

Terrace Bay Council criticized for lack of input

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them," she said. She also promised that any future policies will get input from all concerned.

In a memo to councillors submitted with the letters, clerk co-ordinator Larry Simons said that after he had distributed the policies as adopted by Council to the majority of the department heads on January 30, he received "a very definite feeling that these policies will be more difficult to implement because the input of the staff was not obtained in advance."

He added that "policy which is perceived to be imposed from above will always meet with more resistance than policy which is explained, understood, and agreed," even though he also felt most department heads did not seem to have any very large problems with the Policy Manual as presented.

A letter dated January 31 from Terry Bryson, Recreation Co-ordinator, was the first to be read at the meeting. In the letter, Bryson said he was very

surprised at the manner the policy was presented.

He added "I realize that it is Council's mandate to implement policy and department head's mandate to ensure that it is carried out, (but) it would have been great to be given the opportunity to discuss these policies in draft form with staff prior to receiving a completed copy."

Similar sentiments were expressed in a February 4 letter from Terrace Bay Police Chief Russ Phillips, who said he feels the Policy Manual is a good idea and that it is long overdue but that he was disappointed there was no input ahead of time.

In his letter, Public Works Employee Representative Terry Hanley said those in his department are not against policy as such, "but we suggest employee input into the making of these policies."

He also said the Public Works Department employees are presently exploring the possibility of forming an employee

union.

"Being uncertain of the impact of present, as well as future policies, we feel a collective agreement may be in our best interest," Hanley said.

A number of other concerns were raised in letters from Municipal Office Department Head Marg Simmer and secretary Joan Woods, including problems with the Organizational Chart which accompanied the Policy Manual.

Don't waste water

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down the drain. "They should refrain from doing that too," he said, adding that such material tends to float and collect dirt as it passes through the system, slowing down the process and overloading the plant.

Doig said that the Water Pollution Control Plant, which is located at the south end of Schreiber, was started only 10 years ago. He added that the cost to expand the system would depend on how much would have to be done, but the final price could go as high as a million dollars.

"As it is we are at the plant's hydraulic capacity," he said.

"Past errors will be corrected in the future," Reeve Chapman promised after all five letters had been read.

"Yes, there was a mistake made, but at the same time some of these letters demonstrate the need for policy development," Councillor Jim Files said.

"These policies are not carved in stone," Reeve Chapman reminded him.

Councillor George Ram-

say took a strong stand on the entire matter and said the township can't satisfy everybody.

"Everybody wants input, but at some point in time Council has to stop and say 'here it is' ... input is one thing, as long as we can live with it," he said.

Reeve Chapman responded that Council can try to please everybody "to the best of our ability," but Councillor Jim Ziegler felt

it "would've taken forever to get everybody's opinion on this."

Files agreed that there should be input, "but we have to head in the right direction."

"The policies themselves are not really the bone of contention," Reeve Chapman said. She explained that if any problem besides the lack of input does exist, it is probably with the Organizational Chart.

"We should review that very closely," she said.


"We are not about to turn the chart around," Files noted. "The responsibility lies here ... we have to be responsible to the taxpayers."

Council then decided the best course of action would be to reassure department heads and other town employees that their input has been appreciated in the past and that it will be asked for in the future.



A puppet show was held as part of Story Time for preschoolers aged three to six at the Terrace Bay Public Library on February 11. The youngsters were ob-

viously enchanted by the timeless tale of Hansel and Gretel.



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Sweet Heart Bonspiel

Winners of the Schreiber Legion Br. 109 Sweetheart Bonspiel were:

in the first event: Ruth Hiller's Rink with Bob Nesbitt, Eric Glad and Pat Moore. Second was J. Whitney's Rink. Third was G. Caccamo's Rink. Fourth was S. Payette's Rink.

in the second event: the winner was G. Collier's Rink, second was D. Robb's Rink, third was Bruce Hiller's Rink, Fourth was E. Johnson's Rink.

in the third event: the winner was N. Racioppi's Rink. Second was H. Gellert's Rink, third was E. John's Rink, fourth was J. Bryson's Rink.

The sports committee would like to thank the following: Labatt's Breweries (our sponsor) Burton Phillips, Jim Mikus, The Bay, Lynn Hair Styling, Travel Rest Park, Schreiber Food Market, Costa's Foods Ltd., Spadoni Dept. Store, Spadoni Garage & Petro Canada, Western Tire, Leblanc Rest., Voyageur Rest., Triple C, Cedar Salon, Odd's Bodkin's, Sports World, Texaco, Cebrario Hardware, Mid-town Hardware, Zap's Auto Glass & Dry Cleaning. The winner of the Panasonic Ghetto Blaster was Joanne Crevier of Terrace Bay. The sports committee would like to thank all who helped in any way to make our bonspiel such a success.

Gym shouldn't close

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prime responsibility and mandate of a school board is the education of the students. They pointed out that the schools are used seven days a week by community groups and will continue to be available to the community.

Reeve Chapman noted that the provincial government not only controls the sale of alcohol, but realizes sizeable profits from tax revenues on the sale of liquor. The same government, however, has been quick to transfer the responsibility for the sobriety of individuals, she added, suggesting that this practise was not only unfair but was one more example of centralized decision-making and decentralized

blame. It was agreed, at the conclusion of the meeting between the trustees and Council, that a resolution would be forwarded to the provincial government asking that the legislation be reviewed and amended to reflect the needs of small communities in the north.

"I must say that we do want to keep a good relationship between Council and the Board," Reeve Chapman said. The other Terrace Bay Board trustees, besides Armour, are Joan Nugent, Mary Clara Papineau, and Rita McBride.

Pitch-In and Keep Canada Beautiful

I would like to thank Kimberly Clark for the supper in honor of my retirement. Thanks also to Verl Thompson for his comments about my life's history and to Chic Thompson for all his help and advice and to everyone else who came out and made it a memorable event.
Jack Richardson

Thank You

We would like to thank the **Schreiber Fire Dept.** for the quick response and expertise in saving the **Villa Bianca**. Many thanks to our friends who also helped out.

In appreciation
The Management of the Villa Bianca

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THANK YOU

We would like to take this opportunity to thank the Township of Terrace Bay for the beautiful bunnykins cup and saucer set they presented to our New Year's Baby. A gift she'll always cherish. A special thank you also goes to the Terrace Bay News for the complimentary photo they gave to us. Your thoughtfulness will always be remembered.
Bonnie, Norman and Jenna Louise Bottomley

Fallen Rock Minor Hockey

would like to thank
Wintario
for their grant which was used for the purchase of goalie equipment

Thank You

I would like to thank the many people who sent cards, flowers, and fruit baskets and who took the time to visit during my recent stay in the hospital. Your kindness will not soon be forgotten. Also many special thanks to Dr. Bailey and the Nursing Staff of the McCausland Hospital for their fine care.
Pat Bourguignon