

LONGLAC PULP AND PAPER COMPANY LIMITED  
Terrace Bay, Ontario

14 MONTH SAFETY CONTEST

November 1, 1952 to December 31, 1953

CONTEST RULES

1. The contest shall run for a 14 month period from 12:01 a.m. on the morning of November 1, 1952 to midnight on December 31, 1953.
2. Each calendar month shall be considered a contest period.
3. Units or Departments as set forth in the monthly accident experience report shall compete only against their own ability to work safely for the purpose of earning prize money which may be used in any manner except by individual division of cash or as money prizes for draws.
4. Every LongLac employee, both hourly and salary shall be entered in his or her respective unit for contest purposes. In Departments where foremen supervise more than one unit, said foremen shall be allocated to specific units prior to commencement of contest.
5. Each time a unit completes a calendar month during the contest without a disabling injury, a cash credit of 15¢ per employee shall be the award.
6. During each quarter of the contest, commencing January 1, 1953, money will be placed in a special fund at the rate of 15¢ per person for each unit working during the three month period without a disabling injury. This money shall be used on a mill-wide basis for a special prize or prizes. Each member of every unit which has helped to earn money for the special fund during each quarter shall be eligible for the prize or prizes given during that period. The Safety Contest Committee shall decide in each instance what the prize or prizes shall be and the method by which the winner or winners are to be decided.
7. Unless otherwise requested, vouchers covering earnings will be issued at the following times: December 31, 1952; March 31, 1953; June 30, 1953; September 30, 1953 and December 31, 1953.
8. Based on National Safety Council standards, a disabling injury shall end a run of consecutive days for any unit on the first day lost by the employee having the accident.
9. Accidents will be charged to the unit in which an employee is working at the time of the mishap. Careful check should be kept therefore by supervisors when employees are temporarily loaned or borrowed.
10. Funds accumulated by a unit cannot be forfeited by an accident.
11. The Contest Committee will serve as an accounting committee and will also act on any disputes which may arise out of the contest.
12. A scoreboard shall be set up and unit earnings posted monthly.