

## Hollinger Employees' Medical Services Plan

Details of Plan Recently Adopted by Hollinger Employees and Doctors of District. Draft Plan Made by Dr. R. P. Smith. Many Original Features to Proposition to Go in Force June 18.

As noted in The Advance some time ago, the Hollinger Mine in seeking to assure the comfort and benefit of employees approached the matter of medical and hospital service for the men and their families from a new angle. Instead of the Hollinger submitting alternative plans such as are carried on elsewhere, the mine suggested that a committee of the employees meet the doctors of the district and with the needs and conditions in mind see what form of plan could be worked out that would provide complete medical and surgical service for the men and their families and dependants on the most economical basis. An employees' committee was formed and this committee conferred with the Porcupine Medical Association with very satisfactory results. Two plans were formulated—the first one giving very complete medical and surgical service for the men and their families, and the other at a lower rate providing a good service but not so complete as the first plan. These two plans were submitted to the vote of the employees. The employees were quick to see the benefits of the first plan and gave it very strong endorsement. Even those who favoured the more restricted plan were willing to accept "Plan No. 1" if it were the choice of the men. The result may be said to have been a practically unanimous endorsement of Plan No. 1.

**Drafted by Dr. R. P. Smith**  
This plan was one drafted by Dr. R. P. Smith, with the idea of having a controlled medical service, one that would give the men and their families the very best of service, and at the same time be as free as humanly possible from any abuses on either side.

It differs from all other plans in that neither the governments, the municipalities nor the industry are asked to contribute. There is a low rate possible because of the group feature of the plan, while control is centred in the men and the doctors.

**Hollinger Employees' Medical Services Association**  
The operation of the plan is through the formation of the Hollinger Employees' Medical Association. This association is formed for the purpose of giving effect to the vote of the Hollinger employees with respect to medical services and to conform to the wish and ideas as expressed by 90 per cent. of the employees in the vote on the matter. The following is the official review of the Hollinger Employees' Medical Services Association:

**General Purpose**  
The aim or purpose of this Association is to provide in the most economical manner possible for all regular full time employees of the Hollinger Consolidated Gold Mines Ltd., their families and other dependants resident in Timmins and vicinity, responsible and complete medical and surgical services, together with necessary hospital care, X-ray treatment, drugs and medicinal supplies, to the extent and under the regulations as outlined hereafter.

**Membership**  
All present full time regular employees of the Hollinger Consolidated Gold Mines Ltd., at Timmins, with their families and other bona fide dependants resident in Timmins or vicinity are eligible for membership in the Association.

**Services and Benefits**  
The services and benefits provided by the Association in detail are:

**Medical Services**  
Complete responsible medical attention and services will be provided in the home, office or hospital, in the event of sickness or accident disabilities other than those covered by the Workmen's Compensation Act, of the Province of Ontario, the Public Health Act, the Venereal Disease Act, or any other public body or agency. Treatment of drug addicts, or sufferers from venereal diseases, alcoholism, or any illness or disability resulting directly therefrom, or illness incurred while offending the Criminal Code is not included in these services.

**Surgical Services**  
All necessary surgical services or operations will be provided. Operations will be divided into three classes (a) Minor, (b) Major, (c) and Fractures. For all major surgery and fractures, consultation will be provided before treatment is instituted. The consultant doctor will be selected from member Doctors of the Association as approved by the Medical Executive Committee.

**Hospital Care**  
Necessary hospital accommodation will be provided; only, however, on the recommendation of the Doctor in charge of the patient and if approved by the Medical Executive Committee. Hospital care will be subject to strict supervision by the Medical Executive Committee as to treatment and length of stay, and to ensure, as far as possible, hospital accommodation for needful cases.

**X-Ray**  
Where X-ray treatment is clearly indicated it will be provided. Doubtful cases will be referred to the medical Executive Committee.

**Nursing Service**  
Nursing services will be provided

where absolutely necessary but only with the approval of the Medical Executive Committee.

**Drugs and Medicines**  
All necessary drugs and medicines will be supplied free of charge. It is optional with the doctor whether he dispenses or supplies the same by prescription.

**Ostretical Cases**  
Ordinary obstretical or maternity cases are not hospital cases—sufficient and adequate care and attention can and will be provided in the home. Maternity cases will be admitted on their merits after consultation by the Doctor in charge of the patient with the Medical Executive Committee.

**Communicable Diseases**  
It must be realized that communicable diseases (which are reportable to the Medical Officer of Health in accordance with the regulations of the Public Health Act) cannot by law be treated in a general hospital. Members of the Association suffering from such diseases will receive adequate and full medical attention and care at home or in the office.

**Tuberculosis and Mental Diseases**  
These are not subject to hospital accommodation.

**Silicosis**  
Any Association member who may be suffering from silicosis, if under compensation from the Workmen's Compensation Board, will have any illness due to his silicosis looked after by the Compensation Board. In case of other illness, the services of the Association are regularly operative.

**Your Choice of Doctor**  
Any member is free to select any of the doctors who are members of the Association and are resident in Timmins or vicinity.

In order to supervise properly the services rendered and received, the Medical Executive Committee requests that each member enters on his application card the name of the doctor selected for himself, for his wife and family, and for each adult dependent. The name of the doctor selected will be entered on the membership card. This in no wise restricts any member from subsequently selecting any other doctor member for his regular physician providing he notifies the secretary of the Employees' Committee so that a new membership card may be issued. No change can be made in the Doctor called in on any one illness, except in case either of emergency during that illness, or where the particular Doctor is not available, or with the consent of the Medical Executive Committee.

**Membership Cards**  
A membership card will be supplied to each employee joining the Association—in addition, a card will be supplied for his wife and family in case of married employees. In the case of the other adult dependants, individual cards will be issued to such dependants. The registration of members and the eligibility of dependants will be the responsibility of the Employees' Committee. Membership cards must be presented to the Doctor in the case of illness to provide means of identification as Association members.

**To Become a Member of the Association**  
To join the Association and to secure full benefits for yourself, your family and other dependants, all you have to do is fill in and sign the application card given you herewith, authorizing the following deduction from your pay every four weekly period.

Employees with family and (or) other dependants — \$2.65  
Employees without family or other dependants — \$1.75

The monies so deducted will be placed in a special fund to be known as the "Hollinger Employees' Medical Services Association Fund". The deductions will be made every period, even though the member may be temporarily absent from employment through sickness or accident disability or other causes. In case of such absence, arrangements satisfactory to the Employees' Committee must be made to allow for such reductions. Since no material changes are contemplated in services and benefits offered by the Association in its first year (12 months) it is understood that each member, in joining, signifies his or her intention of remaining in the association for that period.

**Suspensions of Deductions**  
Temporary suspensions of deductions will be allowed in the case of any members who, with their families or other dependants, if any, are away for reasons other than sickness or accident disabilities for a continuous period or periods of four (4) successive weeks.

**Termination of Membership**  
Any employee, leaving the service of Hollinger Consolidated Gold Mines Ltd., for any reason, automatically resigns his membership in the Association, and all benefits and services cease as from the date of such leaving for such employee, his family or other dependants. Deductions will be prorated over any broken time in a period due to such termination of membership.

### INTERESTING WEDDING OF R. C. M. P. INSPECTOR



A wedding of interest to the officers of the Royal Canadian Mounted Police throughout Canada was that of Inspector Samuel Bullard, Ottawa, to Miss Brown, Regina, at the little chapel at Regina headquarters of the force. Inspector Bullard and Mrs. Bullard, shown as they left the chapel with constables forming a guard of honour, will reside in Ottawa.

#### Effective Date for Commencement of Services

The services offered by the Association will become available on June 18th, 1937, at 7 a.m. o'clock, provided 75 per cent. of the eligible employees sign their application cards. Any member, even though he may be temporarily absent from work, or any one of a member's family or other dependants who may be suffering from sickness or accident disability at that time on that date, immediately come under the operation of the Association's services.

**Administration**  
Administration of the Association's services and activities will be in the hands of the Employees' Committee and a committee from the Member Doctors. The Employees' Committee will appoint from its own members an Executive Committee of four (4) (one of whom will be the Chairman) to be known as the Employees' Executive Committee. A similar Executive Committee will be known as the Medical Executive Committee. These two Executive Committees will form a Board of Directors

and will be responsible for the active and routine administration of the Association's funds and other affairs.

Any employee member may bring suggestions, criticisms, complaints or difficulties to the Employees' Committee through his department representative on the Committee. The Committee at large or the Employees' Executive Committee will deal with the problem and its solution. The Employees' Committee will deal with all problems with the employees themselves, directly, after consultation by the two Executive Committees.

Any employee who does not join the Association at its inception, will be required to give at least three months' notice of his desire to do so.

**Huntingdon Gleaner**—Twelve out of every thirteen American children prefer going to the movies to reading a book. This was shown by a survey conducted by the Children's Aid Society at New York. The society circulated a questionnaire among 10,000 boys and girls attending their seven children's centres in New York.

#### Damage Reported from the Tent Caterpillars

From the Sudbury district word comes to the effect that tent caterpillars are three times as bad as they were last year. And last year they were considered bad enough. One report from Wahnapitae is that while last year the tent caterpillars tackled only poplar trees, this year nothing is escaping their attention. This year they are specially going after the blueberry bushes. As a result of this the crop of blueberries is liable to be a failure.

#### "EX" IS EXTINCT

(New York Sun)  
The British Legion, organization of war veterans, has dropped from its official correspondence the term "ex-enemy" to describe Germany, Austria, Hungary, Bulgaria or Turkey. This can be taken to show that an "ex" is extinct at the end of eighteen years or so.

## AT THE Timmins Theatres

MATINEE DAILY AT 2.30 p.m. EVENING 7.00 and 8.50 p.m.

Special Matinee at Palace Theatre—Every Saturday at 12.00 o'clock Noon.  
ADMISSION—All Children 10c

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### Palace

MIDNIGHT SHOWS, Friday at 11.30 p.m.  
Special Matinee Every Saturday at 12.15 p.m.

THURSDAY, JUNE 10TH  
Victor McLaglen and Ida Lupino in  
"SEA DEVILS"  
also Jane Darewell and Lois Wilson in  
"LAUGHING AT TROUBLE"

FRIDAY & SATURDAY, JUNE 11-12  
Loretta Young, Don Ameche and Kent Taylor in  
"RAMONA"  
(Filmed in Technicolor)

MONDAY & TUESDAY, JUNE 14-15  
Deanna Durbin, Chas. Winniger, and Barbara Read in  
"Three Smart Girls"

WEDNES. & THURS., JUNE 16-17  
Double Feature Programme  
Chester Morris and Helen Mack in  
"I PROMISE TO PAY"  
also Shirley Deane, Jed Pouty and Slim Summerville in  
"OFF THE RACES"

FRIDAY & SATURDAY, JUNE 18-19  
SHIRLEY TEMPLE in  
"Dimples"

### Goldfields

MIDNIGHT SHOW Every Sunday at 12.01 (midnight)

THURSDAY, JUNE 10TH  
Donald Woods, Margaret Lindsay and Humphrey Hogart in  
"ISLE OF FURY"  
also Guy Kibbe and Tom Brown in  
"JIM HANVEY DETECTIVE"

FRIDAY & SATURDAY, JUNE 11-12  
Warner Baxter and June Lang in  
"White Hunter"

MONDAY & TUESDAY, JUNE 14-15  
Ken Maynard in  
"Fugitive Sheriff"  
ALSO SERIAL

WEDNES. & THURS., JUNE 16-17  
Dick Purcell and Ann Nagel in  
"KING OF HOCKEY"  
also Warner Oland & Keye Luke in  
"CHAS. CHAN AT RACE TRACK"

FRIDAY, JUNE 18—One Day Only  
All French Programme  
"DEUXIEME BUREAU"

SATUR., JUNE 19—One Day Only  
Jean Muir and Warren Hull in  
"FUGITIVE IN THE SKY"

Notice—On double feature programmes coming to our theatres, we request our patrons to attend the theatre not later than 8.00 p.m. for the Second Show if they desire to see the full show.

## Encouraging Statement on the Gold Situation

British Parliament Told That the Tripartite Agreement on Gold Is to Be Maintained by Britain, France and the United States. "No Indications of Unhealthy Credit Conditions."

From London, England, this week comes very encouraging reference to the gold situation. The attitude of the British government should do much to offset the pessimistic talk of some in regard to the possibility of a reduction in the standard price of gold.

In the House of Commons this week the government made the announcement that there was "no indication of any unhealthy credit conditions at present," when questions were asked following the action of London bullion dealers in advancing the price of gold in an effort to stem the flow of the precious metal to the United States.

Price of bar gold was fixed at 1408 8/10 (\$34.72) a fine ounce, an advance of fivepence (9.8 cents) to the ounce. The new price cut the profit which exporters of bullion stood to make by shipments to the United States.

Lieut.-Colonel D. J. Colville, financial secretary to the treasury, said Great Britain had no intention of departing from the tripartite gold agreement reached by Great Britain, the United States and France.

Sir Nicholas Grafton-Doyle, Conservative, asked whether the chancellor of the exchequer, Sir John Simon, would "continue to borrow in order to buy and neutralize gold so as to prevent credit inflation, or whether he will propose revision of the tripartite agreement before the inflow of unwanted gold reaches uncontrollable dimensions."

Answering in Sir John's absence, Colville said: "There is no indication of unhealthy credit conditions at present and no such condition will be allowed to develop. The chancellor is not clear as to what provision of the tripartite agreement the honourable member has in mind, but he has no intention of departing from that agreement."

Sir Nicholas replied there was "extreme tension at present in the country on the whole question regarding the gold scare," and asked if it was not desirable an early statement should be made by the government.

**Has Situation in Mind**  
"I can assure my honorable friend the chancellor bears all the relevant factors in mind," Colville returned. F. J. Bellenger, Labour, asked if it was not a fact that the exchange equalization fund was purchasing extraordinarily large quantities of gold and wanted to know if the government was planning to increase the fund.

Colville did not answer the question. Josiah Wedgwood, Labour, asked if there had been any negotiations with the United States concerning a common policy in connection with the purchase of gold.

In a written reply Colville said "there has been no occasion for such negotiations and arrangements under the tripartite monetary agreement, in regard to which there has been close contact between the two treasuries, are working to the full satisfaction of the governments concerned."

The change in the price of gold announced after the market opening cut the profit of sterling shippers of the yellow metal from around 7d (14 cents), the margin prevailing on Saturday, to about 2½d (five cents) the ounce.

**Discourages Selling**  
The narrowing of the margin between the London price and the government-fixed price of \$35 an ounce in New York made shipment less profitable and tended to discourage selling on the London market.

London sales Monday were 262 bars, valued at about £272,000 (\$3,636,000), as compared with 465 bars valued at about £1,296,800 (\$6,484,000) Saturday.

Bullion dealers explained it costs about 11½ pence (23 cents) an ounce to ship gold to New York for sale at the \$35 price so shippers must buy at less than \$34.77 an ounce in order to make a profit.

What part the British equalization fund might have played in the move on Monday was not disclosed. Bullion brokers who fixed the price said it was the result of a "smaller supply and an increased demand."

For two weeks an unprecedented total of about \$84,000,000 in gold has been sold on the London market, giving rise to fears the strain would be too great for the governments of both Great Britain and the United States to handle readily.

**Fears Start Unloading**  
Most of the gold sold was said to be owned by continental interests and hoarded in London. The unloading was prolonged by fears of a reduction in the American gold price, despite official statements from the United States which scouted such reports.

Regardless of the immediate possible consequences of the gold sales, there were indications authorities handling the tripartite monetary equilibrium agreement among the United States, Great Britain and France were not altogether displeased with the developments.

The less gold that remains in hoarding, it was said, the easier it may be to effect real money stabilization in the long run, when the time is deemed ripe.

The Financial News suggested the last few days had indicated the British

equalization account was "reluctant to buy," and that this reluctance had thrown the burden of the gold outpouring "on the unwilling shoulders of America, thereby increasing the danger of an American price reduction."

The Financial News called for a British gold buying policy "at a publicly announced and comparatively stable price."

In official circles, it was understood, Sir John Simon, chancellor of the exchequer, had conferred several times with Montagu Norman, governor of the Bank of England.

The background of the great outflow of gold, hoarded at London, England, by continental interests, is this:

Wealthy capitalists, big French, Swiss and Netherlands companies among them, thought they saw in gold a safe refuge for their funds. They stored it in London vaults. Bankers estimate they still have perhaps £150,000,000 (\$750,000,000) of it there.

The high price of the metal—after abandonment of the gold standard by country after country and devaluation of currency—brought into operation mines that previously did not pay. Soviet Russia, with greatly increased production, sent £1,700,000 worth of gold to London in the first half of last week.

Gold became a glut on the market. Hoarders, fearing a break in the price and eyeing the profit to be had by shipment abroad, threw their holdings on the market.

### Pianoforte Recital at South Porcupine

Tuxis Win Their Second Game, Too. St. Matthew's Have Three Losses.

A recital given by the pupils of the Listz Pianoforte School of Music at South Porcupine on Saturday, June 5th, Mrs. Summers, teacher pleased all attending and showed decided talent and good training on the piano. The programme was as follows:

- Norwegian Mountain Dance—Rhythm Band—Cymbals, Triangle, Bells, Tom-Tam, Clogs and Tone Block.
- Piano Duet—"My First Waltz"—Frances Cunningham and Lucy Oliver.
- Piano Solo—"First Dancing Lesson"—Margaret McLellan.
- Piano Solo—"Wiltz Bonheur"—Frances Cunningham.
- Rhythm Band—"Pop Goes the Weasel."
- Piano Solo—"The Rose's Dream"—Nadyne Smith.
- Reading—"The Origin and Growth of Music"—Lucy Oliver.
- Piano Solo—"Snowflakes"—Lucy Oliver.
- Rhythm Band—"Twinkle, Twinkle Little Star."
- Piano Solo—"Whistling Rufus"—Mollie Richards.
- Note Exercise
- Piano Solo—"The Lilac Fairy"—Phyllis Cahill. (Toronto Conservatory Examination Work).
- Violin Solo—"Meditation" (Bach)—Leonard Harper.
- Piano Quartette—"Eight Hands"—Mollie Richards, Phyllis Cahill, Mary Harper, Margaret McLellan.
- Piano Solo—"Winding Flowers" (Toronto Conservatory Examination Work)—Mary Harper.
- Rhythm Band—"The Ace of Diamonds."
- Rhythm Band—"God Save the King"

### Appointed Director of "Canada's Biggest Cook."

Montreal, June 9th—J. E. Cahoon, for the past three years general superintendent of the boarding and commissary caterers, Crawley & McCracken Company, Limited, "Canada's Biggest Cook," has just been appointed a director of the 25-year-old company, according to an announcement from the company's head office in Montreal.

Well-known throughout the North Country for the past 200 years, Mr. Cahoon first joined the company in 1917, being attached to the Sudbury branch and later working out of Toronto as inspector. He then spent three years with the British American Nickel Corporation as townsite and camp manager.

Returning to Crawley & McCracken in 1921, he was soon appointed district superintendent at Schreiber, Ont. Five years later he became assistant general superintendent administering Northern Ontario and Northern Quebec branches with headquarters at Sudbury. Appointment as general superintendent of the company, with jurisdiction over the entire system from Sault Ste. Marie to the Atlantic came in 1934.

Mr. Cahoon was born and educated near Owen Sound and, prior to joining Crawley & McCracken Company, was employed by the Canadian Pacific Railway as chief timekeeper at Fort McNicoll.

Blairmore Enterprise: Dentists are men who bore you to tears.