

*The Terrace Bay/Schreiber News*

**Reminds you  
that there are only  
21  
shopping days 'til Christmas.**

**Visit the many merchants of Schreiber,  
Terrace Bay, Rosspport & Jackfish Lake.**



**CONFEDERATION COLLEGE  
Presents A Unique New Diploma Program  
HUMAN RESOURCES:  
EMPLOYMENT EQUITY**

**THE PROGRAM:**

The Human Resources: Employment Equity 2-year diploma program will prepare graduates for employment as part of a human resource management team. The program focuses on more than the traditional personnel related courses. Pay Equity, Employment Equity, and Human Rights Management are three areas of specialized study. This combination of regular stream personnel courses with the significant emphasis on the specialized areas of study opens unique opportunities.

**THE NEED:**

Employers are becoming increasingly aware of the need to attract human resource personnel who can bring knowledge of human rights legislation to recruitment, job evaluation, performance appraisal, promotion, benefits, training and development and employee termination.

"Pay equity legislation which came into effect in Ontario on January 1, 1988 provides for pay equity to be phased in for public and broader public sector as well as some private sector employers."

"The Federal Employment Equity Act requires all companies with 100 or more employees that bid on goods and services contracts worth \$200,000 or more to produce equity plans."

**POSSIBLE EMPLOYMENT OPPORTUNITIES**

- Personnel Assistant
- Employment Equity Officer
- Human Resource Consultant
- Research Assistant
- Affirmative Action Co-ordinator
- Training Consultant
- Human Resource Officer
- Employment Equity Assistant

**THE CURRICULUM**

**Semester I**

Basic Communications  
Introduction to Personnel & Industrial Relations  
Accounting  
Microcomputer Applications  
Human Rights Law  
Social Issues

**Semester II**

Intermediate Communications  
Personnel Management  
Human Relations and Organizational Behaviour  
Equity Audit I  
Employment Equity/Pay Equity Law  
Organizational Change  
Training Methods

**Semester III**

Management/Issues of the Future  
Collective Bargaining  
Wage and Salary Administration  
Interviewing, Recruitment, Selection and Orientation  
Advanced Communications for Business  
Organizational Policy Development and Implementation

**Semester IV**

Four Month Job Placement

FOR FURTHER INFORMATION CONTACT:

Registrar's Office at 475-6365 or  
Communication Arts Department at 475-6210  
Confederation College of Applied Arts and Technology  
P.O. Box 398, Thunder Bay, Ontario P7C 4W1



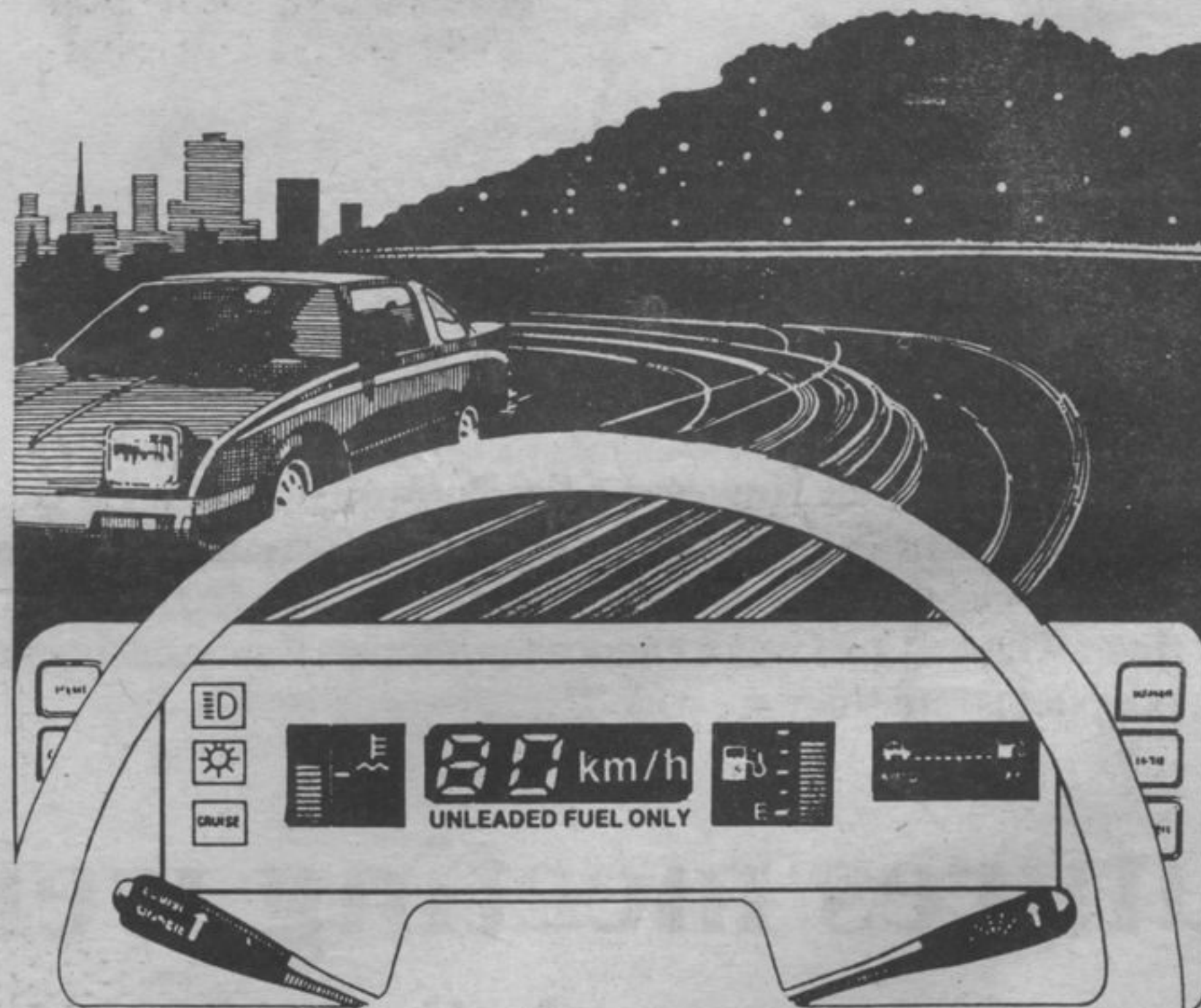
**Safe driving week  
begins tomorrow**

Take a minute and try the following quiz. The answers, as well as other valuable pieces of information are on page 9.

**Take the National Driving Quiz**

Answer the following questions True or False (T/F).

- |   | T                        | F                        |
|---|--------------------------|--------------------------|
| 1) Drinking and driving is the number one cause of fatal traffic accidents in Canada.                                 | <input type="checkbox"/> | <input type="checkbox"/> |
| 2) Your chances are many times greater of being killed in a traffic collision if not "buckled up".                    | <input type="checkbox"/> | <input type="checkbox"/> |
| 3) Statistically the month of December contains the highest number of motor vehicle fatalities.                       | <input type="checkbox"/> | <input type="checkbox"/> |
| 4) At an unregulated intersection the vehicle on the right is required to yield to the vehicle on the left.           | <input type="checkbox"/> | <input type="checkbox"/> |
| 5) All factors being equal, cars with front wheel drive have better braking power than cars with rear wheel drive.    | <input type="checkbox"/> | <input type="checkbox"/> |
| 6) Driving with headlights on during the day increases your chances of being seen.                                    | <input type="checkbox"/> | <input type="checkbox"/> |
| 7) One method of protection against a tailgater is to increase the distance between you and the car in front.         | <input type="checkbox"/> | <input type="checkbox"/> |
| 8) When passing it is best to get within a car length of the vehicle you are passing before you pull out to overtake. | <input type="checkbox"/> | <input type="checkbox"/> |
| 9) When confronted with a head-on collision it is better to drive off the road than to hit the oncoming car.          | <input type="checkbox"/> | <input type="checkbox"/> |
| 10) At least 35% of all motor vehicle collisions could not have been prevented.                                       | <input type="checkbox"/> | <input type="checkbox"/> |



NATIONAL SAFE DRIVING WEEK DECEMBER 1-7

**Pic/Heron Indian band  
gets \$20 million for  
small hydro project**

A power company, partly owned by the Pic/Heron Bay Indian Band has been given the go-ahead to undertake a \$20 million hydro project near Marathon on the northeast shore of Lake Superior.

The announcement was made Nov. 17 by Natural Resources Minister Vincent Kerrio in Thunder Bay.

The Crown-owned site will be

leased to the Begetekong Power Corporation, which is jointly owned by the band and David Carter, a hydro developer with three projects in the Dryden area.

"This project will help the Pic/Heron Bay Band in its efforts to improve the economic and social well-being of the Heron Bay area," said Kerrio.

"The band's proposal won out  
Continued on page 6

**Treasure Trove Giftstore**

**OPEN UNTIL CHRISTMAS!!!**

From Tuesday thru Sunday  
12 - 5 p.m.  
Friday nights till 9 p.m.

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"A nice Sunday drive"