

*For Christmas*

## BACHELOR CIGARS

100% Havana Filler

*Boite nature in 10's and 25's attractively wrapped for the festive season*

ANDREW WILSON & CO. LIMITED

## New Hollinger Savings Plan Strongly Endorsed

Over Eighty per cent. of Employees (Exclusive of Staff) Vote in Favour of New Plan. Each Employee on Savings Plans Given \$500 Additional Insurance, Making Total of \$2,000 for Those with Five Years' Service.

The vote of Hollinger Mine employees on the proposed new savings plan resulted in 81.3 per cent. of the employees (exclusive of the staff) voting in favor of the extension of the saving plan. Accordingly the new plan will go into effect on Jan. 15th, 1939, with very decided benefit to the employees. Briefly, it means that all employees contributing to the three savings plans in force will contribute \$3 per pay (two weeks) and the Hollinger will add \$2 to this. In addition interest is paid on the deposits. The new plan does not in any way interfere with the other plans already in force,

except to the advantage of the employee. For instance, every employee under either of the two other plans is entitled to a life insurance policy for \$250 in addition to the insurance covering each and every employee of the firm. Now an additional \$250 insurance policy is given by the Hollinger to each employee in any one of the savings plans. All employees with five years' service at the Hollinger have been given a \$1,500 insurance policy by the company. Under the new savings plan every employee with five years' service is given this \$1,500 insurance as before but if on one of the

savings plan there is an additional \$500 given (2,000 in all).

An amusing sidelight on the voting of the employees of the mine on the proposed new savings plan followed an apparent attempt to organize opposition to the proposal. Circulars were issued objecting to the proposed new savings plan, suggesting that the men vote against it and instead ask for two weeks' holidays with pay and a Christmas bonus. The circular called for a public meeting of Hollinger employees to discuss the proposed new plan and apparently to "pan" it. The meeting got under way when one of the employees of the mine asked if he could say a few words. He was given the permission, as the discussion of the proposed plan by the employees was the ostensible purpose of the gathering. "Apparently you have this proposal all wrong," he commenced, and then he proceeded to explain it in detail. No one was compelled to take advantage of the new plan or of either of the existing plans, he said. It was simply a voluntary way of saving. On the first two plans, the Hollinger paid 20 cents for every dollar deposited by the workmen, and all participating in either of the two plans received \$250 extra life insurance. In addition interest was added to the total savings in each of the two plans. If a man was under both present savings plans he paid \$2 per pay (every two weeks) and the mine added 90 cents. Under the proposed new plan the worker could contribute \$3 per pay (every two weeks) and the Hollinger would add another \$2, interest being reckoned on the whole amount. Also each employee on any of the savings plans would receive additional life insurance of \$250, making \$500 in all, irrespective of the \$1,500 insurance provided by the Hollinger for all employees. He held that the workers had everything to gain and nothing to lose by the proposed new plan. When he completed his impromptu address, the meeting passed him a hearty vote of thanks for the clear explanation given.

On Tuesday the Hollinger Consolidated Gold Mines issued the following

## TEN YEARS AGO IN TIMMINS

From data in the Porcupine Advance Files

All who were present at the presentation ten years ago of the cantata "Queen Esther" presented in the Goldfields Theatre by the Timmins Choral Society agreed that it was an event of outstanding interest and attraction to music lovers and that the only disappointment was the fact that the cantata was not greeted with the crowded house that is deserved. All who missed the cantata missed a genuine musical treat. "The Timmins Choral Society and its capable leader," said The Advance at the time, "deserve very hearty support and encouragement. They have given a large amount of time and talent to the preparation of this cantata. They have spent money for the necessary music, settings, costumes, etc. Those who heard the cantata last night are enthusiastic as to its clever and effective presentation. It was a delight to music lovers. The musical play itself is one full of the greatest interest and with innumerable fine pieces of music. The choir and the soloists alike do their part about perfectly. The effect is one that reflects the highest credit on the members of the Timmins Choral Society, and on the outstanding talent of Mr. Jas. Gels as a director, conductor and instructor."

The receipts from the Victorian Order of Nurses (ag day ten years ago) exceeded all expectations and the committee was pleased at the result and very grateful to the public for the generous support given. The receipts from the street tagging totalled \$288.23, while collection made in the business section reached another \$86.00 with some further contributions probable.

Ten years ago Rev. Dr. Endicott, ex-Moderator of the United Church of Canada, visited Timmins on his tour of the North Land and in the United Church here spoke interestingly and informatively of the progress of the church's mission work in foreign fields. Rev. Dr. Endicott was an eloquent speaker and had just returned from an extended tour that embraced a large portion of the world, and it was regrettable that the busy season, counter attractions on the same evening and other causes, prevented his being greeted with a full house. His address was full of interest and information and it was evident that he knew his subject in a very complete way. He touched particularly on the foreign mission work of the church in such countries as China, India, Africa, and Korea.

The Timmins Post of the Canadian Legion held their first Christmas tree at the Hollinger hall ten years ago. Altogether there were about one hundred children present, a goodly number of parents and members of the Post being also present. The Women's Auxiliary of the Canadian Legion assisted at the function en bloc. The success of the tree was due very much to the good work of these ladies who spent much time in making and decorating the tree and supplying a good variety and abundance of cakes and cookies.

Ten years ago at the Empire hotel, Timmins, a farewell banquet was tendered Messrs. C. G. Williams and V. H. Emery, who were leaving the camp after long residence here. The banquet was tendered by the old timers of the mines of the immediate district.

circulars to all employees: Hollinger Consolidated Gold Mines Limited

The result of the vote among the employees receiving days pay and exclusive of Staff indicates 81.3 per cent. in favour of the extension of the savings plan as submitted.

Therefore, effective January 15th, 1939, a third unit of the Hollinger Savings Plan will be established. Under this new plan the employee who participates will contribute \$1 per pay and the mine will contribute 50 cents per pay.

The Mine's contribution to the three plans will be as follows:

1. To those participating in Plan 1, regardless of whether they participate in Plans 2 or 3 an additional 80 cents per pay, making a total of \$1 per pay.

2. To those participating in Plan 2 regardless of whether they participate in Plan 3 an additional 30 cents per pay making a total of 50 cents per pay.

3. To those participating in Plan 3 an amount of 50 cents per pay making a total contribution by the Mine of \$2 per man per pay for those in all three plans.

Regardless of how he voted the opportunity to apply for participation in the third plan will be open to every employee before January 15th, 1939.

An additional life insurance policy for \$250 will be given to each employee in any one of the savings plans. This makes a total of \$2,000 life insurance for each employee with five years' service who is a member of any of the savings plans.

Any employee who has subscribed to only one of the savings plans is regarded as being in Plan 1.

Hollinger Consolidated Gold Mines Limited  
John Knox, General Manager.

## KLEEREX

FOR SKIN DISEASES  
A Quick-Healing Salve for Eczema, Rash, Itch, Chaps, and most skin ailments. 50c, \$1.00, \$2.00 sizes. (Medium and strong). Ask your local Druggist or write Kleerex Manufacturing Co., Toronto, Ont.

There were about fifty present, all in mucking clothes and the evening was a success in every way. The menus were one that did highest credit to the Empire hotel, while the service and the delicious viands provided were worthy of special commendation. Mr. A. F. Brigham, general manager of the Hollinger Gold Mines, occupied the chair and made an ideal chairman and toastmaster.

The sixth annual Charity Turkey Stag, held in the St. Anthony's parish hall ten years ago, was probably the most enjoyable of all the successes of the wonderful series of events conducted yearly by Mr. A. Laprairie, up to 1928. The attendance was slightly in excess of the previous year, about 800 being present. All had a wonderful time. There was great fun at the cards, bridge, 500, cribbage and euchre being played, and a turkey being given as a prize for each table, with the pack of cards as a second prize. The carol singing by the Cornish Wrestling Club, under the leadership of Mr. Stan Johns was one of the big features of the evening. Despite the smoke and the heat, the carol singers sang well and often and their fine voices were heard to advantage and much appreciated.

In the The Advance ten years ago: "When The Advance this week discussed with Rev. Mr. Lappala, United Church minister to the Finnish people here, the interviews given by Rev. Mr. Jones at Sudbury in which reference was made to interferences by the Communists with Finnish people who did not accept the Communist doctrine. Rev. Mr. Lappala said that unfortunately there had been something of the same sort in Timmins. The Communists made determined effort to interfere with the work of the church. Lies were told about those engaged in any church activities, and even those who simply attended church services were not free from ridicule and implied threats from the Communist element. At the first service conducted here by Rev. Mr. Lappala there were forty persons, but the majority were afraid to come again. Finnish people who wished to become good Canadians were ridiculed and effort made to prevent them going to church or associating with those who did. At the church services the communists apparently had spies present and the names of all attending were secured and they were told they had better not go again. The persecution that followed defiance of the orders of the Communists took the form very frequently of ridicule and abuse."

The N.O.H.A. executive held two busy sessions at North Bay ten years ago. President C. O. Baker occupied the chair and among those present were Vice-president D. Sutherland, Halleybury; Secretary-treasurer W. A. Thompson; Past-president G. W. Turk, Ironquills Falls; Life Member H. P. Charlton; J. H. McDonald, Sault Ste. Marie, and Charles Roach, Timmins, members of the executive committee.

The band concert in the Goldfields theatre ten years ago after the church services proved to be a very pleasing and successful event, despite a number of unavoidable difficulties. It had been intended to have the occasion a special Cornish Night, but this was found impractical in view of the fact that the Cornish Social Club had a special concert of its own scheduled for the following Sunday. The Cornish people, however, did not disappoint the band or the audience, but with their usual kindness provided a large male choir to sing Christmas carols, this carol singing being one of the specially popular features of the evening.

The luncheon of the Kiwanis Club ten years ago at the Empire Hotel was a specially interesting and pleasing one, the only matter for regret being the fact that a chief business of the day was to give farewell wishes and appreciation to two members of the club who had taken a prominent and helpful part in the activities of the organization and in every other good work for the progress and benefit of the town, but who were scheduled to leave Timmins. During the luncheon, Messrs. Williams and Emery were each presented with a handsome Parker pen desk set as a mark of appreciation from the Kiwanis Club, while a number of speakers referred to the good fellowship and fine citizenship of these two gentlemen, the sincere appreciation for what they had done for the club, the town and every worthy purpose and the deep regret of all at their expected departure from Timmins. Through the kindness of the Kiwanis those interested in Children's Aid work in the district were also able to show formal appreciation to Mr. Williams. G. A. MacDonald, president of the District C.A.S., told of the time, the money and the heart that Mr. Williams had given for many years on behalf of the children. A little girl from the Shelter, Julie Jemmett, made a big hit with the Kiwanians by her nice manners and the charming way in which she made the presentation to Mr. Williams as a slight token from the others here who loved the children.

Among the local items in The Advance ten years ago were: "Mrs. F. Y. Utley and sons, Tom and Gordon, left today for Toronto to take up residence." "Mr. Laprairie, of Montreal, has been visiting his son, Mr. A. Laprairie. Mr. Laprairie, Sr., was an interested visitor at the annual charity turkey stag, which his son had made famous." "Mrs.

*Style Preview*

LATEST DESIGN

## GRUEN WATCHES

★

Best Wishes FOR A MERRY CHRISTMAS AND A HAPPY NEW YEAR

## L. HALPERIN

JEWELLERS and OPTOMETRISTS

7 PINE STREET NORTH PHONE 212

G. S. Lowe and his daughter, Barbara, returned last night from Toronto, and will be pleased to know that Barbara is fully recovered and back to good health. "Miss Dorothy Dodge, who has just graduated as a trained nurse, after three years at Mount Sinai Hospital, New York, is expected home on Monday next. Mrs. W. R. Dodge, is giving an informal At Home in honor of her daughter on Thursday afternoon."

"Mrs. and Mr. Ralph Johnston of Calgary, Alberta, spent a few days in town this week on their way to St. John, N.B." "Mr. Walter Ecclestone was called to Bracebridge this week owing to the death of his sister there on Sunday." "Mr. and Mrs. S. Platus have returned from their wedding tour in the South. Mr. Platus being back at his home this week." "Born — In Timmins, Ont., on Friday, Dec. 14th, 1938, to Mr. and Mrs. A. E. Brazeau — a daughter (Vivian Rita)." "Mrs. O. Chénier left on Wednesday for Powassan, Ont., to make her home with her father, Mr. James Campbell, of that town."

## Radio Apparently Has Not Killed the Habit of Reading

(From Ottawa Journal)  
It is a blessed and wholesome thing, judgment on pessimists. Not long ago one of those psychologists who have a habit of "viewing with alarm" came out to say that what with the growth of radio, the movies, the human race would eventually stop reading altogether. But now comes word that the November circulation of books from the Ottawa Public Library reached an all-time high, with more people reading more books about history, civics and

politics. During November 51,421 books were taken from the Library. Considering that Ottawa has in addition a number of commercial lending libraries, that many people use the Parliamentary Library, and that thousands of others buy books, this, for a city of the size of Ottawa, is an extraordinary record. Nor do the figures of the Ottawa Public Library take account of the thousands of persons who use the reference reading room of the institution.

The truth is, of course, that no matter how much people listen to the radio, and no matter how often they go to the movies, they turn all the more to the printed word. Indeed, it is reasonable to suppose that the radio and the movies (and even the picture magazines) help to turn them to the printed word. From the radio and the screen they get impressions; only from the actual printed word can they get considered thought; the opportunity to reflect, to check, to debate and discuss and challenge.

That is why radio broadcasting, no matter what its value (and nobody can deny its value) can never take the place of the written word. The book, the newspaper, will remain to convey thoughts and statements that can be studied, to interpret, to instruct, to amplify and to entertain. As true now as ever is the line from Byron:

"But words are things, and a small drop of ink,  
Falling like dew upon a thought,  
Produces that which makes thousands, perhaps millions, think."

Santa Claus has again been elected by acclamation this year. The Grand Old Man is remembering everybody with gifts.

*It isn't Christmas without*

## ICE CREAM

—and it isn't Ice Cream at its best unless it's Eplett's Ice Cream

Add the perfect finishing touch to your fine Christmas dinner by treating your family to a serving of delicious Eplett's Ice Cream. No matter how much they stuffed themselves with the main course, they'll all find room for this dessert! Order to-day from your dealer.

## SPECIAL XMAS FRUIT BRICK 25c

AS WELL AS NEOPOLITAN, VANILLA, MAPLE, FRUIT CHOCOLATE AND CHERRY

## Eplett's INSTANT FROZEN Ice Cream

LAST MINUTE

# BARGAINS

## XMAS CARDS

Reg. 50c & 25c **19c box**

3-piece Brush, Comb and Mirror sets - - - - - 3.95

Daggett & Ramsdell Toilet Set COMPLETE IN EVERY WAY REGULAR \$11.50 7.95

Evening in Paris Bath Essence, Bubbling - - - - - 1.00

Woodbury Men's Shaving Sets, each - - - - - 1.00

Cutex Manicure Setc - - - - - 60c—7.50

Yardley's large Talcums, April Violets, Lavender - - - 85c

Yardley Bath Salts and Powder - - - - - 2.75

Guerlains Shalimar Perfume, per bottle - - - - - 6.00

Coty's Paris Perfume - - - - - 60c—1.00—2.00—6.00

Bourjois Evening in Paris Perfume - - - - - 50c—1.00—2.00

COMPACTS - - - - - 1.00—1.50—2.00—2.50—4.50

Colognes in novelty glass bot - - - - - 65c—75c—3.00

Woodbury Sets COMPLETE WITH SOAP, FACE POWDER CREAMS, ETC. - - - - - 1.00

Robert Burns Cigars, Christmas wrapped - - - 1.00—2.40

Ganongs Chocolates - - - - - 50c—1.00—1.50—2.00—3.00

Moirs Chocolates - - - - - 50c—1.00—2.00—2.50

Cedar Chests filled with chocolates 2.50—3.00—4.00—6.00

Pot Pourri in English Delf Bowls - - - - - 1.00—1.50

Cheramy Bath Powders - - - - - 85c

Bath Salts, celluloid container COLOURED CELLOPHANE WRAPPED - - - - - 89c

Powder Puffs, celluloid boxes - - - - - 35c—50c—75c—85c

Derny's Dusting Powder - - - - - 75c

## The CURTIS DRUG Co.

14 Pine St. N.

Phone 835

TIMMINS