

Northern Affairs

Day care

by JANE E. GREER

This column will be of particular interest to working parents who are contemplating day care for their children.

Day Care is regular child care outside your home which is provided by someone else while you are at work. As a child's preschool years are vital growth years where his or her surroundings will have an influence on their physical, intellectual and emotional development, the choice of day care facilities appropriate for your individual child is an important decision for working parents.

Basically, there are

three main types of day care facilities: Private Home Day Care, Nursery Schools and Day Care Centres.

Private Home Day Care is generally a home in your neighbourhood or convenient to your place of work, where the children of one or more families are cared for during the day. In most instances the day care provider is a mother with children of her own at home. In a private home, your children become part of a family atmosphere. They play with other children and often experience such outings as trips to the

supermarket or park. This type of day care, according to provincial regulations can accommodate up to five children only, which insures your child ample opportunity to relate to the day care provider. (In some municipalities accommodation of this type may be restricted to three children). While these facilities are not licensed they may in some areas be supervised. Supervised homes are those that are approved by the municipality or a community agency and must meet specific requirements such as safety standards and an adequate play area.

Nursery Schools provide half-day programs for children under school age, which means that they are not set up to meet the needs of

most working parents. But you may wish to arrange a combination of private-home care and nursery school for your child. Nursery Schools are licensed by the Ministry of Community and Social Services and are operated by a municipality or a corporation. (Co-operative groups of parents have set up several nursery schools throughout the province.)

Day Care Centres, like Nursery schools are regulated by the Ministry of Community and Social Services. In a Day Care Centre a maximum of 25 children with at least two trained teachers are cared for as a group. A typical day includes creative activities, physical play opportunities both indoor and outside, nature study, stories, music

and dramatic play as well as rest periods and a wholesome noontime meal.

Both Nursery Schools and Day Care Centres are referred to as Day Nurseries and are regu-

lated by the Ministry of Community and Social Services under the Day Care Act. (continued from page 10)

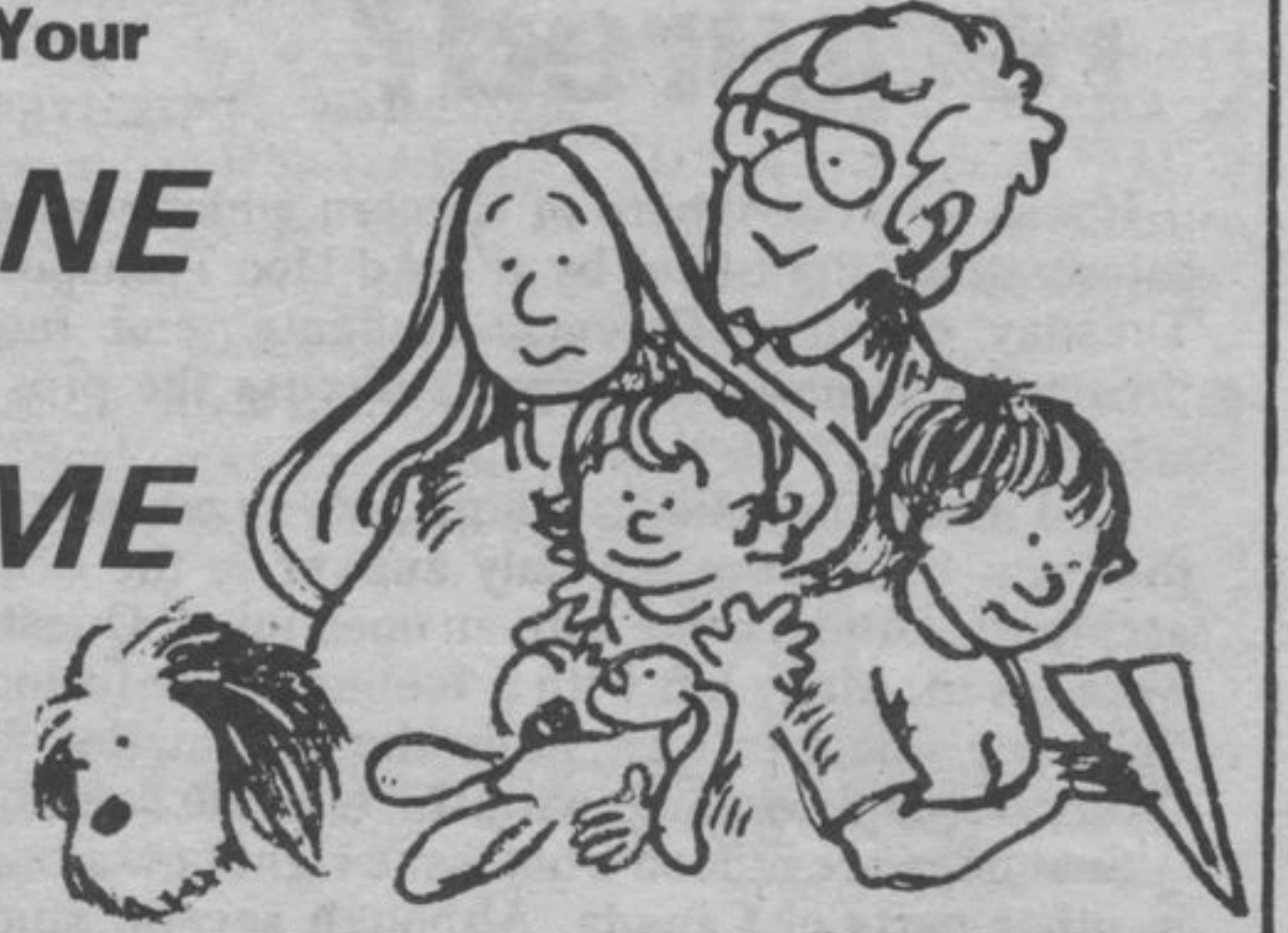
PARENT LINK REMINDER

Parents of Terrace Bay, Schreiber and Rosspoint are reminded of the Sunday, Mar. 4 1984, Parent Link meeting at 7:30 p.m. in the Conference Room at the Terrace Bay Recreation Centre.

This week's topic will be:

Street-proofing Your Kids

EVERYONE IS WELCOME



Labour Canada

by JANE E. GREER

Not all employment in Ontario is covered under the Employment Standards Act, administered by the Ontario Ministry of Labour. The following column may be of interest to people whose employment is legislated federally by Canada's Department of Labour.

Labour Canada works to maintain a healthy industrial relations environment across Canada by promoting employer-employee co-operation in all work related matters; by assisting in the collective bargaining process; and by proposing labour legislation that responds to changing social and economic conditions.

The Department of Labour plays a leading role in the development of labour policy in Canada and, through its involvement with the International Labour Organization, contributes to the improvement of labour conditions throughout the world.

Labour Canada has specific responsibility, under the Canada Labour Code and other legislation, for enterprises within federal jurisdiction, including interprovincial and international railways, trucking, telephone and telegraph systems, pipelines, canals, ferries, tunnels, bridges, shipping and shipping services, broadcasting and cable systems, air transport and airports, banks, grain elevators and milling facilities, and uranium mining and certain crown corporations.

Industrial Relations

Labour Canada's Fed-

eral Mediation and Conciliation Service provides third-party assistance in the prevention and settlement of collective bargaining disputes and other labour-management problems in industries under federal jurisdiction. It also has responsibility for the appointment of arbitrators to settle grievance disputes, as well as adjudicators to hear complaints of alleged unjust dismissal filed by employees who are not subject to collective agreements.

Working Conditions

Across Canada, labour affairs officers ensure that labour standards are adhered to and assist employees and employers to resolve differences over alleged unjust dismissals.

Similarly, health and safety officers protect the well being of employees in the workplace by ensuring that safety standards are observed, and environmental hazards are minimized.

The Women's Bureau sponsors studies, conferences and seminars to promote and protect the status of women in the workplace. It also monitors legislation and recommends initiatives for change to provide equal employment opportunities.

For this and other information on Government related programmes, contact your nearest Northern Affairs office, located at the Peninsula Building in Marathon. Phone 229-1153 and for areas outside of Marathon, ask the operator for Zenith 33160.



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TERRACE BAY LADIES FASTBALL GENERAL MEETING

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Multi-Purpose Room
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