MILLION MAN HOUR CONGRATULATIONS FROM KIMBERLY-CLARK

The following congratulatory messages were recently received by D. C. Porter, our Mill Manager:

"I learned this morning upon my return from a business trip that your mill has completed a million man hours without a single disabling injury and that you are likely to "Break the tape" in the 1952 race with a frequency of 1.52. Please accept my hearty congratulations on this remarkable accomplishment. Everyone in the organization deserves full credit."

W. F. Cook Director of Ind. Relations

"Hearty congratulations to you and your entire organization on completing 1,000,000 accident free man hours. This is equivalent to one man working steadily from 1452 or 40 years before Columbus discovered America to the present without a single disabling injury.

Your accomplishment is an excellent one any way you look at it. Keep up the good work."

E. A. Page Industrial Relations Dept.

"Dear Don:

The news that you have completed one million man-hours without an accident has reached Neenah. We are all very happy and proud of your accomplishment. Please extend to Fred Soughton, all the members of your Safety Committee, and all supervisors and personnel, congratulations and our sincere best wishes for you continued success in safety."

Fred Seaborne General Superintendent.

"Dear Don:

My congratulations to you and all the safety minded people at Terrace Bay. Both your accomplishment of 1,000,000 accident free man hours and your extremely low frequency rate of 1.52 averages are very commendable.

(cont. in next column)

CONGRATULATIONS (cont.)

These records indicate that all of your people have willingly co-operated by protecting themselves from injury at all times. I also suspect that both you and your entire supervisory staff worked long and steadily in carrying out your several responsibilities in this important field.

Keep up the fine work and may you go on to even greater achievements in the future.

Best regards to you and holiday greetings to all."

Henry G. Boon, Vice-President in charge of Industrial and Public Relations.

"Dear Don:

We just received word that Terrace Bay has completed a new safety record of 1,000,000 man hours worked without an accident. That kind of safety record, Don, comes only through good supervision and interest on the part of all employees in the mill.

On behalf of the Safety Steering Committee in the Technical Research Laboratories, I want to add our heartiest congratulations on such a fine record. May those hours continue to grow."

J. J. Shipman,
For the Safety Steering
Committee.

"Dear Don:

It has come to our attention that your mill passed the one million safe man hours mark on December 8.

All of us here at Kimberly wish to extend our heartiest congratulations to you and all of your people at Terrace Bay for having reaching this milestone. We know that it takes team work and a real safety attitude on the part of every member of the mill organization to accomplish this sort of record and to keep it rolling.

With sincere wishes for a Merry Christmas and a great 1953. May your record continue to grow."

> J. T. Doerfler, Mill Manager, Kimberly Mill.

(cont. on P.6)

SEASON'S GREETINGS

from the

CORPORATION OF THE IMPROVEMENT DISTRICT OF TERRACE BAY

H. C. Laundy - C. E. Paget - W. E. Cavanaugh - W. F. Strutt Chairman Vice Chairman Trustee Sec'y.-Treasurer

