



Buff n' Shine Inc.

is now accepting applications for a

Relief Cleaning Staff

in the Terrace Bay / Schreiber area.

Please call 229-0643 for further information.

We would like to express our thanks to everyone who contributed in anyway to make our 50th Wedding Anniversary such a memorable event. Special thanks to the girls who worked so hard at the reception, Ladies of the A.C.W., and all those who sent flowers, gifts, and cards. Special thanks to Dorothy for all her hours of planning and work. Your kindness is greatly appreciated.
Alvin and Mavis Slater

Small Business Ownership

by Mary Long

Gone are the days when your choice was going to University and becoming a doctor, lawyer, professor, etc. or working for the paper mill, mine or other like industry. Now more and more people are looking at small business Ownership as a viable option to employment.

Superior North Business Development Centre will be providing regular columns discussing topics relating to Small Business Ownership. This column will look at the advan-

tages and disadvantages of business ownership.

Owning your own business brings personal and financial rewards but it also involves risk and a lot of hard work. Anyone seriously thinking of starting their own business should be aware of the pluses and minuses of business ownership.

Advantages

* Being your own boss

* The real possibility of becoming well-off or independent, if not rich.

* The freedom to pursue your special business interest and to provide special services or react quickly to market demands, which large firms cannot.

* The independence to organize the business your way and to select with whom you would like to work.

* Seeing your plans and dreams being fulfilled.

* Secure your own job.

There is no boss to fire you, lay you off or put you on a short week.

* You are in control, in the driver's seat. You make the decisions and act on them.

There are of course some disadvantages to business ownership.

* No guarantee of a steady pay cheque.

* Possible loss of all your investment, and additional risk to savings and assets such as your home or car.

* Long hours: 60 hours a week are not uncommon, leaving little time for family life, socializing or relationships.

* Small businesses are very vulnerable to the whims of the marketplace and economic conditions despite their flexibility of response.

* Financial reporting and paperwork is time consuming, endless and frustrating.

* The buck stops with you: from the right employees to finding more money, the entrepreneur must be ready to do it all.

there are ways to reduce your disadvantages. Number one is planning, planning and more planning. Check out the market, do a survey, screen employees very carefully and provide the necessary funding as well as having sufficient working capital or cash reserves.

Although statistics are high for business failure, one can learn from these failures. The major causes of failure are lack of funds and poor management. Both can be overcome with proper forecasting and planning.

The next column will cover the characteristics of an entrepreneur. Are you an entrepreneur?

Mary Long is the general Manager of the Superior North Business Development Centre

SUSTAINABLE FORESTRY



Ontario's forests are a crucial element of the provincial environment and economy which must be maintained for future generations. The people of Ontario have a right and a responsibility to participate in decisions affecting the management of Ontario's forest resources.

On May 7, 1991, Natural Resources Minister Bud Wildman announced the government's Sustainable Forestry program designed to improve the management of Ontario's forests and give citizens a stronger voice in policy development and decision making. A Forest Policy Panel and a number of public advisory committees will be established to assist in the development of new forest policy. The panel and these committees will provide opportunities for Ontario residents, from all walks of life, to participate in forest policy development on a variety of subjects over the next several years.

CALL FOR NOMINATIONS TO A FOREST POLICY PANEL TO DEVELOP A COMPREHENSIVE FOREST POLICY FRAMEWORK FOR ONTARIO

The Comprehensive Forest Policy Framework will be the cornerstone for forest policy in Ontario. The framework will be the first of its kind. The panel will work with the people of Ontario to develop the Comprehensive Forest Policy Framework. The Panel will report directly to the Minister of Natural Resources. The Framework will set out:

- * long-term roles of the forest locally, provincially, nationally and globally;
- * long term objectives for sustaining Ontario's forests and forest-dependant industries and communities;
- * management principles to guide development of detailed forest policies and practices; and
- * how the public can contribute to ongoing forest policy development and management.

The panel will consist of three individuals who are:

1. knowledgeable on the subject of sustainable development;
2. familiar with, or have experience in, integrated natural resource management;
3. excellent communicators and experienced in public involvement processes;
4. available for twelve to eighteen months; the chair should be available one-half the time and the members should be available one-third of the time;
5. willing to travel extensively throughout Ontario;
6. representative of Ontario's demographic makeup.

The Minister of Natural Resources will appoint the three members to the panel early this fall. An office will be provided in Toronto.

This Panel will submit the framework report to the Minister of Natural Resources in September 1992.

Nominations to the Forest Policy Panel will be accepted until **September 6, 1991**. Nominations should include a resume and a brief description of suitability for membership.

Please submit nominations in writing to:

Ministry of Natural Resources
Forest Policy Branch
258 Queen Street East
Sault Ste. Marie, Ontario
P6A 5N5

Attention: Comprehensive Forest Policy Framework
FAX: (705) 945-6605

Please direct telephone inquires:
In English to: (705) 945-6626
En Français à: (705) 945-6625
For Cree or Ojibway to: (807) 622-9847

The Province of Ontario is dedicated to employment equity and encourages nominations to the Forest Policy Panel by qualified individuals including: aboriginal peoples, francophones, persons with disabilities, racial minorities and women.



Ministry of
Natural
Resources



THE CORPORATION OF THE TOWNSHIP OF TERRACE BAY

Tenders

Quotations for the supply and installation of the following items for the Terrace Bay Tourist Information Center.

Quotations for the above project will be received by:

Susan Johnson
Township of Terrace Bay
P.O. Box: 1207
POT 2W0
807-825-9721
807-825-9576(Fax)

Up until 5:00 p.m. local time,
Friday, August 16, 1991

Specifications for the above items are available by contacting the Terrace Bay Tourist Centre Office at 807-825-9721

The lowest or any quotation will not necessarily be accepted.



THE CORPORATION OF THE TOWNSHIP OF TERRACE BAY

TENDERS FOR WASHROOM FACILITIES IN RECREATION CENTRE SAUNAS

Sealed Tenders will be received at the Township Municipal Office

12 Simcoe Plaza
P.O. Box 40
Terrace Bay, Ontario
POT 2W0
(807) 825-3315

until
4:00 p.m. local time
Monday, August 12, 1991.

This work includes the installation of washroom facilities including water closets, lavatories, mirrors, vanities, partitions and a drinking fountain in the saunas at the Township Recreation Centre.

Tender Documents are available upon request at the Municipal Office.