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\$233.25 in just 12 years.

WORKMEN'S COMPENSATION - cont'd

have increased substantially; the Ontario Workmen's Compensation Board's medical treatment and rehabilitation facilities have long been recognized as among the most advanced of their kind, a system which is studied and copied by jurisdictions around the world; the area of coverage has been greatly broadened, for example with the Ontario Board's early recognition that a working injury included industrial disease brought on by long term exposure to certain working environments.

But the above, if you will, are the mechanics of the system, the tools with which Ontario's Workmen's Compensation Board achieves its goals. The basic approach remains that recommended by Sir William and framed into law by the province's legislators in 1914.

To administer the Workmen's Compensation system, the 1914 Act established The Workmen's Compen-

sation Board, Ontario, an autonomous body charged with carrying out specifics of the Act and its regulations in an independent, objective manner. The Act and its regulations establish the benefits financial, medical and rehabilitation - to which an injured workman is entitled. It is the Board's responsibility to make certain an injured workman gets his full entitlement.

"Gets his full entitlement!" When you say it quickly it sounds a bit cold and detached. One gets the impression of someone making a few mathematical calculations, calling for a series of cheques and then closing out a file. This may be close to reality in the case of minor injuries, but it is by no means typical. In one of the Board's most important responsibilities - vocational rehabilitation of the disable - the system established over the years has built up an effective and valuable rapport with injured workmen, making their rehabilitation a Continued page 11