

MANAGEMENT AND UNION ENDORSE KC-ECF DRIVE

"Kimberly-Clark Pulp and Paper Company is happy to see the formation of an organization that promises to give more equitable treatment to the various charitable and service agencies. Most of us as individuals want to support these agencies, consistent with their needs and our ability to contribute. Too many times in the past their appeals have caught us at a bad time, and we had to cut our contribution.

The plan worked out by this organization enables each of us to contribute to the extent we feel we can afford, and to do so in a relatively painless way through payroll deduction. It further assures us that each organization will receive its just proportion of what we contribute.

The Company pledges its support and continued co-operation with this venture".

R. G. Shirriff,
Mill Manager.

Trusting this appeal will be very successful and thus minimize the charity drives to one per year.

Respectfully submitted,
(Signed) W.T. Baillie,
Chairman.

"I am appealing to you to support the KC-ECF. This method of payroll deduction will eliminate door-to-door and Mill canvassing for funds.

Your committee is presenting to you a proposed budget which will take care of the different charities, and I believe will be a fair way of distributing the monies taken in. So, when you are approached by the canvasser, sign up and you will be helping someone less fortunate than you.

(Signed) Peter Romaniuk
President, Local 665,
P.S.P.M.W.

TO MY FELLOW WORKERS

For a number of years past we have been plagued by the increasing number of requests for Charitable donations, both in the Mill and at the doors of our homes. True, they were all legitimate and deserving, but, unfortunately, there were times when we were caught with little or no ready cash on hand, thus were not able to donate as much as we would like to have.

With this in mind a committee was set up in the early part of this past summer to investigate what other Mills were doing and also to contact Management regarding the setting up of a United Drive, whereby every employee would have the opportunity to give a regular set amount through payroll deduction. Management were very much in favour of this system and, since then, have given their full co-operation.

The first organizational meeting was held on June 1st, 1959, with six members from Local 665, one from the Office Staff, one from the Hotel and Hospital Staff and one from the Electrical Union. At this meeting the name "KIMBERLY-CLARK-EMPLOYEES' CHARITY FUND" was chosen; also officers were elected for the coming year. A committee was formed to draft up a set of By-laws which then had to be adopted by the rest of the directors. These By-laws were then sent away for Government approval which has been received so now we can issue receipts for all money donated which will be deductible from Income Tax.

We then had to work out a tentative list as to how we should divide the money received along with approximate percentage to go to each organization.

I have tried to give you a very brief outline of how KC-ECF came into being and of the ground work already completed. Now comes the important part and that is where You and I, as employees of Kimberly-Clark Pulp and Paper Company have the opportunity of giving the United way by signing the payroll deduction cards which will be out around November 26th, 1959.

The minimum donation is to be one dollar per month, January through October. There will be no deductions for November or December. I may mention here that several Mills who already have this system of Charity giving were contacted by the board and we found that some ask for one hour's pay per month.

SNOW REMOVAL

Section 43 (9) HTA reads as follows:
No person shall park or leave standing any vehicle whether attended or unattended upon a highway in such a manner as to interfere with the movement of other traffic or the clearing of snow from the Highway.

Section 43(10) HTA
A Constable upon discovery of any vehicle parked or left in contravention of subsection 9 may cause it to be moved or taken to or stored in a suitable place and all costs and charges for removing, care and storage thereof, if any shall be a lien upon the vehicle which may be enforced in the manner provided by section 48 of the Mechanics Lien Act.

The above sections have replaced that part of By-Law 51B dealing with the removal of snow in the Townsite of Terrace Bay and is in effect anytime of the day or night.
Ontario Provincial Police

NOTE RE PLOWING DRIVEWAYS BY COMPANY

In order to cut down on paper work encountered in requests to have driveways plowed in Terrace Bay, all residents please take note of system to be followed in future:

Requests for plowing will not be taken by telephone. Instead, forms are available at the Guard Station which, when properly completed, may be mailed or handed to the Office Cashier, together with one dollar to cover the regular Company charge.

Residents are encouraged to get their requests in before 9:30 A.M. of the day they wish their driveways plowed. (Although this does not guarantee the job will be done the same day).

Snow Plow Operators have been advised they are to plow only those driveways they have slips for.

CHRISTMAS BAZAAR

COMMUNITY CHURCH - SATURDAY, NOV. 28TH.
2.30 - 5.30 P.M.

Novelty & Doll Tables - Home Baking -
Knitting and Aprons
FOR THE CHILDREN

Cookie Tree AND Christmas Tree
TEA TICKETS .35¢