumen required to succeed.

Krajewski is currently Senior Vice-President, International Banking Human Resources at Scotiabank and has held various positions of increasing leadership and responsibility during her 35-year career with the Bank.

Still, she always finds time to give back to her alma mater. She served for nine years as a member of Laurier's Board of Governors and is a current member of the School of Business & Economics Dean's Advisory Council. Krajewski also played an integral role in Scotiabank's \$500,000 donation that helped Laurier enhance services for students with disabilities by creating the Scotiabank Assistive Technology Lab and Scotiabank Exam Lab in Laurier's Accessible Learning Centre. The generous donation also helped create the Scotiabank International Entrance Scholarship and Scotiabank International Student Exchange Award Endowment to support Laurier's international students and students participating in international exchanges.

In 2010 Krajewski was granted Laurier's Distinguished Governor Award and, in 2008, she was named the Laurier MBA Alumna of the Year.



## Sunil Kuruvilla

**Playwright** | 1987 BA Honours (English)

Sunil Kuruvilla remembers going to the theatre for the first time. It was 1987 and he had just graduated with an English degree from Laurier. It was an award-winning play, recently taking top prize in the Shaw Festival's silver-anniversary playwriting competition. It was a memorable experience

because the play, *Fight of the Century*, was his own, and it was the first one he had ever written.

Kuruvilla earned a master's degree in Creative Writing at the University of Windsor and a Master of Fine Arts from the Yale School of Drama. In 2000, the Yale Repertory Theatre produced his play, *Rice Boy*, and in 2003, *Rice Boy* had its Canadian premiere in Toronto.

Kuruvilla marked another milestone with *Rice Boy*, when it played at the 2009 Stratford Festival. Stratford dramaturge Robert Blacker commented: "When you meet Sunil, you immediately see there is a generosity of spirit there, and like Shakespeare, he knows how to create characters we empathize with. That's a real gift for a playwright."

Kuruvilla's plays have continued to move audiences across North America, and have received many positive reviews, including in *The New York Times* and *The Los Angeles Times*. They have been commissioned and developed at New York Theatre Workshop, the Joseph Papp Public Theatre, Williamstown Theatre Festival, and Portland Center Stage.

Kuruvilla has won two national du Maurier Arts awards and has been a finalist for a Governor General's Literary Award in drama.

*Other degrees: MA, University of Windsor; MFA, Yale University*





## Rebecca Voigts Larson

**Deputy General Secretary, ACTAlliance**

1971 BA (Psychology)

1974 MA (Religion & Culture)

1981 MDiv



It was an unforgettable moment in Canada's history. The world watched with hope and frank amazement as 123 countries came to Ottawa to sign the Mine Ban Treaty, a result of the global efforts of the International Campaign to Ban Landmines (ICBL). Since that treaty was signed, there has been a virtual halt in the international trade of landmines, vast tracts of land have been cleared of mines, and there are many fewer landmine victims.

The steering committee for the ICBL was chaired by Laurier alumna Reverend Dr. Rebecca Voigts Larson. The campaign was awarded the Nobel Peace Prize, along with activist Jodi Williams, in 1997.

Since that momentous achievement, Larson's inspiring work has only continued to grow. Based in Geneva, Switzerland, Larson is Deputy General Secretary for the ACTAlliance, a body of 111 churches and church-related organizations that provide long-term development and emergency humanitarian assistance. When floods, cyclones, tsunamis and earthquakes hit, the ACTAlliance is among the first responders. With the ability to mobilize approximately \$1.6 billion and 33,000 staff and volunteers, Larson's office can launch a coordinated response in 140 countries.

Larson earned three degrees at Laurier and won the Distinguished Graduate Award in 2007. She has applied her learning and commitment to 30 years of service to some of the globe's most sensitive and demanding issues.

*Other degrees: BEd, Pacific Lutheran University; PhD, University of Calgary*

## William Leggett



**Principal Emeritus and Professor Emeritus, Queen's University** | 1962 BA (Biology) | 1994 LLD (HC)

A notable scientist and visionary post-secondary leader, William Leggett was the 17th Principal of Queen's University from 1994 - 2004.

He was known for his insistence on measuring Queen's against the highest international standards. His tenure saw the largest capital renewal program in the university's 160-year history, including construction of five new buildings. Under his guidance, Queen's moved to a clear leadership position in Canada with more students participating in international study programs, the largest fundraising campaign in its history, and doubled research funding.

His work resulted in a number of national and international awards, including membership in the Order of Canada and the Royal Society of Canada, Awards of Excellence for graduate teaching and research from the American Fisheries Society, and honorary degrees from McGill, Queen's, McMaster, Laval, University of Waterloo, and Laurier. His research publications are among the most highly cited in his field, worldwide. In 2003, Queen's named its new 336-single room residence Leggett Hall.

Prior to his Principalship at Queen's, he held the positions of Chair of Biology, Dean of Science and Vice-Principal Academic at McGill. From 2007 - 2010, he was Chair of the Board of Directors of the Canada Foundation for Innovation.

*Other degrees: M.Sc., University of Waterloo; PhD, McGill University; DSc (HC), McGill University; DSc (HC), Queen's University; DSc (HC), McMaster University; DSc (HC), University of Waterloo; DSc (HC), Université Laval*



## Dave Levac

**Member of Provincial Parliament, Brant**

1976 BA (Sociology & Physical Education)

Dave Levac is the highly-regarded Member of Provincial Parliament for Brant, representing the City of Brantford, the County of Brant, the Six Nations of the Grand River and the Mississaugas of the New Credit.

Winning three consecutive elections, Levac has held numerous senior government positions, including Chief Government Whip, Parliamentary Assistant to the Minister of Energy, Chair for the Economic, Environmental and Resources Policy Committee of Cabinet, and Vice-Chair of the Ontario-Quebec Parliamentary Association. He is also a member of the Advisory Board for the Canadian Centre for Emergency Preparedness.

Levac has produced a number of Private Member's Bills, including the Holodomor Memorial Day Act in 2009. This Bill relates to Canada's recognition of the genocidal aspect of the forced starvation in the Ukraine under Stalin in the 1930s. For his leadership on that issue, he is the recipient of the Ukraine's prestigious Order of Merit, similar to British knighthood.

After graduating from Laurier, Levac became a teacher and principal. He developed Peace Park and conflict resolution programs, for which he received the Ontario English Catholic Teachers Association's Distinguished Teacher Award in 1994.

In 1997, he was voted Citizen of the Year in Brantford for his leadership work in organizing events such as the Queen's visit to Brantford, Brantford's Walk of Fame, the Walter Gretzky C.N.I.B. Celebrity Golf Tournament, the Thank-A-Vet Luncheon and the Brant United Way Campaign.

*Other degrees: BEd, Queen's University; M.Sc. (Education), Niagara University*



*Engaging and  
challenging the world  
in all its complexity.*



**Annette Lisabeth-Carman**

**Paralympic Gold Medallist, Goalball** | 2008 BA Honours (Contemporary Studies)

Goalball is a fast-paced Paralympic sport played by athletes who have a visual impairment, including blindness. Played three-on-three, in a volleyball-sized court, players track the ball by sound as they throw and defend blistering shots upwards of 80 kilometres per hour.

Laurier Brantford graduate Annette Lisabeth-Carman has been one of the best goalball players in the world. She was introduced to the sport at the W. Ross Macdonald School for the Blind. Highly valued by her coach and team, Lisabeth-Carman helped lead the Canadians to a Paralympic Gold Medal in Athens in 2004, a World Championship title in Spartenburg, South Carolina in 2006, and a fifth place finish in the 2008 Beijing Paralympics. She remains a key member of the Ontario women's team that won the last three Canadian National Championship titles. After eight years of playing at the top level of her game, she retired from the Canadian Women's National Goalball Program in 2010.

During her years of competition, Lisabeth-Carman earned an honours degree in Contemporary Studies from Laurier Brantford, with a focus on children's education and development. She also graduated from an Educational Assistant Special Needs program and an Autism and Behavioural Sciences graduate program.

Lisabeth-Carman now works in the Autism Program at the Lansdowne Children's Centre and coaches young women in her sport at the Ontario Junior Girls level, where two of the athletes she coaches have been recently named to the national team.

*Other degrees: Educational Assistant Special Needs Certificate, Niagara College; Autism and Behavioural Sciences Graduate Program, Fanshawe College*



**Randolph Mank**

**Canada's High Commissioner to Malaysia**

1977 BA Honours (English & Political Science)  
1979 MA (Political Science)

Describing it as "the greatest and most meaningful challenge of my career," His Excellency Randolph Mank led the Canadian response to the devastating 2004 tsunami in Indonesia, where an estimated 130,000 people lost their lives. As the Canadian Ambassador to Indonesia and Timor, Mank organized a forward office on the island of Sumatra as a staging area for relief efforts. His work focused on the search for the deceased, care of the injured, and management of Canada's affairs in the deeply damaged country.

Four years after the tsunami, Mank was entrusted with another challenging appointment as Canada's High Commissioner to Pakistan.

Mank joined the Canadian Foreign Service in 1981. He served abroad in Greece and Sweden and eventually moved on to Japan, where he managed Canada's parliamentary relations. He has also held positions at the Department of Foreign Affairs and International Trade in Ottawa, including Director for Policy Planning, where he played a significant role during the 2002 foreign policy review. Mank also headed the Canadian Foreign Minister's G8 Secretariat for four years, including during the 2002 Canadian G8 Presidency.

During his role as Director-General for Asia South and South East, he was also Canada's Senior Official for the Association of Southeast Asian Nations (ASEAN). He now serves as Canada's High Commissioner to Malaysia where he is also the Honorary Patron of the Malaysia-Canada Business Council and Founding Patron of the Malaysia-Canada Oil and Gas Council.



## Victor Martens

**Professor Emeritus, Wilfrid Laurier University**

1964 BA

Professor Emeritus Victor Martens has been an instrumental influence in post-secondary music education and performance around the world. He is among the finest and most renowned voice pedagogues that Canada has ever produced.

During the heyday of his performing career, Martens sang and was broadcast on the radio in London, Frankfurt, Zurich, and Geneva, and in concert with orchestras in Germany. He performed on CBC Radio, with the National Arts Centre Orchestra, and with the Symphony Orchestras of Winnipeg, Saskatoon, Edmonton, Vancouver, and our very own Kitchener-Waterloo, where he sang the leading tenor roles in concert versions of *La Traviata*, *Carmen*, *Fidelio*, and *Don Giovanni*.

In 1969, Martens returned to Laurier to devote his career to teaching the next generation of talent. Over the tenure of his 37-year dynasty as Professor of Voice in Laurier's Faculty of Music, the success of his students on the operatic and concert stages of the world has raised many astounded eyebrows in some of the biggest faculties of music and opera schools in Canada.

Among his numerous accomplishments, Martens was awarded the WLU Teacher of the Year Award in 1987, the university's Hoffmann-Little Award for excellence in teaching and professional endeavours in 2011, and an Honorary Doctorate of Laws from the University of Waterloo in 1992.

His significance both to the professional development of hundreds of singers and to the growth and reputation of Laurier's Faculty of Music cannot be overestimated.

*Other degrees: ARCT, Royal Conservatory of Music; LLD (HC), University of Waterloo*



*Creative, responsive  
and accessible.*



## Phil McColeman

**Member of Parliament, Brant** | 1976 BA (Physical Education & Psychology)

As a student, Phil McColeman was a Letterman's Jacket Holder and an outstanding hockey team member. After obtaining his BA, he completed graduate studies at Kent State University on a hockey scholarship.

McColeman was elected as the Member of Parliament for Brant in 2008. He has been a member of the standing committee on Veteran's Affairs, Public Safety & National Security, Industry, Science and Technology, Human Resources, Skills and Social Development, and the Status of Persons with Disabilities. He has been elected twice as Vice-Chair of the Conservative Post-Secondary Education Caucus.

In his work as an MP, Phil has helped to secure more than \$103 million in Federal economic stimulus funding for Brant. He has also helped to secure Federal funding for a new water treatment plant and police station at Six Nations.

Prior to entering politics, McColeman's property development and construction companies were recognized with numerous industry awards, and earned his election as President for both the Brantford and the Ontario Home Builder's Association. He has also served as Vice-Chair of the Brantford Police Services Board, Director of the Brantford Brant Regional Chamber of Commerce, President of the Lansdowne Children's Centre, and he has co-Chaired the Brant United Way with his wife, Nancy.

McColeman came back to Laurier in 2006 to join the Board of Governors and assist in the development of Laurier Brantford. His daughter, Jessica, is a Laurier alumna.



## Randy McGlynn

### CEO, Ontario Teachers Insurance Plan

1972 BBA Honours

Randy McGlynn's degree from Laurier led him into a highly successful 38-year career in the insurance industry, which has culminated in his current role as CEO of the Ontario Teachers Insurance Plan.

McGlynn has a long history of involvement with Laurier. During his student days, he played varsity football and in later years became President of the Golden Hawks Athletics Club. As his career developed, he continued his strong support of the team, becoming the founder of the annual Randy McGlynn Football Scholarship, as well as a Builder member of the Golden Hawk Hall of Fame. He has served as the President of the Alumni Association and on the Laurier Board of Governors, lectured for six years to business classes, and is currently on the Dean's Advisory Council for the School of Business & Economics.

McGlynn is also a recent graduate of the Directors Education Program given by the Institute of Corporate Directors College. He holds a Chartered Life Underwriter designation and received a Fellowship Award from the Ontario Teachers' Federation in 2001.

A strong industry and community supporter, McGlynn currently sits on four boards, including the Advocis Protection Association, and the ASRT Trust, the Chrysler & General Motors Employee Life and Health Trust for Retirees. He's also a member of the United Way Development Committee, Executive Financial Planners Association of Canada, and a member and past Chair of the KW Great Ride 'n Stride Committee of the Canadian Cancer Society.



## Archie McLean

### Former Vice Chairman and CEO, Maple Leaf Foods

1964 BBA Honours

In December 1998, Archie McLean retired as Vice Chairman and CEO of Maple Leaf Foods and Executive Chairman of Canada Bread Limited. Previously, McLean held executive positions with McCain Foods and Quaker Oats.

A loyal Laurier alumnus, McLean was the Honorary Chairman of the Alumni Division of Campaign Laurier in the 1990s and Director of the Alumni Association in the late 1960s. As a student, he was President of the Students' Union in 1963, a member of the Keystone staff in 1962, and a Letterman's Jacket Holder.

In 1995, McLean started another major project – transforming Toronto's Tyndale College into Tyndale University College & Seminary. A passionate advocate of values-based education, McLean has worked tirelessly for Tyndale, spending 15 years as Chair leading the college through its transition to university status. During this time, the Board and Management team received approval to grant the Bachelor of Education and Doctor of Ministry degrees, bought adjacent property for campus expansion and strengthened the institution's financial position. He continues to serve as Vice Chair of the Board, as well as Vice Chair of the Uncommon Ground Capital Campaign, the largest fundraising campaign by a Christian organization in Canadian history. Tyndale University College & Seminary is well on its way to its goal of becoming a world-class centre of trans-denominational Christian higher education.

McLean currently serves as Chairman on a half-dozen not-for-profit and business boards.

*Other degrees: DDiv (HC), Tyndale University College & Seminary*



## Ian McLean

### Director, Medtronic of Canada

1998, BA Honours (Biology & Business Administration)

Ian McLean is the Director of Marketing for Medtronic of Canada, the world's largest medical device company, with Canadian portfolio sales reaching \$130 million. Prior to his time with Medtronic, McLean spent

five years with Maxxam Analytics as General Manager, Senior Business Analyst, Finance Project Manager and Information Systems Leader. He then enrolled at Harvard Business School, where he became Co-President of the Canadian Club and a member of various health and athletics clubs. Upon graduation, McLean spent three years working for Bristol-Myers Squibb's Medical Imaging group. In 2008, he returned to Canada with his one young child and his wife Hilary, a Laurier alumna he met while volunteering for the walk-safe program. They had their second son in 2010.

Ian and his family, through their ITLMA Foundation, have contributed to many charitable organizations, including the YWCA and Opportunity International Canada (micro credit overseas). They are also strong supporters of numerous Laurier endeavours and Science and Business initiatives, including the McLean Family Scholarship, Laurier's School Spirit Award and matching funds for the Laurier Loop run during Homecoming weekend, which supports our Sun Life Financial Movement Disorders Research and Rehabilitation Centre.

McLean was a founding member and ex-Chair of the Dean's External Science Advisory Council for the Faculty of Science. His hands-on leadership was also much appreciated in the creation of the first Science business course, SC340A: Entrepreneurship for Science Students.

*Other degrees: MBA, Harvard*





## Jeff Melanson

**Executive Director and co-CEO, Canada's National Ballet School**

**President, The Banff Centre** | 1999 MBA

Jeff Melanson has a passion for the arts that stems from his performances in high school musicals. Once he combined that artistic passion with a business degree from Laurier, he set forth to rejuvenate the arts in Canada.

After graduating, he joined Opera Ontario and later the Royal Conservatory of Music (RCM), where he was quickly promoted to Dean. At RCM he began to break down barriers and push the idea of making art relevant to everyone. He convinced internal stakeholders to expand RCM's programming to be more relevant to Toronto's multicultural makeup. As a result, they introduced courses in Latin American, African, Indian, Indonesian, and Chinese music, as well as courses in jazz, urban music, and DJing.

His fearless approach to arts administration has also resulted in an impressive tenure with Canada's National Ballet School. During his five years as its Executive Director and co-CEO, Melanson erased a significant annual operating deficit by increasing revenues by 50 percent, with a 77 percent increase in private donations.

In recognition of his achievements, Melanson was named to Canada's Top 40 Under 40 in 2009 – the first arts executive to receive this honour. In 2010, he was named Laurier's MBA Alumnus of the Year.

In January 2012, Melanson will continue to advance Canada's contribution to creativity and knowledge as President and CEO of The Banff Centre.

*Other degrees: B.Mus, University of Manitoba; PhD candidate, University of Toronto*



## Eileen A. Mercier

**Chair, Ontario Teachers' Pension Plan Board**

1968 BA Honours (English)

Eileen Mercier is the Chair of the Ontario Teachers' Pension Plan Board (OTPP), the largest single-profession pension plan in Canada, at \$108 billion. OTPP invests the pension fund's assets and administers the pensions of 289,000 active and retired teachers in Ontario.

Her career encompasses 40 years of senior financial, strategic planning, restructuring and management consulting experience in the forest products, financial services, integrated oil and communication industries.

Mercier was one of Canada's earliest female professional Directors and is a Fellow of the Institute of Corporate Directors. She has served on the boards of 28 organizations in Canada and the United States, ranging from small companies to global conglomerates. She is also a Fellow of the Institute of Canadian Bankers.

Mercier has been honoured over the years for providing her insight and leadership to many causes, including the University Health Network and the Schulich School of Business at York University.

An outstanding student, Mercier won a Gold Medal at Waterloo Lutheran University in 1968. She was also honoured as the 1990 Laurier Alumna of the Year. Laurier has deeply appreciated her role as a past member and Chair of the Board of Governors, serving on the President's Council, and her generous sponsorship of the Eileen Mercier Arts, the Eileen Mercier Science, the Hamish Mercier and the Alumni Choir Scholarships.

*Other Degrees: LLD (HC), York University; MBA, York University; MA, University of Alberta*



## Sandra J. Montour

**Director, Ganohkwasra Family Assault Support Services**

1994 MSW

Sandra J. Montour is a leader in holistic First Nations social work practice and is a highly skilled traditional First Nations therapist. Her inspirational commitment to recovery and healing from past traumas of Aboriginal peoples is widely recognized and admired.

Montour has written a number of books, including the "Eagle Child Books" series, which focuses on sexual abuse prevention for children between age four and 12, as well as *The Return of the Travelling Star*, which focuses on healthy teenage relationships.

A distinguished community leader, Montour is currently the Director of Ganohkwasra Family Assault Support Services, a pivotal community service agency that has been open since 1988 in Oshweken, Ontario. There, Montour oversees her team of 50 staff members who work together to prevent family violence and to provide support, emergency shelter and counselling to Aboriginal women, children and men. She also runs her own part-time practice and is certified in many energy therapies, including Art and Play Therapy, Hypnotherapy, Theta Healing, Reiki and Psychodramatic Bodywork.

Montour has also made a significant contribution to social work in Canada through her contribution as the First Nations Traditional Consultant for Laurier's 2006 launch of our Master of Social Work Aboriginal Field of Study, the first of its kind in Canada. A highly respected teacher at Laurier, Montour has also taught the First Nations Spirituality Class.

*Other degrees: BA, University of Waterloo; Play Therapy Certification Program, University of Western Ontario*



*Discovering, exploring  
and applying new ideas.*



## Colleen Moorehead

### Head of Market and Investor Relations, East Coast Fund Management

1981 BBA Honours

Colleen Moorehead came to Laurier's business school on the advice of her older brother. She enrolled in the co-op program and was placed with Dofasco in Hamilton and later with Shell Oil in Calgary. The education, travel experience, and on-the-job training she received launched her into a rewarding entrepreneurial career. With over 26 years of experience in corporate management and the investment industry, Moorehead now heads the marketing and investor communication division at East Coast Fund Management.

Previously, she was the Entrepreneur-in-Residence at Signal Hill Equity Partners. She also had a successful career at Merrill Lynch and CIBC in investment banking and private clients, and founded E\*TRADE Canada where, as President, she led the organization from a start-up to becoming the largest independent online investment firm in Canada. Following E\*TRADE, Moorehead served as President and CEO for the very successful Nexient Learning Inc.

Moorehead is also a co-founder and business director of The Judy Project, an enlightened leadership forum for executive women. It's a high-level organization that mentors women into top leadership positions, located at the Rotman School of Management at the University of Toronto. She also serves on a number of boards, including Women's College Hospital Foundation, the Stratford Festival, and serves as Lead Director of the Solium Capital Board.

Moorehead was recognized as a recipient of the 2010 Marketing Hall of Legends in the Business Builder category in 2010.

*Other degrees: DCL (HC), Saint Mary's University*



## John Morris

### Firefighter, Olympic Gold Medallist in Curling

2003 BA Honours (Kinesiology & Physical Education)

He may have been just five years old when he played his first game of curling, but John Morris must have been determined to get it right. By the age of 20 he had won two Canadian and World curling championships, and set records along the way for most wins by a Canadian junior curler. In 2010, Morris reached his dream and won an Olympic Gold Medal in curling at the Vancouver games, with millions of Canadians cheering him on.

While earning his Laurier degree in Kinesiology and Physical Education, this gifted athlete was heavily involved in varsity curling, baseball, cross-country, and the WLU Sports Camp, as well as taking part in numerous clubs and intramurals. After graduation, Morris authored the Canadian bestselling book *Fit to Curl*, and then went on to spend three years in Alberta, working with autistic children and their families. He also began to volunteer as a local firefighter, which eventually became his full-time profession.

Still living in Alberta, Morris continues to curl and takes an active role in his community, promoting his two passions – fire safety and health and fitness.

In addition to the 2010 Olympic Gold Medal, Morris is a recipient of the CBC Citizenship Award, the 2008 Ross Harstone Award, the 2008 Canadian Sport Award for Team of the Year, the 2008 World Men's Curling Champion, and the 1998 and 1999 Canadian and World Junior Curling Champion.

*Other degrees: Professional Firefighting Certification, Lakeland College*



## Stacey Mowbray

**President and CEO, The Second Cup Ltd.**

1984 BBA Honours

Named one of Canada's Top 20 Business Women in 2009, Stacey Mowbray's success in business is grounded by her strategic skills and respect for people. In 2008, she became President of Canada's largest specialty coffee retailer, The Second Cup Ltd., and only one year later she added the title of CEO.

With more than 20 years of increasing leadership positions in sales and marketing, Mowbray has worked with a number of brand giants in Canada, including the Weston Group, Pepsi Canada, Molson Canada, and Cara Operations, where she was promoted to President of the Milestone's Grill and Bar chain. It was during her tenure at Cara Operations that she helped to develop the business strategy of Second Cup, which was a spin-off company of Cara Operations.

Mowbray has been on the Second Cup Coffee Co. Board since early 2007 and has been a board member of several industry and non-profit organizations over her career, including the Association of Canadian Advertisers, and she is a member of the Supervisory Board for Best New Products Awards. She also sits on the Coffee Association of Canada Board.

An advocate of mentoring and helping others, Mowbray is a Mentor in the American Marketing Association Mentor Program and speaks at various women's events and corporate events.

Her husband, Paul, is also a Laurier graduate and they have two teenage daughters.

*Other degrees: MBA, York University*



*Following their passions.*



## Heather Munroe-Blum

**Principal and Vice-Chancellor, McGill University** | 1975 MSW | 2005 LLD (HC)

Heather Munroe-Blum is Principal and Vice-Chancellor of McGill University and Professor in Medicine. A distinguished psychiatric epidemiologist, she has dedicated her career to the advancement of higher education, science and innovation, in Canada and internationally, advising governments and other organizations on the role of universities and research in advancing international competitiveness and enriching societies.

Munroe-Blum serves on numerous not-for-profit and private boards. She serves on the Board and the Internationalization Committee of the Association of American Universities, and chairs the Association of Universities and Colleges of Canada's Standing Advisory Committee on University Research. She is a member of the Science, Technology and Innovation Council of Canada, the U.S. National Research Council's Committee on Research Universities, the Canada Foundation for Innovation, the Trilateral Commission, and is the co-Chair of the Private Sector Advisory Committee of the Ontario-Quebec Trade and Co-operation Agreement. She serves on the Boards of the Sir Mortimer B. Davis Jewish General Hospital, Trudeau Foundation, Canada Pension Plan Investment Board, Conférence de Montréal, Yellow Media Inc., and the Royal Bank of Canada.

Among her many honours and awards, Munroe-Blum has been named an Officer of the Order of Canada and holds numerous honorary degrees from Canadian and international universities. She is a Specially Elected Fellow of the Royal Society of Canada and a Senior Fellow of Massey College. She was named a Grande Montréalaise and received the National Order of Quebec.

*Other degrees: BA, BSW, McMaster University; PhD, University of North Carolina at Chapel Hill*



## Kelly Murumets

### President and CEO, ParticipACTION

1996 MSW

When Kelly Murumets left her Laurier graduation ceremony in 1996, she was carrying three prestigious awards. In addition to earning her master's degree in Social Work, she won the Gold Medal Award for her faculty and the Governor General's Academic Medal.

Over the next 15 years, Murumets continued to gather honours and successes in a wide range of activities. She left the private sector for the not-for-profit sector in 2007 because she wanted to change the world. To that end, she became President and Chief Executive Officer of ParticipACTION, an iconic Canadian brand since 1971. ParticipACTION is the national voice of physical activity and sport participation in the country. Its vision is to make Canadians the most physically active on earth.

Prior to joining ParticipACTION, Murumets was the President of a publicly-traded American telecommunications company, where she oversaw the integration of four bankrupt, or nearly bankrupt, companies into one thriving organization that ranked seventh in Deloitte's Technology Fast 50 Program.

Murumets is a valued member of the Laurier School of Business & Economics Dean's Advisory Council and a popular speaker at Laurier events. She has been named twice as one of the Most Influential Women in Sport and Physical Activity by CAAWS, one of More Magazine's Top 40 Over 40, and one of Canada's Most Powerful Women: Top 100 by WXN.

*Other degrees: BA, Bishop's University;  
MBA, University of Western Ontario*



## Alex Mustakas

### Artistic Director and CEO, Drayton Entertainment

1983 BA (Economics) | 2004 DLitt (HC)

After honouring the wishes of his immigrant father by earning an undergraduate degree at Laurier, Alex Mustakas was intent on a stable career in the business world. But fate had a different plan, and Mustakas made the life-changing decision to follow his true passion for a career in the performing arts.

After several years of acting and directing experience, Mustakas' artistic and business interests merged when he pursued a master's degree in Arts Administration from City University in London, England. In 1990, he made the fortuitous visit to Drayton, Ontario and discovered a humble theatre with unlimited potential.

Drawing on his artistic, business, and community development skills, Mustakas launched Drayton Entertainment and built a theatrical empire in two decades. This \$10 million operation is now one of the largest, and most respected, professional theatre companies in Canada. The company operates seven theatres in Ontario, and is one of the country's leading employers of professional artists.

Debt-free since its inception, Mustakas' brilliant business plan earned him top honours at the 2008 Ontario Innovation Excellence Awards. His personal and corporate philanthropy have earned many honours, including an Honorary Doctor of Letters from Laurier in 2004, a Man of the Year award from the United Way of Kitchener-Waterloo in 2004, Legacy of Leaders award from the City of Waterloo in 2007, and a Maggie Basset Award for outstanding contribution to live theatre in Ontario in 2009.

*Other degrees: MA, City University, London*



## Woldemar Neufeld | 1909-2002

### Artist | 1930 Diploma | 1988 DLitt (HC)

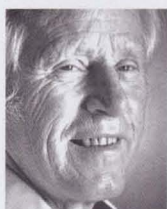
Trained in oils when he was barely a teenager in Russia, Woldemar Neufeld arrived with his family in Canada in 1924. Settling in Waterloo, he pursued Fine Arts studies available at Waterloo College School. During the early 1930s, while studying at the Ontario College of Art and Design University, he encountered members of the Group of Seven and received

mentoring from Homer Watson at his studio near Kitchener.

Neufeld opened his own studio in Waterloo and helped to found the Kitchener-Waterloo Art Society. In 1936, he began studies at the Cleveland Art Institute. He went on to establish a studio in the mid-1940s near the East River in New York City and, in 1949, another – along with a gallery and summer art school – in Connecticut. From 1953 to 1972, he served as Art Director for Millbrook School in New York. In 1939, he married Peggy Conrad, a 1937 graduate of Waterloo College.

Neufeld celebrated human imagination and achievement. He returned often to Canada to paint, and his record of the Canadian landscape – including oils, watercolours, and blockprints of sites in and around Kitchener-Waterloo – is captured in a new book from WLU Press, *Woldemar Neufeld's Canada: A Mennonite Artist in the Canadian Landscape 1925-1995*. His works are included in such prestigious collections as the Metropolitan Museum of Art in New York, Cleveland Museum of Art in Ohio, and the Library of Congress in Washington, D.C. In 1998, Laurier was entrusted with 300 pieces of his art.

*Other degrees: Cleveland Art Institute; Case Western Reserve University*





## Graydon Nicholas

### Lieutenant-Governor, New Brunswick

1974 MSW | 2002 LLD (HC)

The Honourable Graydon Nicholas is the Lieutenant-Governor of New Brunswick, an honour given after 18 years of service as a New Brunswick provincial court judge and dedicated advocate on behalf of New Brunswick's Aboriginal communities.

Nicholas was born and raised on the Tobique First Nation reserve in New Brunswick. After receiving a Bachelor of Science from St. Francis Xavier University, Nicholas proceeded to earn a Bachelor of Law degree in 1971 from the University of New Brunswick, becoming the first Aboriginal person to receive a law degree in Atlantic Canada. To combine his study of law with his commitment to Aboriginal development, Nicholas came to Laurier for a master's degree in Social Work, which he gained in 1974.

Returning east, he soon became Chair, then President, of the Union of New Brunswick Indians. In 1989, Nicholas was appointed as Chair of Native Studies at St. Thomas University and remained a part-time lecturer in the Native Studies Program until 1999. In 1991, he was appointed as a provincial court judge, the first Aboriginal judge in the Maritime provinces.

Nicholas has received many awards for his longstanding service and community leadership, including the New Brunswick Human Rights Award, the Fredericton YMCA Peace Medallion, the 125 Anniversary of the Confederation of Canada Medal, and the Queen's Golden Jubilee Medal.

*Other degrees: B.Sc., St. Francis Xavier University; LLB, University of New Brunswick; LLD (HC), Mount Allison University*



## Akiie Ninomiya

### Executive Director, Asia-Pacific Development Centre on Disability, Thailand | 1976 M.Div/MSW | 1990 MTh

There is an important movement growing in the developing world to empower persons with disabilities to become "agents-of-change." Laurier alumnus Akiie Ninomiya is one of those leading the challenge in the Asia Pacific region.

Ninomiya is part of a group spearheading an international network of support for Community-Based Rehabilitation (CBR), multisectoral and participatory approaches to promote a barrier-free, inclusive and rights-based society for all. Networks of CBR support are growing in Africa, South and Central America, and Ninomiya is leading the way in the global network.

Currently the Executive Director of the Asia-Pacific Development Centre on Disability (APCD), in Bangkok, Thailand, Ninomiya was also the Chief Advisor to the Japan International Cooperation Agency at APCD. He also established the Holistic Social Service Research Center in Kobe and taught at the School of Policy Studies in Kansai Gakuin University, Japan.

Ninomiya began his career as a law student in Tokyo, but was drawn to begin a life of Christian social work. While working with refugees in Vietnam, he met his wife, who was also a volunteer and a native of Kitchener-Waterloo. Returning to our community with her, he enrolled in the four-year Master of Divinity/Master of Social Work program and Master of Theology at Laurier. His lifelong career has been devoted to empowering persons with disabilities.

*Other degrees: LLB, Meiji University, Tokyo*



## Libby Norris

### President and Creative Director, Inspired Energy

1987 BA (Science, Communications & Physical Education)

Libby Norris is President of Inspired Energy, one of Canada's leading corporate wellness consulting firms. With over 20 years of experience in physical education, Norris provides programs and services designed to improve quality of life for employees while decreasing health care costs for companies.

While a student at Laurier, Norris split her focus between communications and physical education, emerging well-equipped to market her services as a fitness expert. She has written for national publications, including *The Globe and Mail*, *Prevention Magazine*, *Chatelaine* and *MORE*. This winter, she is launching a series of e-books, including *Exercise on the Go*, *Working Out for Working Women*, and *101 Ways to Lose 101 Calories*. Often appearing on national television, Norris has been the resident fitness expert on CTV's *Canada AM* since 2004.

Norris has played a key role in the development of both programs and standards in the fitness industry. She is an international fitness educator presenting in Canada, Australia, Europe and the United States and South America. Norris wrote Canada's first fitness boxing certification, contributed to Reebok University international programs, was Can Fit Pro's 1997 Specialty Presenter of the Year, and was recently awarded Top Canadian Presenter for 2011.

A strong believer in giving back, Norris is a member of Laurier's Dean's External Science Advisory Council and has worked on the Development Committees of Humber College and George Brown College in Toronto. Currently, she works on development and is part-time faculty with Sheridan College in the Exercise Science and Health Promotion degree program.



*Building upon their  
Laurier experience.*



**Lynn Oldfield**

**President and CEO, Chartis Insurance Canada** | 1984 BBA Honours

In 2008, Lynn Oldfield hosted a group of alumni at her office and invited Laurier President, Dr. Max Blouw, to tell them more about Laurier's vision for the future. His words inspired her to spearhead the 25 for 25 fundraising campaign one year later, challenging the class of 1984 to raise \$25,000 for their 25th anniversary. She continues her strong ties with Laurier as a member of the President's Council of Advisors.

In addition to her much-appreciated volunteer commitments at Laurier, Oldfield is also President and Chief Executive Officer of Chartis Insurance Canada, a world-leading insurance organization that serves more than 70 million clients around the globe. She joined Chartis (then AIG Commercial Insurance Company of Canada) in 1991 and held a number of senior leadership positions before being promoted to her current role, including Resident Vice-President of Canadian Property and Casualty Operations, Vice-President of Risk Finance, Mergers and Acquisitions, and Regional Vice-President of Sales and Marketing.

In a nomination for another award at Laurier, the author summarized the key to Oldfield's great successes both personally and professionally: "Lynn is an amazing business leader who gives back to her community and her industry without losing sight of how important family is. She has an unbelievable reach in the industry and with her employees, and is very down to earth and approachable!"

Oldfield's husband, Tom, is also a Laurier alumnus.

*Other degrees: MBA, McMaster University; CRM, University of Toronto;  
FCIP, Insurance Institute of Canada*



**Nadir Patel**

**Assistant Deputy Minister, Corporate Finance and Operations, and Chief Financial Officer for the Department of Foreign Affairs and International Trade**

1993 BA (Political Science)

Nadir Patel was recently appointed as the Assistant Deputy Minister, Corporate Finance and Operations, and Chief Financial Officer for the Department of Foreign Affairs and International Trade. He has just returned from an appointment as the Consul General in Shanghai, promoting trade and investment between Canada and China, and leading Canada's participation in Expo 2010. Prior to that, Patel held a series of high-level government positions, including Chief of Staff to the National Security Advisor to the Prime Minister, where he helped write Canada's first national security policy, and Senior Policy Advisor to the Clerk of the Privy Council.

In 2006, Patel helped launch the Commission of Inquiry into the bombing of Air India Flight 182, collaborating with families, like his own, that lost loved ones in the tragedy. He subsequently became Canada's Chief Air Negotiator, travelling to 35 countries over three years and negotiating 43 inter-governmental Canadian airspace pacts, including a groundbreaking open-skies agreement with all 27 countries of the European Union.

Patel began his career in 1990 as an auditor at the Kitchener-Waterloo offices of Revenue Canada, while attending Laurier as a student. In 2011, Patel was profiled nationally as one of 45 Canadians Changing the World. He has been instrumental in assisting Laurier in establishing an alumni network in China.

*Other degrees: MBA, New York University, London School of Economics; HEC Paris School of Management*



## Tim Penner

**Retired President, Procter & Gamble Canada**

1978 BBA Honours

In 2011, Fortune 500 ranked Procter & Gamble Inc. (P&G) as fifth on their list of "Most Admired Companies." Laurier graduate Tim Penner joined the firm in 1978 and has just retired from his role as President of P&G Canada, recently ranked by *Maclean's* magazine as one of Canada's top 100 employers.

Penner's immense leadership role extends into a number of significant boards, including Canada's Top 40 Under 40 National Advisory Board, the International Advisory Council for the Schulich School of Business at York University, the YMCA of Greater Toronto, the Food & Consumer Products of Canada, Intact Financial Corporation (formerly ING Insurance), and the Youth Challenge Fund. Penner is also a past member of the Board of Directors of the Conference Board of Canada and served as Deputy Campaign Chair, then Campaign Chair, of the United Way of Greater Toronto in 2006 and 2007.

He also serves on the prestigious Task Force on Competitiveness, Productivity and Economic Progress for the Institute for Competitiveness & Prosperity, a not-for-profit research centre focused on understanding Ontario's competitive standing. The Task Force makes recommendations on future directions in innovation and commercialization and represents Canada at the World Economic Forum.

Penner has been a strong and valued supporter of Laurier for many years, including important P&G Canada recruitment of outstanding Laurier graduates. He is a former member of our Board of Governors and has served on the School of Business & Economics Dean's Advisory Council.



*Ensuring a tradition of excellence.*



## Frank Peters | 1920 - 1987

**Professor, University President** | 1950 BA | 1986 LLD (HC)

Frank C. Peters was Laurier's President and Vice-Chancellor from 1967 – 1978, helping to bridge the transition from a church-supported institution to one receiving full provincial status and financial support, under the new name Wilfrid Laurier University.

Peters was four years old when his family emigrated to Canada, settling in Saskatchewan and then British Columbia, where his father became an instructor in the Elim Bible School. In the late 1930s, Peters went to look for work in Saskatchewan, and there became baptized in the Mennonite Brethren Church. For the rest of his life, Peters moved to many different locations, always working on behalf of the Christian faith, supporting a number of denominations.

After pursuing a Master of Theology degree from the Federated Faculty in Toronto, Peters taught at Waterloo College before becoming President of Tabor College in Kansas. While in Kansas, he resigned as President and pursued a Doctor of Theology degree and a PhD in Psychology.

By 1957, Peters was enjoying great popularity as a lecturer at the Mennonite Brethren Bible College in Winnipeg. However, eight years later he returned to Waterloo Lutheran University to teach and was soon invited to become President. Peters also held the Chair of the Mennonite Brethren Board of Missions and was a member of the Evangelical Fellowship of Canada. He continued his ministry work until his death in 1987.

The Frank C. Peters Building at Laurier was named in his honour in 1980.

*Other degrees: MTh (HC), University of Toronto*



## Virginia Poly

### President, Poly Placements

1995 BA Honours (Political Science)

Laurier political science graduate Virginia Poly started a company recruitment firm in her home in 2006. Five years later, her revenue has increased by more than 2,500 percent. She now has 50 employees, and her company, Poly Placements, was listed in 2009 *Profit* magazine as the sixth fastest growing start-up in Canada. She also made the Profit W100 List of top women entrepreneurs and appeared on the front page of *The Toronto Star* in December 2010, as “one of the people to watch in 2011”.

Poly gained an entrepreneurial spirit from her father, the owner of several businesses around Kitchener. When she was just 24, Poly and her father purchased Dimitri's Place, a Greek restaurant in Guelph. Although the team turned the restaurant into a strong, profitable business, it couldn't compete with Poly's growing interest in technology. She sold her stake to her brother and began a decade-long career in sales, training and recruitment for technology firms. When she created Poly Placements, she understood the market and had broadened her scope to include recruitment for organizations of all sizes.

In December of 2010, Poly was recognized at the Royal Bank of Canada's Canadian Women Entrepreneur Awards, winning the Deloitte Start-Up Award, which acknowledges new companies building profit and sustainability within five years. Poly also keeps her focus on her family, and gives back by volunteering at her young son's daycare, where she is entrusted with the role of Treasurer.



## Cheryl Pounder

### Olympic Gold Medallist; Owner, Strictly Hockey

2000 BA Honours (Kinesiology & Physical Education)

Cheryl Pounder is one of Laurier's most outstanding hockey players, and she has two Olympic gold medals to prove it.

As Canadians around the world cheered on the women's hockey teams during the 2002 Salt Lake City and the 2006 Torino Winter Olympics, the Laurier community felt its own special pride as graduate Pounder helped bring home the Gold for Canada – twice.

An amazing athlete, Pounder has also played six times in Canada's World Championship hockey teams, where she was voted All-Star Defenceman, as well as being voted Top Defenceman at the 2002, 2004, and 2007 Canadian Women's Hockey National Championship. In 2005, she was the Most Valuable Player. She has many other awards and honours, including being named Top Defender on the Canadian Women's Hockey League's First All-Star Team, 2008-2009.

Pounder spent her early years in Montreal, skating on a backyard rink with her older brothers and learning from her grandfather, the General Manager of the Montreal Junior Canadiens.

Upon moving to Mississauga, Pounder was named her new high school's “Athlete of the Year.” At Laurier she became our “Female Athlete of the Year” in 1997, after serving as Captain of the Women's Varsity Hockey Team. She was inducted into Laurier's Athletic Hall of Fame in 2005.

Today, Pounder shares her skills in the all-girls Strictly Hockey school, which she co-founded with Becky Kellar, also a Laurier alumna, Olympic teammate, and 100 Alumni of Achievement recipient. She is a much sought-after motivational speaker.



## Marcia Powers-Dunlop

**Chief of Social Work and Attendance, North West,  
Toronto District School Board** | 1969 BA (Psychology) | 1976 MSW

Marcia Powers-Dunlop is the Chief of Social Work, North West, for the Toronto District School Board. She deals with the most underprivileged kids in Toronto and is frequently quoted in news articles on social issues, including teen suicide, teen pregnancy and gang violence. In her leadership

role, she coordinates counselling and support services for the school community following a death or critical incident in her area, which includes 142 schools in the northwest quadrant of Toronto. Her outstanding work in these responsibilities led to her recognition in 2003 as the Social Worker of the Year by the Ontario Association of Social Work.

As an undergraduate, Powers-Dunlop was Editor of the Yearbook and actively participated in athletics. She returned to Laurier to complete a master's in Social Work in 1976. Powers-Dunlop has been very active with Laurier since graduation, serving on Laurier's Alumni Association Board for 13 years and the Board of Governors for seven years. She was named to Laurier's Athletic Hall of Fame in 1986 and won Laurier's Alumna of the Year Award in 1989. Powers-Dunlop was the recipient of the Outstanding Women of Laurier Alumni Founders Award in 2006, and generously established the university's Powers-Dunlop Athletic Award.

Many organizations and charities have benefited from her leadership, especially the Girl Guides of Canada. After many years of wide-ranging service, Powers-Dunlop was recently elected as the Guides' Provincial Commissioner.

*Other degrees: BEd, University of Toronto*



## Gerry Remers

**President and COO,  
Christie Digital Systems Canada Inc.**

1979 Double Honours BA (German & Philosophy)

Armed with a double honours Arts degree from Laurier, a master's in Philosophy from the University of Waterloo, an MBA from York University, post-graduate work in International Business at Cologne University in Germany, and seven years experience working at Nortel, Gerry Remers joined Electrohome Projection Systems in 1994. Starting out as Director of Marketing, within five years Remers was company President and negotiating the sale of Electrohome to California-based Christie, Inc.

Under Remers' leadership, Christie revenue has increased eightfold. It now stands as one of the most innovative visual technology companies in the world, providing projection and display equipment to a myriad of global clients, including mission critical command centres, classrooms, advanced medical research centres and cinema theatre chains around the world.

Remers has also led Christie to numerous awards, including Mediacorp's ranking among the 10 best employers to work for in Canada, one of Canada's greenest employers and one of the top employers in Waterloo Region. In 2010, Christie was awarded the Waterloo Region Immigrant Employment Network Award. His company turnover rate is less than two percent.

Remers is a member of Laurier's President's Council of Advisors and sits on the Board of Governors at the University of Waterloo. He is co-Chair of the Board of Communitech, a founding member of the Waterloo Region Barnraisers' Council, sits on the advisory board of the Canadian Digital Media Network and is a member of the Leadership Council at the Perimeter Institute.

*Other degrees: MA (Philosophy), University of Waterloo; MBA, York University*



## Lloyd Schaus | 1908 - 1987

**Teacher, Administrator, Humanitarian**

1926 Diploma, Waterloo College School | 1930 BA

His innovative ideas, dedicated service and administrative skill made Lloyd Schaus a pillar of strength during critical, formative years for Laurier. Schaus spent most of his life at Laurier, and we are still benefiting from his remarkable legacy.

After graduation, Schaus soon became a church pastor in Ottawa. Touched by the plight of refugees in Germany, Schaus founded the still-active Canadian Lutheran World Relief organization in 1946. After seeing the first shipments of aid head for Europe, however, Schaus returned to Laurier in 1947 and remained until 1976.

Hired as a professor, Schaus was almost immediately recruited to become the Dean of Arts and Registrar. He guided the school through the difficult war years, when enrollment and finances were down, and then deftly managed the exciting post-war boom years. In 1960, Schaus also shepherded Waterloo College to its transition as Waterloo Lutheran University.

Still thinking globally, Schaus worked with Herman Overgaard to create the International Business Program (IBP), a collaboration with the Canadian International Development Agency, the External Affairs office and the United Nations. The first of its kind in North America, the IBP brought in students from around the world for training in business and economics.

In 1967, Schaus received the Centennial Gold Medal for Contributions to Higher Education. In 1969, he was named Alumnus of the Year. He is also honoured through the Schaus Award, given to Laurier staff in recognition of outstanding contributions to the Laurier community.

*Other degrees: MA, Columbia University; DD, Lutheran Theological Seminary, Saskatoon*



## Robert "Bob" Schlegel

**Owner, Chairman, CEO, Pavestone Company**

1972 BA (Economics) | 1998 LLD (HC)

Bob Schlegel grew up on a Mennonite farm in Waterloo Region, where the spirit of entrepreneurship flourished. His father, a hard-working dairy farmer, opened a gasoline station in the 1940s and later created a prosperous nursing home business.

Following in the footsteps of his family, Schlegel opened his own accounting firm just three years after graduation. Later, he joined his father's nursing-home business as owner and operator of two nursing and retirement centres in Canada and 13 in Texas.

Travelling back and forth from Canada to Texas, Schlegel saw potential in landscaping bricks that could withstand freeze-and-thaw cycles. In 1980, he co-founded Pavestone Co. in Texas, which became the largest dry-concrete paver manufacturer in the United States.

He and his wife Myrna, his college sweetheart whom he married at the chapel of Waterloo Lutheran Seminary, are well-known philanthropists both in Texas and Canada. In 1998, the Schlegels made a significant donation to found Laurier's Schlegel Centre for Entrepreneurship.

Schlegel has been recognized with numerous awards and honours, including Ernst & Young Entrepreneur of the Year and Dallas-Fort Worth Father of the Year. Both he and his wife have also received numerous awards including induction into the Texas Philanthropy Hall of Fame and an Honorary Doctor of Laws from Laurier.

The spirit of entrepreneurship continues to live on in the Schlegel household within their four adult children, yet they remain grounded in their Mennonite heritage with a mantra passed on from Schlegel's father: "To whom much is given, much is expected."





*Courage, integrity and strong leadership.*



**Erich Schultz** | 1930 - 2010

**Librarian, Archivist, Pianist** | 1951 BA | 1957 BD

After two years as a Lutheran pastor, a young, energetic Erich Schultz joined the staff of the newly-accredited Waterloo Lutheran University. As Librarian, Schultz spent the next 31 years, from 1960 to 1991, overseeing the development of our collections, starting with the first five years of planning and fundraising. He also supervised two major expansions.

Early in his career, Schultz also took up the role as the archivist of the Eastern Synod of the Evangelical Lutheran Church in Canada. For 49 years, Schultz maintained the Church's records, until his sudden death in 2010 during a ceremony honouring his long service at the biennial meeting of the Eastern Synod. He was 80 years old.

A fine pianist himself, Schultz wrote an edited biography of the highly-regarded Canadian musicologist and Waterloo Lutheran Seminary professor, Ulrich Leupold. He also gave generously to two endowment funds named in his honour: The Erich Schultz Collections Endowment Fund and the Erich R.W. Schultz Music Award, granted to support outstanding Laurier music students studying keyboard or stringed instruments. His generosity extended beyond his life as well, as Schultz made important legacy gifts to the library and music students.

Schultz is remembered as a thoughtful, outgoing and far-sighted Laurier graduate, with many friends and colleagues in our university, the Lutheran Church and the community of libraries. His deep contribution to Laurier will always be remembered.

*Other degrees: MTh, University of Toronto; B.Lib.Sci, University of Toronto*



**Ken Seiling**

**Chair, Region of Waterloo**

1969 BA Honours (History)

Waterloo Region is one of the fastest-growing, most successful communities in Canada, and some credit must go to the exceptional leadership of Regional Chair Ken Seiling. Since 1985, Seiling has won the Chair in nine consecutive elections, elected first by members of Regional Council and later through municipal elections.

His strategic planning for the "smart growth" of Waterloo Region, an approach that has been adopted by the provincial government, has focused on the stewardship of agricultural and environmentally important lands and resources, urban revitalization and transit, the enhancement of health and social services and the growth and support of the cultural sector. His self-described "consensual" approach to governance and his support of organizations, groups, and causes have earned him the respect of people across the entire Region, with a reputation for being "everywhere." He has also worked at the provincial level, where he has served on many provincial advisory groups, participated on the Board of the Association of Municipalities of Ontario, and served as Chair of the Mayors and Regional Chairs of Ontario.

As a Laurier student, Seiling played hockey and majored in history. After graduation, he taught and then became the founding Director of the Wellington County Museum and Archives. He also served two years as a Councillor and seven years as the Mayor of Woolwich Township before becoming Regional Chair.

He is also known for his many years as an organist and choir master.

*Other degrees: MA, McMaster; BEd, University of Toronto*



## Bharati Sethi

### Student

2007 BA (Psychology) | 2009 MSW | PhD candidate

Bharati Sethi came to Canada from Mumbai as a young adult with a Bachelor of Science in Chemistry. For about 10 years, however, she struggled to support herself as a waitress and a maid before beginning a Psychology program at Laurier. Sethi has since completed a graduate degree in Social Work, and has won many awards and scholarships, including a \$150,000 Vanier Graduate Scholarship to pursue a doctorate.

Her 300-page master's thesis focused on the dual experience of newcomers to Canada and those involved in providing services for them. Focused on the Brantford and Brant, Haldimand and Norfolk counties, it was a community-based participatory research project, which involved thousands of hours of interviews, research, and analysis of 500 responses to a comprehensive questionnaire. Sethi also produced a 24-page booklet, entitled *Tapping Into Global Talent Right at Your Doorstep*, which describes the challenges of trained immigrants in Brantford trying to find appropriate employment.

In 2008, Sethi became one of the first recipients of the Ontario Government's Hilary M. Weston Scholarship and one of two Ontario graduate Social Work students recognized for her commitment to mental health issues. She also became a Canadian citizen.

Sethi is a founding member of Immigrant Settlement Transition Employment and Partnership and a member of the Laurier Board of Directors for the Graduate Students Association.

Currently, her PhD research is focused on the issues of immigrant women adapting to the realities of their new culture.

*Other degrees: B.Sc., Apostolic Carmel Convent, Mumbai*



*Many milestones,  
many achievements.*



## L. Peter Sharpe

**Retired President and CEO, Cadillac Fairview Corp.** | 1970 BBA Honours

Peter Sharpe has just retired after a 26-year career with the Cadillac Fairview Corporation. In the past 11 years, Sharpe served as the President and CEO.

Cadillac Fairview is one of North America's largest investors, owners and managers of commercial real estate. During Sharpe's years as CEO, the company expanded beyond Canada and the United States, moving into the United Kingdom and, most notably, into Brazil in 2006. There, Multiplan, the company in which they invested, has become the largest shopping centre owner/developer/manager in the country. During the same period, Cadillac Fairview grew from \$6 billion in assets to over \$20 billion.

In addition to his role at Cadillac Fairview, Sharpe also served as the Global Chairman of the International Council of Shopping Centers. In 2010, he was named the recipient of the prestigious Building Owners and Managers Association Canada Chairman's Award at the National Awards Gala in Toronto. In front of 450 applauding industry leaders, Sharpe was honoured for his 40 years of service, expertise and leadership.

He continues to serve on many Boards, including the Sunnybrook Foundation, First Industrial Realty Trust, Postmedia Network, Morguard Corporation and Multiplan.

Sharpe provided significant assistance to Laurier as a member of our Board of Governors from 2004 – 2006. It might also be mentioned that he used to help organize Laurier's Winter Carnivals in the 1960s – no doubt a key factor to his future success.



## Carol Stewart

### President, Kellogg Canada

1985 BBA Honours

Kellogg was founded more than a century ago with a commitment to nutrition and innovation, and this commitment remains at the forefront of its business today with Laurier graduate Carol Stewart at the helm.

Appointed President of Kellogg Canada in 2009, Stewart joined Kellogg in 1989 as Brand Manager for Eggo and Pop Tarts. She was promoted many times throughout her career to Senior Category Manager in 1993, Marketing Director of Kid Cereals in 1995, Marketing Director of Cereal in 1996 and Vice-President of Marketing in 1998, where she assumed responsibility for the company's convenience foods business. In 2001, she joined the Canadian sales team as Vice-President and was promoted to Senior Vice-President of Sales at Kellogg Canada only four years later. Her leadership in this role was key to strengthening the team's analytic, strategic planning, and implementation capabilities and ultimately resulted in her recent promotion to the top position in Canada.

At Laurier, Stewart played varsity volleyball from 1981 to 1985, earning the title Rookie of the Year in 1982, Most Valuable Player in 1985, and Person Contributing the Most to Athletics in 1985. She led the team as Captain for two years and in her final year of studies, she was the Women's Athletic Association President. Only five years after graduation, she was inducted into Laurier's Athletic Hall of Fame. More recently, in 2009, she was presented with the Outstanding Women of Laurier Alumni Founders Award.



## Réal C. "Ray" Tanguay

### Senior Managing Officer, Toyota Motor Corporation Japan

### Senior Vice-President, Toyota Motor North America Chairman, Toyota Manufacturing Canada

1983 Diploma (Business Management)

A strong believer in innovation and excellence, Laurier graduate Ray Tanguay has been a driving force behind the success of Toyota Motor Manufacturing Canada (TMMC) for more than 20 years. Under his leadership, TMMC became the first plant outside of Japan to earn the right to build Lexus. In June of 2011, J.D. Power and Associates recognized TMMC's Cambridge Lexus plant for global excellence by awarding it the Platinum Plant Quality Award. This is the ninth J.D. Power and Associates recognition for TMMC, and the first time that a Platinum Award has gone to a Toyota plant outside of Japan. TMMC has also been recognized as one of Canada's Top 100 Employers for seven consecutive years.

Tanguay joined the company in 1991 and was quickly advanced through a series of promotions. He became the first Canadian President of TMMC in 2002 and Chairman in 2010. Tanguay was also named a Senior Managing Officer of the Toyota Motor Corporation in Japan in 2011, and Senior Vice-President of Toyota Motor North America in New York.

Tanguay serves on Laurier's School of Business & Economics Dean's Advisory Council and on the University of Waterloo Engineering's Dean's Advisory Council. His global knowledge, expertise and passion for excellence continue to make him a much sought-after mentor and ambassador for the Canadian automotive industry.

*Other degrees: Electrical Engineering Technology, St. Clair College*



## Chuck Tatham

### Television Executive Producer | 1985 BA Honours (English)

From a column in Laurier's student newspaper to a huge Hollywood hit series, comedy writer Chuck Tatham is living the dream of many of our English graduates.



Now with a home in Beverly Hills, Tatham has become the Executive Producer of *How I Met Your Mother*, a series which won him an Emmy nomination in 2009 for "Outstanding Comedy." Three years earlier, he won two comedy nominations for his writing on another much-loved comedy series – *Arrested Development*. Nine other network comedy series have called upon him as a writer and producer, including *Full House*, *The Ellen Show* and *Less than Perfect*. His writing has also made an impact in feature films, such as *Wild Hogs*, *Shrek 3*, and *Alvin and the Chipmunks*, and in numerous publications including *Variety*, *The Globe and Mail*, and *The New York Times*.

Tatham worked in advertising in Toronto for six years before moving to Los Angeles to try his luck at a Hollywood career. It wasn't easy, as he described in *The Budding Sitcom Writer's Guide to Hollywood*. His main advice? "Never, ever, take rejection too seriously."

Tatham credits Laurier with providing an environment in which he learned to think critically, articulate his ideas, and write with discipline. He's been a member of the Laurier Student Alumni Association, acted as a liaison for Laurier faculty doing research in Los Angeles, and has spoken at the Department of English and Film Studies Centennial Speaker Series.



## William Thompson

**CEO, Skate Canada** | 1987 B.Mus Honours

William Thompson is a Laurier graduate of many outstanding talents who has followed his heart in both his studies and in his career.

While growing up in Kitchener, Thompson was an avid pair figure skater. He trained at the Preston Skating Club and competed in five national championships. When it came time for university, Thompson chose Laurier for the music program and concentrated on his piano studies.

After graduating from Laurier, he pursued a Law degree at Osgoode Hall at York University. There, he won the Davies Ward & Beck Award for the highest grade in Business Law courses in 1989 and the Law Society Award for the highest grade in criminal procedure in 1991. Thompson started to judge skating and, at age 24 had also become an accredited international skating judge.

Thompson judged national and international events during his 14 years as a senior corporate lawyer in Kitchener. In 2006, he judged the pair and men's Olympic events in Torino, Italy, and after the Games he made the decision to set aside his law practice and take the reins as the CEO of Skate Canada.

In 2009, Thompson was named by *The Globe and Mail* as one of the Top 50 Most Powerful People in Canadian Sport. That same year, Kitchener-Waterloo's newspaper *The Record* named him as the third most influential person in sport from Waterloo Region, describing him as "a true driving force in the sport."

*Other degrees: LLB, York University*



## Paulette C. Tremblay

**First Nations, Inuit and Métis Teacher and Administrator** | 1975 BA (Sociology)

Dr. Paulette C. Tremblay is a Mohawk of the Turtle Clan from Six Nations of the Grand River Territory in Southern Ontario. Deeply committed to the development of First Nations, Inuit and Métis peoples, Tremblay's leadership work has included roles as CEO of the National Aboriginal Health Organization (NAHO), Director of Education for the Assembly of First Nations, Senior Executive Officer for the Six Nations Council and National Liaison for the chiefs of Saskatchewan.

She has also been a professor at Six Nations Polytechnic Institute, Algonquin College, University of Ottawa, and Institute for Traditional Knowledge at Six Nations, as well as a high school teacher and counsellor in the Yukon. She has a long history of developing educational curricula, conducting research and engaging in government policy analysis, education and lobbying at local, provincial, national and international levels. In the private sector, she has acted as an education, evaluation and training consultant.

Tremblay has been a selection committee member for the Prime Minister's Awards for Teaching Excellence, Director of Education for the National Aboriginal Achievement Foundation and was appointed for three years to the Trillium Foundation. In 2011, she was appointed co-Chair of McMaster University's President's Committee on Indigenous Studies. She was recognized as the 2010 Champion of Mental Health, Aboriginal Category, for her work with NAHO, in the area of providing suicide prevention resources.

Tremblay just graduated from the Directors Education Program at Rotman School of Management and also completed certification requirements to receive the Institute of Corporate Directors, Director (ICD.D) designation.

*Other degrees: BEd, Dalhousie University; MA, PhD, University of Ottawa*



## Ian Troop

**CEO, Toronto 2015 Pan/Para Pan American Games**

1981 BBA Honours



Ian Troop was an all-star varsity football player at Laurier, drafted by the Hamilton Tiger Cats in 1981. He was a member of the 1978 Yates Cup team inducted into the Laurier Hall of Fame. He is now leading the charge to create Canada's largest-ever, world-class athletic competition and cultural festival, the Toronto 2015 Pan/Para Pan American Games. Named one of the Top CEOs of the Future by *The Financial Post*, Troop will be organizing the massive summer event on behalf of three levels of government, with a \$1.4 billion budget.

His passion for community growth and athletics has been combined with an extensive international business career, highlighted by a 20 year career at Procter & Gamble leading businesses in North America, Mexico and Poland. More recently, Troop was President of ConAgra Foods' International Division, where he built a \$1.5 billion Global business. He has served on numerous business and charitable Boards in Mexico, China, India and Canada.

Outside of the business realm, Troop believes in the power of sports to shape lives, and has been involved at the grassroots levels of sport, developing programs for hockey and basketball in Warsaw, Cincinnati and Toronto, including leading the development of a community-funded athletic facility in his hometown of Georgetown, Ontario.

In 2009, Troop was named our Alumnus of the Year, and in 2010 he served as the keynote speaker at the Laurier Society Dinner.



*Tremendous growth  
and insights.*



## Daiene Vernile

**Producer and Anchor, *Provincewide*, CTV Southwestern Ontario**

1985 BA Honours (History)

Daiene Vernile is a well-known television journalist who hosts *Provincewide*, an award-winning news program on CTV. Vernile has hosted the program since its launch in 1985, securing its success as “the longest, continuously running, locally produced news and current affairs program in Canadian television history.”

She began her career at CHIN radio in Toronto, then spent several years as a legislative reporter before moving to Texas to become a reporter for an ABC affiliate. Returning to Canada, she was a reporter at CTV before being offered the role as producer and anchor of *Provincewide*. Over the past 25 years, Vernile has covered every election and interviewed every sitting Canadian prime minister and Ontario premier. Her show ranges over a multitude of topics, from insights into current affairs to tips on gardening.

Vernile has won a prestigious International Edward R. Murrow Award and was recently recognized for outstanding achievement in journalism in the category of News Documentary. In addition, she received the RTNDA (the Association of Electronic Journalist) National Award for Best Information Program in Canada for 2008 and 2009.

An active volunteer for many local organizations and charities, she was notably the Master of Ceremonies for a local 2008 conference entitled “Communities Working Together to End Violence Against Women,” introducing keynote speaker Michaëlle Jean, the former Governor General of Canada.

For the past three years, she has served as Master of Ceremonies for the Outstanding Women of Laurier event.



## William “Bill” Webb

**Executive Vice-President and Chief Investment Officer, Gluskin Sheff + Associates**

1986 BBA Honours

Gluskin Sheff + Associates, Inc. is one of Canada's pre-eminent wealth management firms, with \$5.8 billion in assets under management. Laurier graduate Bill Webb is Gluskin Sheff's Executive Vice-President and Chief Investment Officer.

His previous roles at the company include Vice-President and Portfolio Manager and Deputy Chief Investment Officer. Prior to joining Gluskin Sheff, Webb was based in Beijing with the Bank Credit Analyst Research Group, where he analyzed emerging securities markets in China, Taiwan and Hong Kong.

Webb was recently presented with the inaugural Laurier Alumni Co-op Employer of Excellence Award, bestowed in recognition of his outstanding contribution to Laurier's Co-operative Education program. He has played a critical role as a champion of the program, supporting the hiring of 100 Laurier students for co-op placements, which have resulted in a number of permanent positions at Gluskin Sheff. Many other Laurier co-op students hired at the company have gone on to other successes on Bay Street.

Webb has contributed generously to the construction of the new Career & Co-op Centre building, as well as to many other fundraising projects, including the funding of business research databases. He is also a valued member of the President's Council of Advisors at Laurier, and in 1986, Webb received an Alumni 75th Anniversary Award.

*Other Degrees: MBA, McGill University; Diploma in Management (East Asian Studies), McGill University; Chartered Financial Analyst*



## Patrick Whitley

### Television Producer and Entrepreneur

1970 BBA Honours

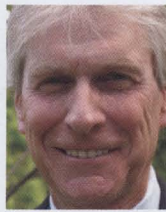
Patrick Whitley is an award-winning Canadian television producer, having served as supervising producer on the critically acclaimed comedy series *SCTV* and as co-producer on the feature film adaptation of Tom Stoppard's *Rosencrantz and Guildenstern Are Dead*.

In 1994, Whitley founded Dufferin Gate Productions, which became Canada's largest service production company, overseeing the production of over 140 cable TV movies and television series over the course of 12 years. In 1997, Whitley co-founded Temple Street Productions, which produced a number of award-winning television movies and served as the Canadian production company on the groundbreaking series *Queer as Folk*.

Whitley's honours include two Emmy Award nominations for *SCTV*, an Emmy nomination for *Sea People* and a Gemini Award nomination for *Dead Aviators*. In 1999, and again in 2000, Whitley was presented with a Daytime Emmy Award for *In His Father's Shoes* and *Summer's End*.

Patrick Whitley served as Vice-Chair on the Board of the Canadian Film & Television Production Association, and was a founding member and Co-Chair of Film Ontario, a consortium representing the interests of all stakeholders in the film and television industry in the province of Ontario.

In 2003, Whitley received the Entrepreneur of the Year Award at the Banff Television Festival.



{ Knowledge,  
compassion, kindness  
and understanding.



## Nils Willison | 1880 - 1964

### Teacher, Administrator, Builder | 1914 Evangelical Lutheran Seminary

Dr. Nils Willison was 31 when he joined the first, six-member class of the Evangelical Lutheran Seminary in 1911. An outstanding leader from the start, he was soon teaching and leading a mission in Brantford, while still attending classes. In 1914, he became the Seminary's first graduate.

While continuing to teach, Willison also became the Principal of the Waterloo College School, a new adjunct to the Seminary. As the school began offering advanced degrees as Waterloo College, Willison was named Head of the English Department and Registrar.

Willison led the institution through the difficult times of securing students and financing during World War I and the Depression. In September 1918, for example, a new Seminary building opened, but by January the freezing students were driven out because of a lack of coal. In spite of many hardships, Willison encouraged new student clubs, including the Student Council, the Athletic Club and the Literary Society.

As editor of *The Canadian Lutheran* for 17 years, Willison is also credited with the first attempt to develop an indigenous Canadian Lutheran theology and a freely-governed Lutheran Church of Canada.

He returned to Waterloo College and Seminary to serve as a member of the Board of Governors from 1936 to 1948, including three years as President. Willison Hall, Laurier's coed student residence, is named in his honour.

Other degrees: University of Toronto, Faculty of Education;  
DDL, Carthage College; DD, University of Western Ontario



## Craig Wright

**Senior Vice-President and Chief Economist,  
Royal Bank of Canada**

1985 BA Honours (Economics)

In today's uncertain world marketplace, experts like Craig Wright are in high demand. Quoted by numerous media outlets, Wright's expertise in economic analysis benefits not only his clients and his profession, but also the public-at-large.

As Senior Vice-President and Chief Economist at the Royal Bank of Canada (RBC), Wright leads a team of economists providing economic, fixed income and foreign exchange research to RBC clients. He is responsible for analyzing and forecasting macroeconomic and financial market developments in Canada, the United States and key overseas economies. He is also a regular contributor to a number of RBC Financial Group publications, and is a key player in delivering economic analysis to clients and the media through RBC's Economics Department's regular economics briefings.

Wright joined RBC in 1994 after seven years as an economist in the financial services industry. In 2001, he was appointed RBC's Chief Economist.

He is a member of the C.D. Howe Monetary Policy Council, which is a not-for-profit organization that aims to raise the living standards of Canadians by fostering economically sound public policies. He is also a member of the British Columbia Economic Forecast Council.

Wright is a highly sought-after speaker, but still finds time to speak to students at Laurier. He is also a member of Laurier's School of Business & Economics Dean's Advisory Council. Craig and his wife, Susan, live in Toronto with their three children, Emily, Bradley and Jacob.

*Other degrees: MA, University of Toronto*



## David Yach

**Chief Technology Officer for Software,  
Research In Motion | 1988 MBA**

David Yach is a visionary leader, recognized for his impact on technology and business development. As the Chief Technology Officer for Software at Research In Motion (RIM) and a core member of RIM's top management team, Yach has overseen and managed the development of RIM's world-leading software.

In 1983, Yach began his technology career with Watcom, a University of Waterloo spinoff. After highly successful senior roles at Watcom, PACE Computing Solutions, and PowerSoft, he became Vice-President and Chief Architect at Sybase Inc., the fifth largest software company in the world at the time.

Soon after arriving at RIM in 1998, Yach championed the Java-based platform that has been in all the over 100 million BlackBerry smartphones sold to date. He grew the software team from 30 to nearly 5,000 people, and is the co-inventor on RIM's second-ever Distinguished Patent (2008). He is also on the Board of Directors of NexJ Systems.

Yach has been a strong contributor on the Board of the Kitchener and Waterloo Community Foundation (KWCF), which raises endowments and provides grants to local charitable efforts. During his tenure as Chair, the KWCF launched the popular Random Act of Kindness Day in 2008, which has spread to a number of other communities.

In 2004, he was awarded the prestigious J.W. Graham Medal in Computing and Innovation.

*Other degrees: B.Math, University of Waterloo*



## Jerry Young

**Retired President, JDY and Associates Inc. | 1964 BA (English)**

Following a 33-year career in the food industry Jerry Young founded a management consulting company, JDY and Associates Inc., which focused on strategic planning with large Canadian companies. During his career in the food business he worked in marketing, sales, operations, technology, general management and CEO positions with Campbell Soup Company,

General Foods, Kraft and Borden Foods. He also headed several industry organizations.

Young's affiliation with Laurier has remained steadfast. He participated in two of Laurier's national fundraising drives. He was a member of the Board of Governors for 14 years, and served for five years as Chair. Together with President Dr. Robert Rosehart, Young played a key role in co-leading the completion of the Laurier of the Future University Plan 1998-2008. He generously established the Jerry D. Young Bursary which continues to benefit students studying English. He remains a very strong Golden Hawks football fan.

Young has also been active in the Canadian Special Olympics as a member of the National Board of Directors, a keynote speaker at several national and provincial events, and a coach at the World Winter Games.

Young's deep involvement with Laurier for more than 50 years, coupled with his ongoing contributions to the Canadian not-for-profit community, have earned him numerous accolades, including a Queen's Jubilee Medal for community service and Laurier's Award of Appreciation during our 75th anniversary.





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# 100 alumni

100 **ALUMNI** of **ACHIEVEMENT**