

# Of interest to domestics and employers

The following article will be of interest to domestic workers and persons who employ domestics in their home.

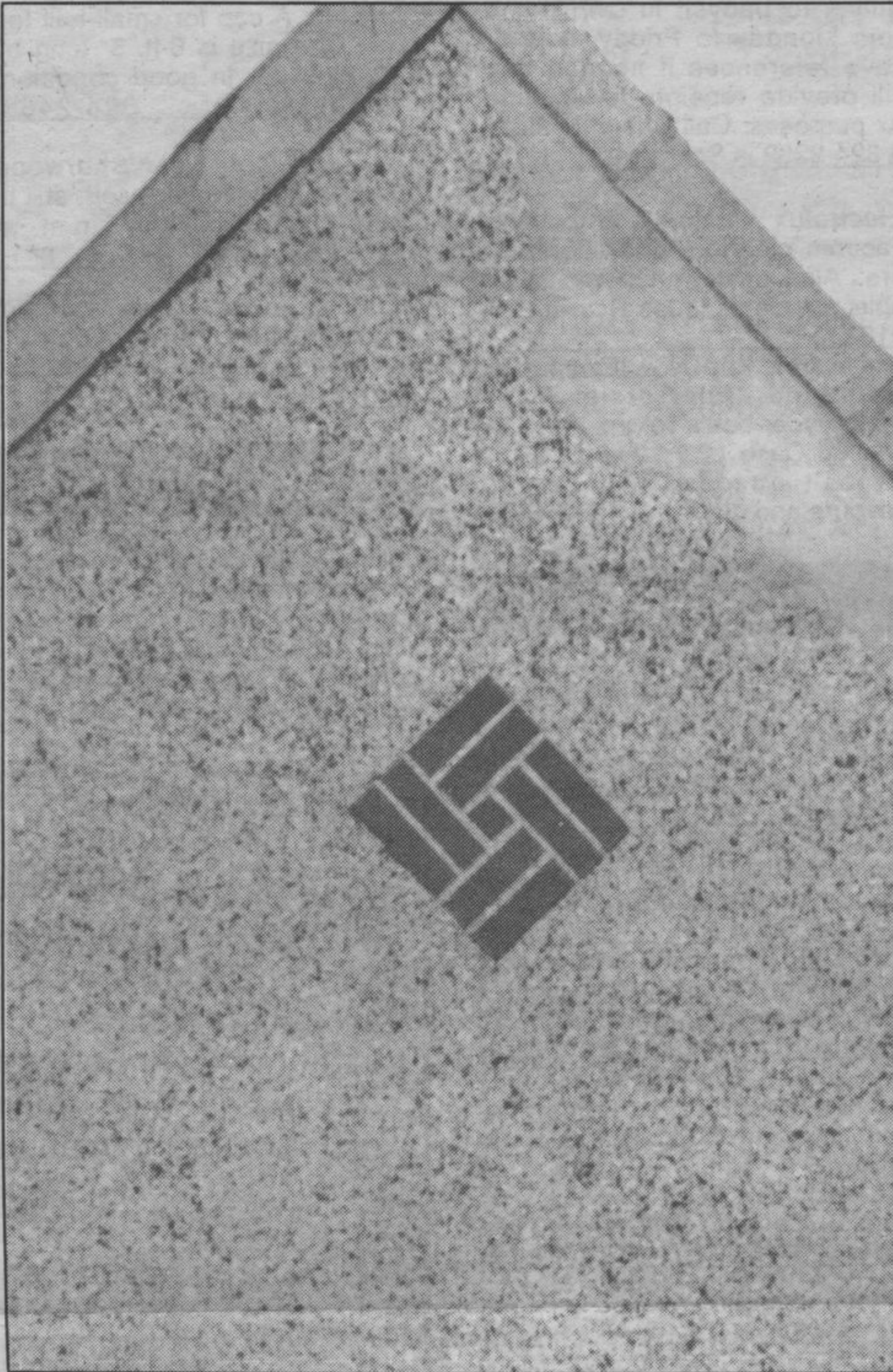
Regulations under the Employment Standards Act have been changed to provide improved working conditions for domestic workers in Ontario.

The changes became effective October 1, 1987, and affect the following employees:

- full-time domestics (employed by a household more than 24 hours a week;
- part-time domestics (employed by a household 24 hours a week or less);
- qualified nannies (with special

training in child care or equivalent experience);  
 -full-time, live-in sitters (employed primarily to care for children, but lacking special training).

## Where is this?



Can you guess?

If you can guess what this is a picture of, we would like to hear from you. The News will be running this 'can you guess?' on a consistent basis to see how well our residents know their local landmarks. If you know where this is, just send in your answer to the News, P.O. Box 579, Terrace Bay, Ontario, POT 2E0, or phone us at 825-3747. We will print the name of the first person who correctly identifies the picture with our next 'where is it?' (T.E. Taylor photo).

Beginning October 1, 1987, the following employees are entitled to Ontario's minimum hourly wage of \$4.55 an hour and \$3.70 for students under 18:

- full-time live-in domestics;
- live-out domestics- full-time and part-time;
- nannies;
- full-time live-in sitters.

When room and board are included in calculating the minimum wage, the maximum value of a room if it is private is \$21 per week and \$10.50 per week if it is shared.

The value of meals is \$1.75 per meal to a maximum of \$36 per week. These values may not be applied unless the room is occupied and the meals are received.

Overtime pay must be paid at the rate of one and one-half times the regular rate of pay for each hour worked beyond 44 hours a week; or if agreed time-off may be given at one and one-half hours for each hour worked.

The time-off is to be taken at an agreed time during the next 12 weeks. Employees covered by these provisions are full-time domestics, nannies and full-time live-in sitters.

Full-time domestics, nannies and full-time sitters are also entitled to two free periods each week; one of 36 consecutive hours and one of 12 consecutive hours.

The two periods may be combined so as to give 48 consecutive hours off. Any time worked during a weekly free period is compensated separately, at time and one-half and is not added to weekly hours for the purpose of calculating overtime.

Employers must also supply full-time domestics, nannies and full-time live-in sitters with the

following information in writing: regular hours of work; regular start and finish times and hourly rate of pay.

Like all employers in Ontario, those who employ domestics must keep and fill records for gross pay, net pay and all deductions and other information.

Full-time domestics, nannies and full-time live-in sitters also have the basic rights under the Employment Standards Act.

Employers should also know that anyone who employs a full-time domestic is required under Ontario law to register as an employer with the Workers' Compensation Board.

If you have any questions on this subject or any labour-related matter, you may contact the Ministry of Labour at 1-800-465-5016, or the Ministry of Northern Development and Mines at 2 Gilbert Street, Peninsula Building, Marathon, Ontario, POT 2E0, or by calling 229-1153.

For areas outside of Marathon, call your operator and ask for Zenith 33160.

**In Memory of  
Leslie Comeau who  
died November 6,  
1987.**

**Always in our  
thoughts,  
Always in our  
hearts.**

**Lovingly remem-  
bered by Lise,  
Kyle, Kane &  
Melanie.**

## NOTICE

The Terrace Bay Cleaners will be closing as of Monday Nov. 31, 1987. We will not be accepting any drycleaning after Mon. Nov. 16th. All drycleaning must be picked up by Friday Nov. 27.

We will not be responsible for any cleaning after this date. We would like to take this opportunity to thank all our customers & staff for their patronage in our fourteen years of operation.

Thank You  
Myrtle, Walter & Family.

## BUSINESS OPPORTUNITY TERRACE BAY RECREATION CENTRE Restaurant Concession

The municipality will receive applications for operation of the Restaurant Concession in the Community Centre until 5:00 p.m. on Friday, November 6, 1987.

The restaurant is part of a major recreational complex including the arena, curling club, squash and racquetball courts, library and other facilities. Major equipment for the operation of the restaurant is provided by the municipality. Further information is available from Dean Main, Recreation Co-ordinator, at 825-3542, or the undersigned.

**David C. Fulton  
Clerk-Treasurer Administrator  
Box 40  
Terrace Bay, Ontario  
POT 2W0  
Phone 807-825-3315**

## Bits and Bites

continued from page 2  
snow.

Our faithful friends were over to play bridge; thank-you all so much, and let's see more folks come in. It's not only for ladies, we have some gentlemen over and now with some of you retired how about coming in for a game of bridge?

Just a word about helping someone. We have an ad on channel 13 TV for volunteers for Birchwood.

You don't have to work all day, but just a few hours; you don't know how much this would help the nurses.

Some of our residents need a bit of help to go to the dining room and the arm of a much younger person means so much to us who now have trouble with our legs; we want to go but sometimes they won't; so please, think about it and if you find yourself with some time on your hands, we can use that little time. So let's see more of you. Just call our activities gal, Sylvie Angus.

Believe it or not, I have a "bite". I was parked in front of the post office and raised my eyes to the top of the flagpole. Boy, we sure can use a new one.

The old one is torn and faded; this does not look too good in front of a government building. So how about a nice new one?

Well, enough for this week, so I'll end with this "school boy in geography class. The principal export of the United States is money."

Until next time,  
"Au revoir".

## IN LOVING MEMORY

In loving memory of Leslie who died November 6, 1986  
 God saw you getting tired  
 When a cure was not to be,  
 So he closed his arms around  
 you  
 And whispered come to me.  
 You didn't deserve what you  
 went through,  
 So he's given you a rest,  
 God's garden must be beautiful,  
 He only takes the best.

Lovingly remembered  
By Mom and Family

CLIP AND SAVE  
MENU  
**TERRACE BAY BAKERY**

(under new management)  
**INTRODUCES**  
in addition to our regular menu  
**DAILY LUNCHEON SPECIALS**

SANDWICHES AVAILABLE	<ul style="list-style-type: none"> <li>•Corned Beef on Rye</li> <li>•Egg salad</li> <li>•Salmon</li> <li>•Roast Beef</li> <li>•submarines &amp; sandwiches</li> </ul>
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3 pc. chicken with dinner roll

Mon. & Tues.	-homemade soup
Wednesday	-Lasagna with garlic bread
Thursday	-Turkey Pie
Friday	-Salmon Pie
	-Maple flavored Baked Beans
Saturday	-Meat Pie Special

**CALL: 825-9039**