

Small Business Week activities in Terrace Bay

by Darren MacDonald Staff

Competing in a global economy was the spotlight of a Small Business Week information session held in Terrace Bay Oct. 27.

The session was organized by the Superior North Business Development Centre and the Community Futures Organization, in cooperation with the Federal Business Development Bank.

Information on a number of business topics, including grants, training, taxation, tourism and education, was available at the session.

BDC Manager Mary Long made a presentation on the importance of having a well-trained staff.

She gave a list of common excuses people in business often use to avoid training their staff. They include "I haven't got the time"; "It costs too much"; "My staff should know all this stuff"; and "My staff may quit at any time, so why waste money?"

But Long said having well-trained employees is essential to maintaining a successful business.

She also talked about the importance of setting goals for employees. To accomplish goals, Long said employees must be aware of the goal,

must capable of accomplishing it, and must agree to accomplish it.

She also recommended holding regular staff meetings chaired by staff members themselves. This will help improve employee-management communication, and make for a more productive and contented employee, said Long.

"And a happy employee will produce much better customer relations," she said. "Unhappy customers often don't complain—they just go away. And right or wrong, the bottom line is that customers are the ones that keep you in business."

Pouliot

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There is widespread concern that the legislation would make Ontario's mills unprofitable.

Pouliot said that whatever decision the province makes, he's "confident" no one will lose their job because of it.

"How could they?" he said. "The company (Kimberly-Clark) is moving in the right direction, and has spent

millions of dollars cleaning up. And the towns and the labour unions are all on side on this (issue)."

Pouliot also said Premier Bob Rae refused to meet with municipalities and companies to discuss the matter because it's Environment Minister Ruth Grier's portfolio.

"Of course, (Rae) is still the boss," said Pouliot.

"And if there's still a log-jam after they meet with her, it might be possible for them to meet with the premier."

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The McCausland Hospital's Cash Calendar winners
Week: Forty-Four
Oct. 26: Albina Salamon, Sault Ste. Marie, \$10
Oct. 27: Ken Turner, Terrace Bay, \$10
Oct. 28: Aline Fortier, Hearst, \$10
Oct. 29: Betty Huard, Schreiber, \$10
Oct. 30: Vern Patriquin, Terrace Bay, \$10
Oct. 31: Sandra Larivee, Essex, \$50
Nov. 1: Mike Pedersen, Terrace Bay, \$10
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THE ROYAL CANADIAN LEGION
TERRACE BAY BRANCH #223
REMEMBRANCE DAY SERVICE
CENOTAPH, TERRACE BAY
11:00 a.m., Wednesday,
November 11, 1992
Formation will be at the Municipal Office, Simcoe Plaza at 10:45 a.m.
PLEASE PLAN TO ATTEND

Province introduces basement and granny apartment legislation

Legislation to allow homeowners to create apartments in their houses has been introduced in the Ontario Legislature.

The legislation—in the form of amendments to the Planning and Municipal Acts—will also provide more flexibility for municipalities and homeowners to negotiate the creation of garden suites, says Housing Minister Evelyn Gigantes.

She also says it will provide much-needed jobs for the construction and renovation industry.

"This legislation will increase the supply of afford-

able housing, and for first-time home buyers who create apartments, it will provide help with their mortgage payments," says Gigantes. "It will also enable many seniors to stay in their homes."

The draft legislation was released in June. Consultations over the summer took the form of written responses to the draft legislation and meetings with municipal representatives and housing advocates.

The legislation makes it easier for municipalities to enforce health and safety standards for all types of units. One change arising from this summer's consultations will be the exemption of houses on private septic systems.

The legislation addresses the reality of the roughly 100,000 existing apartments in houses across Ontario, says Gigantes.

"The issue isn't whether or not apartments in houses should exist," she says. "They already do. The issue is how to make them healthy and safe for the people who live there."

"Clearly both tenants and homeowners want and need this form of affordable housing."

Among the changes to the Planning and Municipal Acts would be provisions to prevent municipalities from using bylaws to prohibit second units in detached, semi-detached and row houses as long as reasonable health and safety standards are met.

However, municipalities would be given the power to investigate property standards violations.

Other changes to the legislation coming out of the consultations include an amendment to provide for fire and building standards for second units, primarily under the Ontario building and fire code.

Municipalities would also be given the option of allowing garden suites or "granny flats". They are separate, self-contained units typically located in the side or rear yards of an existing house. Garden suites usually house an elderly person or an individual with a disability who wants an independent living area but also needs the support of family or friends living in the same home.

"NO" vote

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to the blackmail tactics used by Quebec to obtain their constitutional objectives.

I for one will be encouraging my member of parliament to ignore the threats and blackmail tactics of Quebec and continue with other progressive constitutional issues, such as aboriginal self-government, Canada's social and economic union and federal/provincial responsibilities.

Tom Wagar
Terrace Bay

HIGHVIEW ANIMAL CLINIC
Dr. Benz & Dr. Peterson will be in Terrace Bay at the Community Church on Wed. Nov. 18th and Thurs. Nov. 19th, 1002.
For appointment call Cathi at 825-3330

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TERRACE BAY BOY SCOUTS CHEESE DRIVE
The boys will be canvassing for Tavistock Cheese orders during the first 2 weeks of November. If you are missed, and wish to place an order, please contact Dave Kalzer - 3689 or Karen Ramsay -9469 by Nov. 25/92

JACOMB - Bernice (Bern), age 83, of Collingwood Court Schreiber, passed away in hospital October 22, 1992. Predeceased by her parents husband Ivor, brothers Leslie and William (Huck) Gerow sisters Doris Hewson and Etta Gray. Survived by sister Louella (Toots) Briggs of Spokane Washington, sisters-in-law Marg Gerow of Terrace Bay and Rosina Gerow of Sudbury Nieces, nephews and cousins also survive. Bern was a member of St. Andrew's United Church and the Chimo Club in Schreiber. Cremation has taken place and a memorial service will be held on November 7, at St. Andrew's Church at 11 a.m. In lieu of flowers, donations may be made to St. Andrew's Church or McCausland Hospital.

ANNOUNCEMENT
The MTC Issuing Office in Schreiber will be closed November 12 - November 17.