

## The Porcupine Advance

TWO PHONES—26 and 2020  
TIMMINS, ONTARIO

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### HOLLINGER LED THE WAY

Some six years ago some of the men at the Hollinger Mine in Timmins were finding sickness in the family one of their chief burdens. The management of the big mine noted the fact, as it has a habit of noticing anything that affects the welfare of the men employed. The Big Mine has another habit—it always attempts to do more than notice—it tries to find a remedy for anything that does not appear to be right. And a remedy was found for the burden of medical and hospital costs. The medical profession in the camp gave very hearty support, because everything was far from being easy for them. Doctors cannot make a living from unpaid fees, and there were many of them. As soon as a basis for discussion of the matter was arrived at, the employees were called into conference. All parties working together, difficulties were soon brushed away and an employees' medical plan was formulated. The next step was to have the employees vote on the matter. The vote was taken by secret ballot, and the men voted strongly for the adoption of the plan. It is interesting now to recall that the Communists in town issued circulars condemning the proposal, suggesting that it was simply another capitalistic scheme for regimentation and control. The employees were not deceived by this propaganda, however. The origin of the plan and the working of the plan were probably the most concrete examples of working democracy that it would be possible to achieve. In the first place the employees had the freest possible choice as to whether or not the plan would be adopted. They had full voice in the completion of the plan and from the very beginning they have had their full part in the operation of the plan. All these evidences of democracy in actual work were basic principles of the plan. The men were free to choose their doctor. The services were so broad that they covered not only the employees but their families. There was as little red tape and regimentation about the plan, even when it was adopted, as it is possible to have in such a case. Indeed, the plan had so little of regimentation and so much of the human that here and there changes and amendments had to be made from time to time. But the fact remains that the plan has worked to the advantage of all concerned. It is true, perhaps, that in the experimental stages it may have proven more costly to the Hollinger than at first expected. If that has been the case, the Hollinger has never mentioned the fact. The Hollinger has simply stood behind the plan and co-operated to assure its full success. The success of the plan has been so marked that it stands as an example of what democratic plans can do when honest effort is made on all sides. Credit for the outstanding success of the Hollinger Employees' Medical Services plan must be shared by the Hollinger Mine, the doctors, the hospital, the nurses, and especially the employees themselves. It may not be out of place to give a little special credit to Dr. R. P. Smith, whose energy, enthusiasm and skill have contributed much to the success of the plan.

To-day the Hollinger Medical Plan has been accepted as a model by other mines and industries and by municipalities and governments. When Kirkland Lake mines sought a similar plan, the Hollinger one was adopted with little change. The Rouyn and Noranda camp mines have also taken up the Hollinger Medical plan after very careful study. When Dr. Ralph Neelands incorporated medical care for all mine workers in the North as part of his platform he had the Hollinger plan in mind. Only recently the McIntyre Mine adopted the plan in its entirety, and ten other mines in the camp—comprising practically all the producing mines in the Porcupine area—have adopted the Hollinger plan and emphasize the fact that it is the Hollinger plan, not only giving credit where credit is due but also using good judgment for the Hollinger plan has proven itself a decided success. Gold mines in the Rouyn and Noranda area have also adopted the Hollinger plan. The prospects appear good that the Hollinger medical plan will be in force in all the gold mines—possibly in all the mines—in Canada—before very long.

The latest candidate to consider the selection of the Hollinger plan is the corporation of the town of Timmins. The town at the present time has some 117 permanent employees. This means that counting the families of all the town employees between four and five hundred people, young and old would be benefitted. It is likely that the town will be added to the others who have adopted the Hollinger Medical plan. The town council is in favour of it. It depends on the will of the town employees, because as noted before its foundation note is democratic.

Most people readily appreciate the outstanding advantage of the Hollinger Medical Plan—that it provides medical services and hospitalization at very moderate rates—that it relieves the medical profession from one of its greatest handicaps, the

collection of innumerable accounts. There are some other advantages not so apparent but very real. It has increased the healthfulness of all, through the ready care and skill always available. The tendency to allow minor ailments to progress to serious illness has been largely overcome, while at the same time, the whole principle and practice of the plan tends to avoid unnecessary operations. The economy of the plan also is practical assurance that everyone coming under it has the advantage of specialist advice and treatment not practical under ordinary methods.

There is another lesson that may be learned from the Hollinger Medical plan, and that is that the public will benefit not only in the line of health but in other departments of life by following truly democratic methods rather than risking undue regimentation and wartime control for peacetime needs.

### HOW 'TO SALUTE THE LEGION

The men of the Canadian Legion of British Empire Service League ask for no salutes, but this is a time when salute should be given them. In honouring the Legion in the next few days the people will be but honouring themselves and honouring the brave men who gave their all in the last war and the gallant men who are offering the same great sacrifice in this conflict.

On Saturday the proper form of salute to the Legion is to bring the hand up quickly to the pocket, draw a silver coin or a bank bill smartly out and thrust it forward in exchange for a Poppy. The Poppy should be worn by all on Saturday, Sunday, Monday, Tuesday, Wednesday and Thursday in honour of those who suffered and died on Flanders' Field.

Salute the Legion, and make it the living truth: They shall not grow old, as we that are left grow old;

Age shall not weary them, nor the years condemn.

At the going down of the sun, and in the morning,

We shall remember them.

Observing Poppy Day, buying Poppies, wearing Poppies, through the Legion system, has been made more than simple sentiment. It is practical remembrance in a deep sense. The Poppies that are sold mean money for the Veterans and their families. The Poppies themselves are made by disabled veterans and thus even the cost of the tokens helps the men who fought and dared for freedom and the right. The profits from the sale of the Poppies all go to the special Legion fund to provide the means to help veterans and their families. This year the Legion asks and needs even more than the usual response on Poppy Day for in addition to the veterans of the last war, the Legion has undertaken the care and comfort of the heroes of this war and the dependents of those heroes. Remember this year when you buy a Poppy you are adding your contribution to the funds that will assure the Legion hope and purpose that no ill or wounded or needy service man or any of his immediate family shall know want or lack so long as the Legion lives.

Elsewhere in this week's issue of The Advance will be found a lengthy reference to the aims and purposes of the Legion. These aims and purposes are being earnestly followed by all branches of the Legion in Canada, and nowhere with more sincere devotion than in the Timmins Branch. Surely no other cause is more worthy of support than this! Surely, there is no other way in which men and women can more truly honour themselves and do their part than by true Salute to the Canadian Legion on Poppy Day and after.

### HELP SPEED THE VICTORY

There are only three more days left for Timmins and the District of Cochrane to meet the objectives set for them in the Fifth Victory Loan campaign. In past campaigns the objectives have always been considered as set a little too high, but they have always been reached, and all are confident enough that they will be met this time again. To feel that, however, is not enough. It is essential that each and all do everything possible to help reach the objective. The workers are giving special effort to the battle. It remains for the people to do the rest.

The campaign this year has some different features to the outstanding ones of other campaigns. It is quite evident in this campaign that the people in general are fully "bond conscious." In the average case it is not necessary to show why bonds should be purchased or to argue as to the attractive points about Victory Bonds or the need for the money. The cumulative effect of advertising and effort is being shown. In this campaign the workers are having the benefit of all the advertising and effort of previous drives. There are new handicaps, however. One of these is, oddly enough, the growing public idea that the war is just about over. The fact, of course, is that there is a long and difficult time yet during which the war must be carried on with the fullest vigour. Even if Germany were to collapse to-morrow, the battle would not be over, and it would be dangerous to relax effort. Japan will not prove any easy mark to overcome. The chances are that Japan will carry on literally to death. In Europe itself there will be such a turmoil that it will take literally years to restore proper order. In any event, there will be full need for all the money from the Fifth Victory Loan to carry on. Another special difficulty is the fact that the population of Timmins, for example, has been decreased by over

4,000 in the past year, with consequent decrease in business and affairs.

The attitude of the headquarters and the workers is the right one. They argue that it has been done before and must be done again, and they are giving the extra effort to achieve the end desired. To reach the quota the people in general must do their very best. Each and all must buy bonds to the limit of possibility. That will do it.

### GRAVEL AND SAND—AND PLACER

Still stands the motto of the King:

"Put into your task whatever it may be, all the courage and purpose of which you are capable. Keep your hearts proud and your resolve unshakable. Let us go forward to that task as one man, a smile on our lips and our heads held high and with God's help we shall not fail."

Lord Halifax says that Germany may crack at any time. Hitler has been "cracked" for some time

That frisky young Welshman, David Lloyd George, who was Prime Minister of Britain during the war of 1914 to 1918, was recently married at the age of 80 years, the lady being his private secretary whose age is also given at 55. Times do change. There was a day when young couples hesitated about giving their ages on their wedding day. It is different now, it seems, this being so noisily proclaimed as the age of the young. A local Welshman assures The Advance that in Wales people do not usually begin to feel their age until they start out in the nineties.

Announcement is made this week that the conference between United States, British and Russian representatives at Moscow has resulted in very definite and unanimous agreement upon certain points regarding the conduct of the war, the conditions for peace and plans for the post-war world. It would appear that all the great powers are agreed that nothing but unconditional surrender will be accepted as an overture to peace. Another point is that all the Allied Nations, includ-

ing China are pledged to act together on surrender and disarmament of the enemy. There is definite decision that Fascism and Nazism must go for good and all. A particularly interesting agreement is the one that the guilty leaders are to be turned over to the particular nations they have so grievously abused and these nations will give them due trial and award punishment.

This week The Advance has a bouquet of very large and beautiful pansies grown outside in this North Land and picked on Nov. 1st. Is it any wonder that The Advance for years has been advising the people of the South to come North for the winter to avoid the severe cold and the snow blackades down below?

The duty of the day: Buy a Poppy! Wear a Poppy!

President Roosevelt has taken over the coal mines of the United States because production is being handicapped by strikes. Production in Canadian coal mines is said to be equally handicapped by the same cause. The comparison seems to stop at this point.

Even the typewriter sometimes makes typographical errors of the kind that are so often featured by the intelligent linotype operator. Oftentimes when the intelligent linotype operator makes one of these typographical errors, the proper answer seems to be, "Well, it might be!" This week the typewriter notes of the Kiwanis meeting on Monday had the sentence, "the sinning was led by Scotty Wilson and Fritz Woodbury."

In the publicity for the Fifth Victory Loan sent out from Ottawa there is the story of the application forms for the soldiers on service in Italy being lost in transit or delayed and a Windsor officer cleverly meeting the situation by having duplicate forms printed in a great hurry in an Italian printing office. It is a pity that this resourceful Windsor officer was not around when the ballots for the soldiers in the recent Ontario election were delayed or lost or double-crossed in transit.

### Town Employees May Adopt Medical Plan Like Hollinger

Plan to be Submitted to Employees in Few Days.

At the town council meeting on Monday the matter of a medical plan for town employees was under consideration. Councillor Eyre said that as long ago as 1939 the matter had been considered by the town but no steps taken. At the present time there were 117 permanent town employees, including the firemen, police, town staff and works department. In normal times this number would be materially increased. At different times employees had asked about some medical plan such as that enjoyed for several years by Hollinger employees and recently adopted by eleven other mines. After consideration the present council had decided to have the permanent employees of the town vote as to whether they wished a medical plan of this sort. The plan proposed was exactly the same as the Hollinger plan. It would cost the employees the same as paid by Hollinger employees, and the town would bear the same portion of cost as the mine does in its case. After this explanation the council passed the following resolution:—

"Moved by Councillor J. W. Spooner, seconded by Councillor Karl A. Eyre. That the clerk be instructed to inform employees regarding proposed medical services plan, and that arrangements be made for taking a vote of all eligible municipal employees by secret ballot on the question of instituting such a plan."

### Nominations This Year on December 3 Elections, Dec. 14th

Nominations for Mayor, Councillors and Public School Trustees from 7.30 to 8.30 p.m.

There were three by-laws given their required three readings and finally passed at Monday's council meeting. These by-laws were passed to meet a change in the Municipal Act which requires council to pass by-laws to set dates for municipal nominations and elections and for the first meeting in the New Year of new councils.

Councillor J. W. Spooner referred to the fact that people in general did not take as much interest as they should in municipal government. He believed that municipal government was the foundation stone of democracy and he felt that every possible assistance should be given the people in general to familiarize themselves with municipal affairs and take a democratic part in municipal government. For this reason the time for nominations had been changed to the evening. This should make it easy for a large attendance of business and professional men and of other working people. He hoped the public in general would take advantage of the opportunity thus to take part in the nominations without losing time from work.

The by-laws provide that nominations will be held each year on the first Friday in December and elections on Dec. 14th, unless the 14th is a Saturday or a Sunday. In case the 14th is a Saturday or Sunday the elections

will be held on the following Monday. The time for nominations in the past has been inconvenient to many, nominations for mayor being held in the morning and for councillors in the afternoon. The change by the new by-law sets 7.30 to 8.00 p.m. as the time for nominations or mayor, councillors and public school trustees.

This year nominations will be at 7.30 to 8.30 p.m. on Friday, Dec. 3rd and elections will be on Tuesday, Dec. 14th. The date for the first meeting of the new council each year is set as the

first Monday in January, except when the latter is a holiday, in which case the next day (Tuesday) will be the day.

Councillor Spooner thought these revised dates a benefit as it left less time between the old council and the new.

Sudbury Star: Historically, the new Hun is beyond compare. Attila never left a time bomb behind in the cellar of a post office frequented by women and children.

### Earnings Down a Little at Broulan Porcupine

Production of Broulan Porcupine Mines Ltd. decreased somewhat in the three months ended September 30th, partly because of a drop in tonnage and partly through reduction in the grade of ore treated to a value below that of the ore reserves average.

Recovery for the period was \$11,430 from the treatment of 27,160 tons, or \$7.78 per ton, which compares with output of \$325,765 from 31,435 tons, or \$10.36 per ton, in the preceding three months. For the first nine months of 1943, production amounted to \$87,864 from 90,605 tons, an average of \$9.47 per ton, as against \$761,400 from 103,723 tons, or \$7 per ton in the corresponding portion of 1942.

Net profits for the third quarter after provision for taxes, were \$40,164, or 1.5c per share, as compared with \$12,010, or 4.9c per share in the June quarter, or the nine months ended September 30th last earnings were \$300,239, or 11.1c per share, as against \$221,322, or 8.2c per share in the same 1942 period.

"It was noted in previous reports that during the first half of the year grade of ore treated was abnormally high, 25% above the average of ore reserves," President B. W. Lang comments in an official report. "As anticipated this has now been reflected in the grade of ore treated in the past quarter being below the mine average. In addition, tonnage treated was 15% below the previous two quarters, resulting in higher unit costs and abnormally low profits. Tonnage was low due in part to general labor conditions and to a heavy vacation schedule which, during the quarter, totalled 660 mandays representing vacation allowance of \$4,000.

"Net current assets, including stores and bonds, less current liabilities and accrued taxes, amounted to \$491,147, equal to 18c per share, as of September 30th, 1943."

Smith's Falls Herald-Record: The Germans have described their evacuation of Corsica as an "operative masterpiece". What will Goebbels say when the Allies march into Berlin?

Pembroke Bulletin: Letting the buying of coal go until the first frost is a foolish mistake.

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*We all want a stake in VICTORY!*

### AUNOR EMPLOYEES HELP TO "SPEED THE VICTORY"

As in previous Victory Loans employees of the Aunor Mines were among the first to reach their objective. In this Fifth Victory Loan they have done even better. A second pennant now flies over the Mine.

Let the Aunor Mine Employees be an example to all. Buy Your Bond To-day and "Speed the Victory."



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