the balance. All employees are eligible

but pensions are only payable on the

first \$1,600 of a man's earnings. Em-

to \$1,600 each year and earn a pension

of 134 per cent of earnings for each

year of pension life. Normal retire-

ment age is 65 years, but a man may

retire at 60, or may be permitted to

work until he is 70. If an employee

becomes totally disabled from causes

not covered by workmen's compen-

sation, after ten years' service, he is

entitled, after three years, to the full

amount of his pension. The three-

year period may be covered by pay-

ment of his disability under the group

insurance plan. Any employee quit-

ting or discharged receives his contri-

butions back without interest. The

family of an employee who dies re-

ceives his contributions back with 3

per cent interest. Should an employee

on pension die before he has received

back his contributions with 3 per cent

interest, his family is entitled to the

difference between what he got and

pension trust has been set up, directed

by the president, general manager and

addition, Dome Mines guarantees pay-

ments of all pensions. The trust can-

not be dissolved until the rights of

what he paid, interest included,

three directors of the company.

SARK HAD PRISON REFORM

eeing the passers-by.

(From London Times)

Wednesday Visitors' Day at Schumacher School

Display of Pupils' Handiwork, Art Exhibit of 100 Copies of Famous Masterpieces. Display of Work by Junior Members of Fish and Game Protective Association. Afternoon Tea to be Served.

Wednesday of next week, April 19th is to be Visitors' Day at the Schumacher public school, and the event is of such special interest as to deserve particular mention. Parents and others interested should make a special note Social, Personal and Other of the date, April 19th, and the event-Visitors' Day at the Schumacher public school.

In past years the Schumacher public school Visitors' Day has been an event of outstanding importance. This year, plans are now about perfected to make the occasion one long to be remembered. Here is an outline of the programme as arranged at present:

Display of pupils' handiwork. Art exhibit, composed of one hundred copies of famous masterpieces This notable collection has been loaned to the school for the occasion.

Display of work by the Junior members of the Porcupine Fish and Game Protective Association. These Junior members are doing a great deal to extend the thought about conservation and allied matters. The display of their work will be a feature that can scarcely fail to make particular appeal to all attending the event on Wednes-

Afternoon tea will be served by the girls of Grade 8. This will also be a specially interesting and pleasing feature of the event. The proceeds of the tea will be used for purchasing pictures for the school.

The hours for Visitors' Day on Wednesday, April 19th, will be from 3 to 9 p.m., and all parents and friends are cordially invited.

Pioneer Building in

Other Items of Interest About Schumacher.

The Advance) -One of the oldest build- the Daffodil community hall on Tues- being borne by the company. An emings in town was sold during the past day evening. There were eleven tables ployee who is absent, due to sickness month. The boarding house at 16 First of whist, the prize winners being: or legitimate accident not covered by Ave., so capably carried on for the past Ladies, 1st, Mrs. W. Du Feu; 2nd, Mrs. | workmen's compensation, for three or 27 years by Mrs. Ferguson has been A. Mair; 3rd, Mrs. J. Matthew; gents, four days, is given pay equivalent to sold. Mrs. Ferguson's health has not 1st, Mr. D. Campbell; 2nd, Mr. J. Rog- half his regular wages. He must rebeen good for some time and suffer- ers; 3rd, Mr. Claude Brownscombe; port to the designated doctors within ing from rheumatism, she decided to door prize, Mrs. C. Dawson. After the twenty-four hours after being taken sell the building. Her friends will be cards a nice lunch was served and ill and his sickness must be certified glad to know that although Mrs. Fer- dancing was enjoyed. It was a happy to the company officials by the doc-· guson has sold the boarding house she | company that danced to the music of tors. The management may refuse to will still remain in town. She has tak- | Jimmie Dawson and his accordian. en up residence on Second Ave.

son, (stillborn).

Miss Mary Parson, Fraserdale, niece days. of Mr. and Mrs. J. R. Todd, spent her Easter vacation with them at their home on Railway Ave. Miss Parson is in charge of the hospital at Fraserdale. Mrs. A. H. Cooke, McIntyre Property, visited in Toronto during the past that she is very ill at her home here. week.

Miss Marion Cooper, of Toronto University, spent the Easter holidays with her parents, Mr. and Mrs. Ccoper. Lake Side Drive.

Mr. D. Argue, High School teacher, spent his Easter vacation visiting in Ottawa.

ents, Mr. and Mrs. Waddell, Fourth Keller; 2nd, Mrs. Cretney; 3rd, Mrs.

The Ladies' Auxiliary of Trinity United Church met at the home of Mrs Jack Gannon, Second Ave., last Wednesday evening. The president, Mrs. S. Kitchen, was unable to attend owing to sickness. Mrs. P. Boyce occupied the chair. Business was discussed, and it was decided to hold a tea in May. The date will be announced later.

The friends of Mr. Eddie Smith, First Ave., are glad to know he is feeling much better and is able to be out again after being confined to his bed for the past three months.

Mrs. W. Phillips, First Ave., spent the past two weeks visiting her mother and sisters in Cobalt.

The Ladies' Guild of the Anglican Church held a very successful tea and home baking sale at the home of Mrs. H. Waddell, Fourth Ave., on Tuesday afternoon. Mrs. Waddell, and Mrs. W. Morgan, president of the Guild, received theg uests. The tea tables looked erty. very nice with a vase of spring flowers on each table. Mrs. Eyolfson had charge of the home baking table, and what a wonderful selection of cakes to choose from! There were also homemade preserves and a side table with novelties. This being the first tea since their new Guild was formed, the ladies are to be congratulated on the splendid effort they made, to make their first tea so successful.

The A.D.S. Club met at the home of Mrs. John O'Leary, Second Ave., on Thursday evening. Whist was played and the prize winners were: 1st, Mrs. James Sullivan; 2nd, Mrs. James Stirrat: 3rd, Mrs. P. Hunter. After the cards Mrs. O'Leary served a pleasing lunch and a very pleasant evening was

The Consumers Co-operative held their whist drive in the Daffodil Community hall on Friday evening. Whist was played and the prize winners were ladies, 1st, Mrs. J. Matthew; 2nd, Mrs Mirro Guacci; 2nd, Mr. Geo. Lemchuk; low score, Mr. Johnson. After the cards a tasty lunch was served and the remainder of the evening was spent in dancing.

Wall Street Journal-Andrew Carnegie, asked which he considered the most important factor in industry: labor, capital or brains, replied, "Which is the most important leg of a threelegged steel?

Social and Other

Notes from Schumacher.

and a large white bell hung in the review of Vimy by Comrade E. Ingleby centre of the room. The centre piece While much of the evening was in Fourth Ave., who will become the bride the fallen comrades and the silence of Mr. Ernest Webber next month, ners were: 1st, Mrs. John O'Leary; 2nd, the evening Ted Jones; 3rd, Mrs. Soucie. The lucky number prize was won by Mrs. John Scullion. After the cards, Mrs O'Donnell served a delightful lunch. After the lunch a large hamper decorated with pink and white was brought into the room. It was filled to the top with gifts for the bride-tobe. Miss Hazelwood thanked them all for the lovely gifts. The company responded by singing, "For She's a Jolly Good Fellow." Dancing was enjoyed. and a very pleasant evening was enjoy-

Mrs. Heath, Toronto, arrived in town this morning to visit her sister, Mrs. John MacGowan, who is very ill.

The Strollers Club met at the home of Mrs. Soucie, Second Ave., on Tuesday evening. Five hundred was played, the prize winners being: 1st, Mrs. John Schumacher Sold O'Donnell; 2nd, Mrs. Fred Welcher; a most enjoyable one throughout.

Schumacher, April 12-(Special to held a very successful Whist drive in 1922. It is entirely voluntary, all costs

Mrs. R. V. Weston, Fourth Ave., visited in Toronto during the past week. Mr. and Mrs. Fred Dwyer left on Friday for a month's holiday in Boston,

Mrs. J. Matthew, Fourth Ave., entertained on Monday evening in honor of Miss Crompton, Toronto, who i Mrs. Fred Conron, Montreal, spent visiting her. Whist was played and the Easter holidays visiting her par- the prize winners were: 1st, Mrs. Bob Jenkyn. After the cards Mrs. Matthew served an excellent lunch and a nice

social evening was enjoyed. Mrs. Turnbull, New Liskeard, spent the Easter holidays visiting at the home of Mr. and Mrs. Jack Chatson, First

Mrs. Shaw, who has been visiting in Toronto for the past three months, was called back here last Friday, owing to the serious illness of her sister, Mrs. John MacGowan, First Ave.

The Trinity United Church Sunday School held an open session on Sunday. A large number of parents accompanied their children. An Easter programme was arranged and after the Sunday School service, the Rev. F J. Baine conducted a baptismal service, and five children were christened.

and Mrs. A. H. Cooke, McIntyre Prop-Brampton Conservator-When you inception on Aug. 1, over 90 per cent tell the truth, you don't have to re- of the employees have signed up. The

IU

member what you said

tion at the home of his parents, Mr.

sion services prior to that date. From Legion at Iroquois Falls on Vimy Night sion services prior to that date. From that time on the plan is contributory on the part of employees, who bear roughly 35 per cent and the company

Turkey Dinner Enjoyed b 86 Veterans.

Iroquois Falls, April 12.—(Special to The Advance)-Members of the Legion at Iroquois Falls celebrated Vimy Night with a sumptuous turkey dinner at which there were 86 veterans present at the Hotel Iroquois. There was a varied programme of music and other Schumacher Events entertainment. Among the addresses were notable speeches by W. J. Grummett, president, and Zone Commander Austin Neame. Mr. Neame gave an excellent outline of the aims, objects and inspirations of the Canadian Le-Schumacher, April 12-(Special to gion, There was a full-strength or-The Advance)—Mrs. John O'Donnell, chestra in attendance and popular First Ave., was hostess at a very en- army songs added to the jollity of the joyable party on Wednesday evening, occasion. There were songs by Com-The house was beautifully decorated rades J. Cuthell, L. D. St. James, refor the occasion with white streamers citation by Comrade Ed. Porter and a for the table was a large pale blue vase happy vein, the more serious aspect tilled with pink tulips. The guest of of the occasion were not overlooked. honor was Miss Evelyn Hazelwood, The opening ceremony, the toast to in honour of those who had passed on Whist was played and the prize win- were among the impressive features of

More Highlights of the Porcupine Camp

Dome's Health and Security Plans. Group Life Insur-

Below will be found the fifth in the series of articles on the Porcupine Gold Camp by Sidney Norman, mining editor of The Globe and Mail:

Dome's Health and Security Plans The three leading mines of Porcupine have all instituted social security pension and sick benefit provisions for their employees under plans differing somewhat, but each striving to the same end of safety and future care 3rd, Mrs. Ted Jones; door prize, Mrs. The plan adopted by Dome Mines is Soucie. After the cards Mrs. Soucie typical and illustrative of the efforts served a nice lunch. The evening was | made to provide the men with every possible safeguard and comfort. The The McIntyre F. C. Ladies' Auxiliary | company started its sick pay plan in

pay upon such certificates is not satis-Mrs. McLean, of Sudbury, is visiting fied, but the provision is very rarely Born-On Saturday, April 8th, to Mr. her sister, Mrs. H. Leng, Lake Side invoked. Incidentally, doctors are aland Mrs. Morris Hancock, Pine St.-a Drive, and her son, Mr. Cameron Mc- ways on hand when the shifts go on Lean, Timmins, during the Easter holi- and medicines are distributed to employees and families. The company Mr. Roy, High School teacher, is employs and pays a public health spending his Easter vacation in Tor- nurse, who covers that end of Tisdale Township. She also works for and re-The friends of Mrs. John MacGow- ports to the medical health officer an, First Ave., will be sorry to hear and in particular investigates every case of tuberculosis.

Group Life Insurance Dome started it s life insurance plan

back in 1925. Group insurance is entirely voluntary, and here again cost is borne by the company. At the end of three months' service each new employee becomes automatically insured, starting at \$500 and at the end of four years' service reaching the maximum of \$1,750. All employees are covered. In case of total disability before the age of 60, an employee is entitled to the full amount of his policy. Full medical care is provided for employees, including cost of all operations and hospitalization for six months. At the signed request of the employee, the service is covered by a deduction of \$1.50 per month from wages and passed on to the medical staff. As to recreation, the company keeps up a football field, a four-ice skating rink, a recreation hall, a meeting room for the Boy Scouts and Girl Guides and tennis courts, all managed entirely by the different employee organizations. The company also provides about 120 houses for its employees. With a few exceptions, all are supplied with the usual modern services and are rented at well below 50 per cent of rental Mr. Wesley Cooke, Albert College, cost of similar houses in South Porcu-Belleville, is spending the Easter vaca-

> Liberal Pension Scheme Last year Dome introduced a pension scheme. There is no obligation to any employee to join, but since its

> company assumes all the cost of pen-

CLUB! Man, there's the chew that's got everything freshness, flavour, lasting goodness! You just can't beat

CLUB for value.



YOU MIGHT AS WELL CHEW THE BEST

Corbeyville Man Wins Pharmacy College Stick

Frank Callaghan of Corbeyville (near ally to the best all round junior atployees pay 2 per cent of earnings up

tudents feel he is most likely to bepharmacy and in other fields of related service. Academic standing or ability in sports do not carry as much weight in the voting as character and personality.

The stick is of ebony with a gold knob. Each year the winner's name is engraved on a gold ferule which is added, and it remains in his possession until he hands it over to his successor. Winner last year was Stan McVey of Fort William who graduates this

After Easter recess, the 142 juniors and 123 seniors return from their homes all over Ontario to try examinations, after which successful seniors are qualified to enter practice of pharmacy in Ontario under regulations enacted by the legislature and the Ontario Council of Pharmacy.

employees under the plan have been Tour Being Cancelled safeguarded. Seven employees are now on pension and more are due for Despatches from London, England,

Denies Thought of Royal

this week, suggest that there is no reason for the rumours that the Canadian tour of the King and Queen may QUITE A LONG TIME AGO | be cancelled or prostponed on account of the critical European situation, Recently, the apparent danger of another Sark Parliament, the smallest in the world war has tempted many to fear world, has decided to repair the roof of that it would be necessary to cancel its prison, which has housed only three the royal visit to Canada, as the dangprisoners in a hundred years. Once a er in case of war would make it imof the tour being cancelled.

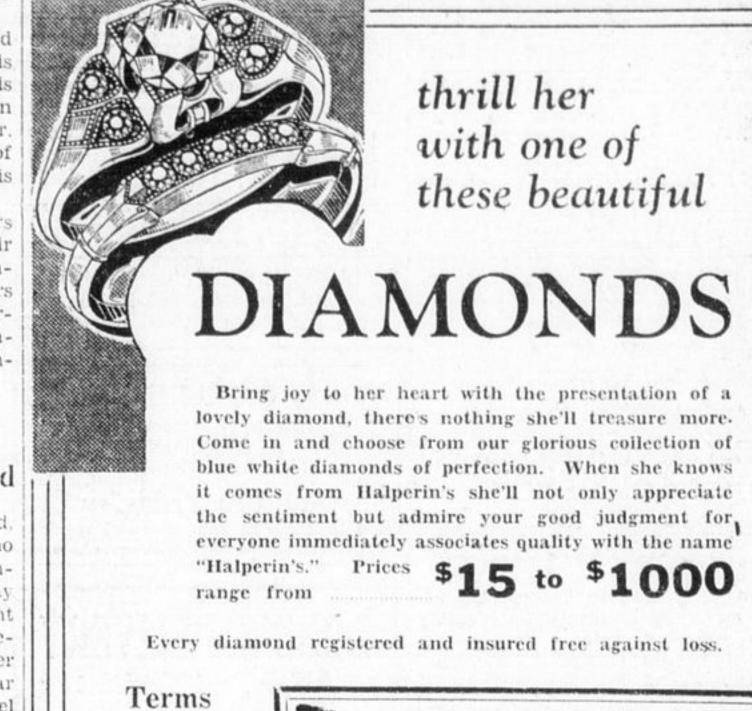
New York State Judge's Wife to Jail for Smuggling | iail

Mrs. Edgar N. Lauer, wife of a New Belleville) this Easter is proud possess- | York State Supreme Court justice, was or of the senior stick awarded annu- sentenced at New York this week to three months jail and a fine of \$2,500 tending Ontario College of Pharmacy when convicted of smuggling. She was convicted with Albert N. Chaper-According to R. O. Hurst, dean of au, termed a master smuggler, whose the college, the stick is voted by junior | clients included Jack Benny and students "to the junior whose fellow George Burns, radio and film comedians. Chaperau was sentenced to five come a leader in the profession of years and a fine of \$5,000. Mrs. Lauer had been found guilty of a similar

fine for smuggling. She collapsed in this week when sentenced to

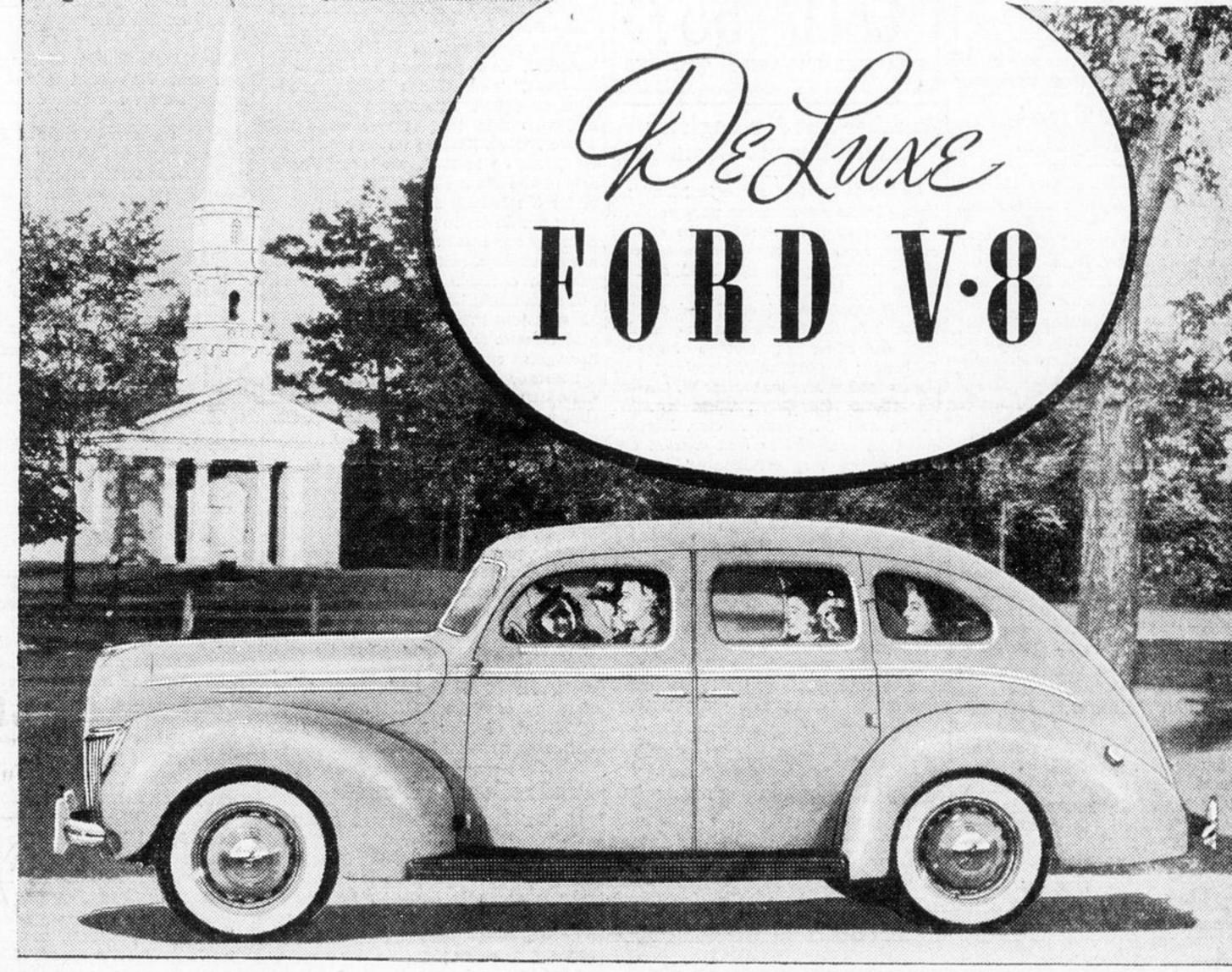
WOULD MAKE EXAMPLE OF DRIVERS OF WORN-OUT CARS

(From Brockville Recorder) A magistrate thinks that examples should be made of people who drive old motor cars upon which no insurance is carried and who are financially unable to make settlements for accidents for which they are responsible. Many people who have suffered from such a combination of circumstances crime in 1937 when she paid a \$10,000 will thoroughly agree with him.



HALPERIN servant girl being shut in the little practical for the King and Queen to Arranged cell for stealing was nervous at being cross the ocean. Authorities in Lonleft alone, so the door was left wide don, England, however, suggest that 7 Pine Street North Phone 212 open that she might be cheered up by there is absolutely nothing to the idea

May Be



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DELIVERED PRICES in TIMMINS begin at

\$877 for Ford V-8 Coups \$941 for Ford De Luxe V-8 Coupe

License only extra. Prices include many items of desirable equipment. Wide choice of body types and colours.

No doubt you've watched the 1939 De Luxe Ford V-8 breeze by, and said, "There goes a grand looking ear!" Wait till you drive it yourself. You'll say, "It's a grand looking car all right - and it performs the same way!"

We've heard compliments like that about this smooth-riding beauty. Another one is, "I never expected so much luxury for so little money!" Such comments as these have welcomed the De Luxe Ford V-8 into the hearts of 1939 car buyers.

And no wonder! Its stunning streamlined beauty (inspired by the Lincoln-Zephyr) - its smooth-running V-8 engine and smooth-stopping hydraulic brakes - its restful quiet and Triple-Cushioned Comfort — its generous array of included equipment - all these are skillfully combined to create a new high in Ford luxury and in Ford value.

The De Luxe Ford V-8 shown above, and the Ford V-8 differ only in appearance, appointments and price. Both have the brilliant 85-horsepower V-type eight-cylinder engine. Both are big, roomy cars. See them at your Ford Dealer's,

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