

LONGLAC PULP & PAPER COMPANY LIMITED  
Terrace Bay, Ontario.

300-DAY SAFETY CONTEST

JANUARY 10, 1951 TO NOVEMBER 5, 1951

CONTEST RULES

1. The contest shall run for a 300-day period from 12:01 a.m. on the morning of January 10th, 1951, until 12:00 midnight on the night of November 5th, 1951.
2. The contest period shall be divided into six 50-day periods, each ending at midnight on the following dates: February 28, 1951; April 19, 1951; June 8, 1951; July 28, 1951; September 16, 1951, and November 5, 1951. Contest results will be tabulated and distributed at the above times, when the numerical size of each unit will also be reviewed.
3. Units of Departments as set forth in the monthly accident experience report shall compete against themselves for the purpose of earning prize money which may be used in any manner except by individual division of cash.
4. Every LongLac employee, both hourly and salary, shall be entered in his or her respective unit for contest purposes. In departments where foremen supervise more than one unit, said foremen shall be allocated to specific units prior to commencement of the contest.
5. Each time a unit completes 50 consecutive safe days during the contest, a cash credit of .25¢ per employee shall be the award.
6. During the contest, bonuses will be paid to units as follows in addition to regular earnings:

100 consecutive safe days	-	.15¢	per employee
200 " " "	-	.20¢	" "
300 " " "	-	.25¢	" "
7. Units having completed 500 consecutive safe days by November 5th, 1951, will receive in addition to all other earnings a special bonus of .20¢ per employee.
8. Based on National Safety Council standards, a disabling injury shall end a run of consecutive safe days for any unit on the first day lost by the employee having the accident. When an accident breaks a run on consecutive safe days, a unit shall immediately start to build up safe days for a new run.
9. Accidents will be charged to the unit in which an employee is working at the time of the mishap. Careful check should be kept therefore by supervisors when employees are temporarily loaned or borrowed.
10. Funds accumulated by a unit cannot be forfeited by an accident.
11. The Contest Committee will serve as an accounting Committee and will also act on any disputes which may arise out of the contest.

LONGLAC SAFETY CONTEST COMMITTEE.