

# Here is some student employment advice

By Maurice Fenelon  
Northern Affairs Officer  
Employment facts for Ontario  
Students- Part 1

At the Marathon office of the Ministry of Northern Development and Mines, we receive numerous inquiries regarding employment of stu-

## Rosspport Gift Shop a treat

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It is a monthly paper with all the proceeds going to the Rosspport Recreation Committee.

Judi would also like to form a Historical Society for Rosspport. "There is so much history (in Rosspport)," she said.

The society would be a branch of the Schreiber society and part of the Ontario Historical Society.

Judi noted that Rosspport came into being back in the 1600s when the Jesuit Priests arrived. She also mentioned that the Rosspport Inn was built in the 1800s.

She would also like to have a museum in Rosspport inside of a caboose.

So where can you go to look amongst many interesting items, have a cup of very-fresh coffee or tea, receive outstanding service, and see scenery second-to-none?

Now you know too- The Forget-me-not Gift Shop. Where? In Rosspport of course!

## Winnie's Scribbles

continued from page 13

ducted the service. Mrs. Beth Macadam spoke a few words on the life of Mildred. A wonderful girl and she is missed by all.

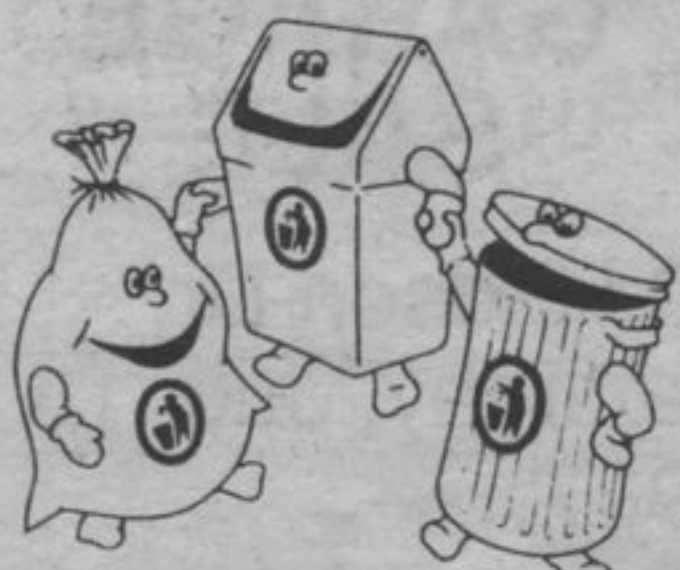
Relations attended from different places. Attending the service for Mildred Darcy was Mrs. Evelyn Palmer from Toronto, Mr. and Mrs. Earl Darcy from Toronto, Mr. Darcy Wilson from Terrace Bay, Mrs. Elsie McLean from Thunder Bay and Mr. Bill Palmer from Port Elgin, Ont.

A lunch was served afterwards in the church basement.

Mrs. Lil Landry and family from Levack are visiting the Thibeaults.

Mr. Bill Holland from Saskatchewan is visiting the Guinas.

## Pitch-In



USE US!

dents.

This two-part article will provide some basic information which may help Ontario students with some of the most common questions asked.

On-the-job safety and minimum wages and working conditions in Ontario are governed by provincial and federal legislation. The Ontario law applies to most workers in the province.

### Minimum wage

The minimum wage for students working in Ontario is \$3.50 an hour; this rate increases to \$3.70 beginning on October 1, 1987.

This applies to students under 18 who work 28 hours or less in a week or who work during school holidays.

A student 18 years or older must be paid the minimum rate of \$4.35 an hour. On October 1, 1987, the rate increases to \$4.55 an hour.

In construction, you must be at least 16 years-old or older depending on the type of work while in logging you must be 16 years-old or more.

In a factory other than a logging operation, you must be at least 15 years of age, and in a work place other than a factory you must be at least 14 years-old.

Students in general industry must be paid at least one-and-a-half times their regular rate for all hours in excess of 44 hours in a week.

Special overtime provisions have been established for certain industries and students working in such industries shall be paid overtime rates for all excess hours based upon these conditions.

### Holidays

Qualified employers are entitled to seven public holidays with pay: New Year's Day, Thanksgiving Day, Good Friday,

### Bug Bites? Sunburn?



Soothe 'Em Away...

### NOTICE TO CREDITORS AND OTHERS

All persons having claims against the Estate of WILLIAM MICHAEL SMILSKY late of the Township of Terrace Bay in the District of Thunder Bay, who died on or about the 16th day of November, 1986, are hereby notified to send particulars of same to the undersigned on or before the 29th day of August, 1987, after which date the estate will be distributed, with regard only to claims of which the undersigned shall then have notice, and the undersigned will not be liable to any person of whose claim it shall not then have notice.

ELIZABETH GAIL SINGLETON, Administratrix by her solicitor  
MARILYN J. ZAITZEFF  
Zaitzeff Arnone Somerleigh Barristers and Solicitors  
P.O. Box 1240, 291 S. Court St.  
Thunder Bay, Ontario  
P7C 4X9

Victoria Day, Canada Day, Labour Day and Christmas Day.

To qualify the worker must be employed three months immediately preceding the holiday, earn wages on 12 days of the four weeks preceding the holiday and work the regular work day preceding and following the holiday.

Employees are entitled to vacation pay at the rate of four per cent of all monies earned.

No minimum period of employment is required for quali-

fication.

Workers must receive written notice of termination of employment if they have been employed for three months or more.

The length of notice depends on the employee's length of service.

However, termination notice does not apply under certain conditions; including dismissal for wilful misconduct or disobedience or on the completion of a specific term or task for which the employee was hired.

Next week's column will cover work conditions and certain benefits and rights.

If you have any questions on the subjects covered in this column contact the Ministry of Labour in Thunder Bay at 1-800-465-5016; or the Ministry of Northern Development and Mines at 2 Gilbert Street, Peninsula Building, Box 280, Marathon, Ontario, POT 2E0; or call 229-1153; for areas outside of Marathon ask your operator for Zenith 33160.

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