Over 700 Children Helped by District Children's Aid Wards visited Wards visited Parents prosect

Report for Year of Superintendent A. G. Carson Shows the Splendid Work Accomplished in the Past Twelve Months by the District C. A. S. Average of 32 Children Children given assistance in their in the Shelter. Thirty-One Children Made Wards. Twenty-two Wards Placed in Foster Homes. Other Interesting Statistics.

The report for the years ending Oct. issue of The Advance. 31st, 1930, of A. G. Carson, superintendent of the District of Cochrane Children's Aid Society, as presented to the annual meeting of the society on Friday afternoon last, shows a remarkable amount of good work done in the district for the benefit of the children. The work involved 716 children, a remarkable total, and evidencing the immense amount of work carried through so efficiently by Mr. Carson. Every case was very carefully investigated and it is not too much to say that every investigation resulted in some benefit. In his report Mr. Carson outlines the disposition of each case, and gives court cases during the year. Some of danger them and which few grown-ups these were at Timmins, some at South ever have to face. at Cochrane, Kapuskasing, Hearst and when they are denied proper nourishthe youngsters concerned but also to the citizen. country at large. The report of the How difficult this is we find in our District C.A.S. superintendent is well work. However, when we take into worth special notice from all interested | consideration the mad rush after pleasin good works and in the future men ure which is responsible for the lack and women of the country.

ing of the District Children's Aid So- many children being neglected? ciety will be found elsewhere in this

UNDER THE MANAGEMENT OF POWER GORPORATION OF GANADA

Canada Northern Power

Corporation, Limited Common Dividend No. 6 NOTICE is hereby given that a Dividend of 15c. per share (being business on December 31st, 1930.

By order of the Board, L. C. HASKELL, Secretary. Montreal, November 25th, 1930.

The report of the superintendent for the year ending Oct. 31st, 1930, is given

in full as follows:-Report of the local superintendent of the work of Cochrane District Children's Aid Society for the year ending October 31st, 1930.

Mr. President, Ladies and Gentlemen:-In submitting this the seventh annual report of Cochrane District Children's Aid Society, it will be noted that the activities of the Society are increasing year by year.

We often wonder what would happen what fate would overtake many children in Ontario, if it were not for this other very interesting statistics of the great charitable organization. We are work. In practically every line of the sure of this: many of them would statistics there is a story of benefit to never survive the hardships and sufferthe children and advantage to the ings that beset their lives. They are country. For example it may be noted too young, too weak and inexperienced that the superintendent attended 55 to battle against the perils that en-

Porcupine, some at Iroquois Falls, some | The rights of children are violated other centres in the district. In each ment, by being compelled to live in case he was at the court to represent dirty homes, by want of proper clothing, the special interests of the children by being forced to leave school when involved and to seek for their true their education is barely begun. In benefit. In view of the fact that the short everything that prevents childmagistrates and judges are friendly and ren from becoming fully developed men favourable to the Children's Aid from and women is a wrong to childhood and knowledge of its good work, he had the a loss to the state. The only way to co-operation of the courts, and there is prevent this is by providing wholesome no doubt that this feature of the work surroundings, and thus give every boy was of notable advantage not only to and girl a chance of becoming a useful

of parental control in a great many A detailed report of the annual meet- homes, is it any wonder that we find

> A most encouraging sign of the times is the interest being taken by the people of the district in the child, as the country's best asset.

year is as follows:-

Applications for children for adoption Complaints received

Investigations made Office interviews Children involved Court attendance Mail received (average daily) Mail sent out (average daily) Children made wards of the

Children admitted to Shelter not wards

Children not wards returned to parents

Wards placed in foster homes Wards returned to Shelter

Parents prosecuted for neglect of Mileage travelled in the interest of children

Meetings addressed Official warnings given

own homes Children given hospital treatment Children in Shelter (average monthly)

Children boarding out (average

monthly) Legal adoptions granted Children committed to Industrial

Schools

Unmarried Parents' cases Of the 716 children involved during ted. the year, 99 were charged with delinguency, 22 were dismissed, 40 placed on parole to report each week to superintendent, 33 made restitution, 4 were sent to the Industrial School, 31 were made wards of the society, 15 given hospita: treatment, 52 given relief in their own homes. Of the remaining 492 there was slight cause for complaint and conditions were adjusted in the homes with-

cut recourse to court action. The total number of days maintenance was 10,770, and the cost of operating the shelter was \$7,471.39, the cost of each child per day being 69 cents.

Unmarried Parent's Act With regard to the Unmarried Parent's Act we are sorry to say that there is not much improvement in the state of the district in this respect. It is not a subject which we like to dwell upon, but we would be remiss in our duty if we did not state the facts plainly.

We had 16 cases this year. In a number of these cases nothing could be done for want of corroborative evidence. One case was heard before the judge and an order for maintenance made; another was dismissed for lack of evidence. In other cases we were successful in arranging settlements. Our work is increasing in trying to help these unfortunate girls, but we are pleased that we have been able to assist where there is no other remedy.

Denations

During the year we have received many donations of money, fruits, vegetables, and clothing, for which we extend our sincere appreciation and

Personally, and on behalf of the children of the shelter, I wish to acknowledge the special kindness of various A brief summary of the work for the societies, organizations, and individuals, in furnishing entertainment for the children during the year.

To the medical men and dentists of the town we owe a debt of gratitude 312 for the services rendered so gratuitous-

The She er

As you will readily understand there 4 is a great amount of work entailed in 5 caring for the large number of children in the shelter and acknowledgement 31 must be made of the valuable services given by our matron, Mrs. Condie, who 19 is untiring in her efforts to make a

home for every child placed in her care

Juvenile Court The intelligent and sympathetic interest and never-failing thoughtfulness 55 of Magistrates Atkinson and Tucker have made my work much easier, while 4 the police of every municipality, and the provincial police of the district have 13.264 assisted very materially in the success of the work.

The Press

The press throughout the district 52 have freely given their space for the 15, publication of anything that would as-32 public.

In conclusion I wish to extend my sincere appreciation to Mr. G. A. Mac-9 donald and officers of the society for

the valuable assistance given me during 4 the past year. All of which is respectfully submit-

> A. G. CARSON, Local Superintendent

Settlers of the North Unite in New Association

(From The Mail and Empire) The people of Old Ontario, living in comfort and even in luxury, must not forget the hardships endured by the pioneers who are opening up the North, and should go as far as possible in meeting their views. It sometimes happens, however, that what is a pressing need in one locality may be thought a minor matter by others, and it is difficult for the sympathetic to conclude what would be best for all. When the pioneers agree on their requirements part of the difficulty in the way of assistance is removed, and it is apparently with this in mind that a Northern Ontaro Settlers' Association has been formed, with headquarters at Kanuskasing, on the Canadian National Railways, about seventy miles west of Coch-

President Joseph Lacasse returned to

Kapuskasing recently from a tour of organization and estimates that fully 3,000 eligible adults have approved of the aims of the association and announced their intention to become members of it. The outstanding topic that interested his settler audiences, he found, was their present economic situation. Everything else revolved around it. Winter slash burning, winter graveling of roads, pulpwood cutting permits, sales of pulpwood, land clearing bonuses, the trans-Canada highwaythese were all on their tongues simply because they meant much-needed work and income for the hard-pressed settlers. He was hopeful that a substantial programme of work along these lines would be laid down and followed out by the Government without delay, spread as evenly as possible throughout the whole district. Another proposal which met approval on every hand was the one to hold a picnic at the Kapuskasing Experimental Farm next summer, with free fare on special trains for members and their families and practically no expense for those who came to participate in this great farmers' holiday. He was satisfied that this event could be made by long odds the greatest gathering ever held in the North, and one of inestimable value alike to the town and the settlers of the district.

The Ontario Government has been generous towards these pioneers, but we believe that an organization such as the new Settlers' Association will be in a position to advise and to help it in the further development of the North. One reason is well-expressed by The Northern Tribune of Kapuskasing: "The older parts of Ontario are divided into townships and counties, as well as provincial ridings. Thus the farmers have three supervisory forms of government in intimate association with their problems and needs; whereas in the newer parts of the North there is only the M.P.P. to cover a very wide territory, to act as intermediary between the settlers and the provincial Government. In all fairness to the M.P.P.'s, how on earth can they deal extensively with problems of the settlers in every unorganized township?' The Northern Tribune, therefore, urges all the settlers to become members of the association, in order to assist their representatives in the Ontario Legisla-

KAISER, THE MUTT, BLOWN TO GLORY AT SWASTIKA

(From The Northern Miner) Kaiser was a dog, one of those wire haired mutts with a trace of airedale. No one around Swastika wanted Kaiser, the war was on and the name he answered to was not very popular, Who owned him was a question and, a homeless, inoffensive little dog, he wandered around the town and out into the bush where the odd group of men were working. Pete McLaren and Steve Powers were doing some work near Beatrice Lake, and Kaiser found them. They were glad of his company, and Kaiser soon became happy again on a generous feeding.

One day the men were starting a new rench and decided to blast out a couple of stubborn stumps. Kaiser quietly watched the thawing of the power and the placing of the charges, but when the fuse was lighted he became wildly excited, and it was only with difficulty they dragged him away. "Bang," went one of the shots and up blew a stump. Kaiser, who, it appears, had some training as a bird dog, broke away and just arrived in time to float to glory with the second stump.

"Well, dad, I just ran up to say

"Too late, son; your mother run up to say hello and got all my change." "Just one more glass boys, and we'll go home," said the dish-washer as he laid

down the soap.

-Exchange

REAL EXECUTIVE TALENT SHOWN BY THIS COMPANY

Cereal Products Company Goes on Six-Hour Day and Increases Wages at Same Time. A Genuine Help to Employment.

On one occasion when complimented in regard to some advantage given to employees of his company, R. A. Mcsist the work and prove a benefit to the Innis, the manager of the Abitibi Co. at Iroquois Falls, said that the executives of any company proved their incompetence when they were unable to show fairness to employees. His idea was that it was the duty of executives not only to provide fair pay and fair conditions for employees but also that there was a general responsibility to the public in general. The men who were unable to conduct business without unfairness or oppression were self-condemned as incompetent. This new idea of the responsibility of executives to employees is growing every day in its scope, and to follow the old line of leaving employees to sink or swim is completely out-of-date.

A remarkable example of the newer and better theory of business responsibility is shown by the Kellogg Company, of Battle Creek, Mich.

The Kellogg Company, world's largest manufacturers of ready-to-eat cereals, through L. J. Brown, president, announced that in an effort to relieve the present unemployment situation, all plant employees of the Kellogg Company are changing from an eight-hour working day to a six-hour day, effective December 1st..

The plant will continue operating 24 hours a day, but the move will enable the company to immediately employ approximately 25% more people. In addition, the base rate of pay will be increased 121%, so that the new minimum wage rate per male employee will be \$4.00 a day—with an average daily wage of approximately \$5.40.

"The plan has been under serious consideration for many weeks by W. K. Kellogg and our other executives," stated Mr. Brown. "The change having been decided upon only after long and careful study. We are receiving the whole-hearted co-operation of our employees in our desire to give more work to more people."

"While actually reducing the number of working hours, we will, in addition, have increased the base rate per hour for our employees 1210, meaning that even with the shorter working period and the greater opportunity for recreation and enjoyment-the actual purchasing power of our employees' dollar, compared with last year, will be great-

The Kellogg Company was one of the first in the United States to adopt the eight-hour shift-three shifts a day This new change is made at a time

when the company's business for the year is ahead of that of the banner year of 1929 and is showing a very definite

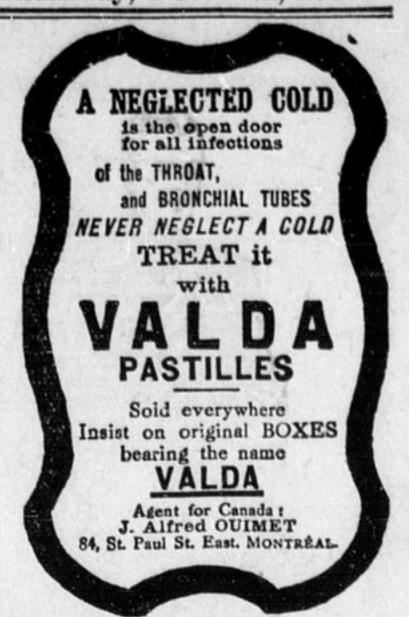
upward trend. Hon. Wm. Finlayson, Minister of Lands and Forests, who recently reduced the wages of men on relief work from \$3.00 per day to \$2.40 per day, should take a tip from the Kellogg Company. That company is prospering, a fact which proves that ability in the executives of a firm has more to do with rate of pay than other circumstances and conditions.

Editor-"But these jokes aren't

Contributor-"I know that, but I've just been reading over some back copies of your magazine and I thought that

you might think they were." -Exchange

Grenville Piedment:-All of us should believe in kindness to dumb animals. for so many of us are.



A Gift to Youth

CIVE the boy or girl a savings bank book of his or her very own.

Small accounts of the teen age are welcome at this Bank as we are glad to encourage the habit of thrift at the age when lessons are easily learned-

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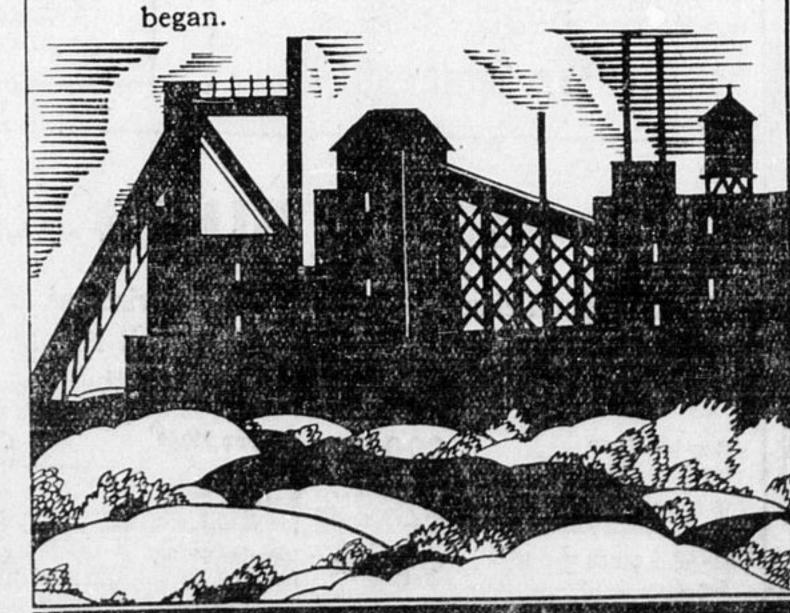
THE TOBACCO WITH

A HEART In the country whose heart is gold

The men who make the mines of Canada produce-hardy, outdoor men they are!-prefer the smokes that to Canadians are as necessary as the soil that bears the gold.

Mostly, they smoke a pipe, or roll their own-with MACDONALD'S BRIER and MACDONALD'S Fine Cut Tobaccos.

These shrewd men know well what they want-as they have known it since mining and MACDONALD'S both

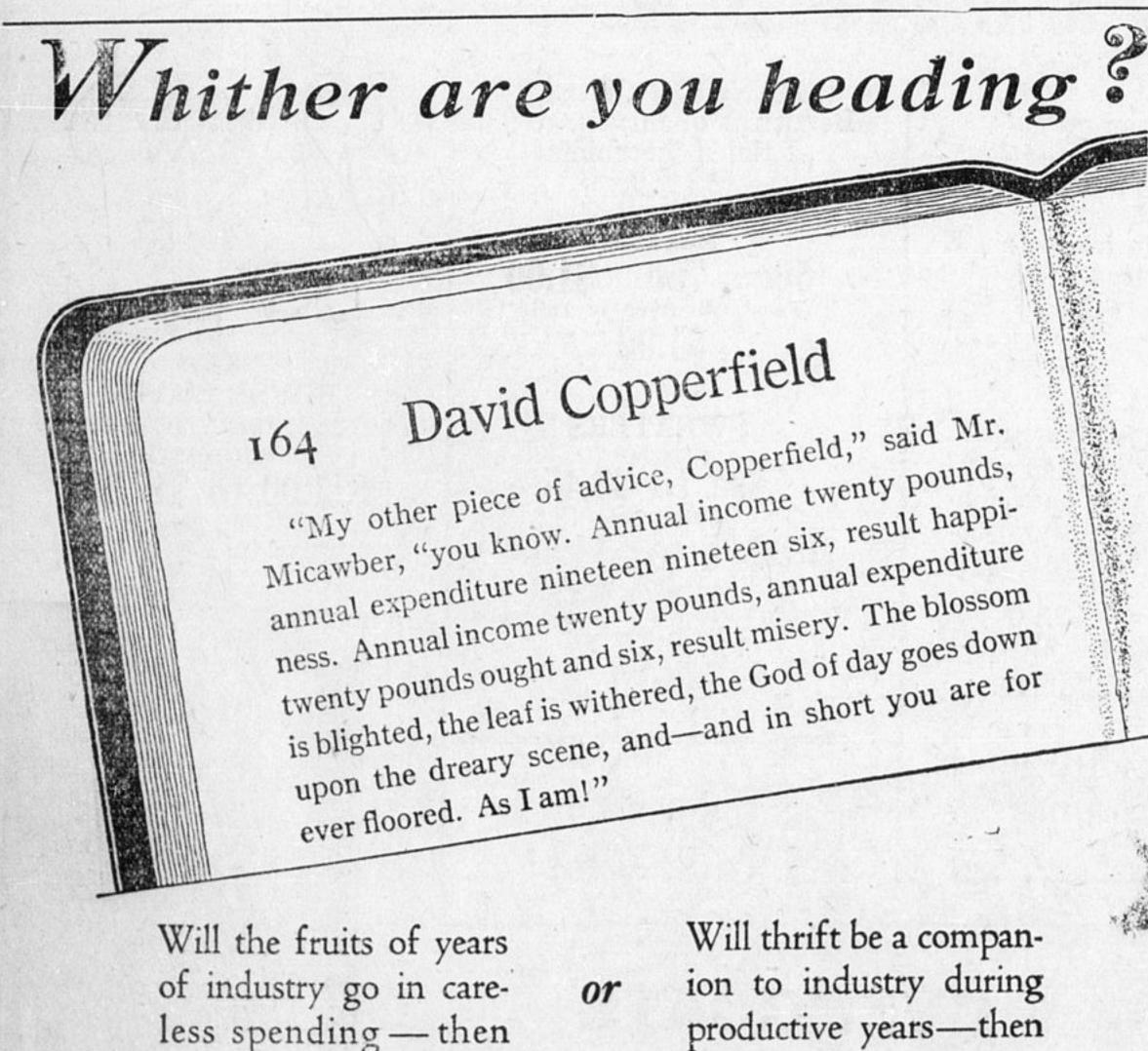




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> For the man who Rolls his Own - A Zig - Zag book

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A. W. LANG District Representative

TIMMINS, ONT.