

WORKMEN'S COMPENSATION - cont'd

by former provincial Chief Justice, Sir William Meredith, the Ontario Workmen's Compensation Act of 1914 was advanced "model" legislation for its time.

The prime areas of departure in the then new Ontario system may appear remarkably unspectacular when compared to the accepted standards of today. But in the light of the haphazard non-system of benevolence and legal recourse which it replaced Ontario's Workmen's Compensation Act was a giant step forward.

Among the 1914 Act's innovative provisions:

Payment of compensation was guaranteed through establishment of a special fund raised by levies on the province's employers. It was no longer a question of whether management felt inclined to compensate an injured worker or could afford to do so. The cost of providing compensation was to be shared by all employers and incorporated as a cost of being in business in Ontario.

Anyone suffering a work injury was entitled to compensation as a matter of right, regardless of negligence on anyone's part. A sharp departure from not only having to prove negligence on the

part of the employer, but also to get around the "assumption of risk" tactic under which some employers had formerly argued that employees in certain categories should have been aware of and accepted the possibility of injury because of the nature of their work.

There was to be no further recourse to the courts for damages. With compensation guaranteed, as a matter of right, the need for costly, to both employee and employer, and often bitter, long drawn out litigation was eliminated.

The new legislation stipulated that compensation be paid as long as required with no time during which benefits would be available. Even the most advanced systems of 1914 stipulated maximum periods of time during which assistance would be provided, regardless of the injured worker's condition.

In the more than half a century since Sir William Meredith established major objectives and set out the basic framework under which they might be achieved, Workmen's Compensation in Ontario has maintained leadership in this vital field of social legislation.

Cash benefits to injured workmen, for example,

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**LAKE SUPERIOR HIGH SCHOOL**

EVENING COURSES

The following courses are being offered during the evenings stated below. All applicants are to note the evening on which each course is offered.

There is still room in a few of the courses. For further details, telephone 825-3271.

| <u>COURSE</u>            | <u>LOCATION</u> | <u>EVENING</u>          | <u>TIME</u>      | <u>STARTING DATE</u> |
|--------------------------|-----------------|-------------------------|------------------|----------------------|
| Art-General              | Terrace Bay     | Tuesday                 | 7:00 - 9:30 p.m. | October 10           |
| Art-Grade 13             | Terrace Bay     | Tuesday                 | 7:00 - 9:30 p.m. | October 10           |
| Bookkeeping              | Schreiber       | Tuesday and Thursday    | 7:00 - 9:30 p.m. | October 12           |
| Driver Education         | Schreiber       | Details to be announced |                  |                      |
| Driver Education         | Terrace Bay     | Details to be announced |                  |                      |
| Elem. Home Ec./Ind. Arts | Terrace Bay     | Tuesday                 | 7:00 - 9:00 p.m. | October 17           |
| Italian                  | Schreiber       | Thursday                | 7:00 - 9:00 p.m. | October 12           |
| Sewing - Beginners       | Terrace Bay     | Monday                  | 7:00 - 9:00 p.m. | October 16           |
| Sewing - Advanced        | Terrace Bay     | Thursday                | 7:00 - 9:00 p.m. | October 19           |
| Typewriting              | Schreiber       | Tuesday                 | 7:00 - 9:00 p.m. | October 17           |
| Woodworking              | Terrace Bay     | Wednesday               | 7:00 - 9:00 p.m. | October 18           |
| Welding                  | Terrace Bay     | Thursday                | 7:00 - 9:00 p.m. | October 19           |

All applicants who have not yet paid their registration fee should do so as soon as possible.

The Board reserves the right to cancel a course if the number of paid registrations is thought to be insufficient.

E.E. Forgues  
Principal  
Adult Education Program